SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject t | 'n |
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| Section 16. Form 4 or Form 5 | .0 |
| obligations may continue. See | |
| Instruction 1(b). | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

| 1. Name and Address of Reporting Person [*] Callen David | | | 2. Issuer Name and Ticker or Trading Symbol <u>NRG ENERGY, INC.</u> [NRG] | | tionship of Reporting Pe all applicable) Director Officer (give title | 10% Owner |
|--|---------------|----------------|---|------------------------|---|----------------|
| (Last) NRG ENERGY, 804 CARNEGII | | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 01/03/2019 | x | Other (specify below) hting Officer | |
| (Street) PRINCETON (City) | NJ (State) | 08540 (Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indiv Line) X | ridual or Joint/Group Filir Form filed by One Rep Form filed by More that Person | porting Person |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transa Code (8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | | |
|---|--|---|------------------------------|---|---|---------------|---|---|---|------------|--|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | | |
| Common Stock, par value \$.01 per share | 01/03/2019 | | F | | 1,376 | D | (1) | 36,669 ⁽²⁾ | D | | | |
| Common Stock, par value \$.01 per share | 01/04/2019 | | F | | 4,232 | D | (3) | 32,437(4) | D | | | |
| Common Stock, par value \$.01 per share | 01/04/2019 | | М | | 39,828 | A | (5) | 72,265 | D | | | |
| Common Stock, par value \$.01 per share | 01/04/2019 | | М | | 1,231 | A | (6) | 73,496 | D | | | |
| Common Stock, par value \$.01 per share | 01/04/2019 | | F | | 19,201 | D | (7) | 54,295 ⁽⁸⁾ | D | | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| | (e.g., puls, cais, warants, options, convertible securities) | | | | | | | | | | | | | | |
|---|---|--|---|------------------------------|---|--|--|--|--------------------|---|--|---|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of Deri Sec Acq (A) (Disp of (I | umber vative urities uired or oosed O) (Instr. and 5) | 6. Date Exerc Expiration Da (Month/Day/) | ate | e of Securities | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Market Stock Units | (5) | 01/04/2019 | | М | | | 39,828 | 01/04/2019 | 01/04/2019 | Common Stock, par value \$.01 per share | 19,914 | \$0 | 0 | D | |
| Dividend Equivalent Rights | (6) | 01/04/2019 | | М | | | 1,231 | (6) | 01/04/2019 | Common Stock, par value \$.01 per share | 1,231 | (6) | 0 | D | |

Explanation of Responses:

1. On January 3, 2017, Mr. Callen was issued 12,564 Restricted Stock Units ("RSUs") by NRG Energy, Inc. under NRG Energy, Inc.'s Amended and Restated Long Term Incentive Plan. Each RSU is equivalent in value to one share of NRG's Common Stock, par value \$.01. On January 3, 2019, 4,188 shares vested. Mr. Callen elected to satisfy his tax obligation upon the exchange of common stock for RSUs having a value on the date of the exchange equal to the withholding obligation. This form reflects the surrender of 1,376 shares of common stock to satisfy the grantee's tax withholding obligation.

2. In connection with the vesting of the RSUs described above, 41 DERs vested. Dividend equivalent rights accrue on the reporting person's restricted stock units, market stock units or relative performance stock units, which become exercisable proportionately with the restricted stock units, market stock units or relative performance stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock.

3. On January 4, 2018, Mr. Callen was issued 37,566 Restricted Stock Units ("RSUs") by NRG Energy, Inc. under NRG Energy, Inc.'s Amended and Restated Long Term Incentive Plan. Each RSU is equivalent in value to one share of NRG's Common Stock, par value \$.01. On January 4, 2019, 12,522 shares vested. Mr. Callen elected to satisfy his tax obligation upon the exchange of common stock for RSUs having a value on the date of the exchange equal to the withholding obligation. This form reflects the surrender of 4,232 shares of common stock to satisfy the grantee's tax withholding obligation.

4. In connection with the vesting of the RSUs described above, 387 DERs vested. Dividend equivalent rights accrue on the reporting person's restricted stock units, market stock units or relative performance stock units, which become exercisable proportionately with the restricted stock units, market stock units or relative performance stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock.

5. The Reporting Person was issued 19,914 Market Stock Units by NRG under the LTIP on January 4, 2016 that vested on January 4, 2019. On the vesting date the Reporting Person was entitled to receive a maximum of 39,828 shares of Common Stock if the company achieved 100% increase in total shareholder return since the grant date (the "Maximum"), 19,914 shares of Common Stock if there is no change in total shareholder return since the grant date (the "Target") or 14,935 shares of Common Stock if there is a 25% decrease in total shareholder return since the grant date (the "Threshold"). The Reporting Person would not have received any shares of Common Stock if total shareholder return had decreased by more than 25% since the grant date. The number of shares that the Reporting Person could have received in interpolated for total shareholder return fall between Threshold, Target and Maximum levels. On January 4, 2019 he vested in 39,828 shares.

6. In connection with the vesting of the MSUs described above, an incremental 1,231 DERs vested. Dividend equivalent rights accrue on the Reporting Person's restricted stock units, market stock units or relative performance stock units, which become exercisable proportionately with the restricted stock units, market stock units or relative performance stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock.

7. The Reporting Person elected to satisfy his tax withholding obligation upon the exchange of common stock for MSUs having a value on the date of the exchange equal to the withholding obligation. This form reflects the surrender of 19,201 shares of common stock to satisfy the grantee's tax withholding obligation.

8. Includes 903 DERs.

/s/ Christine Zoino, by Power 01/07/2019

of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.