



Non-GAAP Reconciliations and Supplemental Data (Quarter Ended March 31, 2026)

NRG Energy, Inc. ("NRG") reports its financial results in accordance with U.S. generally accepted accounting principles (GAAP) and supplements those results with certain non-GAAP financial measures, including Adjusted EBITDA, Free Cash Flow before Growth Investments (FCFbG), Adjusted Net Income, Adjusted Earnings per Share, and Adjusted Cash Provided / (Used) by Operating Activities. These non-GAAP financial measures are not calculated in accordance with GAAP and should not be viewed in isolation or as an alternative to GAAP measures of performance. In addition, other companies may calculate non-GAAP financial measures differently than NRG does, limiting their usefulness as comparative measures. NRG believes that these non-GAAP financial measures are useful to investors and other users of its financial statements in evaluating its operating performance and growth. They provide an additional tool to compare business performance across periods and adjust for items that management does not consider indicative of NRG's future operating performance.

Reconciliations of NRG's non-GAAP measures to their most directly comparable GAAP financial measures are provided below, together with selected supplemental data.

Table A-1: First Quarter 2026 Adjusted EBITDA and Adjusted Net Income Reconciliation by Operating Segment and Consolidated Adjusted EPS Reconciliation

The following table summarizes the calculation of Adjusted EBITDA, Adjusted Net Income and Adjusted EPS and provides a reconciliation from Net Income/(Loss) Available for Common Stockholders:

(In millions, except per share amounts)	Texas	East	West/ Other	Vivint Smart Home	Corp/ Elim	Total	Earnings Per Share, Basic ^{6,7}	Earnings Per Share, Diluted ^{6,7}
Net Income/(Loss) Available for Common Stockholders	\$ 29	\$ 238	\$ 45	\$ 75	\$ (279)	\$ 108	\$ 0.52	\$ 0.52
Cumulative dividends attributable to Series A Preferred Stock					17	17	0.08	0.08
Net Income/(Loss)	\$ 29	\$ 238	\$ 45	\$ 75	\$ (262)	\$ 125	\$ 0.60	\$ 0.60
Plus:								
Interest expense, net	—	—	—	—	241	241	1.16	1.16
Income tax (benefit)	—	—	—	—	(42)	(42)	(0.20)	(0.20)
Depreciation and amortization	108	102	8	200	14	432	2.09	2.08
ARO expense	3	4	—	—	—	7	0.03	0.03
Contract and emission credit amortization, net	2	8	1	—	—	11	0.05	0.05
Stock-based compensation ¹	21	11	1	10	—	43	0.21	0.21
Acquisition and divestiture integration and transaction costs	—	—	—	—	45	45	0.22	0.22
Cost to achieve	2	—	—	6	1	9	0.04	0.04
Deactivation costs	—	1	—	—	—	1	—	—
Other and non-recurring charges	—	—	(1)	3	1	3	0.01	0.01
Mark to market (MtM) loss on economic hedges ²	51	100	54	—	—	205	0.99	0.99
Adjusted EBITDA	\$ 216	\$ 464	\$ 108	\$ 294	\$ (2)	\$ 1,080	\$ 5.22	\$ 5.19
Adjusted interest expense, net ³	—	—	—	—	(247)	(247)	(1.19)	(1.19)
Depreciation and amortization	(108)	(102)	(8)	(200)	(14)	(432)	(2.09)	(2.08)
Adjusted Income before income taxes	108	362	100	94	(263)	401	1.94	1.93
Adjusted income tax expense ⁴	—	—	—	—	(76)	(76)	(0.37)	(0.37)
Adjusted Net Income before Preferred Stock dividends	108	362	100	94	(339)	325	1.57	1.56
Cumulative dividends attributable to Series A Preferred Stock	—	—	—	—	(17)	(17)	(0.08)	(0.08)
Adjusted Net Income⁵	\$ 108	\$ 362	\$ 100	\$ 94	\$ (356)	\$ 308	\$ 1.49	\$ 1.48

¹ Stock-based compensation includes employee stock purchase plan expense

² Loss of \$205 million was primarily driven by unrealized non-cash mark-to-market losses on economic hedges in East and West due to decreases in natural gas prices and CAISO and Alberta power prices

³ Excludes mark-to-market gain on interest hedges of \$6 million

⁴ Income tax calculated using Adjusted effective tax rate (ETR) on Adjusted Income before income taxes. Adjusted ETR includes impact of NRG's tax credits as well as non-recurring tax items, using CAMT rate to accrue tax. Other adjustments are shown on pre-tax basis

⁵ Adjusted Net Income as shown here is 'Adjusted Net Income available for common stockholders'

⁶ Items may not sum due to rounding

⁷ Earnings per share amounts are based on weighted average number of common shares outstanding - basic of 207 million and on weighted average number of common shares outstanding - diluted of 208 million for the three months ended March 31, 2026

The following table reconciles the Condensed Consolidated Results of Operations to Adjusted EBITDA and Adjusted Net Income:

(In millions)	Condensed Consolidated Results of Operations	Interest, tax, depr., amort.	MtM	Deact.	Other adj. ²	Adjusted EBITDA	Adj. to arrive at Adj Net Income ³	Adjusted Net Income ⁴
Revenue	\$ 10,256	\$ (6)	\$ 42	\$ —	\$ —	\$ 10,292	—	\$ 10,292
Cost of operations (excluding depreciation and amortization shown below) ¹	8,321	(17)	(163)	—	—	8,141	—	8,141
Depreciation and Amortization	432	(432)	—	—	—	—	432	432
Gross margin	1,503	443	205	—	—	2,151	(432)	1,719
Operations & maintenance and other cost of operations	537	—	—	(1)	(12)	524	—	524
Selling, marketing, general & administrative	593	—	—	—	(47)	546	—	546
Other	248	(199)	—	—	(48)	1	323	324
Net Income	\$ 125	\$ 642	\$ 205	\$ 1	\$ 107	\$ 1,080	\$ (755)	\$ 325
Less: Cumulative dividends attributable to Series A Preferred Stock	17				(17)	—	17	17
Net Income available for common stockholders	\$ 108	\$ 642	\$ 205	\$ 1	\$ 124	\$ 1,080	\$ (772)	\$ 308

¹ Excludes operations & maintenance and other cost of operations of \$537 million

² Other adj. includes acquisition and divestiture integration and transaction costs of \$45 million, stock-based compensation of \$43 million, cost to achieve of \$9 million, ARO expense of \$7 million, and other and non-recurring charges of \$3 million

³ Other includes adjusted interest expense, net of \$247 million and adjusted income tax expense of \$76 million

⁴ See previous table for details

Table A-2: First Quarter 2025 Adjusted EBITDA and Adjusted Net Income Reconciliation by Operating Segment and Consolidated Adjusted EPS Reconciliation

The following table summarizes the calculation of Adjusted EBITDA, Adjusted Net Income and Adjusted EPS and provides a reconciliation from Net Income/(Loss) Available for Common Stockholders:

(In millions, except per share amounts)	Texas	East	West/ Other	Vivint Smart Home	Corp/ Elim	Total	Earnings Per Share, Basic ^{7,8}	Earnings Per Share, Diluted ^{7,8}
Net Income/(Loss) Available for Common Stockholders	\$ 337	\$ 705	\$ 66	\$ 54	\$ (429)	\$ 733	\$ 3.70	\$ 3.61
Cumulative dividends attributable to Series A Preferred Stock					17	17	0.09	0.08
Net Income/(Loss)	\$ 337	\$ 705	\$ 66	\$ 54	\$ (412)	\$ 750	\$ 3.79	\$ 3.69
Plus:								
Interest expense, net	—	—	—	—	149	149	0.75	0.73
Income tax expense	—	—	—	—	235	235	1.19	1.16
Depreciation and amortization	83	37	9	186	11	326	1.65	1.61
ARO expense/(gain)	4	(14)	—	—	—	(10)	(0.05)	(0.05)
Contract and emission credit amortization, net	1	29	—	—	—	30	0.15	0.15
Stock-based compensation ¹	9	4	1	13	—	27	0.14	0.13
Acquisition and divestiture integration and transaction costs ¹	—	—	—	1	10	11	0.06	0.05
Cost to achieve ¹	—	—	—	—	3	3	0.02	0.01
Deactivation costs	3	2	—	—	—	5	0.03	0.02
Loss on sale of assets	—	—	7	—	—	7	0.04	0.03
Other and non-recurring charges ²	(100)	—	1	26	(3)	(76)	(0.38)	(0.37)
Mark to market (MtM) (gain) on economic hedges ³	(38)	(289)	(4)	—	—	(331)	(1.67)	(1.63)
Adjusted EBITDA	\$ 299	\$ 474	\$ 80	\$ 280	\$ (7)	\$ 1,126	\$ 5.69	\$ 5.55
Adjusted interest expense, net ⁴	—	—	—	—	(140)	(140)	(0.71)	(0.69)
Depreciation and amortization	(83)	(37)	(9)	(186)	(11)	(326)	(1.65)	(1.61)
Adjusted Income before income taxes	216	437	71	94	(158)	660	3.33	3.25
Adjusted income tax expense ⁵	—	—	—	—	(112)	(112)	(0.57)	(0.55)
Adjusted Net Income before Preferred Stock dividends	216	437	71	94	(270)	548	2.77	2.70
Cumulative dividends attributable to Series A Preferred Stock	—	—	—	—	(17)	(17)	(0.09)	(0.08)
Adjusted Net Income⁶	\$ 216	\$ 437	\$ 71	\$ 94	\$ (287)	\$ 531	\$ 2.68	\$ 2.62

¹ Stock-based compensation of \$1 million is reflected in acquisition and divestiture integration and transaction costs and \$1 million in cost to achieve. Stock-based compensation includes employee stock purchase plan expense

² Includes \$(100) million of property insurance proceeds and reserves for legal matters

³ Gain of \$(331) million was primarily driven by unrealized non-cash mark-to-market gains on economic hedges in the East due to large movements in natural gas and power prices

⁴ Excludes mark-to-market loss on interest hedges of \$9 million

⁵ Income tax calculated using Adjusted ETR on Adjusted Income before income taxes. Adjusted ETR includes impact of NRG's tax credits as well as non-recurring tax items, using CAMT rate to accrue tax. Other adjustments are shown on pre-tax basis

⁶ Adjusted Net Income as shown here is 'Adjusted Net Income available for common stockholders'

⁷ Items may not sum due to rounding

⁸ Earnings per share amounts are based on weighted average number of common shares outstanding - basic of 198 million and on weighted average number of common shares outstanding - diluted of 203 million for the three months ended March 31, 2025

The following table reconciles the Condensed Consolidated Results of Operations to Adjusted EBITDA and Adjusted Net Income:

(In millions)	Condensed Consolidated Results of Operations	Interest, tax, depr., amort.	MtM	Deact.	Other adj. ²	Adjusted EBITDA	Adj. to arrive at Adj Net Income ³	Adjusted Net Income ⁴
Revenue	\$ 8,585	\$ 5	\$ 15	\$ —	\$ —	\$ 8,605	\$ —	\$ 8,605
Cost of operations (excluding depreciation and amortization shown below) ¹	6,195	(25)	346	—	—	6,516	—	6,516
Depreciation and amortization	326	(326)	—	—	—	—	326	326
Gross margin	2,064	356	(331)	—	—	2,089	(326)	1,763
Operations & maintenance and other cost of operations	366	—	—	(5)	107	468	—	468
Selling, marketing, general & administrative	549	—	—	—	(47)	502	—	502
Other	399	(384)	—	—	(22)	(7)	252	245
Net Income/(Loss)	\$ 750	\$ 740	\$ (331)	\$ 5	\$ (38)	\$ 1,126	\$ (578)	\$ 548
Less: Cumulative dividends attributable to Series A Preferred Stock	17				(17)	—	17	17
Net Income/(Loss) available for common stockholders	\$ 733	\$ 740	\$ (331)	\$ 5	\$ (21)	\$ 1,126	\$ (595)	\$ 531

¹ Excludes operations & maintenance and other cost of operations of \$366 million

² Other adj. includes stock-based compensation of \$27 million, acquisition and divestiture integration and transaction costs of \$11 million, loss on sale of assets of \$7 million, cost to achieve of \$3 million, ARO gain of \$(10) million, and other and non-recurring charges of \$(76) million

³ Other includes adjusted interest expense, net of \$140 million and adjusted income tax expense of \$112 million

⁴ See previous table for details

Table A-3: Three Months Ended March 31, 2026 and 2025 Free Cash Flow before Growth Investments (FCFbG)

The following table summarizes the calculation of FCFbG providing a reconciliation from Adjusted EBITDA and Cash provided by operating activities:

(In millions)	Three Months Ended	
	3/31/26	3/31/25
Adjusted EBITDA	\$ 1,080	\$ 1,126
Interest payments, net	(182)	(138)
Income tax payments	(29)	(7)
Gross capitalized contract costs	(205)	(175)
Collateral/working capital/other assets and liabilities	(833)	49
Cash (used)/provided by operating activities	(169)	855
Net receipts from settlement of acquired derivatives that include financing elements	19	25
Acquisition and divestiture integration and transaction costs ¹	52	12
Adjustment for change in collateral	142	(623)
Other	(21)	3
Adjusted cash provided by operating activities	23	272
Maintenance capital expenditures, net ²	(94)	15
Environmental capital expenditures	(5)	(5)
Cost of acquisition	10	11
Free Cash Flow before Growth Investments (FCFbG)	\$ (66)	\$ 293

¹ Three months ended 3/31/26 includes \$45 million from acquisition and divestiture integration and transaction costs and \$9 million cost to achieve payments (see Appendix table A-1), less \$2 million non-cash adjustments; three months ended 3/31/25 includes \$11 million from acquisition and divestiture integration and transaction costs and \$3 million cost to achieve payments (see Appendix table A-2), less \$2 million non-cash adjustments

² Three months ended 3/31/25 is presented net of W.A. Parish Unit 8 insurance recoveries related to property, plant, and equipment of \$100 million

Table A-4: 2026 Guidance Reconciliation

The following table summarizes the 2026 Guidance calculations of Adjusted EBITDA, Adjusted Net Income and Adjusted EPS and provides a reconciliation from Net Income:

(In millions, except per share amounts)	2026 Guidance ^{8,9}
Net Income¹	\$1,325 - \$1,755
Interest expense, net	1,195
Income tax expense ²	490 - 560
Depreciation and amortization ³	1,955
ARO expense	30
Stock-based compensation	120
Acquisition and divestiture integration and transaction costs	110
Other ⁴	100
Adjusted EBITDA	\$5,325 - \$5,825
Adjusted interest expense, net ⁵	(1,195)
Depreciation and amortization ³	(1,955)
Adjusted Income before income taxes	\$2,175 - \$2,675
Adjusted income tax expense ⁶	(423) - (493)
Adjusted Net Income before Preferred Stock dividends	\$1,752 - \$2,182
Cumulative dividends attributable to Series A Preferred Stock	(67)
Adjusted Net Income⁷	\$1,685 - \$2,115
Weighted average number of common shares outstanding - basic	214
Adjusted EPS	\$7.90 - \$9.90

¹ The Company does not guide to Net Income due to the impact of fair value adjustments related to derivatives in a given year. For purposes of guidance, fair value adjustments related to derivatives are assumed to be zero

² Represents anticipated GAAP income tax

³ Estimates for the acquired LS Power assets are provisional and subject to revisions until evaluations are completed to assess the fair value of long-lived assets

⁴ Includes adjustments for sale of assets, deactivation costs, and other and non-recurring charges

⁵ Excludes mark-to-market gains/losses on interest hedges

⁶ Income tax calculated using Adjusted ETR on Adjusted Income before income taxes. Adjusted ETR includes impact of NRG's tax credits as well as non-recurring tax items, using CAMT rate to accrue tax. Other adjustments are shown on pre-tax basis

⁷ Adjusted Net Income as shown here is 'Adjusted Net Income available for common stockholders'

⁸ Items may not sum due to rounding

⁹ Includes 11 months of ownership of the portfolio acquired from LS Power

Table A-5: 2026 Guidance Reconciliation

The following table summarizes the calculation of FCFbG providing a reconciliation from Adjusted EBITDA and Cash provided by operating activities:

(In millions)	2026 Guidance ^{4,5}
Adjusted EBITDA	\$5,325 - \$5,825
Interest payments, net ¹	(1,100)
Income tax payments	(70) - (90)
Gross capitalized contract costs	(1,020)
Working capital/other assets and liabilities ²	(135)
Cash provided by operating activities³	\$3,000 - \$3,480
Acquisition and other costs ²	110
Adjusted cash provided by operating activities	\$3,110 - \$3,590
Maintenance capital expenditures	(450) - (480)
Environmental capital expenditures	(10) - (20)
Cost of acquisition	180
Free Cash Flow before Growth Investments (FCFbG)	\$2,800 - \$3,300

¹ Interest payments, net represents Interest expense, net of \$(1,195) million on Appendix table A-4 plus \$95 million accrued interest expense not yet paid

² Working capital/other assets and liabilities includes payments for Acquisition and divestiture integration and transaction costs, which is adjusted in Acquisition and other costs, and includes net deferred revenues

³ Excludes fair value adjustments related to derivatives and changes in collateral deposits in support of risk management activities

⁴ Items may not sum due to rounding

⁵ Includes 11 months of ownership of the portfolio acquired from LS Power