SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT	OF CH/	ANGES IN	BENEFIC	CIAL (OWNERS	SHIP
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre		'erson [*]		2. Issuer Name and Ti <u>NRG ENERGY</u>				tionship of Reportir all applicable) Director	ng Person(s) to I 10% C	
(Last)	(First)	(Middle		3. Date of Earliest Trar 05/01/2024	nsaction (Mon	th/Day/Year)		Officer (give title below)		(specify
804 CARNEGI	E CENTER		[4. If Amendment, Date	of Original Fi	led (Month/Day/Year)	6. Indiv Line)	idual or Joint/Grou	p Filing (Check	Applicable
(Street)							X	Form filed by One	e Reporting Per	son
PRINCETON	NJ	08540						Form filed by Mo Person	re than One Rep	porting
(City)	(State)	(Zip)		Rule 10b5-1(c) Transa	ction Indication				
				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.					ended to	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security	v (Instr. 3)		2. Transaction Date (Month/Day/Ye	ar) (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership

		· · · · · · · · · · · · · · · · · · ·						Reported		(Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(instr. 4)
Common Stock, par value \$.01 per share	05/01/2024		Α		354	A	\$0.0000 ⁽¹⁾	102,408	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned										

(e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 11. Nature 2. Transaction Code (Instr. Execution Date, if any (Month/Day/Year) Ownership Derivative Conversion Date Expiration Date (Month/Day/Year) Amount of Derivative derivative of Indirect Beneficial Security (Instr. 3) Security (Instr. 5) Form: Direct (D) or Exercise (Month/Day/Year) Derivative Securities Securities Securities Acquired (A) or Disposed Price of 8) Underlying Beneficially Ownership Owned Following Reported or Indirect (I) (Instr. 4) Derivative Derivative (Instr. 4) Security Security (Instr. 3 and 4) of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount or Number Expiration Date Date of Shares Title Code v (A) (D) Exercisable

Explanation of Responses:

1. Represents dividend equivalent rights accrued on the Reporting Person's deferred stock units, which become exercisable proportionately with the deferred stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock. Includes 9,409 dividend equivalent rights.

Christine Zoino, by Power of	05/03/2024
<u>Attorney</u>	03/03/2024
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.