

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-K

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the Fiscal Year ended December 31, 2008.
- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the Transition period from _____ to _____.

Commission file No. 001-15891

NRG Energy, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

41-1724239
(I.R.S. Employer Identification No.)

211 Carnegie Center
Princeton, New Jersey
(Address of principal executive offices)

08540
(Zip Code)

(609) 524-4500

(Registrant's telephone number, including area code:)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	
Common Stock, par value \$0.01	New York Stock Exchange
5.75% Mandatory Convertible Preferred Stock	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:

Common Stock, par value \$0.01 per share

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
 (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of the last business day of the most recently completed second fiscal quarter, the aggregate market value of the common stock of the registrant held by non-affiliates was approximately \$10,001,849,139 based on the closing sale price of \$42.90 as reported on the New York Stock Exchange.

Indicate by check mark whether the registrant has filed all documents and reports required to be filed by Section 12, 13 or 15(d) of the Securities Exchange Act of 1934 subsequent to the distribution of securities under a plan confirmed by a court. Yes No

Indicate the number of shares outstanding of each of the registrant's classes of common stock as of the latest practicable date.

Class	
Common Stock, par value \$0.01 per share	236,232,031

Documents Incorporated by Reference:

Portions of the Proxy Statement for the 2009 Annual Meeting of Stockholders

TABLE OF CONTENTS

<u>Glossary of Terms</u>		2
<u>PART I</u>		9
<u>Item 1</u>	— <u>Business</u>	9
<u>Item 1A</u>	— <u>Risk Factors Related to NRG Energy, Inc.</u>	44
<u>Item 1B</u>	— <u>Unresolved Staff Comments</u>	58
<u>Item 2</u>	— <u>Properties</u>	58
<u>Item 3</u>	— <u>Legal Proceedings</u>	61
<u>Item 4</u>	— <u>Submission of Matters to a Vote of Security Holders</u>	63
<u>PART II</u>		64
<u>Item 5</u>	— <u>Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u>	64
<u>Item 6</u>	— <u>Selected Financial Data</u>	67
<u>Item 7</u>	— <u>Management’s Discussion and Analysis of Financial Condition and Results of Operations</u>	69
<u>Item 7A</u>	— <u>Quantitative and Qualitative Disclosures about Market Risk</u>	126
<u>Item 8</u>	— <u>Financial Statements and Supplementary Data</u>	130
<u>Item 9</u>	— <u>Changes in and Disagreements with Accountants on Accounting and Financial Disclosures</u>	130
<u>Item 9A</u>	— <u>Controls and Procedures</u>	130
<u>Item 9B</u>	— <u>Other Information</u>	131
<u>PART III</u>		132
<u>Item 10</u>	— <u>Directors, Executive Officers and Corporate Governance</u>	132
<u>Item 11</u>	— <u>Executive Compensation</u>	132
<u>Item 12</u>	— <u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	132
<u>Item 13</u>	— <u>Certain Relationships and Related Transactions, and Director Independence</u>	132
<u>Item 14</u>	— <u>Principal Accountant Fees and Services</u>	132
<u>PART IV</u>		133
<u>Item 15</u>	— <u>Exhibits and Financial Statement Schedules</u>	133
<u>EXHIBIT INDEX</u>		232
<u>EX-10.13: AGREEMENT WITH RESPECT TO THE STOCK PURCHASE AGREEMENT</u>		
<u>EX-10.16: AMENDED AND RESTATED EMPLOYMENT AGREEMENT</u>		
<u>EX-10.23: AMENDMENT AGREEMENT TO THE NOTE PURCHASE AGREEMENT</u>		
<u>EX-10.24: AGREEMENT WITH RESPECT TO NOTE PURCHASE AGREEMENT</u>		
<u>EX-10.26: AMENDMENT AGREEMENT TO THE NOTE PURCHASE AGREEMENT</u>		
<u>EX-10.27: AGREEMENT WITH RESPECT TO NOTE PURCHASE AGREEMENT</u>		
<u>EX-10.31: PREFERRED INTEREST AMENDMENT AGREEMENT</u>		
<u>EX-10.32: AGREEMENT WITH RESPECT TO PREFERRED INTEREST PURCHASE AGREEMENT</u>		
<u>EX-10.34: PREFERRED INTEREST AMENDMENT AGREEMENT</u>		
<u>EX-10.35: AGREEMENT WITH RESPECT TO PREFERRED INTEREST PURCHASE AGREEMENT</u>		
<u>EX-10.40: EXECUTIVE CHANGE-IN-CONTROL AND GENERAL SEVERANCE AGREEMENT</u>		
<u>EX-12.1: COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES</u>		
<u>EX-12.2: COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES & PREFERRED STOCK DIVIDEND REQUIREMENTS</u>		
<u>EX-21: SUBSIDIARIES OF NRG ENERGY, INC.</u>		
<u>EX-23.1: CONSENT OF KPMG LLP</u>		
<u>EX-31.1: CERTIFICATION</u>		
<u>EX-31.2: CERTIFICATION</u>		
<u>EX-31.3: CERTIFICATION</u>		
<u>EX-32: CERTIFICATION</u>		

Glossary of Terms

When the following terms and abbreviations appear in the text of this report, they have the meanings indicated below:

AB32	Assembly Bill 32 — California Global Warming Solutions Act of 2006
ABWR	Advanced Boiling Water Reactor
Acquisition	February 2, 2006 acquisition of Texas Genco LLC, now referred to as the Company's Texas region
APB	Accounting Principles Board
APB 18	APB Opinion No. 18, " <i>The Equity Method of Accounting for Investments in Common Stock</i> "
APB 23	APB Opinion No. 23, " <i>Accounting for Income Taxes-Special Areas</i> "
ARO	Asset Retirement Obligation
Baseload capacity	Electric power generation capacity normally expected to serve loads on an around-the-clock basis throughout the calendar year
BP	BP Wind Energy North America Inc.
BTA	Best Technology Available
BTU	British Thermal Unit
CAA	Clean Air Act
CAGR	Compound annual growth rate
CAIR	Clean Air Interstate Rule
CAISO	California Independent System Operator
CAMR	Clean Air Mercury Rule
Capital Allocation Plan	Share repurchase program
Capital Allocation Program	NRG's plan of allocating capital between debt reduction, reinvestment in the business, and share repurchases through the Capital Allocation Plan.
CDWR	California Department of Water Resources
CERCLA	Comprehensive Environmental Response, Compensation and Liability Act of 1980
CL&P	The Connecticut Light & Power Company
CO ₂	Carbon dioxide
COLA	Combined Construction and Operating License Application
CPUC	California Public Utilities Commission
CS	Credit Suisse Group
CSF I	NRG Common Stock Finance I LLC
CSF II	NRG Common Stock Finance II LLC

Table of Contents

DNREC	Delaware Department of Natural Resources and Environmental Control
DPUC	Department of Public Utility Control
EAF	Annual Equivalent Availability Factor, which measures the percentage of maximum generation available over time as the fraction of net maximum generation that could be provided over a defined period of time after all types of outages and deratings, including seasonal deratings, are taken into account
EFOR	Equivalent Forced Outage Rates — considers the equivalent impact that forced deratings have in addition to full forced outages
EITF	Emerging Issues Task Force
EITF 02-3	EITF Issue No. 02-3, <i>“Issues Involved in Accounting for Derivative Contracts Held for Trading Purposes and Contracts Involved in Energy Trading and Risk Management Activities”</i>
EITF 04-6	EITF Issue No. 04-6, <i>“Accounting for Stripping Costs Incurred during Production in the Mining Industry”</i>
EITF 07-5	EITF No. 07-5, <i>“Determining Whether an Instrument (or Embedded Feature) Is Indexed to an Entity’s Own Stock”</i>
EITF 08-5	EITF 08-5, <i>“Issuer’s Accounting for Liabilities Measured at Fair Value with a Third-Party Credit Enhancement”</i>
EITF 08-6	EITF 08-6, <i>“Equity Method Investment Accounting Considerations”</i>
EPAct of 2005	Energy Policy Act of 2005
EPC	Engineering, Procurement and Construction
ERCOT	Electric Reliability Council of Texas, the Independent System Operator and the regional reliability coordinator of the various electricity systems within Texas
ERO	Energy Reliability Organization
ESPP	Employee Stock Purchase Plan
EWG	Exempt Wholesale Generator
Exchange Act	The Securities Exchange Act of 1934, as amended
Expected Baseload Generation	The net baseload generation limited by economic factors (relationship between cost of generation and market price) and reliability factors (scheduled and unplanned outages)
FASB	Financial Accounting Standards Board — the designated organization for establishing standards for financial accounting and reporting
FCM	Forward Capacity Market
FERC	Federal Energy Regulatory Commission
FIN	FASB Interpretation
FIN 45	FIN No. 45 <i>“Guarantor’s Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others”</i>

Table of Contents

FIN 46R	FIN No. 46(R), “Consolidation of Variable Interest Entities”
FIN 47	FIN No. 47, “Accounting for Conditional Asset Retirement Obligations”
FIN 48	FIN No. 48, “Accounting for Uncertainty in Income Taxes”
FPA	Federal Power Act
Fresh Start	Reporting requirements as defined by SOP 90-7
FSP	FASB Staff Position
FSP APB 14-1	FSP No. APB 14-1, “Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)”
FSP FIN 39-1	FSP No. FIN 39-1, “Amendment of Financial Interpretation No. 39”
FSP FAS 132R-1	FSP No. FAS 132(R)-1 “Employers’ Disclosures about Postretirement Benefit Plan Assets”
FSP FAS 133-1 and FIN 45-4	FSP No. FAS 133-1 and FIN No. 45-4, “Disclosures about Credit Derivatives and Certain Guarantees: An Amendment of FASB Statement No. 133 and Financial Interpretation Number 45; and Clarification of the Effective Date of FASB Statement No. 161”
FSP FAS 140-4 and FIN 46(R)-8	FSP No. FAS 140-4 and FIN 46(R)-8, “Disclosures by Public Entities (Enterprises) about Transfers of Financial assets and Interests in Variable Interest Entities”
FSP FAS 142-3	FSP No. FAS 142-3, “Determination of the Useful Life of Intangible Asset”
FSP FAS 157-3	FSP No. FAS 157-3, “Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active”
GHG	Greenhouse Gases
Gross Generation	The total amount of electric energy produced by generating units and measured at the generating terminal in kWh’s or MWh’s
Heat Rate	A measure of thermal efficiency computed by dividing the total BTU content of the fuel burned by the resulting kWh’s generated. Heat rates can be expressed as either gross or net heat rates, depending whether the electricity output measured is gross or net generation and is generally expressed as BTU per net kWh
Hedge Reset	Net settlement of long-term power contracts and gas swaps by negotiating prices to current market completed in November 2006
IGCC	Integrated Gasification Combined Cycle
IRS	Internal Revenue Service
ISO	Independent System Operator, also referred to as Regional Transmission Organizations, or RTO
ISO-NE	ISO New England Inc.
ITISA	Itiquira Energetica S.A.
kV	Kilovolts

Table of Contents

kW	Kilowatts
kWh	Kilowatt-hours
LFRM	Locational Forward Reserve Market
LIBOR	London Inter-Bank Offer Rate
LMP	Locational Marginal Prices
LTIP	Long-Term Incentive Plan
MADEP	Massachusetts Department of Environmental Protection
MACT	Maximum Achievable Control Technology
Merit Order	A term used for the ranking of power stations in order of ascending marginal cost
MIBRAG	Mitteldeutsche Braunkohlengesellschaft mbH
Moody's	Moody's Investors Services, Inc. — a credit rating agency
MMBtu	Million British Thermal Units
MOU	Memorandum of Understanding
MRTU	Market Redesign and Technology Upgrade
MW	Megawatts
MWh	Saleable megawatt hours net of internal/parasitic load megawatt-hours
MWt	Megawatts Thermal
NAAQS	National Ambient Air Quality Standards
NEPOOL	New England Power Pool
Net Baseload Capacity	Nominal summer net megawatt capacity of power generation adjusted for ownership and parasitic load, and excluding capacity from mothballed units as of December 31, 2008
Net Capacity Factor	The net amount of electricity that a generating unit produces over a period of time divided by the net amount of electricity it could have produced if it had run at full power over that time period. The net amount of electricity produced is the total amount of electricity generated minus the amount of electricity used during generation.
Net Exposure	Counterparty credit exposure to NRG, net of collateral
Net Generation	The net amount of electricity produced, expressed in kWh's or MWh's, that is the total amount of electricity generated (gross) minus the amount of electricity used during generation.
New York Rest of State	New York State excluding New York City
NINA	Nuclear Innovation North America LLC
NOx	Nitrogen oxide
NOL	Net Operating Loss
NOV	Notice of Violation
NPNS	Normal Purchase Normal Sale

[Table of Contents](#)

NRC	United States Nuclear Regulatory Commission
NSR	New Source Review
NYISO	New York Independent System Operator
NYSDEC	New York Department of Environmental Conservation
OCI	Other Comprehensive Income
OTC	Ozone Transport Commission
Padoma	Padoma Wind Power LLC
Phase II 316(b) Rule	A section of the Clean Water Act regulating cooling water intake structures
PJM	PJM Interconnection, LLC
PJM market	The wholesale and retail electric market operated by PJM primarily in all or parts of Delaware, the District of Columbia, Illinois, Maryland, New Jersey, Ohio, Pennsylvania, Virginia and West Virginia
PMI	NRG Power Marketing, LLC, a wholly-owned subsidiary of NRG which procures transportation and fuel for the Company's generation facilities, sells the power from these facilities, and manages all commodity trading and hedging for NRG
Powder River Basin, or PRB, Coal	Coal produced in northeastern Wyoming and southeastern Montana, which has low sulfur content
PPA	Power Purchase Agreement
PPM	Parts per Million
PSD	Prevention of Significant Deterioration
PUCT	Public Utility Commission of Texas
PUHCA of 2005	Public Utility Holding Company Act of 2005
PURPA	Public Utility Regulatory Policy Act of 2005
Repowering	Technologies utilized to replace, rebuild, or redevelop major portions of an existing electrical generating facility, not only to achieve a substantial emissions reduction, but also to increase facility capacity, and improve system efficiency
<i>Repowering</i> NRG	NRG's program designed to develop, finance, construct and operate new, highly efficient, environmentally responsible capacity over the next decade
Revolving Credit Facility	NRG's \$1 billion senior secured credit facility which matures on February 2, 2011
RGGI	Regional Greenhouse Gas Initiative
RMR	Reliability Must-Run
ROIC	Return on invested capital
RPM	Reliability Pricing Model — term for capacity market in PJM market
RTO	Regional Transmission Organization, also referred to as an Independent System Operators, or ISO

Table of Contents

S&P	Standard & Poor's, a credit rating agency
SARA	Superfund Amendments and Reauthorization Act of 1986
Sarbanes-Oxley	Sarbanes — Oxley Act of 2002
Schkopau	Kraftwerk Schkopau Betriebsgesellschaft mbH, an entity in which NRG has a 41.9% interest
SCR	Selective Catalytic Reduction
SEC	United States Securities and Exchange Commission
Securities Act	The Securities Act of 1933, as amended
Senior Credit Facility	NRG's senior secured facility, which is comprised of a Term Loan Facility and a \$1.3 billion Synthetic Letter of Credit Facility which matures on February 1, 2013, and a \$1 billion Revolving Credit Facility, which matures on February 2, 2011.
Senior Notes	The Company's \$4.7 billion outstanding unsecured senior notes consisting of \$1.2 billion of 7.25% senior notes due 2014, \$2.4 billion of 7.375% senior notes due 2016 and \$1.1 billion of 7.375% senior notes due 2017
SERC	Southeastern Electric Reliability Council/Entergy
SFAS	Statement of Financial Accounting Standards issued by the FASB
SFAS 71	SFAS No. 71, " <i>Accounting for the Effects of Certain Types of Regulation</i> "
SFAS 106	SFAS No. 106, " <i>Employers' Accounting for Postretirement Benefits Other Than Pensions</i> "
SFAS 109	SFAS No. 109, " <i>Accounting for Income Taxes</i> "
SFAS 123R	SFAS No. 123 (revised 2004), " <i>Share-Based Payment</i> "
SFAS 133	SFAS No. 133, " <i>Accounting for Derivative Instruments and Hedging Activities</i> " as amended
SFAS 141	SFAS No. 141, " <i>Business Combinations</i> "
SFAS 141R	SFAS No. 141 (revised 2007), " <i>Business Combinations</i> "
SFAS 142	SFAS No. 142, " <i>Goodwill and Other Intangible Assets</i> "
SFAS 143	SFAS No. 143, " <i>Accounting for Asset Retirement Obligations</i> "
SFAS 144	SFAS No. 144, " <i>Accounting for the Impairment or Disposal of Long-Lived Assets</i> "
SFAS 157	SFAS No. 157, " <i>Fair Value Measurement</i> "
SFAS 158	SFAS No. 158, " <i>Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans — an amendment of FASB Statements No. 87, 88, 106 and 132(R)</i> "
SFAS 159	SFAS No. 159, " <i>The Fair Value Option for Financial Assets and Financial Liabilities — including an amendment of FASB Statement No. 115</i> "
SFAS 160	SFAS No. 160, " <i>Noncontrolling Interest in Consolidated Financial Statements</i> "

[Table of Contents](#)

SFAS 161	SFAS No. 161, <i>“Disclosure about Derivative Instruments and Hedging Activities — an amendment of FASB Statement No. 133”</i>
Sherbino	Sherbino I Wind Farm LLC
SO ₂	Sulfur dioxide
SOP	Statement of Position issued by the American Institute of Certified Public Accountants
SOP 90-7	Statement of Position 90-7, <i>“Financial Reporting by Entities in Reorganization Under the Bankruptcy Code”</i>
STP	South Texas Project — nuclear generating facility located near Bay City, Texas in which NRG owns a 44% Interest
STPNOC	South Texas Project Nuclear Operating Company
Synthetic Letter of Credit Facility	NRG’s \$1.3 billion senior secured synthetic letter of credit facility which matures on February 1, 2013
TCEQ	Texas Commission on Environmental Quality
Term Loan Facility	A senior first priority secured term loan which matures on February 1, 2013, and is included as part of NRG’s Senior Credit Facility.
Texas Genco	Texas Genco LLC, now referred to as the Company’s Texas Region
Tonnes	Metric tonnes, which are units of mass or weight in the metric system each equal to 2,205 lbs and are the global Measurement for GHG
Tosli	Tosli Acquisition B.V.
Uprate	A sustainable increase in the electrical rating of a generating facility
US	United States of America
USEPA	United States Environmental Protection Agency
US GAAP	Accounting principles generally accepted in the United States
VAR	Value at Risk
WCP	WCP (Generation) Holdings, Inc.

PART I

Item 1 — Business

General

NRG Energy, Inc., or NRG or the Company, is a wholesale power generation company with a significant presence in major competitive power markets in the United States. NRG is engaged in the ownership, development, construction and operation of power generation facilities, the transacting in and trading of fuel and transportation services, and the trading of energy, capacity and related products in the regional markets in the US and select international markets where its generating assets are located.

As of December 31, 2008, NRG had a total global portfolio of 189 active operating fossil fuel and nuclear generation units, at 48 power generation plants, with an aggregate generation capacity of approximately 24,005 MW, and approximately 550 MW under construction which includes partners' interests of 275 MW. In addition, NRG has ownership interests in two wind farms representing an aggregate generation capacity of 270 MW, which includes partner interests of 75 MW. Within the US, NRG has one of the largest and most diversified power generation portfolios in terms of geography, fuel-type and dispatch levels, with approximately 22,925 MW of fossil fuel and nuclear generation capacity in 177 active generating units at 43 plants and ownership interests in two wind farms representing 195 MW of wind generation capacity. These power generation facilities are primarily located in Texas (approximately 11,010 MW, including the 195 MW from the two wind farms), the Northeast (approximately 7,020 MW), South Central (approximately 2,845 MW), and West (approximately 2,130 MW) regions of the US, and approximately 115 MW of additional generation capacity from the Company's thermal assets.

NRG's principal domestic power plants consist of a mix of natural gas-, coal-, oil-fired, nuclear and wind facilities, representing approximately 45%, 33%, 16%, 5% and 1% of the Company's total domestic generation capacity, respectively. In addition, 15% of NRG's domestic generating facilities have dual or multiple fuel capacity, which allows plants to dispatch with the lowest cost fuel option.

NRG's domestic generation facilities consist of intermittent, baseload, intermediate and peaking power generation facilities, the ranking of which is referred to as Merit Order, and include thermal energy production plants. The sale of capacity and power from baseload generation facilities accounts for the majority of the Company's revenues and provides a stable source of cash flow. In addition, NRG's generation portfolio provides the Company with opportunities to capture additional revenues by selling power during periods of peak demand, offering capacity or similar products to retail electric providers and others, and providing ancillary services to support system reliability.

NRG's Business Strategy

NRG's business strategy is designed to enhance the Company's position as a leading wholesale power generation company in the US. NRG will continue to utilize its asset base as a platform for growth and development and as a source of cash flow generation which can be used for the return of capital to debt and equity holders. The Company's strategy is focused on: (i) top decile operating performance of its existing operating assets and enhanced operating performance of the Company's commercial operations and hedging program; (ii) repowering of power generation assets at existing sites and development of new power generation projects; and (iii) investment in energy-related new businesses and new technologies where such investments create low to no carbon. This strategy is supported by the Company's five major initiatives (*FORNRG*, *Repowering*NRG, *econrg*, *Future NRG* and *NRG Global Giving*) which are designed to enhance the Company's competitive advantages in these strategic areas and allow the Company to surmount the challenges faced by the power industry in the coming years. This strategy is being implemented by focusing on the following principles:

Operational Performance — The Company is focused on increasing value from its existing assets. Through the **FORNRG** initiative, NRG will continue to focus on extracting value from its portfolio by improving plant performance, reducing costs and harnessing the Company's advantages of scale in the procurement of fuels and other commodities, parts and services, and in doing so improving the Company's return on invested capital, or ROIC. **FORNRG** is a companywide effort designed to increase ROIC through operational performance improvements to the Company's asset fleet, along with a range of initiatives at plants and at corporate offices to reduce costs, or in some cases, monetize or reduce excess working capital and other assets. The **FORNRG** accomplishments include both recurring and one-time improvements measured from a prior base year. For plant operations, the program measures cumulative current year benefits using current gross margins multiplied by the change in baseline levels of certain key performance indicators. The plant performance benefits include both positive and negative results for plant reliability, capacity, heat rate and station service.

In addition to the **FORNRG** initiative, the Company seeks to maximize profitability and manage cash flow volatility through the Company's commercial operations strategy. The Company will continue to execute asset-based risk management, hedging, marketing and trading strategies within well-defined risk and liquidity guidelines in order to manage the value of the Company's physical and contractual assets. The Company's marketing and hedging philosophy is centered on generating stable returns from its portfolio of baseload power generation assets while preserving an ability to capitalize on strong spot market conditions and to capture the extrinsic value of the Company's intermediate and peaking facilities and portions of its baseload fleet. NRG believes that it can successfully execute this strategy by leveraging its (i) expertise in marketing power and ancillary services, (ii) its knowledge of markets, (iii) its balanced financial structure and (iv) its diverse portfolio of power generation assets.

Finally, NRG remains focused on cash flow and maintaining appropriate levels of liquidity, debt and equity in order to ensure continued access to capital for investment, to enhance risk-adjusted returns and to provide flexibility in executing NRG's business strategy during business downturns, including a regular return of capital to its shareholders. NRG will continue to focus on maintaining operational and financial controls designed to ensure that the Company's financial position remains strong.

Development — NRG is favorably positioned to pursue growth opportunities through expansion of its existing generating capacity and development of new generating capacity at its existing facilities. NRG intends to invest in its existing assets through plant improvements, repowerings, brownfield development and site expansions to meet anticipated requirements for additional capacity in NRG's core markets. Through the **RepoweringNRG** initiative, NRG will continue to develop, construct and operate new and enhanced power generation facilities at its existing sites, with an emphasis on new baseload capacity that is supported by long-term power sales agreements and financed with limited or non-recourse project financing. **RepoweringNRG** is a comprehensive portfolio redevelopment program designed to develop, construct and operate new multi-fuel, multi-technology, highly efficient and environmentally responsible generation capacity over the next decade. Through this initiative, the Company anticipates retiring certain existing units and adding new generation to meet growing demand in the Company's core markets, with an emphasis on new capacity that is expected to be supported by long-term hedging programs, including Power Purchase Agreements, or PPAs, and financed with limited or non-recourse project financing. NRG expects that these efforts will provide one or more of the following benefits: improved heat rates; lower delivered costs; expanded electricity production capability; an improved ability to dispatch economically across the regional general portfolio; increased technological and fuel diversity; and reduced environmental impacts, including facilities that either have near zero greenhouse gas, or GHG, emissions or can be equipped to capture and sequester GHG emissions.

New Businesses and New Technology — NRG is focused on the development and investment in energy-related new businesses and new technologies where the benefits of such investments represent significant commercial opportunities and create a comparative advantage for the Company, including low or no GHG emitting energy generating sources, such as nuclear, wind, solar thermal, photovoltaic, "clean" coal and gas, and the employment of post-combustion carbon capture technologies. In 2008, the Company began to increase its focus on ways to invest in or support the development of new energy-related businesses and technologies that could advance its multi-fuel, multi-technology growth strategy and look for new ways to reduce carbon emissions from its overall fleet, and we expect to continue to do so in the future. Furthermore, the Company intends to capitalize on the high growth opportunities presented by government-mandated renewable portfolio standards, tax incentives and loan

guaranties for renewable energy projects and new technologies and expected future carbon regulation. A primary focus of this strategy is supported by the **econrg** initiative whereby NRG is pursuing investments in new generating facilities and technologies that will be highly efficient and will employ no and low carbon technologies to limit CO₂ emissions and other air emissions. econrg represents NRG's commitment to environmentally responsible power generation by addressing the challenges of climate change, clean air and water, and conservation of our natural resources while taking advantage of business opportunities that may inure to NRG as a result of our demonstration and deployment of "green" technologies. Within NRG, econrg builds upon a foundation in environmental compliance and embraces environmental initiatives for the benefit of our communities, employees and shareholders, such as encouraging investment in new environmental technologies, pursuing activities that preserve and protect the environment and encouraging changes in the daily lives of the Company's employees.

Company-Wide Initiatives — In addition, the Company's overall strategy is also supported by **Future NRG** and **NRG Global Giving** initiatives. Future NRG is the Company's workforce planning and development initiative and represents NRG's strong commitment to planning for future staffing requirements to meet the on-going needs of the Company's current operations in addition to the Company's *Repowering* NRG initiatives. Future NRG encompasses analyzing the demographics, skill set and size of the Company's workforce in addition to the organizational structure with a focus on succession planning, training, development, staffing and recruiting needs. Included under the Future NRG umbrella is NRG University, which provides leadership, managerial, supervisory and technical training programs and individual skill development courses. NRG Global Giving is designed to enhance respect for the community, which is one of NRG's core values. Our Global Giving Program invests NRG's resources to strengthen the communities where we do business and seeks to make community investments in four focus areas: community and economic development, education, environment and human welfare.

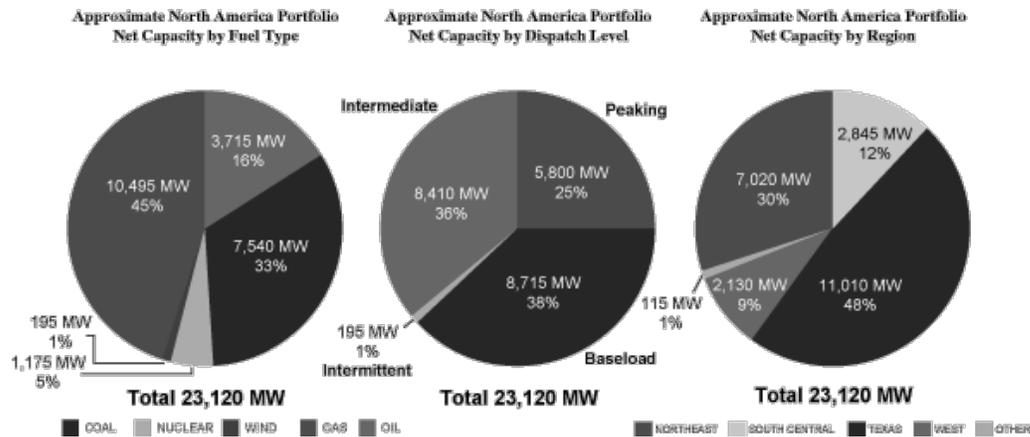
Finally, NRG will continue to pursue selective acquisitions, joint ventures and divestitures to enhance its asset mix and competitive position in the Company's core markets. NRG intends to concentrate on opportunities that present attractive risk-adjusted returns. NRG will also opportunistically pursue other strategic transactions, including mergers, acquisitions or divestitures.

Competition and Competitive Strengths

Competition — Wholesale power generation is a capital-intensive, commodity-driven business with numerous industry participants. NRG competes on the basis of the location of its plants and ownership of multiple plants in various regions, which increases the stability and reliability of its energy supply. Wholesale power generation is basically a local business that is currently highly fragmented relative to other commodity industries and diverse in terms of industry structure. As such, there is a wide variation in terms of the capabilities, resources, nature and identity of the companies NRG competes with depending on the market.

Scale and diversity of assets — NRG has one of the largest and most diversified power generation portfolios in the US, with approximately 22,925 MW of fossil fuel and nuclear generation capacity in 177 active generating units at 43 plants and ownership interests in two wind farms representing 195 MW of wind generation capacity, as of December 31, 2008. The Company's power generation assets are diversified by fuel-type, dispatch level and region, which help mitigate the risks associated with fuel price volatility and market demand cycles. NRG's US baseload facilities, which consist of approximately 8,715 MW of generation capacity measured as of December 31, 2008, provide the Company with a significant source of stable cash flow, while its intermediate and peaking facilities, with approximately 14,210 MW of generation capacity as of December 31, 2008, provide NRG with opportunities to capture the significant upside potential that can arise from time to time during periods of high demand. In addition, approximately 15% of the Company's domestic generation facilities have dual or multiple fuel capability, which allows most of these plants to dispatch with the lowest cost fuel option. In 2008, NRG completed the construction of the Sherbino (150 MW including partner's interests of 75 MW) and Elbow Creek (120 MW) wind farms which provide electricity to the Company's core region.

The following chart demonstrates the diversification of NRG’s domestic power generation assets as of December 31, 2008:



Reliability of future cash flows — NRG has hedged a significant portion of its expected baseload generation capacity with decreasing hedged levels through 2014. NRG also has cooperative load contract obligations in South Central region which expire over various dates through 2026. The Company has the capacity and intent to enter into additional hedges when market conditions are favorable. In addition, as of December 31, 2008, the Company had purchased fuel forward under fixed price contracts, with contractually-specified price escalators, for approximately 51% of its expected baseload coal generation output from 2009 to 2014. The hedge percentage is reflective of the current agreement of the Jewett mine in which NRG has the contractual ability to adjust volumes in future years. These forward positions provide a stable and reliable source of future cash flow for NRG’s investors, while preserving a portion of its generation portfolio for opportunistic sales to take advantage of market dynamics.

Favorable cost dynamics for baseload power plants — In 2008, approximately 91% of the Company’s domestic generation output was from plants fueled by coal or nuclear fuel. In many of the competitive markets where NRG operates, the price of power is typically set by the marginal costs of natural gas-fired and oil-fired power plants that currently have substantially higher variable costs than solid fuel baseload power plants. As a result of NRG’s lower marginal cost for baseload coal and nuclear generation assets, the Company expects the baseload assets in the Electric Reliability Council of Texas, or ERCOT, to generate power majority of the time they are available.

Locational advantages — Many of NRG’s generation assets are located within densely populated areas that are characterized by significant constraints on the transmission of power from generators outside the particular region. Consequently, these assets are able to benefit from the higher prices that prevail for energy in these markets during periods of transmission constraints. NRG has generation assets located within New York City, southwestern Connecticut, Houston and the Los Angeles and San Diego load basins; all areas, which experience from time-to-time and to varying degrees of constraints on the transmission of electricity. This gives the Company the opportunity to capture additional revenues by offering capacity to retail electric providers and others, selling power at prevailing market prices during periods of peak demand and providing ancillary services in support of system reliability. Also, these facilities are often ideally situated for repowering or the addition of new capacity, because their location and existing infrastructure give them significant advantages over developed sites in their regions that do not have process infrastructure.

Performance Metrics

The following table contains a summary of NRG's operating revenues by segment for the year ended December 31, 2008 as discussed in Item 15 — Note 17, *Segment Reporting*, to the Consolidated Financial Statements.

Region	Energy	Capacity	Risk	Contract	Thermal	Other	Total
	Revenues	Revenues	Management Activities	Amortization (In millions)	Revenues	Revenues	Operating Revenues
Texas	\$ 2,870	\$ 493	\$ 318	\$ 255	\$ —	\$ 90	\$ 4,026
Northeast	1,064	415	85	—	—	66	1,630
South Central	478	233	10	23	—	2	746
West	39	125	—	—	—	7	171
International	56	86	—	—	—	16	158
Thermal	12	7	5	—	114	16	154
Corporate and Eliminations	—	—	—	—	—	—	—
Total	<u>\$ 4,519</u>	<u>\$ 1,359</u>	<u>\$ 418</u>	<u>\$ 278</u>	<u>\$ 114</u>	<u>\$ 197</u>	<u>\$ 6,885</u>

In understanding NRG's business, the Company believes that certain performance metrics are particularly important. These are industry statistics defined by the North American Electric Reliability Council, or NERC, and are more fully described below:

Annual Equivalent Availability Factor, or EAF — Measures the percentage of maximum generation available over time as the fraction of net maximum generation that could be provided over a defined period of time after all types of outages and deratings, including seasonal deratings, are taken into account.

Gross heat rate — The gross heat rate for the Company's fossil-fired power plants represents the average amount of fuel in a BTU required to generate one kWh of electricity divided by the generator output.

Net Capacity Factor — The net amount of electricity that a generating unit produces over a period of time divided by the net amount of electricity it could have produced if it had run at full power over that time period. The net amount of electricity produced is the total amount of electricity generated minus the amount of electricity used during generation.

[Table of Contents](#)

The tables below present the North American power generation performance metrics for the Company's power plants discussed above for the years ended December 31, 2008 and 2007:

Region	Year Ended December 31, 2008				
	Net Owned Capacity (MW)	Net Generation (MWh)	Annual Equivalent Availability Factor	Average Net Heat Rate Btu/kWh	Net Capacity Factor
	(In thousands of MWh)				
Texas ^(a)	11,010	46,937	88.1%	10,300	49.6%
Northeast ^(b)	7,020	13,349	88.8	10,800	19.9
South Central	2,845	11,148	93.4	10,300	47.6
West	2,130	1,532	91.5%	11,800	10.2%

Region	Year Ended December 31, 2007				
	Net Owned Capacity (MW)	Net Generation (MWh)	Annual Equivalent Availability Factor	Average Net Heat Rate Btu/kWh	Net Capacity Factor
	(In thousands of MWh)				
Texas	10,805	47,779	87.6%	10,300	50.7%
Northeast ^(b)	6,980	14,163	83.6	10,900	21.2
South Central	2,850	10,930	89.0	10,200	46.1
West	2,130	1,246	89.9%	11,200	9.3%

(a) Net generation (MWh) does not include Sherbino, which is accounted for under the equity method.

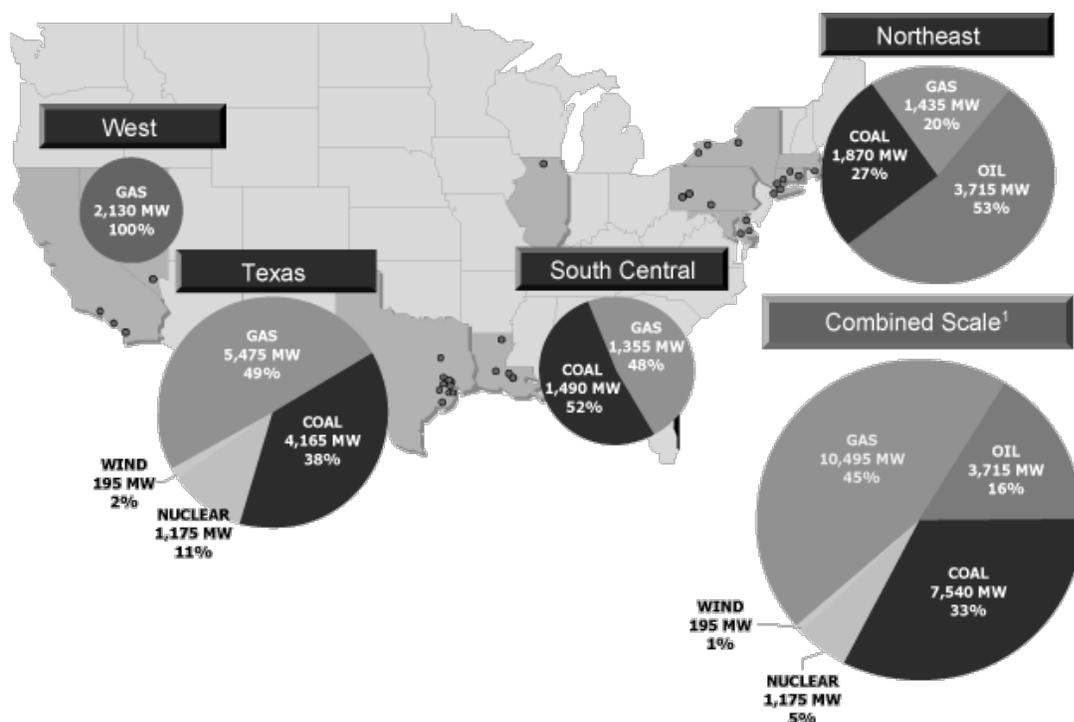
(b) Factor data and heat rate do not include the Keystone and Conemaugh facilities.

Employees

As of December 31, 2008, NRG had 3,526 employees, approximately 1,663 of whom were covered by US bargaining agreements. During 2008, the Company did not experience any labor stoppages or labor disputes at any of its facilities.

Generation Asset Overview

NRG has a significant power generation presence in major competitive power markets of the US as set forth in the map below:



(1) Includes 115 MW as part of NRG's Thermal assets. For combined scale, approximately 3,450 MW is dual-fuel capable. Reflects only domestic generation capacity as of December 31, 2008.

As of December 31, 2008, the Company's power generation assets consisted of approximately 10,495 MW of gas-fired; 7,540 MW of coal-fired; 3,715 MW of oil-fired; 1,175 MW of nuclear; and 195 MW of wind generating capacity in the US. In addition, NRG also owns approximately 115 MW of thermal capacity domestically as well as 1,080 MW of power generation capacity overseas. The Company's US power generation portfolio by dispatch level is comprised of approximately 38% baseload, 36% intermediate, 25% peaking and 1% intermittent units.

The following is a discussion of NRG's generation assets by segment for the year ended December 31, 2008.

Texas Region — As of December 31, 2008, NRG's generation assets in the Texas region consisted of approximately 5,340 MW of baseload generation assets, approximately 195 MW of intermittent wind generation assets, excluding partner interests of 75 MW, in addition to approximately 5,475 MW of intermediate and peaking natural gas-fired assets. NRG realizes a substantial portion of its revenue and cash flow from the sale of power from the Company's three baseload power plants located in the ERCOT market that use solid fuel: W.A. Parish which uses coal, Limestone which use lignite and coal, and an undivided 44% interest in two nuclear generating units at South Texas Project, or STP. In 2008, NRG announced the completion of the construction of two wind farms, Sherbino Wind Farm and Elbow Creek Wind Farm, which are also located in the ERCOT market. Power plants are generally dispatched in order of lowest operating cost and as of May 2008 approximately 64% of the net generation capacity in the ERCOT market was natural gas-fired. In the current natural gas price environment, NRG's three solid fuel baseload facilities and two wind farms have significantly lower operating costs than gas plants. NRG expects these three solid-fuel facilities to operate the majority of the time when available, subject to planned and forced outages.

Northeast Region — As of December 31, 2008, NRG generation assets in the Northeast region of the US consisted of approximately 7,020 MW generation capacity from the Company's power plants within the control areas of the New York Independent System Operator, or NYISO, the Independent System Operator — New England, or ISO-NE, and the PJM Interconnection LLC, or PJM. Certain of these assets are located in transmission constrained areas, including approximately 1,415 MW of in-city New York City generation capacity and approximately 575 MW of southwest Connecticut generation capacity. As of December 31, 2008, NRG's generation assets in the Northeast region consisted of approximately 1,870 MW of baseload generation assets and approximately 5,150 MW of intermediate and peaking assets.

South Central Region — As of December 31, 2008, NRG generation assets in the South Central region of the US consisted of approximately 2,845 MW of generation capacity, making NRG the third largest generator in the Southeastern Electric Reliability Council/Entergy, or SERC-Entergy, region. The Company's generation assets in Louisiana consist of its primary asset, Big Cajun II, a coal-fired plant located near Baton Rouge, Louisiana which has approximately 1,490 MW of baseload capacity and 905 MW of intermediate and peaking assets. A significant portion of the region's generation capacity has been sold to eleven cooperatives within the region through 2026. From time to time, the Company may contract for intermediate generation capacity to support its load obligations. In addition, the region also operates 450 MW of peaking generation in Rockford, Illinois under the PJM region.

West Region — As of December 31, 2008, NRG generation assets in the West region of the US consisted of approximately 2,130 MW of generation capacity, primarily located in the California Independent System Operator, or CAISO, control area. The Company's generation assets in the West region are predominately intermediate and peaking duty natural gas-fired plants located in southern California. In addition, the region owns 50% interest in a 90 MW baseload, gas-fired plant located in Nevada.

International Region — As of December 31, 2008, NRG had net ownership in approximately 1,080 MW of power generating capacity in Australia and Germany. In addition to traditional power generation facilities, NRG also owns equity interests in certain coal mines in Germany.

Thermal — NRG owns thermal and chilled water businesses that generate approximately 1,020 MW thermal equivalents. In addition, NRG's thermal segment owns certain power plants with approximately 115 MW of power generating capacity located in Delaware and Pennsylvania.

Commercial Operations Overview

NRG seeks to maximize profitability and manage cash flow volatility through the marketing, trading and sale of energy, capacity and ancillary services into spot, intermediate and long-term markets and through the active management and trading of emissions allowances, fuel supplies and transportation-related services. The Company's principal objectives are the realization of the full market value of its asset base, including the capture of its extrinsic value, the management and mitigation of commodity market risk and the reduction of cash flow volatility over time.

NRG enters into power sales and hedging arrangements via a wide range of products and contracts, including power purchase agreements, fuel supply contracts, capacity auctions, natural gas swap agreements and other financial instruments. The PPAs that NRG enters into require the Company to deliver MWh of power to its counterparties. In addition, because changes in power prices in the markets where NRG operates are generally correlated to changes in natural gas prices, NRG uses hedging strategies which may include power and natural gas forward sales contracts to manage the commodity price risk primarily associated with the Company's base load generation assets. The objective of these hedging strategies is to stabilize the cash flow generated by NRG's portfolio of assets.

[Table of Contents](#)

The following table summarizes NRG's US baseload capacity and the corresponding revenues and average natural gas prices resulting from baseload hedge agreements extending beyond December 31, 2008 and through 2014:

	2009	2010	2011	2012	2013	2014	Annual Average for 2009-2014
	(Dollars in millions unless otherwise stated)						
Net Baseload Capacity (MW)	8,701	8,539	8,459	8,432	8,432	8,432	8,499
Forecasted Baseload Capacity (MW)	7,497	7,229	7,164	7,232	7,324	7,395	7,307
Total Baseload Sales (MW) ^(a)	7,156	5,686	4,825	3,272	1,988	789	3,953
Percentage Baseload Capacity Sold Forward ^(b)	95%	79%	67%	45%	27%	11%	54%
Total Forward Hedged Revenues ^{(c)(d)}	\$ 3,851	\$ 2,905	\$ 2,200	\$ 1,670	\$ 958	\$ 368	\$ 1,992
Weighted Average Hedged Price (\$ per MWh) ^(e)	\$ 61	\$ 58	\$ 52	\$ 58	\$ 55	\$ 53	\$ 58
Weighted Average Hedged Price (\$ per MWh) excluding South Central region ^(d)	\$ 65	\$ 62	\$ 54	\$ 65	\$ 66	\$ —	\$ 62
Average Equivalent Natural Gas Price (\$ per MMBtu)	\$ 8.06	\$ 7.92	\$ 7.09	\$ 7.85	\$ 7.43	\$ 7.24	\$ 7.72
Average Equivalent Natural Gas Price (\$ per MMBtu) excluding South Central region	\$ 8.37	\$ 8.16	\$ 7.27	\$ 8.60	\$ 8.86	\$ —	\$ 8.13

(a) Includes amounts under power sales contracts and natural gas hedges. The forward natural gas quantities are reflected in equivalent MWh based on forward market implied heat rate as of December 31, 2008 and then combined with power sales to arrive at equivalent MWh hedged which is then divided by 8,760 hours (8,784 hours in 2012) to arrive at MW hedged.

(b) Percentage hedged is based on total MW sold as power and natural gas converted using the method as described in (a) above divided by the forecasted baseload capacity.

(c) Represents all North American baseload sales, including energy revenue and demand charge.

(d) The South Central region's weighted average hedged prices ranges from \$43/MWh — \$53/MWh due to legacy cooperative load contracts entered into at prices significantly below current market levels. These prices include a fixed capacity charge and an estimated energy charge.

Fuel Supply and Transportation

NRG's fuel requirements consist primarily of nuclear fuel and various forms of fossil fuel including oil, natural gas and coal, including lignite. The prices of oil, natural gas and coal are subject to macro- and micro-economic forces that can change dramatically in both the short- and long-term. The Company obtains its oil, natural gas and coal from multiple suppliers and transportation sources. Although availability is generally not an issue, localized shortages, transportation availability and supplier financial stability issues can and do occur. The preceding factors related to the sources and availability of raw materials are fairly uniform across the Company's business segments.

Coal — The Company is largely hedged for its domestic coal consumption over the next few years. Coal hedging is dynamic and is based on forecasted generation and market volatility. As of December 31, 2008, NRG had purchased forward contracts to provide fuel for approximately 51% of the Company's requirements from 2009 through 2014. NRG arranges for the purchase, transportation and delivery of coal for the Company's baseload coal plants via a variety of coal purchase agreements, rail/barge transportation agreements and rail car lease arrangements. The Company purchased approximately 35 million tons of coal in 2008, of which 94% is Power River Basin coal and lignite. The Company is one of the largest coal purchasers in the US.

[Table of Contents](#)

The following table shows the percentage of the Company's coal and lignite requirements from 2009 through 2014 that have been purchased forward:

	Percentage of Company's Requirement^(a)
2009	104%
2010	69%
2011	55%
2012	47%
2013	18%
2014	12%

(a) The hedge percentages reflect the current plan for the Jewett mine. NRG has the contractual ability to change volumes and may do so in the future.

As of December 31, 2008, NRG had approximately 6,349 privately leased or owned rail cars in the Company's transportation fleet. NRG has entered into rail transportation agreements with varying tenures that provide for substantially all of the Company's rail transportation requirements up to the next ten years.

Natural Gas — NRG operates a fleet of natural gas plants in the Texas, Northeast, South Central and West regions which are primarily comprised of peaking assets that run in times of high power demand. Due to the uncertainty of their dispatch, the fuel needs are managed on a spot basis as it is not prudent to forward purchase fixed price natural gas for units that may not run. The Company contracts for natural gas storage services as well as natural gas transportation services to ensure delivery of natural gas when needed.

Nuclear Fuel — STP's owners satisfy STP's fuel supply requirements by (i) acquiring uranium concentrates and contracting for conversion of the uranium concentrates into uranium hexafluoride, (ii) contracting for enrichment of uranium hexafluoride, and (iii) contracting for fabrication of nuclear fuel assemblies. NRG is party to a number of long-term forward purchase contracts with many of the world's largest suppliers covering STP requirements for uranium and conversion services for the next five years, and with substantial portions of STP's requirements procured thereafter. NRG is party to long-term contracts to procure STP's requirements for enrichment services and fuel fabrication for the life of the operating license.

Seasonality and Price Volatility

Annual and quarterly operating results can be significantly affected by weather and energy commodity price volatility. Significant other events, such as the demand for natural gas, interruptions in fuel supply infrastructure and relative levels of hydroelectric capacity can increase seasonal fuel and power price volatility. NRG derives a majority of its annual revenues in the months of May through October, when demand for electricity is at its highest in the Company's core domestic markets. Further, power price volatility is generally higher in the summer months, traditionally NRG's most important season. The Company's second most important season is the winter months of December through March when volatility and price spikes in underlying delivered fuel prices have tended to drive seasonal electricity prices. The preceding factors related to seasonality and price volatility are fairly uniform across the Company's business segments.

Operations Overview

NRG provides support services to the Company's generation facilities to ensure that high-level performance goals are developed, best practices are shared and resources are appropriately balanced and allocated to maximize results for the Company. NRG sets performance goals for equivalent forced outage rates, or EFOR, availability, procurement costs, operating costs, safety and environmental compliance.

Support services include safety, security, and systems. These services also include operations planning and the development and dissemination of consistent policies and practices relating to plant operations.

To support *Repowering* NRG environmental capital expenditures and all major capital expenditure projects initiatives, the Company organized its project execution process into one centralized group consisting of Engineering, Procurement and Construction, or EPC. This group combines regional engineering functions with development project engineering, project management, procurement and construction functions to provide a consistent approach to the major capital projects. This has enabled NRG to leverage both the procurement of major equipment as well as outside engineering resources through standardized work processes and work packaging. This process has led to identifying commonality in major equipment that can be procured from Original Equipment Manufacturers, or OEMs, as well as design processes. As a result, NRG achieves cost savings by minimizing the number of outside engineering and construction resources, which provide detailed design and construction services required to complete projects, in addition to and by ensuring a consistent engineering and construction approach across all projects.

FORNRG Update

In 2007, the Company announced the acceleration and planned conclusion of the *FORNRG* 1.0 program by bringing forward the previously announced 2009 target of \$250 million to 2008. Improvements in reliability throughout the baseload fleet were the drivers of the year-to-date program performance. In 2008, the Company achieved \$259 million of implemented *FORNRG* 1.0 improvements which exceeded the established \$250 million goal. The *FORNRG* 1.0 program was measured from a 2004 baseline, with the exception of the Texas region where benefits were measured using 2005 as the base year.

Beginning in January 2009, the Company transitioned to *FORNRG* 2.0 to target an incremental 100 basis point improvement to the Company's ROIC by 2012. The initial targets for *FORNRG* 2.0 were based upon improvements in the Company's ROIC as measured by increased cash flow. The economic goals of *FORNRG* 2.0 will focus on: (i) revenue enhancement, (ii) cost savings, and (iii) asset optimization, including reducing excess working capital and other assets. The *FORNRG* 2.0 program will measure its progress towards the *FORNRG* 2.0 goals by using the Company's 2008 financial results as a baseline, while plant performance calculations will be based upon the average full-year plant key performance indicators for years the 2006-2008.

Environmental Capital Expenditures

Based on current rules, technology and plans, NRG has estimated that environmental capital expenditures to be incurred from 2009 through 2013 to meet NRG's environmental commitments will be approximately \$1.2 billion. These capital expenditures, in general, are related to installation of particulate, SO₂, NO_x, and mercury controls to comply with federal and state air quality rules and consent orders, as well as installation of "Best Technology Available" under the Phase II 316(b) rule. NRG continues to explore cost effective alternatives that can achieve desired results. While this estimate reflects schedules and controls to meet anticipated reduction requirements, the full impact on the scope and timing of environmental retrofits cannot be determined until issuance of final rules by the United States Environmental Protection Agency, or USEPA.

The following table summarizes the estimated environmental capital expenditures for the referenced periods by region:

	<u>Texas</u>	<u>Northeast</u>	<u>South Central</u>	<u>Total</u>
	(In millions)			
2009	\$ —	\$ 256	\$ —	\$ 256
2010	8	213	57	278
2011	17	175	116	308
2012	29	67	114	210
2013	21	3	74	98
Total	<u>\$ 75</u>	<u>\$ 714</u>	<u>\$ 361</u>	<u>\$ 1,150</u>

NRG's current contracts with the Company's rural electrical customers in the South Central region allow for recovery of a significant portion of the capital costs, along with a capital return incurred by complying with new laws, including interest over the asset life of the required expenditures. Actual recoveries will depend, among other things, on the duration of the contracts.

Carbon Update

There is a marked shift towards federal action to address climate change under the Obama administration, which has made clear its intention to make climate change policy a priority for the US through legislation, regulation, and global leadership. President Obama reiterated this commitment in his inaugural address. Congressman Waxman, who sees aggressive action on climate change as a major priority, was elected chair of the House Energy and Commerce Committee and announced that a climate change bill would be delivered out of committee before Memorial Day.

The fossil-fuel based electric generators contribute to GHG emissions. In 2008, in the course of producing approximately 80 million MWh of electricity, NRG's power plants emitted approximately 68 million tonnes of CO₂, of which approximately 61 million tonnes were emitted in the US, approximately 4 million tonnes in Germany, and approximately 3 million tonnes in Australia.

The Company has a multifold strategy with respect to climate change and related GHG regulation. First, the Company is seeking to shape public policy as it emerges at various levels of government in order to ensure that such legislation is fair and effective in reducing GHG emissions. To ensure such effectiveness, NRG believes it is particularly important that legislation effectively support the development, demonstration and deployment of low and no CO₂ power generation technologies, and that it sets out a transitional allocation approach that buffers initial net compliance costs while transitioning to a full auction. The Company is carrying out its efforts to influence public policy on its own and as part of various collective efforts. For example in January 2009, NRG joined with other members of the United States Climate Action Partnership, or USCAP, to issue the "Blueprint for Legislative Action," a detailed framework for legislation to slow, stop and reverse the growth of GHG emissions to achieve an 80% reduction from 2005 levels by 2050.

Second, the Company is actively pursuing investments in new generating facilities and technologies that will be highly efficient and will employ technologies to minimize CO₂ emissions and other air emissions through its *Repowering* NRG program. The Company anticipates that these investments will result in significant long-term GHG intensity reductions in its generating portfolio. The most notable of these projects in terms of the potential impact on the GHG intensity of the Company's portfolio is the 2,700 MW STP units 3 and 4 nuclear project in Texas. NRG has formed Nuclear Innovation North America, or NINA, a joint venture with the Toshiba American Nuclear Energy Corporation, to facilitate the development of STP 3 and 4 as well as additional nuclear projects. Further, in 2008, NRG's subsidiary, Padoma Wind Power, LLC, or Padoma, brought 270 MW of wind generating capacity on-line in west Texas at two facilities: (i) the 150 MW Sherbino I Wind Farm LLC, or Sherbino, a 50/50 joint venture with a subsidiary of BP Alternative Energy North America Inc., or BP, and (ii) the wholly-owned, 120 MW Elbow Creek Wind Power LLC facility. The Company is actively developing low and no GHG emitting wind, solar, biomass and natural gas projects. The extent to which these projects, and the remaining coal projects under development, impact the Company's overall climate change exposure will depend on the Company's ability to complete development of these projects, the nature and geographic reach of any GHG regulation which goes into effect and the extent to which the climate change risk associated with our development projects is allocated between the Company and any offtakers under power purchase agreements or similar arrangements.

Third, the Company is seeking to demonstrate through its econrg program the large scale viability of post-combustion CO₂ capture technologies. NRG is exploring a variety of technologies, including one or more scaled up demonstrations at a Company facility in Texas. The captured CO₂ would be sequestered through use for enhanced oil recovery or otherwise in suitable geological formations.

Fourth, the Company is preparing for the commercial operations activities which will be required as part of any climate change regulatory scheme that is implemented, including managing a portfolio of GHG offsets and CO₂ allowances. For example, the Company is a member of the Chicago Climate Exchange, a CO₂ emissions reduction, registry and trading system, and has been active in both RGGI auctions to date.

Fifth, and finally, the Company has for the past year, and will going forward, factor into its capital investment decision making process assumptions regarding the costs of complying with anticipated climate change regulations. As a result, all decisions with respect to acquisitions, repowerings, project development and further investment in

our existing facilities will be made on the assumption that there will be a cost associated with GHG emissions in the future.

Nuclear Innovation North America

In March 2008, NRG formed NINA, an NRG subsidiary focused on marketing, siting, developing, financing and investing in new advanced design nuclear projects in select markets across North America, including the planned STP units 3 and 4 that NRG is developing on a 50/50 basis with City of San Antonio's agent City Public Service Board of San Antonio, or CPS Energy, at the STP nuclear power station site. NRG's rights to develop STP units 3 and 4 have been contributed to special purpose subsidiaries of NINA. NINA will focus only on the development of new projects and will not be involved in the operations of the existing STP units 1 and 2.

Toshiba American Nuclear Energy Corporation, or TANE, a wholly owned subsidiary of Toshiba Corporation, will serve as the prime contractor on NINA's projects and is a minority shareholder with NRG in the NINA venture. TANE is currently prime contractor of the STP units 3 and 4 project and is providing licensing support and leading all engineering and scheduling activities, which ultimately will lead to responsibility for constructing the project. TANE received a 12% equity ownership in NINA in exchange for \$300 million invested in NINA in six annual installments of \$50 million, the first of which was received in 2008 and the last three of which are subject to certain conditions. Half of this investment will be to fund development activities related to STP units 3 and 4. The other half will be targeted towards developing and deploying additional Advanced Boiling Water Reactor, or ABWR, projects in North America with other potential partners. TANE is also extending pre-negotiated EPC terms to NINA for two additional two-unit nuclear projects similar to the terms being offered for the STP unit 3 and 4 development.

NINA intends to use the Nuclear Regulatory Commission, or NRC, certified ABWR design, with only a limited number of changes to enhance safety and construction schedules. On November 30, 2007, the NRC accepted the Company's Combined Construction and Operating License Application, or COLA, which was filed September 24, 2007, together with San Antonio's CPS Energy and South Texas Project Nuclear Operating Company, or STPNOC, to build and operate two new nuclear units at the STP nuclear power station site. On September 30, 2008, NINA filed a revision to the COLA to list Toshiba as the primary vendor. NINA received the combined license review schedule from the NRC on February 11, 2009. Issuing the schedule marks the continuation of NRC's review of the STP expansion application as amended on September 2008. The Company expects to achieve commercial operation for Unit 3 in 2015 and commercial operation for Unit 4 approximately 12 months thereafter. The total rated capacity of the new units, STP units 3 and 4, is expected to equal or exceed 2,700 MW.

In October 2007, NRG and the City of San Antonio, acting through CPS Energy, entered into an interim agreement whereby the parties agreed to be equal partners in the development of the two new units, and, in the event either party chooses at any time not to proceed, gives the other party the right to proceed with the project on its own.

RepoweringNRG Update

NRG has a comprehensive portfolio redevelopment program, referred to as *RepoweringNRG*, which involves the development, construction and operation of new multi-fuel, multi-technology generation capacity at NRG's existing domestic sites to meet the growing demand in the Company's core markets. Through this initiative, the Company anticipates retiring certain existing units and adding new generation, with an emphasis on new baseload capacity that is expected to be supported by long-term PPAs and financed with limited or non-recourse project financing. NRG continues to expect that these repowering investments will provide one or more of the following benefits: improved heat rates; lower delivered costs; expanded electricity production capability; an improved ability to dispatch economically across the Merit Order; increased technological and fuel diversity; and reduced environmental impacts. The Company anticipates that the *RepoweringNRG* program will also result in indirect benefits, including the continuation of operations and retention of key personnel at its existing facilities.

A critical aspect of the *RepoweringNRG* program is the extent to which the Company is actively pursuing investments in new generating facilities that will be highly efficient and will employ no and/or low carbon technologies to limit CO₂ emissions and other air emissions. The Company anticipates that these investments will result in long-term GHG intensity reductions in its generating portfolio.

The Company expects that the overall capital expenditures in connection with the program will be substantial. The Company plans to mitigate the capital cost of the program through equity partnerships and public-private partnerships, as well as through the reimbursement of development fees for certain projects. To further mitigate the investment risks, NRG anticipates entering into long-term PPAs and EPC contracts. In addition, the proposed increase in generation capacity and capital costs resulting from *Repowering* NRG could change as proposed projects are included or removed from the program due to a number of factors, including successfully obtaining required permits, long-term PPAs, availability of financing on favorable terms, and achieving targeted project returns. The projects that have been identified as part of the *Repowering* NRG program are also subject to change as NRG refines the program to take into account the success rate for completion of projects, changes in the targeted minimum return thresholds, and evolving market dynamics.

Currently, NRG has various projects in certain stages of development that includes a new biomass project at Montville Generating Station and the repowering of Big Cajun I and El Segundo sites. As a result of permitting delays related to the on-going Natural Resource Defense Council claims, the El Segundo project is unlikely to reach its original completion date of June 1, 2011.

The following is a summary of repowering projects that have either been completed or are under construction. In addition, NRG continues to participate in active bids in response to requests for proposals in markets in which it operates, particularly in the West and Northeast regions.

Plants Completed and Operating

Cos Cob — On June 26, 2008, NRG announced the completion of the repowering of its Cos Cob generating station in Fairfield County, Connecticut which added 40 MW of power to the site. The Company funded and developed this project which added two new gas turbine units, between the existing three units, bringing total site output to 100 MW. All five units were retrofitted to use water injection technology for NO_x, resulting in a 50% net station reduction in NO_x. The site also converted to burn ultra-low sulfur distilled oil resulting in a 97% reduction in SO₂ emissions.

Sherbino Wind Farm — On October 22, 2008, NRG and its 50/50 joint venture partner, BP, announced the completion of its Sherbino project in Pecos County, Texas. The wind farm was developed by NRG's subsidiary Padoma together with BP. Padoma managed the construction, which began in late 2007. BP will operate and dispatch the facility. Sherbino is a 150 MW wind farm consisting of 50 Vestas wind turbine generators, each capable of generating up to 3 MW of power. Since NRG has a 50 percent ownership, Sherbino will provide the Company a net capacity of 75 MW.

Elbow Creek Wind Farm — On December 29, 2008, NRG, through Padoma, announced the completion of its Elbow Creek project, a wholly-owned 120 MW wind farm in Howard County near Big Spring, Texas. The Company funded and developed this wind farm which consists of 53 Siemens wind turbine generators, each capable of generating up to 2.3 MW of power.

Plants under Construction

Cedar Bayou Generating Station — In August 2007, NRG Cedar Bayou Development Company LLC, or NRG Cedar Bayou, a subsidiary of NRG Energy, Inc., and EnergyCo Cedar Bayou 4, LLC, or EnergyCo Cedar Bayou, a subsidiary of Optim Energy, LLC, formally EnergyCo, LLC, which is a joint venture between PNM Resources Inc. and a subsidiary of Cascade Investment, LLC, agreed to jointly develop, construct, operate and own, on a 50/50 undivided interest basis, a new 550 MW combined cycle natural gas turbine generating plant at NRG's Cedar Bayou Generating Station in Chambers County, Texas. On July 26, 2007, the Texas Commission on Environmental Air Quality, or TCEQ, granted an air permit required for construction and operation of the new plant, and on August 1, 2007, NRG Cedar Bayou and EnergyCo Cedar Bayou entered into an EPC agreement with Zachry Construction Corporation. NRG provides construction management services and will also provide various ongoing services related to plant operations and maintenance, and use of existing NRG facilities in return for a fixed fee plus reimbursement of the Company's costs. NRG will also provide plant operations and maintenance services and access to certain existing infrastructure at the site on a cost reimbursement basis plus a fixed fee. The construction of the project is on schedule and the plant is expected to begin commercial operations in mid-2009.

GenConn Energy LLC — In a procurement process conducted by the Department of Public Utility Control, or DPUC, and finalized in 2008, GenConn Energy LLC, or GenConn, a 50/50 joint venture of NRG and The United Illuminating Company, secured contracts in 2008 with Connecticut Light & Power, or CL&P, for the construction and operation of two 200 MW peaking facilities, at NRG’s Devon and Middletown sites in Connecticut. The contracts, which are structured as contracts for differences for the full output of the new power plants, have a 30-year term and call for commercial operation of the Devon project by June 1, 2010 and the Middletown project by June 1, 2011. GenConn has secured all state permits required for the projects and has entered into contracts for engineering and for the procurement of the 8 GE LM6000 combustion turbines required for the projects. GenConn expects to close on financing for the projects in the first half of 2009.

Regional Business Descriptions

NRG is organized into business units, with each of the Company’s core regions operating as a separate business segment as discussed below.

TEXAS

NRG’s largest business segment is located in Texas and is comprised of investments in generation facilities located in the physical control areas of the ERCOT market. These assets were acquired on February 2, 2006, as part of the acquisition of Texas Genco LLC, or Texas Genco.

Operating Strategy

The Company’s business in Texas is comprised of four sets of assets: a nuclear plant, solid-fuel baseload plants, gas-fired plants located in and around Houston, and wind farms. NRG’s operating strategy to maximize value and opportunity across these assets is to (i) ensure the availability of the baseload plants to fulfill their commercial obligations under long-term forward sales contracts already in place, (ii) manage the natural gas assets for profitability while ensuring the reliability and flexibility of power supply to the Houston market, (iii) take advantage of the skill sets and market or regulatory knowledge to grow the business through incremental capacity uprates and repowering development of solid-fuel baseload and gas-fired units, and (iv) play a leading role in the development of the ERCOT market by active membership and participation in market and regulatory issues.

NRG’s strategy is to sell forward a majority of its solid-fuel baseload capacity in the ERCOT market under long-term contracts or to enter into hedges by using natural gas as a proxy for power prices. Accordingly, the Company’s primary focus will be to keep these solid-fuel baseload units running efficiently. With respect to gas-fired assets, NRG will continue contracting forward a significant portion of gas-fired capacity one to two years out while holding a portion for back-up in case there is an operational issue with one of the baseload units and to provide upside for expanding heat rates. For the gas-fired capacity sold forward, the Company will offer a range of products specific to customers needs. For the gas-fired capacity that NRG will continue to sell commercially into the market, the Company will focus on making this capacity available to the market whenever it is economical to run.

The generation performance by fuel-type for the recent three-year period is as shown below:

	Net Generation		
	2008	2007	2006
	(In thousands of MWh)		
Coal	32,825	32,648	31,371
Gas	4,647	5,407	7,983
Nuclear ^(a)	9,456	9,724	9,385
Wind	9	—	—
Total	46,937	47,779	48,739

(a) MWh information reflects the undivided interest in total MWh generated by STP.

Generation Facilities

As of December 31, 2008, NRG’s generation facilities in Texas consisted of approximately 11,010 MW of generation capacity. The following table describes NRG’s electric power generation plants and generation capacity as of December 31, 2008:

Plant	Location	% Owned	Net Generation Capacity (MW) ^(c)	Primary Fuel-type
Solid Fuel Baseload Units:				
W. A. Parish ^(a)	Thompsons, TX	100.0	2,475	Coal
Limestone	Jewett, TX	100.0	1,690	Lignite/Coal
South Texas Project ^(b)	Bay City, TX	44.0	1,175	Nuclear
Total Solid Fuel Baseload			5,340	
Intermittent Units:				
Elbow Creek	Howard County, TX	100.0	120	Wind
Sherbino	Pecos County, TX	50.0	75	Wind
Total Intermittent Baseload			195	
Operating Natural Gas-Fired Units:				
Cedar Bayou	Baytown, TX	100.0	1,495	Natural Gas
T. H. Wharton	Houston, TX	100.0	1,025	Natural Gas
W. A. Parish ^(a)	Thompsons, TX	100.0	1,190	Natural Gas
S. R. Bertron	Deer Park, TX	100.0	840	Natural Gas
Greens Bayou	Houston, TX	100.0	760	Natural Gas
San Jacinto	LaPorte, TX	100.0	165	Natural Gas
Total Operating Natural Gas-Fired			5,475	
Total Operating Capacity			11,010	

(a) W. A. Parish has nine units, four of which are baseload coal-fired units and five of which are natural gas-fired units.

(b) Generation capacity figure consists of the Company’s 44.0% undivided interest in the two units at STP.

(c) Actual capacity can vary depending on factors including weather conditions, operational conditions and other factors. The ERCOT requires periodic demonstration of capability, and the capacity may vary individually and in the aggregate from time to time. Excludes 2,200 MW of mothballed capacity available for redevelopment.

The following is a description of NRG’s most significant revenue generating plants in the Texas region:

W.A. Parish — NRG’s W.A. Parish plant is one of the largest fossil-fired plants in the US based on total MWs of generation capacity. This plant’s power generation units include four coal-fired steam generation units with an aggregate generation capacity of 2,475 MW as of December 31, 2008. Two of these units are 645 MW and 650 MW steam units that were placed in commercial service in December 1977 and December 1978, respectively. The other two units are 570 MW and 610 MW steam units that were placed in commercial service in June 1980 and December 1982, respectively. Each of the four coal-fired units have low-NO_x burners and Selective Catalytic Reductions, or SCRs, installed to reduce NO_x emissions and baghouses to reduce particulates. In addition, W.A. Parish Unit 8 has a scrubber installed to reduce SO₂ emissions.

Limestone — NRG’s Limestone plant is a lignite and coal-fired plant located approximately 140 miles northwest of Houston. This plant includes two steam generation units with an aggregate generation capacity of 1,690 MW as of December 31, 2008. The first unit is an 830 MW steam unit that was placed in commercial service in December 1985. The second unit is an 860 MW steam unit that was placed in commercial service in December 1986. Limestone burns lignite from an adjacent mine, but also burns low sulfur coal and petroleum coke. This serves to lower average fuel costs by eliminating fuel transportation costs, which can represent up to two-thirds of

delivered fuel costs for plants of this type. Both units have installed low-NO_x burners to reduce NO_x emissions and scrubbers to reduce SO₂ emissions.

NRG owns the mining equipment and facilities and a portion of the lignite reserves located at the adjacent mine. Mining operations are conducted by Texas Westmoreland Coal Co., a single purpose, wholly-owned subsidiary of Westmoreland Coal Company and the owner of a substantial portion of the remaining lignite reserves. The contract, entered into August 1999, ended on December 31, 2007. Effective January 1, 2008, NRG entered into an agreement with Texas Westmoreland Coal Co. to continue to supply lignite from the same surface mine adjacent to the facility for a nominal term of ten years with an option for future year supply purchases. This is a “cost-plus” arrangement under which NRG will pay all of Westmoreland’s agreed upon production costs, capital expenditures, and a per ton mark up. The annual volume demand is determined by NRG. The agreement ensures lignite supply to NRG and confirms NRG’s responsibility for the final reclamation at the mine.

South Texas Project Electric Generating Station — STP is one of the newest and largest nuclear-powered generation plants in the US based on total megawatts of generation capacity. This plant is located approximately 90 miles south of downtown Houston, near Bay City, Texas and consists of two generation units each representing approximately 1,335 MW of generation capacity. STP’s two generation units commenced operations in August 1988 and June 1989, respectively. For the year ended December 31, 2008, STP had a zero percent forced outage rate and a 98% net capacity factor.

STP is currently owned as a tenancy in common between NRG and two other co-owners. NRG owns a 44%, or approximately 1,175 MW, interest in STP, the City of San Antonio owns a 40% interest and the City of Austin owns the remaining 16% interest. Each co-owner retains its undivided ownership interest in the two nuclear-fueled generation units and the electrical output from those units. Except for certain plant shutdown and decommissioning costs and NRC licensing liabilities, NRG is severally liable, but not jointly liable, for the expenses and liabilities of STP. The four original co-owners of STP organized STPNOC to operate and maintain STP. STPNOC is managed by a board of directors composed of one director appointed by each of the three co-owners, along with the chief executive officer of STPNOC. STPNOC is the NRC-licensed operator of STP. No single owner controls STPNOC and most significant commercial as well as asset investment decisions for the existing units must be approved by two or more owners who collectively control more than 60% of the interests.

The two STP generation units operate under licenses granted by the NRC that expire in 2027 and 2028, respectively. These licenses may be extended for additional 20-year terms if the project satisfies NRC requirements. Adequate provisions exist for long-term on-site storage of spent nuclear fuel throughout the remaining life of the existing STP plant licenses.

Market Framework

The ERCOT market is one of the nation’s largest and historically fastest growing power markets. It represents approximately 85% of the demand for power in Texas and covers the entire state, with the exception of the far west (El Paso), a large part of the Texas Panhandle and two small areas in the eastern part of the state. For the past ten years, peak hourly demand in the ERCOT market grew at a compound annual rate of 2.2%, compared to a compound annual rate of growth of 1.9% in the US for the same period. For 2008, hourly demand ranged from a low of 19,665 MW to a high of 62,190 MW. The ERCOT market has limited interconnections compared to other markets in the US — currently limited to 1,106 MW of generation capacity, and wholesale transactions within the ERCOT market are not subject to regulation by the Federal Energy Regulatory Commission, or FERC. Any wholesale producer of power that qualifies as a power generation company under the Texas electric restructuring law and that accesses the ERCOT electric power grid is allowed to sell power in the ERCOT market at unregulated rates.

The ERCOT market has experienced significant construction of new generation plants, with over 36,000 MW of new generation capacity added to the market since 1999. As of December 31, 2008, installed generation capacity of approximately 83,000 MW existed in the ERCOT market, including 5,000 MW of generation that has suspended operations, or been “mothballed”. Natural gas-fired generation represents approximately 53,000 MW, or 64%. Approximately 22,400 MW, or 27%, was lower marginal cost generation capacity such as coal, lignite and nuclear plants. NRG’s coal and nuclear fuel baseload plants represent approximately 5,340 MW net, or 24%, of the total

solid fuel baseload net generation capacity in the ERCOT market. Additionally, NRG commenced commercial operations of the Sherbino Wind Farm and Elbow Creek Wind Farm which represents approximately 195 MW generation capacity for the Company. Both Sherbino and Elbow Creek Wind Farms are located in the physical control areas of the ERCOT market.

The ERCOT market has established a target equilibrium reserve margin level of approximately 12.5%. The reserve margin for 2008 was 14% forecast to increase to 16% for 2009 per ERCOT's latest Capacity Demand and Reserve Report. There are currently plans being considered by the Public Utility Commission of Texas, or PUCT, to build a significant amount of transmission from west Texas and continuing across the state to enable wind generation to reach load. The ultimate impact on the reserve margin and wholesale dynamics from these plans are unknown.

In the ERCOT market, buyers and sellers enter into bilateral wholesale capacity, power and ancillary services contracts or may participate in the centralized ancillary services market, including balancing energy, which the ERCOT administers. Published in August 2008, the "2007 State of the Market Report for the ERCOT Wholesale Electricity Markets" from the Independent Market Monitor indicated that natural gas prices were the primary driver of the trends in electricity prices from 2003 to 2007. As a result of NRG's lower marginal cost for baseload coal and nuclear generation assets, the Company expects these ERCOT assets to generate power nearly 100% of the time they are available.

The ERCOT market is currently divided into four regions or congestion zones, namely: North, Houston, South and West, which reflect transmission constraints that are commercially significant and which have limits as to the amount of power that can flow across zones. NRG's W.A. Parish plant, STP, and all its natural gas-fired plants are located in the Houston zone. NRG's Limestone plant is located in the North zone while the Sherbino and Elbow Creek wind farms are located in the West Zone.

The ERCOT market operates under the reliability standards set by the North American Electric Reliability Council. The PUCT has primary jurisdiction over the ERCOT market to ensure the adequacy and reliability of power supply across Texas's main interconnected power transmission grid. The ERCOT is responsible for facilitating reliable operations of the bulk electric power supply system in the ERCOT market. Its responsibilities include ensuring that power production and delivery are accurately accounted for among the generation resources and wholesale buyers and sellers. Unlike power pools with independent operators in other regions of the country, the ERCOT market is not a centrally dispatched power pool and the ERCOT does not procure power on behalf of its members other than to maintain the reliable operations of the transmission system. The ERCOT also serves as an agent for procuring ancillary services for those who elect not to provide their own ancillary services.

Power sales or purchases from one location to another may be constrained by the power transfer capability between locations. Under the current ERCOT protocol, the commercially significant constraints and the transfer capabilities along these paths are reassessed every year and congestion costs are directly assigned to those parties causing the congestion. This has the potential to increase power generators' exposure to the congestion costs associated with transferring power between zones.

The PUCT has adopted a rule directing the ERCOT to develop and implement a wholesale market design that, among other things, includes a day-ahead energy market and replaces the existing zonal wholesale market design with a nodal market design that is based on locational marginal prices for power. See also *Regional Regulatory Developments — Texas Region*. One of the stated purposes of the proposed market restructuring is to reduce local (intra-zonal) transmission congestion costs. The market redesign project is now proposed to take effect in December 2010. NRG expects that implementation of any new market design will require modifications to its existing procedures and systems. Although NRG does not expect the Company's competitive position in the ERCOT market to be materially adversely affected by the proposed market restructuring, the Company does not know for certain how the planned market restructuring will affect its revenues, and some of NRG's plants in the ERCOT may experience adverse pricing effects due to their location on the transmission grid.

NORTHEAST

NRG's second largest asset base is located in the Northeast region of the US and is comprised of investments in generation facilities primarily located in the physical control areas of NYISO, the ISO-NE and PJM.

Operating Strategy

The Northeast region's strategy is focused on optimizing the value of NRG's broad and varied generation portfolio in the three interconnected and actively traded competitive markets: the NYISO, the ISO-NE and the PJM. In the Northeast markets, load-serving entities generally lack their own generation capacity, with much of the generation base aging and the current ownership of the generation highly disaggregated. Thus, commodity prices are more volatile on an as-delivered basis than in other NRG regions due to the distance and occasional physical constraints that impact the delivery of fuel into the region. In this environment, NRG seeks both to enhance its ability to be the low cost wholesale generator capable of delivering wholesale power to load centers within the region from multiple locations using multiple fuel sources, and to be properly compensated for delivering such wholesale power and related services.

The generation performance by fuel-type for the recent three-year period is as shown below:

	Net Generation		
	2008	2007	2006
	(In thousands of MWh)		
Coal	11,506	11,527	11,042
Oil	349	1,169	1,217
Gas	1,494	1,467	1,050
Total	13,349	14,163	13,309

NRG's Northeast region assets are located in or near load centers and inside chronic transmission constraints such as New York City, southwestern Connecticut and the Delmarva Peninsula. Assets in these areas tend to attract higher capacity revenues and higher energy revenues and thus present opportunities for repowering these sites. The Company has benefited from the introduction of capacity market reforms in both the New England Power Pool, or NEPOOL, and PJM. The Locational Forward Reserve Markets, or LFRM, in the NEPOOL, became effective October 1, 2006, and the transition capacity payments were effective December 1, 2006. In all five LFRM auctions to date, the market has cleared at the administratively set price of \$14/kw month reflecting the shortage of peaking generation especially in the Connecticut zone. The LFRM and interim capacity payments serve as a prelude to the full implementation of the Forward Capacity Market, or FCM, which begins June 1, 2010. PJM's Reliability Pricing Model, or RPM, became effective June 1, 2007, and the Company has participated in auctions providing capacity price certainty through May 2012.

RMR Agreements — Several of the Northeast region's Connecticut assets are located in transmission-constrained load pockets and have been designated as required to be available to ISO-NE to ensure reliability. These assets are subject to Reliability-Must-Run, or RMR, agreements, which are contracts under which NRG agrees to maintain its facilities to be available to run when needed, and are paid to provide these capability services based on the Company's costs. During 2008, Middletown, Montville and Norwalk Power (units 1 and 2) were covered by RMR agreements. Unless terminated earlier, these agreements will terminate on June 1, 2010, which coincides with the commencement of the FCM in NEPOOL.

Generation Facilities

As of December 31, 2008, NRG's generation facilities in the Northeast region consisted of approximately 7,020 MW of generation capacity, including assets located in transmission constrained areas, such as New York City — 1,415 MW, and Southwest Connecticut — 575 MW.

[Table of Contents](#)

The Northeast region power generation assets are summarized in the table below:

<u>Plant</u>	<u>Location</u>	<u>% Owned</u>	<u>Net Generation Capacity (MW)</u>	<u>Primary Fuel-type</u>
Oswego	Oswego, NY	100.0	1,635	Oil
Arthur Kill	Staten Island, NY	100.0	865	Natural Gas
Middletown	Middletown, CT	100.0	770	Oil
Indian River	Millsboro, DE	100.0	740	Coal
Astoria Gas Turbines	Queens, NY	100.0	550	Natural Gas
Huntley	Tonawanda, NY	100.0	380	Coal
Dunkirk	Dunkirk, NY	100.0	530	Coal
Montville	Uncasville, CT	100.0	500	Oil
Norwalk Harbor	So. Norwalk, CT	100.0	340	Oil
Devon	Milford, CT	100.0	140	Natural Gas
Vienna	Vienna, MD	100.0	170	Oil
Somerset Power ^(a)	Somerset, MA	100.0	125	Coal
Connecticut Remote Turbines	Four locations in CT	100.0	145	Oil/Natural Gas
Conemaugh	New Florence, PA	3.7	6.5	Coal
Keystone	Shelocta, PA	3.7	6.5	Coal
Total Northeast Region			7,020	

(a) Somerset had previously entered into an agreement with the Massachusetts Department of Environmental Protection, or MADEP, to retire or repower the remaining coal-fired unit at Somerset by the end of 2009. In connection with a repowering proposal approved by the MADEP, the date for the shut-down of the unit was extended to September 30, 2010.

The following is a description of NRG's most significant revenue generating plants in the Northeast region:

Arthur Kill — NRG's Arthur Kill plant is a natural gas-fired power plant consisting of three units and is located on the west side of Staten Island, New York. The plant produces an aggregate generation capacity of 865 MW from two intermediate load units (Units 20 and 30) and one peak load unit (Unit GT-1). Unit 20 produces an aggregate generation capacity of 350 MW and was installed in 1959. Unit 30 produces an aggregate generation capacity of 505 MW and was installed in 1969. Both Unit 20 and Unit 30 were converted from coal-fired to natural gas-fired facilities in the early 1990s. Unit GT-1 produces an aggregate generation capacity of 10 MW and is activated when Consolidated Edison issues a maximum generation alarm on hot days and during thunderstorms.

Astoria Gas Turbine — Located in Astoria, Queens, New York, the NRG Astoria Gas Turbine facility occupies approximately 15 acres within the greater Astoria Generating complex which includes several competing generating facilities. NRG's Astoria Gas Turbine facility has an aggregate generation capacity of approximately 550 MW from 19 operational combustion turbine generators classified into three types of turbines. The first group consists of 12 gas-fired Pratt & Whitney GG-4 Twin Packs in Buildings 2, 3 and 4, which have a net generation capacity of 145 MW per building. The second group consists of Westinghouse Industrial Combustion Turbines #191A in Buildings 5, 7 and 8 that fire on liquid distillate with a net generation capacity of approximately 12 MW per building. The third group consists of Westinghouse Industrial Gas Turbines #251GG located in Buildings 10, 11, 12 and 13 and fired on liquid distillate with a net generation capacity of 20 MW per building. The Astoria units also supply Black Start Service to the NYISO. The site also contains tankage for distillate fuel with a capacity of 86,000 barrels.

Dunkirk — The Dunkirk plant is a coal-fired plant located on Lake Erie in Dunkirk, New York. This plant produces an aggregate generation capacity of 530 MW from four baseload units. Units 1 and 2 produce up to 75 MW each and were put in service in 1950, and Units 3 and 4 produce approximately 190 MW each and were put in service in 1959 and 1960, respectively. In a settlement agreement reached with the New York Department of Environmental Conservation, or NYSDEC, in January 2005, NRG committed to reducing SO₂ emissions from

[Table of Contents](#)

Dunkirk and Huntley stations by 86.8% below baseline emissions of 107,144 by 2013 and NO_x emissions by 80.9% below baseline emission of 17,005 by 2012. In order to comply with the NYSDEC settlement agreement, as well as with various federal and state emissions standards, the Company is in the process of installing back-end control facilities at Dunkirk that are anticipated to be completed in the fall 2009.

Huntley — The Huntley plant is a coal-fired plant consisting of six units and is located in Tonawanda, New York, approximately three miles north of Buffalo. The plant has a net generation capacity of 380 MW from two baseload units (Units 67 and 68). Units 67 and 68 generate a net capacity of approximately 190 MW each, and were put in service in 1957 and 1958, respectively. Units 63 and 64 are inactive and were officially retired in May 2006. To comply with the January 2005 NYSDEC settlement agreement referenced above, NRG retired Units 65 and 66 effective June 3, 2007, and as of January 2009, has completed Huntley's back-end control facilities.

Indian River — The Indian River Power plant is a coal-fired plant located in southern Delaware on a 1,170 acre site. The plant consists of four coal-fired electric steam units (units 1 through 4) and one 15 MW combustion turbine, bringing total plant capacity to approximately 740 MW. Units 1 and 2 are each 80 MW of capacity and were placed in service in 1957 and 1959, respectively. Unit 3 is 155 MW of capacity and was placed in service in 1970, while Unit 4 is 410 MW of capacity and was placed in service in 1980. Units 1, 2, 3 and 4 are equipped with selective non-catalytic reduction systems, for the reduction of NO_x emissions. All four units are equipped with electrostatic precipitators to remove fly ash from the flue gases as well as low NO_x burners with over fired air to control NO_x emissions and activated carbon injection systems to control mercury. Units 1, 2 and 3 are fueled with eastern bituminous coal, while Unit 4 is fueled with low sulfur compliance coal. Pursuant to a consent order dated September 25, 2007, between NRG and the Delaware Department of Natural Resources and Environmental Control, or DNREC, NRG agreed to operate the units in a manner that would limit the emissions of NO_x, SO₂ and mercury. Further, the Company agreed to mothball unit 2 by May 1, 2010, and unit 1 by May 1, 2011, and has notified PJM of the plan to mothball these units. In the absence of the appropriate control technology installed at this facility, Units 3 and 4 totaling approximately 565 MW, could not operate beyond December 31, 2011, per terms of the consent order.

Market Framework

Although each of the three Northeast Independent Systems Operators, or ISOs, and their respective energy markets are functionally, administratively and operationally independent, they all follow, to a certain extent, similar market designs. Each ISO dispatches power plants to meet system energy and reliability needs, and settles physical power deliveries at Locational Marginal Prices, or LMPs, which reflect the value of energy at a specific location at the specific time it is delivered. This value is determined by an ISO-administered auction process, which evaluates and selects the least costly supplier offers or bids to create a reliable and least-cost dispatch. The ISO-sponsored LMP energy markets consist of two separate and characteristically distinct settlement time frames. The first is a financially firm, day-ahead unit commitment market. The second is a financially settled, real-time dispatch and balancing market. Prices paid in these LMP energy markets, however, are affected by, among other things, market mitigation measures, which can result in lower prices associated with certain generating units that are mitigated because they are deemed to have locational market power.

SOUTH CENTRAL

As of December 31, 2008, NRG owned approximately 2,845 MW of generating capacity in the South Central region of the US. The region lacks a regional transmission organization or ISO and, therefore, remains a bilateral market, which is not able to take advantage of the large scale economic dispatch of an ISO-administered energy market. NRG operates the LaGen Control Area which encompasses the generating facilities and the Company's cooperative load. As a result, the LaGen control area is capable of providing control area services, in addition to

[Table of Contents](#)

wholesale power, that allows NRG to provide full requirement services to load-serving entities, thus making the LaGen Control Area a competitive alternative to the integrated utilities operating in the region.

Operating Strategy

The South Central region maximizes its strategic position as a significant coal-fired generator in a market that is highly dependent on natural gas for power generation. South Central also has long-term full service contracts with eleven rural cooperatives serving load across Louisiana and makes incremental wholesale energy sales when its coal-fired capacity exceeds the cooperative contract requirements. The South Central region works to expand its customer base within and beyond Louisiana and works within the confines of the Entergy Transmission System to obtain paths for incremental sales as well as secure transmission service for long-term sales or expansions.

The generation performance by fuel-type for the recent three-year period is as shown below:

	Net Generation		
	2008	2007	2006
	(In thousands of MWh)		
Coal	10,912	10,812	10,968
Gas	236	118	68
Total	<u>11,148</u>	<u>10,930</u>	<u>11,036</u>

Generation Facilities

NRG's generating assets in the South Central region consist primarily of its net ownership of power generation facilities in New Roads, Louisiana, which is referred to as Big Cajun II, and also includes the Sterlington, Rockford, Bayou Cove and Big Cajun peaking facilities.

NRG's power generation assets in the South Central region as of December 31, 2008, are summarized in the table below:

Plant	Location	% Owned	Net Generation Capacity (MW)	Primary Fuel type
Big Cajun II ^(a)	New Roads, LA	86.0	1,490	Coal
Bayou Cove	Jennings, LA	100.0	300	Natural Gas
Big Cajun I — (Peakers) Units 3 and 4	Jarreau, LA	100.0	210	Natural Gas
Big Cajun I — Units 1 and 2	Jarreau, LA	100.0	220	Natural Gas/Oil
Rockford I	Rockford, IL	100.0	300	Natural Gas
Rockford II	Rockford, IL	100.0	150	Natural Gas
Sterlington	Sterlington, LA	100.0	175	Natural Gas
Total South Central			<u>2,845</u>	

(a) NRG owns 100% of Units 1 & 2; 58% of Unit 3

Big Cajun II — NRG's Big Cajun II plant is a coal-fired, sub-critical baseload plant located along the banks of the Mississippi River, near Baton Rouge, Louisiana. This plant includes three coal-fired generation units (Units 1, 2 and 3) with an aggregate generation capacity of 1,730 MW. The plant uses coal supplied from the Powder River Basin and was commissioned between 1981 and 1983. NRG owns 100% of Units 1 and 2 and a 58% undivided interest in Unit 3 for an aggregate owned capacity of 1,490 MW of the plant. All three units have been upgraded with advanced low-NOx burners and overfire air systems.

Market Framework

NRG's assets in the South Central region are located within the franchise territories of vertically integrated utilities, primarily Entergy Corp., or Entergy. In the South Central region, all power sales and purchases are consummated bilaterally between individual counterparties. Transacting counterparties are required to procure transmission service from the relevant transmission owners at their FERC-approved tariff rates.

As of December 31, 2008, NRG had long-term all-requirements contracts with eleven Louisiana distribution cooperatives with initial terms ranging from five to twenty-five years. The South Central region has seven contracts in the region that expire in 2025, with the remaining four contracts expiring between 2009 and 2014. In addition, NRG also has certain long-term contracts with the Municipal Energy Authority of Mississippi, South Mississippi Electric Power Association, Southwestern Electric Power Company and CLECO, which collectively comprised an additional 10% of the region's contract load requirement.

During limited peak demand periods, the load requirements of these contract customers exceed the baseload capacity of NRG's coal-fired Big Cajun II plant. During such peak demand periods, NRG either employs its owned or leased gas-fired assets or purchases power from external sources, frequently at higher prices than can be recovered under the Company's contracts. As the load of the region's customers grows and until certain of these load obligations expire, the Company can expect this imbalance to worsen, unless NRG is successful in renegotiating the terms of these long-term contracts or purchasing other low-cost generation to meet demand. NRG has to date successfully prevented the addition of large industrial or municipal loads at below-market contract rates. Also, to minimize this risk during the peak summer and winter seasons, the Company has been successful in entering into structured agreements to reduce or eliminate the need for spot market purchases.

WEST

NRG's portfolio in the West region currently consists of the Long Beach Generating Station, the El Segundo Generating Station, the Encina Generating Station and Cabrillo II, which consists of 12 combustion turbines located in San Diego County. In addition, NRG owns a 50% interest in the Saguaro power plant located in Nevada.

Operating Strategy

NRG's West region strategy is focused on maximizing the cash flow and value associated with its generating plants and the development of repowering projects that leverage off of existing assets and sites, as well as the preservation and ultimate realization of the commercial value of the underlying real estate. There are three principal components to this strategy: (1) capturing the value of the portfolio's generation assets through a combination of forward contracts and market sales of capacity, energy, and ancillary services; (2) leveraging existing site control and emission allowances to permit new, more efficient generating units at existing sites; and (3) optimizing the value of the region's coastal property for other purposes.

The Company's Encina Generating Station has sold all energy and capacity, 965 MW, in the aggregate, to a load-serving entity through 2009, on a tolling basis, and recovers its operating costs plus a capacity payment. The tolling agreement includes the sale of station's Resource Adequacy, or RA, capacity and consequently the RMR contract with the CAISO on the Encina units was terminated effective December 31, 2007. For calendar year 2008, the El Segundo station has entered into a combination of tolling and RA contracts with multiple load-serving entities and power marketers. The RA contracts covered 387 MW of the available 670 MW and the tolls covered 670 MWs during all available months. For calendar year 2009, El Segundo station entered into approximately 548 MWs RA contracts and is placing the capacity in the market through a portfolio of forward contracts. Cabrillo II sold 28 MW of RA capacity for calendar year 2008, 188 MW of RA capacity for calendar year 2009, and for the

Table of Contents

period January 1, 2010 through November 30, 2013, 88 MW. The Cabrillo II RMR agreement was terminated on December 31 2008. Units with RA contracts also sell into energy and ancillary services markets consistent with unit availability.

The Saguaro power plant is located in Henderson, Nevada, and is contracted to Nevada Power and two steam hosts. The Saguaro plant is contracted to Nevada Power through 2022, one steam host, referred to as Olin (formerly known as Pioneer), whose contract was extended in 2007 for an additional two years, and a steam off-taker, Ocean Spray, whose contract runs through 2015. Saguaro Power Company, LP, the project company, procures fuel in the open market. NRG manages its share of any fuel price risk through NRG's commodity price risk strategy.

Generation Facilities

NRG's power generation assets in the West region as of December 31, 2008 are summarized in the table below:

Plant	Location	% Owned	Net Generation Capacity (MW)	Primary Fuel-type
Encina	Carlsbad, CA	100.0	965	Natural Gas
El Segundo	El Segundo, CA	100.0	670	Natural Gas
Long Beach	Long Beach, CA	100.0	260	Natural Gas
Cabrillo II	San Diego, CA	100.0	190	Natural Gas
Saguaro	Henderson, NV	50.0	45	Natural Gas
Total West Region			2,130	

The following are descriptions of the Company's most significant revenue generating plants in the West region:

Encina — The Encina Station is located in Carlsbad, California and has a combined generating capacity of 965 MW from five fossil-fuel steam-electric generating units and one combustion turbine. The five fossil-fuel steam-electric units provide intermediate load services and use natural gas. Also located at the Encina Station is a combustion turbine that provides peaking and black-start services of 15 MW. Units 1, 2 and 3 each have a generation capacity of approximately 107 MW and were installed in 1954, 1956 and 1958, respectively. Units 4 and 5 have a generation capacity of approximately 300 MW and 330 MW respectively, and were installed in 1973 and 1978. The combustion turbine was installed in 1966. Low NOx burner modifications and SCR equipment have been installed on all the steam units.

El Segundo — The El Segundo plant is located in El Segundo, California and produces an aggregate generation capacity of 670 MW from two gas-fired intermediate load units (Units 3 and 4). These units, which have a generation capacity of 335 MW each, were installed in 1964 and 1965, respectively. SCR equipment has been installed on Units 3 and 4.

Long Beach — On August 1, 2007, the Company successfully completed and commissioned the repowering of 260 MW of gas-fired generating capacity at its Long Beach Generating Station. Generation from Long Beach provides needed support for the summer peak and during transmission contingencies to load serving entities and the California Independent System Operator. This project is backed by a 10-year PPA executed with SCE in November 2006 and effective through July 31, 2017. The new generation consists of refurbished gas turbines with SCR equipment.

Cabrillo II — Cabrillo II consists of 12 combustion turbines located on 4 sites throughout San Diego County with an aggregate generating capacity of approximately 190 MW. The combustion turbines were installed between 1968 and 1972 and are operated under a license agreement with SDG&E through 2013. The combustion turbines provide peaking services and serve a reliability function for the CAISO.

Market Framework

Except for the Saguaro facility, NRG’s generation assets in the West region operate within the balancing authority of CAISO. CAISO’s current market allows NRG’s CAISO assets to serve multiple load serving entities, or LSEs, and operates a zonal balancing market and congestion clearing mechanism. CAISO also has a locational capacity requirement, which requires LSEs to procure a significant portion of load from defined local reliability areas. All of NRG’s CAISO assets are in the Los Angeles or San Diego local reliability areas. It is expected that on April 1, 2009, CAISO’s new market, known as Market Redesign and Technology Upgrade, or MRTU, will become operational. MRTU will establish a day-ahead market for energy and ancillary services and will settle prices locationally. NRG’s CAISO assets are all peaking and intermediate in nature and are well positioned to capitalize on the higher locational prices that may result from LMPs in location constrained areas and will continue to satisfy local distribution company capacity requirements. Longer term, NRG’s California portfolio’s locational advantage may be impacted by new transmission, which may affect load pocket procurement requirements. So far, however, the impacts of increasing demand and need for flexible cycling capability combined with delays in the online date of new transmission have muted the impact of this long-term threat.

California’s resource mix will be significantly shaped in the years ahead by California’s renewable portfolio standard and its greenhouse gas reduction rules promulgated pursuant to Assembly Bill 32 — California Global Warming Solutions Act of 2006, or AB32. In particular, the state’s renewable portfolio standard is currently targeted at 20% for 2010 and has been set for 33% by 2020 via Executive Order. While the target requires ratification via legislation, the goal has been widely supported and is expected to create greater demand for low emission resources. The intermittent and remote nature of most renewable resources will still leave a strong demand for flexible load pocket resources. NRG’s California portfolio may also be impacted by any mechanism, such as cap-and-trade, that places a price on incremental carbon emissions. NRG’s expectation is that the emission costs will be reflected in the market price of power and that the net cost to our existing portfolio of intermediate and peaking resources will be manageable.

California’s investor-owned utilities are sponsoring competitive solicitations for new fossil and renewable generating capacity. NRG has submitted offers for new generation capacity to be constructed at the El Segundo and Encina sites. The new projects are in the process of obtaining necessary permits by the California Energy Commission and their respective regional air districts, and are supported by air emissions credits that have been banked after the retirement of older generating units. While neither project will be constructed without a long-term off-take agreement with a credit worthy counter-party, both projects have cost and location advantages that enhance their competitive prospects.

INTERNATIONAL

As of December 31, 2008, NRG, through certain foreign subsidiaries, had investments in power generation projects located in Australia and Germany with approximately 1,080 MW of generation capacity. In addition, NRG owns interests in coal mines located in Germany. The Company’s strategy is to maximize its return on investment and concentrate on contract management; monitoring of its facility operators to ensure safe, profitable and sustainable operations; management of cash flow and finances; and growth of its businesses through investments in projects related to current businesses.

NRG’s international power generation assets as of December 31, 2008, are summarized in the table below:

<u>Plant</u>	<u>Location</u>	<u>% Owned</u>	<u>Net Generation Capacity (MW)</u>	<u>Primary Fuel-type</u>
Gladstone	Australia	37.5	605	Coal
Schkopau	Germany	41.9	400	Lignite
MIBRAG	Germany	50.0	75	Lignite
Total International			1,080	

Australia — The Gladstone power station is owned by an unincorporated joint venture. As a member of the venture, the Company owns an undivided 37.5% interest in assets of the power station and a 37.5% interest in its output. A wholly owned subsidiary, NRG Gladstone Operating Services, serves as the station's sole operator. Because NRG is neither the majority owner nor the joint venture manager, NRG does not have unilateral control over the operation, maintenance, and management of this asset. Gladstone station's output is fully contracted through 2029 to Boyne Smelter Limited and Stanwell Corporation Limited. Boyne Smelter is owned by a consortium whose members include all the members of the Gladstone joint venture other than NRG. Its business is to refine alumina into aluminum. Stanwell is a state owned corporation that generates power, purchases power from other generators such as Gladstone, trades power in the Australian National Electricity Market, and delivers power to retail customers.

On June 8, 2006, NRG announced the sale of the Company's 37.5% interest in the joint venture and its 100% interest in NRG Gladstone Operating Services to Transfield Services Infrastructure B.V, or Transfield Services, of Australia. On October 9, 2008, Transfield Services terminated the Gladstone sale and purchase agreement at no cost or expense to the parties, other than transaction costs which are immaterial as to NRG, because of its inability to achieve necessary third party consents. Subsequent negotiations over a plan to reorganize the Gladstone project to facilitate NRG's exit stalled due to a precipitous decline in aluminum prices and asset prices in the second half of 2008. With aluminum demand predicted by some to show little or no growth in 2009 and asset prices showing no signs of recovery, NRG's stay in Australia may be extended. Fortunately, the long term off-take agreements will insulate the Gladstone project from the effects of the recession. The Company will aggressively pursue other options to preserve, protect and enhance the value of this investment.

Germany — NRG's interests in Germany include a 50% equity interest in Mitteldeutsche Braunkohlengesellschaft mbH, or MIBRAG, which mines approximately 19 million metric tonnes of lignite per year and owns 150 MW of electric generation capacity, and a 41.9% interest in Schkopau, a 900 MW generating plant fueled with lignite from MIBRAG. NRG does not have direct operational control of either of these facilities.

Approximately 82% of MIBRAG's revenues is generated from lignite sales. MIBRAG's generation capacity comprises three plants, 33% of their output is used to power MIBRAG's mining operations and the balance is sold, either under a contract or at spot, primarily to Enviam, the local distribution utility. NRG, through its wholly-owned subsidiary Saale Energie GmbH, or SEG, owns 400 MW of the Schkopau plant's electric capacity which is sold under a long-term contract to Vattenfall Europe Generation, AG.

Brazil — On April 28, 2008, NRG completed the sale of its 100% interest in Tosli Acquisition B.V., or Tosli, which held all NRG's 99.2% voting equity interest in a 156 MW hydroelectric power plant through Itiquira Energetica S.A., or ITISA, to Brookfield Renewable Power Inc. (previously Brookfield Power Inc.), a wholly-owned subsidiary of Brookfield Asset Management Inc. In addition, the purchase price adjustment contingency under the sale agreement was resolved on August 7, 2008. In connection with the sale, NRG received \$300 million of cash proceeds from Brookfield, and removed \$163 million of assets, including \$59 million of cash, \$122 million of liabilities, including \$63 million of debt, and \$15 million in foreign currency translation adjustment from its 2008 consolidated balance sheet. As discussed in Item 15 — Note 3, *Discontinued Operations Business Acquisitions and Dispositions*, to the Consolidated Financial Statements, the activities of Tosli and ITISA has been classified as discontinued operations.

THERMAL

Through its wholly-owned subsidiary, NRG Thermal LLC, or NRG Thermal, the Company owns thermal and chilled water businesses that have a steam and chilled water capacity of approximately 1,020 megawatts thermal equivalent, or MWt. As of December 31, 2008, NRG Thermal provided steam heating to approximately 505 customers and chilled water to 100 customers in five cities in the US. The Company's thermal businesses in Pittsburgh, Harrisburg and San Francisco are regulated by their respective state Public Utility Commission. The other thermal businesses are subject to contract terms with their customers. In addition, NRG Thermal owns and operates a thermal project that serves an industrial customer with high-pressure steam. NRG Thermal also owns an 88 MW combustion turbine peaking generation facility and a 15 MW coal-fired cogeneration facility in Dover,

Delaware as well as a 12 MW gas-fired project in Harrisburg, Pennsylvania. Approximately 39% of NRG Thermal's revenues are derived from its district heating and chilled water business in Minneapolis, Minnesota.

Regulatory Matters

As operators of power plants and participants in wholesale energy markets, certain NRG entities are subject to regulation by various federal and state government agencies. These include the CFTC, FERC, NRC, PUCT and other public utility commissions in certain states where NRG's generating or thermal assets are located. In addition, NRG is subject to the market rules, procedures, and protocols of the various ISO markets in which it participates. NRG must also comply with the mandatory reliability requirements imposed by the North American Electric Reliability Corporation, or NERC, and the regional reliability councils in the regions where the Company operates.

The operations of, and wholesale electric sales from, NRG's Texas region are not subject to rate regulation by the FERC, as they are deemed to operate solely within the ERCOT market and not in interstate commerce. As discussed below, these operations are subject to regulation by PUCT, as well as to regulation by the NRC with respect to the Company's ownership interest in STP.

Commodities Futures Trading Commission, or CFTC

The CFTC, among other things, has regulatory oversight authority over the trading of electricity and gas commodities, including financial products and derivatives, under the Commodity Exchange Act, or CEA. Specifically, under existing statutory authority, CFTC has the authority to commence enforcement actions and seek injunctive relief against any person, whenever that person appears to be engaged in the communication of false or misleading or knowingly inaccurate reports concerning market information or conditions that affected or tended to affect the price of natural gas, a commodity in interstate commerce, or actions intended to or attempting to manipulate commodity markets. The CFTC also has the authority to seek civil monetary penalties, as well as the ability to make referrals to the Department of Justice for criminal prosecution, in connection with any conduct that violates the CEA. Proposals are pending in Congress to expand CFTC oversight of the over-the-counter markets and bilateral financial transactions.

Federal Energy Regulatory Commission

The FERC, among other things, regulates the transmission and the wholesale sale of electricity in interstate commerce under the authority of the Federal Power Act, or FPA. In addition, under existing regulations, the FERC determines whether an entity owning a generation facility is an Exempt Wholesale Generator, or EWG, as defined in the Public Utility Holding Company Act of 2005, or PUHCA of 2005. The FERC also determines whether a generation facility meets the ownership and technical criteria of a Qualifying Facility, or QF, under Public Utility Regulatory Policies Act of 1978, or PURPA. Each of NRG's US generating facilities has either been determined by the FERC to qualify as a QF, or the subsidiary owning the facility has been determined to be a EWG.

Federal Power Act — The FPA gives the FERC exclusive rate-making jurisdiction over the wholesale sale of electricity and transmission of electricity in interstate commerce. Under the FPA, the FERC, with certain exceptions, regulates the owners of facilities used for the wholesale sale of electricity or transmission in interstate commerce as public utilities. The FPA also gives the FERC jurisdiction to review certain transactions and numerous other activities of public utilities. NRG's QFs are currently exempt from the FERC's rate regulation under Sections 205 and 206 of the FPA to the extent that sales are made pursuant to a state regulatory authority's implementation of PURPA.

Public utilities under the FPA are required to obtain the FERC's acceptance, pursuant to Section 205 of the FPA, of their rate schedules for the wholesale sale of electricity. All of NRG's non-QF generating and power marketing companies in the US make sales of electricity pursuant to market-based rates authorized by the FERC. The FERC's orders that grant NRG's generating and power marketing companies market-based rate authority reserve the right to revoke or revise that authority if the FERC subsequently determines that NRG can exercise market power, create barriers to entry, or engage in abusive affiliate transactions. In addition, NRG's market-based sales are subject to certain market behavior rules and, if any of its generating or power marketing companies were deemed to have violated any one of those rules, they would be subject to potential disgorgement of profits associated

with the violation and/or suspension or revocation of their market-based rate authority, as well as criminal and civil penalties. As a condition to the orders granting NRG market-based rate authority, every three years NRG is required to file a market update to demonstrate that it continues to meet the FERC's standards with respect to generating market power and other criteria used to evaluate whether its entities qualify for market-based rates. NRG is also required to report to the FERC any material changes in status that would reflect a departure from the characteristics that the FERC relied upon when granting NRG's various generating and power marketing companies market-based rates. If NRG's generating and power marketing companies were to lose their market-based rate authority, such companies would be required to obtain the FERC's acceptance of a cost-of-service rate schedule and could become subject to the accounting, record-keeping, and reporting requirements that are imposed on utilities with cost-based rate schedules.

On June 30, 2008 and December 31, 2008, NRG filed with the FERC its updated market power analyses for its Northeast and South Central assets, respectively. Such updates are a requirement of the Commission's grant of market-based rate authority. The Company's updates remain pending.

Section 203 of the FPA requires the FERC's prior approval for the transfer of control of assets subject to the FERC's jurisdiction. Section 204 of the FPA gives the FERC jurisdiction over a public utility's issuance of securities or assumption of liabilities. However, the FERC typically grants blanket approval for future securities issuances and the assumption of liabilities to entities with market-based rate authority. In the event that one of NRG's generating and power marketing companies were to lose its market-based rate authority, such company's future securities issuances or assumption of liabilities could require prior approval from the FERC.

In compliance with Section 215 of the Energy Policy Act of 2005, or EPAct of 2005, the FERC has approved the NERC as the national Energy Reliability Organization, or ERO. As the ERO, NERC is responsible for the development and enforcement of mandatory reliability standards for the wholesale electric power system. NRG is responsible for complying with the standards in the regions in which it operates. As the ERO, NERC has the ability to assess financial penalties for non-compliance. In addition to complying with NERC requirements, each NRG entity must comply with the requirements of the regional reliability council for the region in which it is located.

Public Utility Holding Company Act of 2005 — PUHCA of 2005 provides the FERC with certain authority over and access to books and records of public utility holding companies not otherwise exempt by virtue of their ownership of EWGs, QFs, and Foreign Utility Companies, or FUCOs. NRG is a public utility holding company, but because all of the Company's generating facilities have QF status or are owned through EWGs, it is exempt from the accounting, record retention, and reporting requirements of the PUHCA of 2005.

Public Utility Regulatory Policies Act — PURPA was passed in 1978 in large part to promote increased energy efficiency and development of independent power producers. PURPA created QFs to further both goals, and the FERC is primarily charged with administering PURPA as it applies to QFs. As discussed above, under current law, some categories of QFs may be exempt from regulation under the FPA as public utilities. PURPA incentives also initially included a requirement that utilities must buy and sell power to QFs. Among other things, EPAct of 2005 provides for the elimination of the obligation imposed on certain utilities to purchase power from QFs at an avoided cost rate under certain conditions. However, the purchase obligation is only eliminated if the FERC first finds that a QF has non-discriminatory access to wholesale energy markets having certain characteristics, including nondiscriminatory transmission and interconnection services provided by a regional transmission entity in certain circumstances. Existing contracts entered into under PURPA are not expected to be impacted. NRG currently owns only one QF, Saguaro Power Company, a Limited Partnership, which is interconnected to and has a contract with Nevada Power Company. Nevada Power Company is not located in a region with an ISO market.

Nuclear Regulatory Commission, or NRC

The NRC is authorized under the Atomic Energy Act of 1954, as amended, or the AEA, among other things, to grant licenses for, and regulate the operation of, commercial nuclear power reactors. As a holder of an ownership interest in STP, NRG is an NRC licensee and is subject to NRC regulation. The NRC license gives the Company the right to only possess an interest in STP but not to operate it. Operating authority under the NRC operating license for STP is held by STPNOC. NRC regulation involves licensing, inspection, enforcement, testing, evaluation, and modification of all aspects of plant design and operation including the right to order a plant shutdown, technical and

financial qualifications, and decommissioning funding assurance in light of NRC safety and environmental requirements. In addition, NRC's written approval is required prior to a licensee transferring an interest in its license, either directly or indirectly. As a possession-only licensee, i.e., non-operating co-owner, the NRC's regulation of NRG is primarily focused on the Company's ability to meet its financial and decommissioning funding assurance obligations. In connection with the NRC license, the Company and its subsidiaries have a support agreement to provide up to \$120 million to support operations at STP.

Decommissioning Trusts — Upon expiration of the operation licenses for the two generating units at STP, currently scheduled for 2027 and 2028, the co-owners of STP are required under federal law to decontaminate and decommission the STP facility. Under NRC regulations, a power reactor licensee generally must pre-fund the full amount of its estimated NRC decommissioning obligations unless it is a rate-regulated utility, or a state or municipal entity that sets its own rates, or has the benefit of a state-mandated non-bypassable charge available to periodically fund the decommissioning trust such that the trust, plus allowable earnings, will equal the estimated decommissioning obligations by the time the decommissioning is expected to begin.

As a result of the acquisition of Texas Genco, NRG, through its 44% ownership interest, has become the beneficiary of decommissioning trusts that have been established to provide funding for decontamination and decommissioning of STP. CenterPoint Energy Houston Electric, LLC, or CenterPoint, and American Electric Power, or AEP, collect, through rates or other authorized charges to their electric utility customers, amounts designated for funding NRG's portion of the decommissioning of the facility. See also Item 15 — Note 6, *Nuclear Decommissioning Trust Fund*, to the Consolidated Financial Statements for additional discussion.

In the event that the funds from the trusts are ultimately determined to be inadequate to decommission the STP facilities, the original owners of the Company's STP interests, CenterPoint and AEP, each will be required to collect, through their PUCT-authorized non-bypassable rates or other charges to customers, additional amounts required to fund NRG's obligations relating to the decommissioning of the facility. Following the completion of the decommissioning, if surplus funds remain in the decommissioning trusts, those excesses will be refunded to the respective rate payers of CenterPoint or AEP, or their successors.

Public Utility Commission of Texas, or PUCT

NRG's Texas generation subsidiaries are registered as power generation companies with PUCT. The companies within the Texas region are also regulated as a Qualified Scheduling Entity. PUCT also has jurisdiction over power generation companies with regard to their sales in the wholesale markets, the implementation of measures to address undue market power or price volatility, and the administration of nuclear decommissioning trusts. The PUCT exercises its jurisdiction both directly, and indirectly, through its oversight of the ERCOT, the regional transmission organization. NRG Power Marketing, LLC, or PMI, is registered as a power marketer with the PUCT and thus is also subject to the jurisdiction of the PUCT with respect to its sales in the ERCOT.

Regional Regulatory Developments

In New England, New York, the Mid-Atlantic region, the Midwest and California, the FERC has approved regional transmission organizations, also commonly referred to as ISOs. Most of these ISOs administer a wholesale centralized bid-based spot market in their regions pursuant to tariffs approved by the FERC and associated ISO market rules. These tariffs/market rules dictate how the capacity and energy markets operate, how market participants may make bilateral sales with one another, and how entities with market-based rates are compensated within those markets. The ISOs in these regions also control access to and the operation of the transmission grid within their regions. In Texas, pursuant to a 1999 restructuring statute, the PUCT granted similar responsibilities to the ERCOT.

NRG is affected by rule/tariff changes that occur in the ISO regions. The ISOs that oversee most of the wholesale power markets have in the past imposed, and may in the future continue to impose, price limitations and other mechanisms to address market power or volatility in these markets. These types of price limitations and other regulatory mechanisms may adversely affect the profitability of NRG's generation facilities that sell capacity and energy into the wholesale power markets. In addition, new approaches to the sale of electric power are being

implemented, and it is not clear whether they will operate effectively or whether they will provide adequate compensation to generators over the long-term.

Texas Region

The ERCOT has adopted “Texas Nodal Protocols” that will revise the wholesale market design to incorporate locational marginal pricing (in place of the current ERCOT zonal market). Major elements of the Texas Nodal Protocols include the continued capability for bilateral contracting of energy and ancillary services, a financially binding day-ahead market, resource-specific energy and ancillary service bid curves, the direct assignment of all congestion rents, nodal energy prices for resources, aggregation of nodal to zonal energy prices for loads, congestion revenue rights (including pre-assignment for public power entities), and pricing safeguards. The PUCT approved the Texas Nodal Protocols on April 5, 2006, and full implementation of the new market design was scheduled to begin in 2008. On May 20, 2008, the ERCOT announced that it would delay the implementation of the Texas Nodal Protocols, and is now targeting a December 2010 implementation.

In May 2008, the ERCOT real-time energy market experienced periods of high prices as a result of limited intervals during which two zonal constraints were simultaneously binding, and this congestion was irresolvable through the dispatch of available resources. In response, the ERCOT enacted revised protocols, effective June 9, 2008, for addressing such zonal congestion, providing the ERCOT with greater authority to manage such congestion through the use of out-of-market mechanisms towards the goal of lowering prices. In addition, on June 17, 2008, the ERCOT enacted revisions to its price cap procedures in order to further dampen the volatility and high prices. Thus, it is unlikely that the circumstances contributing to the price spikes of May 2008 will be repeated.

On July 17, 2008, as part of its determination of Competitive Renewable Energy Zones, or CREZ, the PUCT approved a significant transmission expansion plan to provide for the delivery of approximately 18,500 MW of energy from the western region of Texas, primarily wind generation. The schedule for construction of the transmission upgrades (approximately 2,300 miles of new 345 kV lines and 42 miles of new 138 kV lines) will be determined in subsequent PUCT proceedings. If completed as currently approved, the transmission upgrades and associated wind generation could impact wholesale energy and ancillary service prices in the ERCOT. The PUCT issued its written order on August 15, 2008.

Northeast Region

New England — NRG’s Middletown and Montville facilities continue to be operated pursuant to RMR agreements that were accepted by the Commission on February 1, 2006 (effective January 1, 2006). Unless terminated earlier, the Middletown and Montville RMR agreements will terminate upon the commencement of the FCM as discussed below. NRG’s Norwalk Power facility units 1 and 2 continue to be operated pursuant to an RMR agreement that was accepted by the Commission on July 16, 2007 (effective June 19, 2007). On December 4, 2008, Norwalk Power filed a Settlement Agreement resolving the RMR agreement eligibility and rate issues. The Settlement Agreement provides for an Annual Fixed Revenue Requirement of \$34 million for 2008 and \$32 million for 2009, continuing at a rate of \$32 million per year until FCM is implemented on June 1, 2010. The FERC accepted the Settlement Agreement on December 30, 2008. In the FCM auction for delivery year 2010/2011, the Company sought to de-list Norwalk Power’s units 1 and 2. ISO-NE declined to accept that de-list bid on the grounds these units were needed for reliability. The FERC has determined that the units should be compensated at their de-list bid of \$5.99 per kW-month. The Company did not seek to de-list Norwalk Power’s units 1 and 2 in the FCM auction for delivery year 2011/2012.

On December 28, 2006, the Attorneys General of the State of Connecticut and Commonwealth of Massachusetts filed in the US Court of Appeals for the District of Columbia, or D.C., Circuit an appeal of the FERC orders accepting the settlement of the New England capacity market design. The settlement, filed March 7, 2006, by a broad group of New England market participants, provides for interim capacity transition payments for all generators in New England for the period starting December 1, 2006 through May 31, 2010, and the establishment of a FCM commencing May 31, 2010. On June 16, 2006, the FERC issued an order accepting the settlement, which was reaffirmed on rehearing by order dated October 31, 2006. Interim capacity transition payments provided for under the FCM settlement commenced December 1, 2006, as scheduled. The first FCM

auction for the 2010/2011 delivery year was concluded on February 6, 2008, and bidding reached the minimum floor price of \$4.50 per kW-month. A successful appeal by the Attorneys General could disturb the settlement and create a refund obligation of interim capacity transition payments. Oral arguments were held on February 14, 2008.

On October 20, 2008, Northeast Utilities Service Company, or NU, the parent company of CL&P filed an application with the Connecticut Siting Council for the Greater Springfield Reliability component of the New England East-West Solution, or NEEWS, transmission project, four distinct projects that together represent a significant reinforcement of the 345 kV transmission system. If constructed, the NEEWS projects will increase the import capacity into Connecticut by approximately 1,100 MW.

New York — On March 7, 2008, the FERC issued an order accepting the NYISO's proposed market reforms to the in-city Installed Capacity, or ICAP, market, with only minor modifications. The NYISO proposal retains the existing ICAP market structure, but imposes additional market power mitigation on the current owners of Consolidated Edison's divested generation units in New York City (which include NRG's Arthur Kill and Astoria facilities), who are deemed to be pivotal suppliers. Specifically, the NYISO proposal imposes a new reference price on pivotal suppliers and requires bids to be submitted at or below the reference price. The new reference price is derived from the expected clearing price based upon the intersection of the supply curve and the ICAP Demand Curve if all suppliers bid as price-takers. The NYISO's proposed reforms became effective March 27, 2008.

The state-wide Installed Reserve Margin, or IRM, is set annually by the New York State Reliability Council, or NYSRC, and affects the overall demand for capacity in the New York market. The NYSRC approved a 2009 IRM of 16.5%, which is an increase of 1.5% from the 2008 requirement and should have a modest positive effect on capacity prices. Additionally, on January 29, 2008, the FERC accepted the NYISO's installed capacity demand curves for 2008/2009, 2009/2010, and 2010/2011. The demand curves are a critical determinant of capacity market prices, and these revised curves will contribute to the continuation of the current depressed prices, all other factors remaining constant.

PJM — On December 12, 2008, PJM filed with the FERC a number of proposed revisions to the RPM capacity market design. PJM has proposed to implement many of the more significant changes in the next RPM Base Residual Auction, scheduled for May 2009 for planning year 2012/2013. On February 9, 2009 PJM filed an Offer of Settlement revising its December 12, 2008 filing with respect to the determination of several of the key inputs for the RPM auctions.

West Region

California has transitioned to a market structure where LSEs have an obligation to procure a portion of their Resource Adequacy, or RA, capacity requirements in transmission-constrained areas. All of NRG's California assets operate in one or more of these constrained areas. This local procurement obligation is leading to a phase-out of RMR agreements with the CAISO. Cabrillo Power II LLC terminated its RMR agreement with CAISO effective December 31, 2008. See also the *Regional Business Description* for a discussion of the contracting activities that have occurred on the units pursuant to the state's RA program.

CAISO has indicated that MRTU is scheduled to commence April 1, 2009. Significant components of the MRTU include: (i) locational marginal pricing of energy; (ii) a more effective congestion management system; (iii) a day-ahead market; and (iv) an increase to the existing bid caps. NRG considers these market reforms to be a positive development for its assets in the region. On October 18, 2008, the FERC accepted the CAISO's Interim Capacity Procurement Mechanism, scheduled to go into effect contemporaneously with the implementation of MRTU. This mechanism is not a capacity market, but rather allows the CAISO to acquire generation capacity if LSEs do not satisfy their Resource Adequacy Obligations.

On October 22, 2008, the FERC issued a definitive order regarding the provision of station power in California. The FERC's order reaffirmed the right of generators to engage in monthly netting of their station power needs and, further, clarified that local transmission-owning utilities are preempted from imposing state-based charges on such generators. This order should allow the Company to engage in monthly netting and thus avoid buying power at retail for many of its stations and, further, to avoid the other charges that the local transmission-owning utilities have been

imposing. The Company has submitted a station power plan to the California Public Utilities Commission, or CPUC, and expects to realize savings in operation costs as a result of this order.

See also Item 15 — Note 22, *Regulatory Matters*, to the Consolidated Financial Statements for a further discussion.

Environmental Matters

NRG is subject to a wide range of environmental regulations across a broad number of jurisdictions in the development, ownership, construction and operation of domestic and international projects. These laws and regulations generally require that governmental permits and approvals be obtained before construction and during operation of power plants. Environmental laws have become increasingly stringent in recent years, especially around the regulation of air emissions from power generators. Such laws generally require regular capital expenditures for power plant upgrades, modifications and the installation of certain pollution control equipment. In general, future laws and regulations are expected to require the addition of emission controls or other environmental quality equipment or the imposition of certain restrictions on the operations of the Company's facilities. NRG expects that future liability under, or compliance with, environmental requirements could have a material effect on the Company's operations or competitive position.

Federal Environmental Initiatives

Air — On May 18, 2005, the USEPA published the Clean Air Mercury Rule, or CAMR, and the Clean Air Interstate Rule, or CAIR, market-based cap-and-trade programs to reduce mercury, SO₂ and NO_x emissions from coal-fired power plants. On February 8, 2008, the US Court of Appeals for the D.C. Circuit vacated the USEPA's rule delisting coal- and oil-fired electric generating units on which CAMR was based. Power plant mercury emissions are now subject to Section 112 of the Clean Air Act, or CAA, which requires installation of maximum achievable control technology, or MACT, to reduce emissions. On October 17, 2008, the USEPA filed a petition with the US Supreme Court to reconsider the vacatur which was immediately followed by a petition to force EPA to issue the MACT standard from environmental groups. Certain states in which NRG operates coal plants, such as the states of Delaware, Massachusetts and New York, adopted state implementation plans in lieu of the CAMR federal implementation plan. These state rules remain unchanged by the Court's ruling and are likely to meet any new standard for MACT requirements at existing generating units.

CAIR applied to 28 eastern states and D.C., and capped both SO₂ and NO_x emissions from power plants in two phases. CAIR applies to most of the Company's power plants in the states of New York, Massachusetts, Connecticut, Delaware, Louisiana, Illinois, Pennsylvania, Maryland and Texas. Following a finding to vacate CAIR in its entirety in July 2008, the D.C. Circuit Court reversed its opinion in December 2008 and remanded CAIR to the USEPA without vacatur. As a result, the effective date for the CAIR NO_x trading program remains January 1, 2009. NRG's SO₂ and NO_x control plans are driven primarily by state requirements and consent orders. NRG's estimate for environmental capital expenditures reflects changes in schedule and design related to the current status of both CAIR and CAMR. The timing and substantive provisions of any ensuing revised or replacement regulations or legislation may alter the composition and/or rate of spending for environmental retrofits at the Company's facilities.

In a ruling on December 22, 2006, the D.C. Circuit overturned portions of the USEPA's Phase I implementation rule for the new 8-hour ozone standard. Specifically, the court ruled that the USEPA could revoke the 1-hour standard as long as there was no backsliding from more stringent control measures. This ruling could result in the imposition of fees under Section 185 of the CAA on volatile organic carbon, or VOC, and NO_x emissions in severe non-attainment areas. The fees could be as high as \$7,700/ton for emissions above 80% of baseline emissions levels. Depending on the determination of baseline emission levels, this could materially impact NRG's operations in Los Angeles, New York City Area and Houston.

The USEPA strengthened the primary and secondary ground level ozone National Ambient Air Quality Standards, or NAAQS, (eight hour average) from 0.08 ppm to 0.075 ppm on March 12, 2008. The USEPA plans to finalize ozone non-attainment regions by March 2010 and states would likely submit plans to come into attainment

by 2013. The Company is unable to predict with certainty the impact of the states' future recommendations on NRG's operations.

In the 1990s, the USEPA commenced an industry-wide investigation of coal-fired electric generators to determine compliance with environmental requirements under the CAA associated with repairs, maintenance, modifications and operational changes made to facilities over the years. As a result, the USEPA and several states filed suits against a number of coal-fired power plants in mid-western and southern states alleging violations of the CAA New Source Review, or NSR, and Prevention of Significant Deterioration, or PSD, requirements. The USEPA has issued a Notice of Violation, or NOV, against NRG's Big Cajun II plant alleging that NRG's predecessors had undertaken projects that triggered requirements under the PSD program, including the installation of emission controls. NRG has evaluated the claims and believes they have no merit. Nonetheless, NRG has had discussions with the USEPA about resolving the claims. See the South Central region below for a further discussion.

Climate Change — At the national level and at various regional and state levels, policies are under development to regulate GHG emissions, thereby effectively putting a cost on such emissions in order to create financial incentives to reduce them. In addition, earlier this year, the US Supreme Court found that CO₂, the most common GHG, could be regulated as a pollutant and that the USEPA, under the CAA, could regulate CO₂ emissions from mobile sources and by extension, stationary sources. The USEPA gathered input from stakeholders in the fall of 2008, but has not taken any action to regulate CO₂ under the CAA. Since power plants, particularly coal-fired plants, are a significant source of GHG emissions both in the US and globally, it is almost certain that GHG legislative or regulatory actions will encompass power plants as well as other GHG emitting stationary sources.

In 2008, in the course of producing approximately 80 million MWh of electricity, NRG's power plants emitted 68 million tonnes of CO₂, of which 61 million tonnes were emitted in the US, 4 million tonnes in Germany and 3 million tonnes in Australia. The impact from federal, regional or state regulation of GHGs on the Company's financial performance will depend on a number of factors, including the overall level of GHG reductions required under any such regulations, the price and availability of offsets, and the extent to which NRG would be entitled to receive CO₂ emissions allowances without having to purchase them in an auction or on the open market. Thereafter, under any such legislation or regulation, the impact on NRG would depend on the Company's level of success in developing and deploying low and no carbon technologies such as those being pursued as part of the *Repowering* NRG and econrg initiatives. Additionally, NRG's current contracts with its South Central region's cooperative customers allows for the recovery of emission-based costs.

Water — In July 2004, the USEPA published rules governing cooling water intake structures at existing power facilities commonly referred to as the Phase II 316(b) rules. These rules specify standards for cooling water intake structures at existing power plants using the largest amounts of cooling water. These rules will require implementation of the Best Technology Available, or BTA, for minimizing adverse environmental impacts unless a facility shows that such standards would result in very high costs or little environmental benefit. On January 25, 2007, the Second Circuit Court of Appeals made its decision in the *Riverkeeper vs. USEPA* appeal over the Phase II 316(b) regulation. *Riverkeeper* prevailed on nearly all issues and the decision essentially remands all of the important aspects of the rule back to the USEPA for reconsideration. In July 2007, the USEPA suspended the rule, except for the requirement that permitting agencies develop best professional judgment controls for existing facility cooling water intake structures that reflect the best technology available for minimizing adverse environmental impact. The Second Circuit Court of Appeals decision has been challenged in the US Supreme Court. The Phase II 316(b) rule affects a number of NRG's plants, specifically those with once-through cooling systems. While NRG has included the capital costs associated with the rule within the Company's estimated environmental capital expenditures based on good faith estimates, until the USEPA has concluded its reconsideration of the Phase II 316(b) rules, it is not possible to estimate with certainty the capital costs that will be required for compliance with the Phase II 316(b) rules.

Nuclear Waste — Under the US Nuclear Waste Policy Act of 1982, the federal government must remove and ultimately dispose of spent nuclear fuel and high-level radioactive waste from nuclear plants. Consistent with the US Nuclear Waste Policy Act of 1982, owners of nuclear plants, including the owners of STP, entered into contracts setting out the obligations of the owners and the US Department of Energy, or DOE, including the fees to be paid by the owners for DOE's services. Since 1998, the DOE has been in default on its obligations to begin removing spent

nuclear fuel and high-level radioactive waste from reactors. On January 28, 2004, the owners of STP filed a breach of contract suit against the DOE in order to protect against the running of a statute of limitations.

Under the federal Low-Level Radioactive Waste Policy Act of 1980, as amended, the state of Texas is required to provide, either on its own or jointly with other states in a compact, for the disposal of all low-level radioactive waste generated within the state. In 2003, the state of Texas enacted legislation allowing a private entity to be licensed to accept low-level radioactive waste for disposal. NRG intends to continue to ship low-level waste material from STP offsite for as long as an alternative disposal site is available. Should existing off-site disposal become unavailable, the low-level waste material will then be stored on-site. STP's on-site storage capacity is expected to be adequate for STP's needs until other off-site facilities become available.

Regional US Environmental Initiatives

Northeast Region

NRG operates electric generating units located in Connecticut, Delaware, Maryland, Massachusetts and New York which are subject to RGGI. These units will have to surrender one allowance for every US ton of CO₂ emitted with true up for 2009-2011 occurring in 2012. Allowances will be partially allocated in the state of Delaware only. In 2008, NRG emitted approximately 12 million tonnes of CO₂ in RGGI states.

West Region

Under AB32, which was enacted in 2007, the state of California will launch a multi sector climate change program which likely will include, among other things, a phased cap-and-trade approach starting in 2012 and an increased use of renewable energy. The AB32 scoping document, adopted by the California Air Resources Board or CARB in December 2008 is consistent with the trading approach of the Western Climate Initiative or WCI, made up of seven states and four Canadian Provinces. NRG does not expect any implementation of cap-and-trade under AB32 in California to have a significant adverse financial impact on the Company for a variety of reasons, including the fact that NRG's California portfolio consists of natural gas-fired peaking facilities and will likely be able to pass through any costs of purchasing allowances in power prices.

South Central Region

On January 27, 2004, NRG's Louisiana Generating, LLC and the Company's Big Cajun II plant received a request under Section 114 of the CAA from the USEPA seeking information primarily related to physical changes made at the Big Cajun II plant, and subsequently received a NOV on February 15, 2005, alleging that NRG's predecessors had undertaken projects that triggered requirements under the Prevention of Significant Deterioration program, including the installation of emission controls. NRG submitted multiple responses commencing February 27, 2004 and ending on October 20, 2004. On May 9, 2006, these entities received from the Department of Justice, or DOJ, a Notice of Deficiency related to their responses, to which NRG responded on May 22, 2006. A document review was conducted at NRG's Louisiana Generating, LLC offices by the DOJ during the week of August 14, 2006. On December 8, 2006, the USEPA issued a supplemental NOV updating the original February 15, 2005 NOV. NRG has evaluated the original and subsequent claims and believes they have no merit. Nonetheless, NRG has had discussions with the USEPA about resolving the claims and the Company cannot predict with certainty the outcome of this matter.

Domestic Site Remediation Matters

Under certain federal, state and local environmental laws and regulations, a current or previous owner or operator of any facility, including an electric generating facility, may be required to investigate and remediate releases or threatened releases of hazardous or toxic substances or petroleum products at the facility. NRG may also be held liable to a governmental entity or to third parties for property damage, personal injury and investigation and remediation costs incurred by a party in connection with hazardous material releases or threatened releases. These laws, including the Comprehensive Environmental Response, Compensation and Liability Act of 1980, or CERCLA, as amended by the Superfund Amendments and Reauthorization Act of 1986, or SARA, impose liability without regard to whether the owner knew of or caused the presence of the hazardous substances, and the

courts have interpreted liability under such laws to be strict (without fault) and joint and several. Cleanup obligations can often be triggered during the closure or decommissioning of a facility, in addition to spills or other occurrences during its operations.

In January 2006, NRG's Indian River Operations, Inc. received a letter of informal notification from the DNREC stating that it may be a potentially responsible party with respect to a historic captive landfill. On October 1, 2007, NRG signed an agreement with the DNREC to investigate the site through the Voluntary Clean-up Program. On February 4, 2008, the DNREC issued findings that no further action is required in relation to surface water and that a previously planned shoreline stabilization project would adequately address shore line erosion. The landfill itself will require a further Remedial Investigation and Feasibility Study to determine the type and scope of any additional work required. Until the Remedial Investigation and Feasibility Study are completed, the Company is unable to predict the impact of any required remediation.

On May 29, 2008, the DNREC issued an invitation to NRG's Indian River Operations, Inc. to participate in the development and performance of a Natural Resource Damage Assessment, or NRDA, at the Burton Island Old Ash Landfill. NRG is currently working with the DNREC and other Trustees to close out the property.

Further details regarding the Company's Domestic Site Remediation obligations can be found in Item 15 — Note 23, *Environmental Matters*, to the Consolidated Financial Statements.

International Environmental Matters

Most of the foreign countries in which NRG owns or may acquire or develop independent power projects have environmental and safety laws or regulations relating to the ownership or operation of electric power generation facilities. These laws and regulations, like those in the US, are constantly evolving and have a significant impact on international wholesale power producers. In particular, NRG's international power generation facilities will likely be affected by emissions limitations and operational requirements imposed by the Kyoto Protocol, an international treaty related to greenhouse gas emissions enacted on February 16, 2005, as well as country-based restrictions pertaining to global climate change concerns.

NRG retains appropriate advisors in foreign countries and seeks to design its international asset management strategy to comply with each country's environmental and safety laws and regulations. There can be no assurance that changes in such laws or regulations will not adversely affect the Company's international operations.

MIBRAG/Schkopau, Germany — Under the German National CO₂ Allocation Plan 2008 — 2012, MIBRAG was granted CO₂ allocations that are less than the needs of its three generating plants. MIBRAG has minimized the impact of the short allocation by coordinated forward selling of electricity and purchase of CO₂ certificates at times when the CO₂ / electricity spread is profitable. Additionally, MIBRAG has submitted an application under the hardship clause of the law to receive a higher allocation of the CO₂ allowances. The cost of compliance with the CO₂ regulation for NRG's Schkopau plant is passed through to its off-taker of energy under terms of its existing PPA.

Gladstone, Australia — On December 3, 2007, Australia ratified the Kyoto Protocol that commits to targets for GHG reductions. Australia also set a target to reduce greenhouse gas emissions to 60% of 2000 levels by 2050. The government is establishing a single national system for reporting of GHG, abatement actions, and energy consumption and generation starting July 1, 2008. This will underpin the Australian Emissions Trading Scheme, currently in the early stages of design that will be operational no later than 2010.

Available Information

NRG's annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, or Exchange Act, are available free of charge through the Company's website, www.nrgenergy.com, as soon as reasonably practicable after they are electronically filed with, or furnished to the SEC.

Item 1A — Risk Factors Related to NRG Energy, Inc.

Many of NRG’s power generation facilities operate, wholly or partially, without long-term power sale agreements.

Many of NRG’s facilities operate as “merchant” facilities without long-term power sales agreements for some or all of their generating capacity and output, and therefore are exposed to market fluctuations. Without the benefit of long-term power sales agreements for these assets, NRG cannot be sure that it will be able to sell any or all of the power generated by these facilities at commercially attractive rates or that these facilities will be able to operate profitably. This could lead to future impairments of the Company’s property, plant and equipment or to the closing of certain of its facilities, resulting in economic losses and liabilities, which could have a material adverse effect on the Company’s results of operations, financial condition or cash flows.

NRG’s financial performance may be impacted by changing natural gas prices, significant and unpredictable price fluctuations in the wholesale power markets and other market factors that are beyond the Company’s control.

A significant percentage of the Company’s domestic revenues are derived from baseload power plants that are fueled by coal. In many of the competitive markets where NRG operates, the price of power typically is set by natural gas-fired power plants that currently have substantially higher variable costs than NRG’s coal-fired baseload power plants. This allows the Company’s baseload coal generation assets to earn attractive operating margins compared to plants fueled by natural gas. A decrease in natural gas prices could result in a corresponding decrease in the market price of power that could significantly reduce the operating margins of the Company’s baseload generation assets and materially and adversely impact its financial performance.

In addition, because changes in power prices in the markets where NRG operates are generally correlated with changes in natural gas prices, NRG’s hedging portfolio includes natural gas derivative instruments to hedge power prices for its baseload generation. If this correlation between power prices and natural gas prices is not maintained and a change in gas prices is not proportionately offset by a change in power prices, the Company’s natural gas hedges may not fully cover this differential. This could have a material adverse impact on the Company’s cash flow and financial position.

Market prices for power, capacity and ancillary services tend to fluctuate substantially. Unlike most other commodities, electric power can only be stored on a very limited basis and generally must be produced concurrently with its use. As a result, power prices are subject to significant volatility from supply and demand imbalances, especially in the day-ahead and spot markets. Long- and short-term power prices may also fluctuate substantially due to other factors outside of the Company’s control, including:

- changes in generation capacity in the Company’s markets, including the addition of new supplies of power from existing competitors or new market entrants as a result of the development of new generation plants, expansion of existing plants or additional transmission capacity;
- electric supply disruptions, including plant outages and transmission disruptions;
- changes in power transmission infrastructure;
- fuel transportation capacity constraints;
- weather conditions;
- changes in the demand for power or in patterns of power usage, including the potential development of demand-side management tools and practices;
- development of new fuels and new technologies for the production of power;
- regulations and actions of the ISOs; and
- federal and state power market and environmental regulation and legislation.

These factors have caused the Company's operating results to fluctuate in the past and will continue to cause them to do so in the future.

NRG's costs, results of operations, financial condition and cash flows could be adversely impacted by disruption of its fuel supplies.

NRG relies on coal, oil and natural gas to fuel a majority of its power generation facilities. Delivery of these fuels to the facilities is dependent upon the continuing financial viability of contractual counterparties as well as upon the infrastructure (including rail lines, rail cars, barge facilities, roadways, and natural gas pipelines) available to serve each generation facility. As a result, the Company is subject to the risks of disruptions or curtailments in the production of power at its generation facilities if a counterparty fails to perform or if there is a disruption in the fuel delivery infrastructure.

NRG has sold forward a substantial portion of its baseload power in order to lock in long-term prices that it deemed to be favorable at the time it entered into the forward sale contracts. In order to hedge its obligations under these forward power sales contracts, the Company has entered into long-term and short-term contracts for the purchase and delivery of fuel. Many of the forward power sales contracts do not allow the Company to pass through changes in fuel costs or discharge the power sale obligations in the case of a disruption in fuel supply due to force majeure events or the default of a fuel supplier or transporter. Disruptions in the Company's fuel supplies may therefore require it to find alternative fuel sources at higher costs, to find other sources of power to deliver to counterparties at a higher cost, or to pay damages to counterparties for failure to deliver power as contracted. Any such event could have a material adverse effect on the Company's financial performance.

NRG also buys significant quantities of fuel on a short-term or spot market basis. Prices for all of the Company's fuels fluctuate, sometimes rising or falling significantly over a relatively short period of time. The price NRG can obtain for the sale of energy may not rise at the same rate, or may not rise at all, to match a rise in fuel or delivery costs. This may have a material adverse effect on the Company's financial performance. Changes in market prices for natural gas, coal and oil may result from the following:

- weather conditions;
- seasonality;
- demand for energy commodities and general economic conditions;
- disruption or other constraints or inefficiencies of electricity, gas or coal transmission or transportation;
- additional generating capacity;
- availability and levels of storage and inventory for fuel stocks;
- natural gas, crude oil, refined products and coal production levels;
- changes in market liquidity;
- federal, state and foreign governmental regulation and legislation; and
- the creditworthiness and liquidity and willingness of fuel suppliers/transporters to do business with the Company.

NRG's plant operating characteristics and equipment, particularly at its coal-fired plants, often dictate the specific fuel quality to be combusted. The availability and price of specific fuel qualities may vary due to supplier financial or operational disruptions, transportation disruptions and force majeure. At times, coal of specific quality may not be available at any price, or the Company may not be able to transport such coal to its facilities on a timely basis. In this case, the Company may not be able to run the coal facility even if it would be profitable. Operating a coal facility with different quality coal can lead to emission or operating problems. If the Company had sold forward the power from such a coal facility, it could be required to supply or purchase power from alternate sources, perhaps at a loss. This could have a material adverse impact on the financial results of specific plants and on the Company's results of operations.

There may be periods when NRG will not be able to meet its commitments under forward sale obligations at a reasonable cost or at all.

A substantial portion of the output from NRG's baseload facilities has been sold forward under fixed price power sales contracts through 2014, and the Company also sells forward the output from its intermediate and peaking facilities when it deems it commercially advantageous to do so. Because the obligations under most of these agreements are not contingent on a unit being available to generate power, NRG is generally required to deliver power to the buyer, even in the event of a plant outage, fuel supply disruption or a reduction in the available capacity of the unit. To the extent that the Company does not have sufficient lower cost capacity to meet its commitments under its forward sale obligations, the Company would be required to supply replacement power either by running its other, higher cost power plants or by obtaining power from third-party sources at market prices that could substantially exceed the contract price. If NRG fails to deliver the contracted power, it would be required to pay the difference between the market price at the delivery point and the contract price, and the amount of such payments could be substantial.

In the South Central region, NRG has long-term contracts with rural cooperatives that require it to serve all of the cooperatives' requirements at prices that generally reflect the costs of coal-fired generation. At times, the output from NRG's coal-fired Big Cajun II facility has been and will continue to be inadequate to serve these obligations, and when that happens the Company has typically purchased power from other power producers, often at a loss. NRG's financial returns from its South Central region could deteriorate over time if the rural cooperatives significantly grow their customer base during the remaining terms of these contracts unless the Company is able to amend or renegotiate its contracts with the cooperatives or add generating capacity.

NRG's trading operations and the use of hedging agreements could result in financial losses that negatively impact its results of operations.

The Company typically enters into hedging agreements, including contracts to purchase or sell commodities at future dates and at fixed prices, in order to manage the commodity price risks inherent in its power generation operations. These activities, although intended to mitigate price volatility, expose the Company to other risks. When the Company sells power forward, it gives up the opportunity to sell power at higher prices in the future, which not only may result in lost opportunity costs but also may require the Company to post significant amounts of cash collateral or other credit support to its counterparties. The Company also relies on counterparty performance under its hedging agreements and is exposed to the credit quality of its counterparties under those agreements. Further, if the values of the financial contracts change in a manner that the Company does not anticipate, or if a counterparty fails to perform under a contract, it could harm the Company's business, operating results or financial position.

NRG does not typically hedge the entire exposure of its operations against commodity price volatility. To the extent it does not hedge against commodity price volatility, the Company's results of operations and financial position may be improved or diminished based upon movement in commodity prices.

NRG may engage in trading activities, including the trading of power, fuel and emissions allowances that are not directly related to the operation of the Company's generation facilities or the management of related risks. These trading activities take place in volatile markets and some of these trades could be characterized as speculative. The Company would expect to settle these trades financially rather than through the production of power or the delivery of fuel. This trading activity may expose the Company to the risk of significant financial losses which could have a material adverse effect on its business and financial condition.

NRG may not have sufficient liquidity to hedge market risks effectively.

The Company is exposed to market risks through its power marketing business, which involves the sale of energy, capacity and related products and the purchase and sale of fuel, transmission services and emission allowances. These market risks include, among other risks, volatility arising from location and timing differences that may be associated with buying and transporting fuel, converting fuel into energy and delivering the energy to a buyer.

NRG undertakes these marketing activities through agreements with various counterparties. Many of the Company's agreements with counterparties include provisions that require the Company to provide guarantees, offset of netting arrangements, letters of credit, a first or second lien on assets and/or cash collateral to protect the counterparties against the risk of the Company's default or insolvency. The amount of such credit support that must be provided typically is based on the difference between the price of the commodity in a given contract and the market price of the commodity. Significant movements in market prices can result in the Company being required to provide cash collateral and letters of credit in very large amounts. The effectiveness of the Company's strategy may be dependent on the amount of collateral available to enter into or maintain these contracts, and liquidity requirements may be greater than the Company anticipates or will be able to meet. Without a sufficient amount of working capital to post as collateral in support of performance guarantees or as a cash margin, the Company may not be able to manage price volatility effectively or to implement its strategy. An increase in the amount of letters of credit or cash collateral required to be provided to the Company's counterparties may negatively affect the Company's liquidity and financial condition.

Further, if any of NRG's facilities experience unplanned outages, the Company may be required to procure replacement power at spot market prices in order to fulfill contractual commitments. Without adequate liquidity to meet margin and collateral requirements, the Company may be exposed to significant losses, may miss significant opportunities, and may have increased exposure to the volatility of spot markets.

The accounting for NRG's hedging activities may increase the volatility in the Company's quarterly and annual financial results.

NRG engages in commodity-related marketing and price-risk management activities in order to financially hedge its exposure to market risk with respect to electricity sales from its generation assets, fuel utilized by those assets and emission allowances.

NRG generally attempts to balance its fixed-price physical and financial purchases and sales commitments in terms of contract volumes and the timing of performance and delivery obligations through the use of financial and physical derivative contracts. These derivatives are accounted for in accordance with SFAS 133, *Accounting for Derivative Instruments and Hedging Activities*, as amended, or SFAS 133, which requires the Company to record all derivatives on the balance sheet at fair value with changes in the fair value resulting from fluctuations in the underlying commodity prices immediately recognized in earnings, unless the derivative qualifies for cash flow hedge accounting treatment. Whether a derivative qualifies for cash flow hedge accounting treatment depends upon it meeting specific criteria used to determine if the cash flow hedge is and will remain appropriate for the term of the derivative. All economic hedges may not necessarily qualify for cash flow hedge accounting treatment. As a result, the Company's quarterly and annual results are subject to significant fluctuations caused by changes in market prices.

Competition in wholesale power markets may have a material adverse effect on NRG's results of operations, cash flows and the market value of its assets.

NRG has numerous competitors in all aspects of its business, and additional competitors may enter the industry. Because many of the Company's facilities are old, newer plants owned by the Company's competitors are often more efficient than NRG's aging plants, which may put some of these plants at a competitive disadvantage to the extent the Company's competitors are able to consume the same or less fuel as the Company's plants consume. Over time, the Company's plants may be squeezed out of their markets, or may be unable to compete with these more efficient plants.

In NRG's power marketing and commercial operations, it competes on the basis of its relative skills, financial position and access to capital with other providers of electric energy in the procurement of fuel and transportation services, and the sale of capacity, energy and related products. In order to compete successfully, the Company seeks to aggregate fuel supplies at competitive prices from different sources and locations and to efficiently utilize transportation services from third-party pipelines, railways and other fuel transporters and transmission services from electric utilities.

Other companies with which NRG competes with may have greater liquidity, greater access to credit and other financial resources, lower cost structures, more effective risk management policies and procedures, greater ability

to incur losses, longer-standing relationships with customers, greater potential for profitability from ancillary services or greater flexibility in the timing of their sale of generation capacity and ancillary services than NRG does.

NRG's competitors may be able to respond more quickly to new laws or regulations or emerging technologies, or to devote greater resources to the construction, expansion or refurbishment of their power generation facilities than NRG can. In addition, current and potential competitors may make strategic acquisitions or establish cooperative relationships among themselves or with third parties. Accordingly, it is possible that new competitors or alliances among current and new competitors may emerge and rapidly gain significant market share. There can be no assurance that NRG will be able to compete successfully against current and future competitors, and any failure to do so would have a material adverse effect on the Company's business, financial condition, results of operations and cash flow.

Operation of power generation facilities involves significant risks and hazards customary to the power industry that could have a material adverse effect on NRG's revenues and results of operations. NRG may not have adequate insurance to cover these risks and hazards.

The ongoing operation of NRG's facilities involves risks that include the breakdown or failure of equipment or processes, performance below expected levels of output or efficiency and the inability to transport the Company's product to its customers in an efficient manner due to a lack of transmission capacity. Unplanned outages of generating units, including extensions of scheduled outages due to mechanical failures or other problems occur from time to time and are an inherent risk of the Company's business. Unplanned outages typically increase the Company's operation and maintenance expenses and may reduce the Company's revenues as a result of selling fewer MWh or require NRG to incur significant costs as a result of running one of its higher cost units or obtaining replacement power from third parties in the open market to satisfy the Company's forward power sales obligations. NRG's inability to operate the Company's plants efficiently, manage capital expenditures and costs, and generate earnings and cash flow from the Company's asset-based businesses could have a material adverse effect on the Company's results of operations, financial condition or cash flows. While NRG maintains insurance, obtains warranties from vendors and obligates contractors to meet certain performance levels, the proceeds of such insurance, warranties or performance guarantees may not be adequate to cover the Company's lost revenues, increased expenses or liquidated damages payments should the Company experience equipment breakdown or non-performance by contractors or vendors.

Power generation involves hazardous activities, including acquiring, transporting and unloading fuel, operating large pieces of rotating equipment and delivering electricity to transmission and distribution systems. In addition to natural risks such as earthquake, flood, lightning, hurricane and wind, other hazards, such as fire, explosion, structural collapse and machinery failure are inherent risks in the Company's operations. These and other hazards can cause significant personal injury or loss of life, severe damage to and destruction of property, plant and equipment, contamination of, or damage to, the environment and suspension of operations. The occurrence of any one of these events may result in NRG being named as a defendant in lawsuits asserting claims for substantial damages, including for environmental cleanup costs, personal injury and property damage and fines and/or penalties. NRG maintains an amount of insurance protection that it considers adequate, but the Company cannot provide any assurance that its insurance will be sufficient or effective under all circumstances and against all hazards or liabilities to which it may be subject. A successful claim for which the Company is not fully insured could hurt its financial results and materially harm NRG's financial condition. Further, due to rising insurance costs and changes in the insurance markets, NRG cannot provide any assurance that its insurance coverage will continue to be available at all or at rates or on terms similar to those presently available. Any losses not covered by insurance could have a material adverse effect on the Company's financial condition, results of operations or cash flows.

Maintenance, expansion and refurbishment of power generation facilities involve significant risks that could result in unplanned power outages or reduced output and could have a material adverse effect on NRG's results of operations, cash flow and financial condition.

Many of NRG's facilities are old and require periodic upgrading and improvement. Any unexpected failure, including failure associated with breakdowns, forced outages or any unanticipated capital expenditures could result in reduced profitability.

NRG cannot be certain of the level of capital expenditures that will be required due to changing environmental and safety laws and regulations (including changes in the interpretation or enforcement thereof), needed facility repairs and unexpected events (such as natural disasters or terrorist attacks). The unexpected requirement of large capital expenditures could have a material adverse effect on the Company's liquidity and financial condition.

If NRG makes any major modifications to its power generation facilities, the Company may be required to install the best available control technology or to achieve the lowest achievable emission rates as such terms are defined under the new source review provisions of the federal Clean Air Act. Any such modifications would likely result in substantial additional capital expenditures.

The Company may incur additional costs or delays in the construction and operation of new plants, improvements to existing plants, or the implementation of environmental control equipment at existing plants and may not be able to recover their investment or complete the project.

The Company is in the process of constructing new generation facilities, improving its existing facilities and adding environmental controls to its existing facilities. The construction, expansion, modification and refurbishment of power generation facilities involve many additional risks, including:

- delays in obtaining necessary permits and licenses;
- environmental remediation of soil or groundwater at contaminated sites;
- interruptions to dispatch at the Company's facilities;
- supply interruptions;
- work stoppages;
- labor disputes;
- weather interferences;
- unforeseen engineering, environmental and geological problems;
- unanticipated cost overruns;
- exchange rate risks; and
- performance risks.

Any of these risks could cause NRG's financial returns on new investments to be lower than expected, or could cause the Company to operate below expected capacity or availability levels, which could result in lost revenues, increased expenses, higher maintenance costs and penalties. Insurance is maintained to protect against these risks, warranties are generally obtained for limited periods relating to the construction of each project and its equipment in varying degrees, and contractors and equipment suppliers are obligated to meet certain performance levels. The insurance, warranties or performance guarantees, however, may not be adequate to cover increased expenses. As a result, a project may cost more than projected and may be unable to fund principal and interest payments under its construction financing obligations, if any. A default under such a financing obligation could result in losing the Company's interest in a power generation facility.

If the Company is unable to complete the development or construction of a facility or environmental control, or decides to delay or cancel such project, it may not be able to recover its investment in that facility or environmental control. Furthermore, if construction projects are not completed according to specification, the Company may incur liabilities and suffer reduced plant efficiency, higher operating costs and reduced net income.

The Company's RepoweringNRG program is subject to financing risks that could adversely impact NRG's financial performance.

While NRG currently intends to develop and finance the more capital intensive, solid fuel-fired projects included in the RepoweringNRG program on a non-recourse or limited recourse basis through separate project financed entities, and intends to seek additional investments in most of these projects from third parties, NRG

anticipates that it will need to make significant equity investments in these projects. NRG may also decide to develop and finance some of the projects, such as smaller gas-fired and renewable projects, using corporate financial resources rather than non-recourse debt, which could subject NRG to significant capital expenditure requirements and to risks inherent in the development and construction of new generation facilities. In addition to providing some or all of the equity required to develop and build the proposed projects, NRG's ability to finance these projects on a non-recourse basis is contingent upon a number of factors, including the terms of the EPC contracts, construction costs, PPAs and fuel procurement contracts, capital markets conditions, the availability of tax credits and other government incentives for certain new technologies. To the extent NRG is not able to obtain non-recourse financing for any project or should the credit rating agencies attribute a material amount of the project finance debt to NRG's credit, the financing of the *Repowering* NRG projects could have a negative impact on the credit ratings of NRG.

As part of the *Repowering* NRG program, NRG may also choose to undertake the repowering, refurbishment or upgrade of current facilities based on the Company's assessment that such activity will provide adequate financial returns. Such projects often require several years of development and capital expenditures before commencement of commercial operations, and key assumptions underpinning a decision to make such an investment may prove incorrect, including assumptions regarding construction costs, timing, available financing and future fuel and power prices.

Supplier and/or customer concentration at certain of NRG's facilities may expose the Company to significant financial credit or performance risks.

NRG often relies on a single contracted supplier or a small number of suppliers for the provision of fuel, transportation of fuel and other services required for the operation of certain of its facilities. If these suppliers cannot perform, the Company utilizes the marketplace to provide these services. There can be no assurance that the marketplace can provide these services as, when and where required.

At times, NRG relies on a single customer or a few customers to purchase all or a significant portion of a facility's output, in some cases under long-term agreements that account for a substantial percentage of the anticipated revenue from a given facility. The Company has also hedged a portion of its exposure to power price fluctuations through forward fixed price power sales and natural gas price swap agreements. Counterparties to these agreements may breach or may be unable to perform their obligations. NRG may not be able to enter into replacement agreements on terms as favorable as its existing agreements, or at all. If the Company was unable to enter into replacement PPA's, the Company would sell its plants' power at market prices. If the Company is unable to enter into replacement fuel or fuel transportation purchase agreements, NRG would seek to purchase the Company's fuel requirements at market prices, exposing the Company to market price volatility and the risk that fuel and transportation may not be available during certain periods at any price.

The failure of any supplier or customer to fulfill its contractual obligations to NRG could have a material adverse effect on the Company's financial results. Consequently, the financial performance of the Company's facilities is dependent on the credit quality of, and continued performance by, suppliers and customers.

NRG relies on power transmission facilities that it does not own or control and that are subject to transmission constraints within a number of the Company's core regions. If these facilities fail to provide NRG with adequate transmission capacity, the Company may be restricted in its ability to deliver wholesale electric power to its customers and the Company may either incur additional costs or forego revenues. Conversely, improvements to certain transmission systems could also reduce revenues.

NRG depends on transmission facilities owned and operated by others to deliver the wholesale power it sells from the Company's power generation plants to its customers. If transmission is disrupted, or if the transmission capacity infrastructure is inadequate, NRG's ability to sell and deliver wholesale power may be adversely impacted. If a region's power transmission infrastructure is inadequate, the Company's recovery of wholesale costs and profits may be limited. If restrictive transmission price regulation is imposed, the transmission companies may not have sufficient incentive to invest in expansion of transmission infrastructure. The Company cannot predict whether transmission facilities will be expanded in specific markets to accommodate competitive access to those markets.

In addition, in certain of the markets in which NRG operates, energy transmission congestion may occur and the Company may be deemed responsible for congestion costs if it schedules delivery of power between congestion zones during times when congestion occurs between the zones. If NRG were liable for such congestion costs, the Company's financial results could be adversely affected.

In the CAISO, NYISO and NE-ISO markets, the Company has a significant amount of generation located in load pockets, making that generation valuable, particularly with respect to maintaining the reliability of the transmission grid. Expansion of transmission systems to reduce or eliminate these load pockets could negatively impact the value or profitability of our existing facilities in these areas.

Because NRG owns less than a majority of some of its project investments, the Company cannot exercise complete control over their operations.

NRG has limited control over the operation of some project investments and joint ventures because the Company's investments are in projects where it beneficially owns less than a majority of the ownership interests. NRG seeks to exert a degree of influence with respect to the management and operation of projects in which it owns less than a majority of the ownership interests by negotiating to obtain positions on management committees or to receive certain limited governance rights, such as rights to veto significant actions. However, the Company may not always succeed in such negotiations. NRG may be dependent on its co-venturers to operate such projects. The Company's co-venturers may not have the level of experience, technical expertise, human resources management and other attributes necessary to operate these projects optimally. The approval of co-venturers also may be required for NRG to receive distributions of funds from projects or to transfer the Company's interest in projects.

Future acquisition activities may have adverse effects.

NRG may seek to acquire additional companies or assets in the Company's industry. The acquisition of power generation companies and assets is subject to substantial risks, including the failure to identify material problems during due diligence, the risk of over-paying for assets and the inability to arrange financing for an acquisition as may be required or desired. Further, the integration and consolidation of acquisitions requires substantial human, financial and other resources and, ultimately, the Company's acquisitions may not be successfully integrated. There can be no assurances that any future acquisitions will perform as expected or that the returns from such acquisitions will support the indebtedness incurred to acquire them or the capital expenditures needed to develop them.

NRG's business is subject to substantial governmental regulation and may be adversely affected by legislative or regulatory changes, as well as liability under, or any future inability to comply with, existing or future regulations or requirements.

NRG's business is subject to extensive foreign, and US federal, state and local laws and regulation. Compliance with the requirements under these various regulatory regimes may cause the Company to incur significant additional costs, and failure to comply with such requirements could result in the shutdown of the non-complying facility, the imposition of liens, fines, and/or civil or criminal liability.

Public utilities under the FPA are required to obtain FERC acceptance of their rate schedules for wholesale sales of electricity. All of NRG's non-qualifying facility generating companies and power marketing affiliates in the US make sales of electricity in interstate commerce and are public utilities for purposes of the FPA. The FERC has granted each of NRG's generating and power marketing companies the authority to sell electricity at market-based rates. The FERC's orders that grant NRG's generating and power marketing companies market-based rate authority reserve the right to revoke or revise that authority if the FERC subsequently determines that NRG can exercise market power in transmission or generation, create barriers to entry, or engage in abusive affiliate transactions. In addition, NRG's market-based sales are subject to certain market behavior rules, and if any of NRG's generating and power marketing companies were deemed to have violated one of those rules, they are subject to potential disgorgement of profits associated with the violation and/or suspension or revocation of their market-based rate authority. If NRG's generating and power marketing companies were to lose their market-based rate authority, such companies would be required to obtain the FERC's acceptance of a cost-of-service rate schedule and could become

subject to the accounting, record-keeping, and reporting requirements that are imposed on utilities with cost-based rate schedules. This could have an adverse effect on the rates NRG charges for power from its facilities.

NRG is also affected by legislative and regulatory changes, as well as changes to market design, market rules, tariffs, cost allocations, and bidding rules that occur in the existing ISOs. The ISOs that oversee most of the wholesale power markets impose, and in the future may continue to impose, mitigation, including price limitations, offer caps, and other mechanisms to address some of the volatility and the potential exercise of market power in these markets. These types of price limitations and other regulatory mechanisms may have an adverse effect on the profitability of NRG's generation facilities that sell energy and capacity into the wholesale power markets.

The regulatory environment applicable to the electric power industry has undergone substantial changes over the past several years as a result of restructuring initiatives at both the state and federal levels. These changes are ongoing and the Company cannot predict the future design of the wholesale power markets or the ultimate effect that the changing regulatory environment will have on NRG's business. In addition, in some of these markets, interested parties have proposed material market design changes, including the elimination of a single clearing price mechanism, as well as proposals to re-regulate the markets or require divestiture by generating companies to reduce their market share. Other proposals to re-regulate may be made and legislative or other attention to the electric power market restructuring process may delay or reverse the deregulation process. If competitive restructuring of the electric power markets is reversed, discontinued, or delayed, our business prospects and financial results could be negatively impacted.

NRG's ownership interest in a nuclear power facility subjects the Company to regulations, costs and liabilities uniquely associated with these types of facilities.

Under the Atomic Energy Act of 1954, as amended, or AEA, operation of STP, of which NRG indirectly owns a 44.0% interest, is subject to regulation by the NRC. Such regulation includes licensing, inspection, enforcement, testing, evaluation and modification of all aspects of nuclear reactor power plant design and operation, environmental and safety performance, technical and financial qualifications, decommissioning funding assurance and transfer and foreign ownership restrictions. NRG's 44% share of the output of STP represents approximately 1,175 MW of generation capacity.

There are unique risks to owning and operating a nuclear power facility. These include liabilities related to the handling, treatment, storage, disposal, transport, release and use of radioactive materials, particularly with respect to spent nuclear fuel, and uncertainties regarding the ultimate, and potential exposure to, technical and financial risks associated with modifying or decommissioning a nuclear facility. The NRC could require the shutdown of the plant for safety reasons or refuse to permit restart of the unit after unplanned or planned outages. New or amended NRC safety and regulatory requirements may give rise to additional operation and maintenance costs and capital expenditures. STP may be obligated to continue storing spent nuclear fuel if the Department of Energy continues to fail to meet its contractual obligations to STP made pursuant to the US Nuclear Waste Policy Act of 1982 to accept and dispose of STP's spent nuclear fuel. See also "*Environmental Matters — US Federal Environmental Initiatives — Nuclear Waste*" in Item 1 for further discussion. Costs associated with these risks could be substantial and have a material adverse effect on NRG's results of operations, financial condition or cash flow. In addition, to the extent that all or a part of STP is required by the NRC to permanently or temporarily shut down or modify its operations, or is otherwise subject to a forced outage, NRG may incur additional costs to the extent it is obligated to provide power from more expensive alternative sources — either NRG's own plants, third party generators or the ERCOT — to cover the Company's then existing forward sale obligations. Such shutdown or modification could also lead to substantial costs related to the storage and disposal of radioactive materials and spent nuclear fuel.

NRG and the other owners of STP maintain nuclear property and nuclear liability insurance coverage as required by law. The Price-Anderson Act, as amended by the Energy Policy Act of 2005, requires owners of nuclear power plants in the US to be collectively responsible for retrospective secondary insurance premiums for liability to the public arising from nuclear incidents resulting in claims in excess of the required primary insurance coverage amount of \$300 million per reactor. The Price-Anderson Act only covers nuclear liability associated with any accident in the course of operation of the nuclear reactor, transportation of nuclear fuel to the reactor site, in the storage of nuclear fuel and waste at the reactor site and the transportation of the spent nuclear fuel and nuclear waste

from the nuclear reactor. All other non-nuclear liabilities are not covered. Any substantial retrospective premiums imposed under the Price-Anderson Act or losses not covered by insurance could have a material adverse effect on NRG's financial condition, results of operations or cash flows.

NRG is subject to environmental laws and regulations that impose extensive and increasingly stringent requirements on the Company's ongoing operations, as well as potentially substantial liabilities arising out of environmental contamination. These environmental requirements and liabilities could adversely impact NRG's results of operations, financial condition and cash flows.

NRG's business is subject to the environmental laws and regulations of foreign, federal, state and local authorities. The Company must comply with numerous environmental laws and regulations and obtain numerous governmental permits and approvals to operate the Company's plants. Should NRG fail to comply with any environmental requirements that apply to its operations, the Company could be subject to administrative, civil and/or criminal liability and fines, and regulatory agencies could take other actions seeking to curtail the Company's operations. In addition, when new requirements take effect or when existing environmental requirements are revised, reinterpreted or subject to changing enforcement policies, NRG's business, results of operations, financial condition and cash flows could be adversely affected.

Environmental laws and regulations have generally become more stringent over time, and the Company expects this trend to continue. Regulations currently under revision by USEPA, including CAIR, MACT, standards to control Mercury and the 316 (b) rule to mitigate impact by once through cooling, could result in tighter standards or reduced compliance flexibility. While the NRG fleet employs advanced controls and utilizes industry's best practices, new regulations to address tightened National Ambient Air Quality Standards for Ozone and PM 2.5 or new rules to further restrict ash handling at coal-fired power plants could also further restrict plant operations.

Furthermore, certain environmental laws impose strict, joint and several liability for costs required to clean up and restore sites where hazardous substances have been disposed or otherwise released. The Company is generally responsible for all liabilities associated with the environmental condition of its power generation plants, including any soil or groundwater contamination that may be present, regardless of when the liabilities arose and whether the liabilities are known or unknown, or arose from the activities of predecessors or third parties.

Policies at the national, regional and state levels to regulate GHG emissions could adversely impact NRG's result of operations, financial condition and cash flows.

At the national level and at various regional and state levels, policies are under development to regulate GHG emissions, thereby effectively putting a cost on such emissions in order to create financial incentive to reduce them. In addition the EPA is giving consideration to control of CO₂ emissions from power plants via existing sections of the CAA. Since power plants, particularly coal-fired plants, are a significant source of GHG emissions both in the US and globally, it is almost certain that GHG regulatory actions will encompass power plants as well as other GHG emitting stationary sources. In 2008, in the course of producing approximately 80 million MWh of electricity, NRG's power plants emitted 68 million tonnes of CO₂, of which 61 million tonnes were emitted in the US, 4 million tonnes in Germany and 3 million tonnes in Australia.

Federal, state or regional regulation of GHG emissions could have a material impact on the Company's financial performance. The actual impact on the Company's financial performance will depend on a number of factors, including the overall level of GHG reductions required under any such regulations, the price and availability of offsets, and the extent to which NRG would be entitled to receive CO₂ emissions allowances without having to purchase them in an auction or on the open market.

Of the approximately 61 million tonnes of CO₂ emitted by NRG in the US in 2008, approximately 12 million tonnes were emitted from the Company's generating units in Connecticut, Delaware, Maryland, Massachusetts, and New York that are subject to RGGI starting in 2009. The impact of RGGI on power prices (and thus on the Company's financial performance), indirectly through generators seeking to pass through the cost of their CO₂ emissions, cannot be predicted. However, NRG believes that due to the absence of CO₂ allowance allocations under RGGI, the direct financial impact on NRG is likely to be negative as the Company will incur costs in the course of securing the necessary allowances and offsets at auction and in the market.

NRG's business, financial condition and results of operations could be adversely impacted by strikes or work stoppages by its unionized employees or inability to replace employees as they retire.

As of December 31, 2008, approximately 66% of NRG's employees at its US generation plants were covered by collective bargaining agreements. In the event that the Company's union employees strike, participate in a work stoppage or slowdown or engage in other forms of labor strife or disruption, NRG would be responsible for procuring replacement labor or the Company could experience reduced power generation or outages. NRG's ability to procure such labor is uncertain. Strikes, work stoppages or the inability to negotiate future collective bargaining agreements on favorable terms could have a material adverse effect on the Company's business, financial condition, results of operations and cash flow. In addition, a number of our employees at our plants are close to retirement. Our inability to replace those workers could create potential knowledge and expertise gaps as those workers retire.

Changes in technology may impair the value of NRG's power plants.

Research and development activities are ongoing to provide alternative and more efficient technologies to produce power, including fuel cells, "clean" coal and coal gasification, micro-turbines, photovoltaic (solar) cells and improvements in traditional technologies and equipment, such as more efficient gas turbines. Advances in these or other technologies could reduce the costs of power production to a level below what the Company has currently forecasted, which could adversely affect its cash flow, results of operations or competitive position.

Acts of terrorism could have a material adverse effect on NRG's financial condition, results of operations and cash flows.

NRG's generation facilities and the facilities of third parties on which they rely may be targets of terrorist activities, as well as events occurring in response to or in connection with them, that could cause environmental repercussions and/or result in full or partial disruption of the facilities ability to generate, transmit, transport or distribute electricity or natural gas. Strategic targets, such as energy-related facilities, may be at greater risk of future terrorist activities than other domestic targets. Any such environmental repercussions or disruption could result in a significant decrease in revenues or significant reconstruction or remediation costs, which could have a material adverse effect on the Company's financial condition, results of operations and cash flow.

NRG's international investments are subject to additional risks that its US investments do not have.

NRG has investments in power projects in Australia and Germany. International investments are subject to risks and uncertainties relating to the political, social and economic structures of the countries in which it invests. The likelihood of such occurrences and their overall effect upon NRG may vary greatly from country to country and are not predictable. Risks specifically related to our investments in international projects may include:

- fluctuations in currency valuation;
- currency inconvertibility;
- expropriation and confiscatory taxation;
- restrictions on the repatriation of capital; and
- approval requirements and governmental policies limiting returns to foreign investors.

NRG's level of indebtedness could adversely affect its ability to raise additional capital to fund its operations, or return capital to stockholders. It could also expose it to the risk of increased interest rates and limit its ability to react to changes in the economy or its industry.

NRG's substantial debt could have important consequences, including:

- increasing NRG's vulnerability to general economic and industry conditions;
- requiring a substantial portion of NRG's cash flow from operations to be dedicated to the payment of principal and interest on its indebtedness, therefore reducing NRG's ability to pay dividends to holders of its

- preferred or common stock or to use its cash flow to fund its operations, capital expenditures and future business opportunities;
- limiting NRG's ability to enter into long-term power sales or fuel purchases which require credit support;
- exposing NRG to the risk of increased interest rates because certain of its borrowings, including borrowings under its new senior secured credit facility are at variable rates of interest;
- limiting NRG's ability to obtain additional financing for working capital including collateral postings, capital expenditures, debt service requirements, acquisitions and general corporate or other purposes; and
- limiting NRG's ability to adjust to changing market conditions and placing it at a competitive disadvantage compared to its competitors who have less debt.

The indentures for NRG's notes and senior secured credit facility contain financial and other restrictive covenants that may limit the Company's ability to return capital to stockholders or otherwise engage in activities that may be in its long-term best interests. NRG's failure to comply with those covenants could result in an event of default which, if not cured or waived, could result in the acceleration of all of the Company's indebtedness.

In addition, NRG's ability to arrange financing, either at the corporate level or at a non-recourse project-level subsidiary, and the costs of such capital, are dependent on numerous factors, including:

- general economic and capital market conditions;
- credit availability from banks and other financial institutions;
- investor confidence in NRG, its partners and the regional wholesale power markets;
- NRG's financial performance and the financial performance of its subsidiaries;
- NRG's level of indebtedness and compliance with covenants in debt agreements;
- maintenance of acceptable credit ratings;
- cash flow; and
- provisions of tax and securities laws that may impact raising capital.

NRG may not be successful in obtaining additional capital for these or other reasons. The failure to obtain additional capital from time to time may have a material adverse effect on its business and operations.

Goodwill and/or other intangible assets not subject to amortization that NRG has recorded in connection with its acquisitions are subject to mandatory annual impairment evaluations and as a result, the Company could be required to write off some or all of this goodwill and other intangible assets, which may adversely affect the Company's financial condition and results of operations.

In accordance with the Financial Accounting Standards Board, or FASB, Accounting Standard Number 142, *Goodwill and Other Intangible Assets*, or SFAS 142, goodwill is not amortized but is reviewed annually or more frequently for impairment and other intangibles are also reviewed at least annually or more frequently, if certain conditions exist, and may be amortized. Any reduction in or impairment of the value of goodwill or other intangible assets will result in a charge against earnings which could materially adversely affect NRG's reported results of operations and financial position in future periods.

Exelon Corporation's unsolicited acquisition proposal and tender offer for all the Company's outstanding common stock is disruptive to the Company's management and business and creates uncertainty that may adversely affect our business.

On October 19, 2008, the Company received an unsolicited proposal from Exelon Corporation to acquire all of the outstanding shares of the Company and on November 12, 2008, Exelon announced a tender offer, referred to as the Exelon tender offer, for all of the Company's outstanding common stock. NRG's Board of Directors, after carefully reviewing the proposal, unanimously concluded that the proposal was not in the best interests of the

stockholders and has recommended that NRG stockholders not tender their shares. On January 30, 2009 Exelon also announced a proposed slate of nine nominees for election to NRG's Board of Directors at the 2009 Annual Meeting of Stockholders, together with a proposal to increase the number of NRG directors from 12 to 19 with two vacancies, referred to as the Exelon proxy contest. The review and consideration of the Exelon tender offer and proxy contest, have been, and may continue to be, a significant distraction for our management and employees and have required, and may continue to require, the expenditure of significant time and resources by the Company. Exelon's tender offer and proxy contest have also created uncertainty for the Company's employees and this uncertainty may adversely affect the Company's ability to retain key employees and to hire new talent. Exelon's tender offer and proxy contest may also create uncertainty for current and potential business partners, which may cause them to terminate, or not to renew or enter into, arrangements with the Company. In addition, if the Exelon nominees are elected to NRG's Board of Directors, the ability of management to work effectively and efficiently with NRG's Board of Directors with respect to the day to day operations and development of the Company may be restricted, and as a result, may harm the Company's business. Furthermore, the Company and its Board of Directors are defendants in three purported stockholder class action complaints relating to the Exelon proposal as more fully described in Part I, Item 3 "Legal Proceedings" of this Annual Report on Form 10-K. These lawsuits or any future similar or related lawsuits may become time consuming and expensive. These consequences, alone or in combination, may harm the Company's business.

Exelon Corporation's proxy contest, board expansion and director nominations could result in a Change of Control, as that term is used in the Company's Senior Credit Facility and Senior Notes, which may adversely affect our business.

A default under the Company's Senior Credit Facility and a mandatory change in control offer under the Senior Notes may be triggered if the Exelon nominees compose a majority of NRG's Board of Directors at any time. A Change of Control under the Company's Senior Credit Facility and Senior Notes could occur if the two vacancies on NRG's Board of Directors (created only if the Company's shareholders approve Exelon's proposal to the expand NRG's Board of Directors to 19 members) are not filled by directors nominated by the current NRG Board. A Change of Control may also be triggered by other future events where the resulting composition of NRG's Board of Directors consists of a majority of Exelon nominated directors, such as the retirement or death of any non-Exelon nominated Board member. If a Change of Control is triggered under the Senior Credit Facility and Senior Notes this could have a material and significant impact on the Company's business.

Cautionary Statement Regarding Forward Looking Information

This Annual Report on Form 10-K includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, or Securities Act, and Section 21E of the Exchange Act. The words “believes”, “projects”, “anticipates”, “plans”, “expects”, “intends”, “estimates” and similar expressions are intended to identify forward-looking statements. These forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause NRG Energy, Inc.’s actual results, performance and achievements, or industry results, to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These factors, risks and uncertainties include the factors described under Risks Related to NRG in Item 1A of this report and the following:

- General economic conditions, changes in the wholesale power markets and fluctuations in the cost of fuel;
- Hazards customary to the power production industry and power generation operations such as fuel and electricity price volatility, unusual weather conditions, catastrophic weather-related or other damage to facilities, unscheduled generation outages, maintenance or repairs, unanticipated changes to fuel supply costs or availability due to higher demand, shortages, transportation problems or other developments, environmental incidents, or electric transmission or gas pipeline system constraints and the possibility that NRG may not have adequate insurance to cover losses as a result of such hazards;
- The effectiveness of NRG’s risk management policies and procedures, and the ability of NRG’s counterparties to satisfy their financial commitments;
- Counterparties’ collateral demands and other factors affecting NRG’s liquidity position and financial condition;
- NRG’s ability to operate its businesses efficiently, manage capital expenditures and costs tightly, and generate earnings and cash flows from its asset-based businesses in relation to its debt and other obligations;
- NRG’s ability to enter into contracts to sell power and procure fuel on acceptable terms and prices;
- The liquidity and competitiveness of wholesale markets for energy commodities;
- Government regulation, including compliance with regulatory requirements and changes in market rules, rates, tariffs and environmental laws and increased regulation of carbon dioxide and other greenhouse gas emissions;
- Price mitigation strategies and other market structures employed by ISOs or RTOs that result in a failure to adequately compensate NRG’s generation units for all of its costs;
- NRG’s ability to borrow additional funds and access capital markets, as well as NRG’s substantial indebtedness and the possibility that NRG may incur additional indebtedness going forward;
- Operating and financial restrictions placed on NRG and its subsidiaries that are contained in the indentures governing NRG’s outstanding notes, in NRG’s Senior Credit Facility, and in debt and other agreements of certain of NRG subsidiaries and project affiliates generally;
- NRG’s ability to implement its *Repowering* NRG strategy of developing and building new power generation facilities, including new nuclear units and wind projects;
- NRG’s ability to implement its *econrg* strategy of finding ways to meet the challenges of climate change, clean air and protecting our natural resources while taking advantage of business opportunities; and
- NRG’s ability to achieve its strategy of regularly returning capital to shareholders.

Forward-looking statements speak only as of the date they were made, and NRG Energy, Inc. undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. The foregoing review of factors that could cause NRG’s actual results to differ materially from those contemplated in any forward-looking statements included in this Annual Report on Form 10-K should not be construed as exhaustive.

Item 1B — Unresolved Staff Comments

None.

Item 2 — Properties

Listed below are descriptions of NRG’s interests in facilities, operations and/or projects owned as of December 31, 2008. The MW figures provided represent nominal summer net megawatt capacity of power generated as adjusted for the Company’s ownership position excluding capacity from inactive/mothballed units as of December 31, 2008. The following table summarizes NRG’s power production and cogeneration facilities by region:

Name and Location of Facility	Power Market	% Owned	Net Generation Capacity (MW)	Primary Fuel-type
Texas Region:				
W. A. Parish, Thompsons, Texas	ERCOT	100.0	2,475	Coal
Limestone, Jewett, Texas	ERCOT	100.0	1,690	Lignite/Coal
South Texas Project, Bay City, Texas ^(a)	ERCOT	44.0	1,175	Nuclear
Cedar Bayou, Baytown, Texas	ERCOT	100.0	1,495	Natural Gas
T. H. Wharton, Houston, Texas	ERCOT	100.0	1,025	Natural Gas
W. A. Parish, Thompsons, Texas	ERCOT	100.0	1,190	Natural Gas
S. R. Bertron, Deer Park, Texas	ERCOT	100.0	840	Natural Gas
Greens Bayou, Houston, Texas	ERCOT	100.0	760	Natural Gas
San Jacinto, LaPorte, Texas	ERCOT	100.0	165	Natural Gas
Elbow Creek Wind Farm, Howard County, Texas	ERCOT	100.0	120	Wind
Sherbino Wind Farm, Pecos County, Texas	ERCOT	50.0	75	Wind
Northeast Region:				
Oswego, New York	NYISO	100.0	1,635	Oil
Arthur Kill, Staten Island, New York	NYISO	100.0	865	Natural Gas
Middletown, Connecticut	ISO-NE	100.0	770	Oil
Indian River, Millsboro, Delaware	PJM	100.0	740	Coal
Astoria Gas Turbines, Queens, New York	NYISO	100.0	550	Natural Gas
Dunkirk, New York	NYISO	100.0	530	Coal
Huntley, Tonawanda, New York	NYISO	100.0	380	Coal
Montville, Uncasville, Connecticut	ISO-NE	100.0	500	Oil
Norwalk Harbor, So. Norwalk, Connecticut	ISO-NE	100.0	340	Oil
Devon, Milford, Connecticut	ISO-NE	100.0	140	Natural Gas
Vienna, Maryland	PJM	100.0	170	Oil
Somerset, Massachusetts	ISO-NE	100.0	125	Coal
Connecticut Jet Power, Connecticut (four sites)	ISO-NE	100.0	145	Oil/Natural Gas
Conemaugh, New Florence, Pennsylvania	PJM	3.7	65	Coal
Keystone, Shelocta, Pennsylvania	PJM	3.7	65	Coal

[Table of Contents](#)

Name and Location of Facility	Power Market	% Owned	Net Generation Capacity (MW)	Primary Fuel-type
South Central Region:				
Big Cajun II, New Roads, Louisiana(b)	SERC-Energy	86.0	1,490	Coal
Bayou Cove, Jennings, Louisiana	SERC-Energy	100.0	300	Natural Gas
Big Cajun I, Jarreau, Louisiana	SERC-Energy	100.0	210	Natural Gas
Big Cajun I, Jarreau, Louisiana	SERC-Energy	100.0	220	Natural Gas/Oil
Rockford I, Illinois	PJM	100.0	300	Natural Gas
Rockford II, Illinois	PJM	100.0	150	Natural Gas
Sterlington, Louisiana	SERC-Energy	100.0	175	Natural Gas
West Region:				
Encina, Carlsbad, California	CAISO	100.0	965	Natural Gas
El Segundo Power, California	CAISO	100.0	670	Natural Gas
Long Beach, California	CAISO	100.0	260	Natural Gas
San Diego Combustion Turbines, California (three sites)	CAISO	100.0	190	Natural Gas
Saguaro Power Co., Henderson, Nevada	WECC	50.0	45	Natural Gas
International Region:				
Gladstone Power Station, Queensland, Australia	Enertrade/Boyne Smelter	37.5	605	Coal
Schkopau Power Station, Germany	Vattenfall Europe	41.9	400	Lignite
MIBRAG, Germany(c)	Schkopau, Lippendorf & ENVIA	50.0	75	Lignite

(a) For the nature of NRG's interest and various limitations on the Company's interest, please read Item 1 — Business — Texas — Generation Facilities section

(b) Units 1 and 2 owned 100.0%, Unit 3 owned 58.0%

(c) Primarily a coal mining facility

[Table of Contents](#)

The following table summarizes NRG's thermal facilities as of December 31, 2008:

Name and Location of Facility	Thermal Energy Purchaser	% Ownership Interest	Generating Capacity
NRG Energy Center Minneapolis, Minnesota	Approx. 100 steam customers and 50 chilled water customers	100.0	Steam: 1,143 MMBtu/hr. (335 MWt) Chilled Water: 40,630 tons (143 MWt)
NRG Energy Center San Francisco, California	Approx. 170 steam customers	100.0	Steam: 454 MMBtu/Hr. (133 MWt)
NRG Energy Center Harrisburg, Pennsylvania	Approx. 210 steam customers and 3 chilled water customers	100.0	Steam: 440 MMBtu/hr. (129 MWt) Chilled water: 2,400 tons (8 MWt)
NRG Energy Center Pittsburgh, Pennsylvania	Approx. 25 steam and 25 chilled water customers	100.0	Steam: 296 MMBtu/hr. (87 MWt) Chilled water: 12,920 tons (45 MWt)
NRG Energy Center San Diego, California	Approx. 20 chilled water customers	100.0	Chilled water: 7,425 tons (26 MWt)
Camas Power Boiler Camas, Washington	Georgia-Pacific Corp.	100.0	Steam: 200 MMBtu/hr. (59 MWt)
NRG Energy Center Dover, Delaware	Kraft Foods Inc. and Procter & Gamble Company	100.0	Steam: 190 MMBtu/hr. (56 MWt)
Paxton Creek Cogeneration, Harrisburg, Pennsylvania	PJM	100.0	12 MW — Natural Gas
Dover Cogeneration, Delaware	PJM	100.0	104 MW — Natural Gas/Coal

Other Properties

In addition, NRG owns several real property and facilities relating to its generation assets, other vacant real property unrelated to the Company's generation assets, interest in a construction project, and properties not used for operational purposes. NRG believes it has satisfactory title to its plants and facilities in accordance with standards generally accepted in the electric power industry, subject to exceptions that, in the Company's opinion, would not have a material adverse effect on the use or value of its portfolio.

NRG leases its corporate offices at 211 Carnegie Center, Princeton, New Jersey and various other office space.

Item 3 — Legal Proceedings

Exelon Corporation and Exelon Xchange Corporation v. Howard E. Cosgrove et al., Court of Chancery of the State of Delaware, Case No. 4155-VCL (filed November 11, 2008) — On November 11, 2008, Exelon Corporation, or Exelon, and its wholly-owned subsidiary, Exelon Xchange, filed a complaint against NRG and NRG’s Board of Directors. The complaint alleges, among other things, that NRG’s Board of Directors failed to give due consideration and to take appropriate action in response to the acquisition proposal announced by Exelon on October 19, 2008, in which Exelon offered to acquire all of the outstanding shares of NRG common stock at an exchange ratio of 0.485 Exelon shares for each NRG common share. The complaint seeks, among other things, declaratory and injunctive relief: (1) declaring that NRG’s Board of Directors has breached its fiduciary duties to the NRG stockholders by rejecting and refusing to consider Exelon’s acquisition proposal and by failing to exempt the proposed transaction from application of Section 203 of the Delaware General Corporation Law; (2) compelling NRG’s Board of Directors to approve Exelon’s acquisition proposal for purposes of Section 203 of the Delaware General Corporations Law; (3) declaring that the adoption of any measure that would have the effect of impeding or interfering with Exelon’s acquisition proposal constitutes a breach of NRG’s Board of Directors fiduciary duties; and (4) enjoining the defendants from adopting any measures that would have the effect of impeding or interfering with Exelon’s acquisition proposal. On November 14, 2008, NRG and NRG’s Board of Directors filed a motion to dismiss Exelon’s complaint on the grounds that it fails to state a claim upon which relief can be granted. On January 28, 2009, NRG and NRG’s Board of Directors filed their brief in support of their motion to dismiss.

Louisiana Sheriffs’ Pension & Relief Fund and City of St. Claire Shores Police & Fire Retirement System, on Behalf of Themselves and All Others Similarly Situated v. David Crane, et al., Court of Chancery of the State of Delaware, Case No. 4193-VCL (filed November 25, 2008; served December 11, 2008) — The complaint alleges, among other things, that NRG’s Board of Directors failed to give due consideration and to take appropriate action in response to the acquisition proposal announced by Exelon on October 19, 2008, in which Exelon offered to acquire all of the outstanding shares of NRG common stock at an exchange ratio of 0.485 Exelon shares for each NRG common share. The complaint seeks, among other things, declaratory and injunctive relief: (1) declaring that the action is a class action and certifying plaintiff as class plaintiff and plaintiff’s counsel as class counsel; (2) declaring that NRG’s Board of Directors has breached its fiduciary duties to the NRG stockholders by rejecting and refusing to consider Exelon’s acquisition proposal; (3) entering a mandatory injunction requiring NRG to exempt Exelon’s offer from Section 203 of the Delaware General Corporation Law; and (4) to the extent injunctive relief is not granted, awarding compensatory damages in favor of the Plaintiffs and other members of the class. On December 23, 2008, NRG and NRG’s Board of Directors filed a motion to dismiss the complaint on the grounds that it fails to state a claim upon which relief can be granted. On January 28, 2009, NRG and NRG’s Board of Directors filed their brief in support of their motion to dismiss.

Evelyn Greenberg, on Behalf of Herself and All Others Similarly Situated v. David Crane, et al., (filed October 20, 2008); Joel A. Gerber and Raphael Nach & Jaqueline Nach Co-Trustee The Nach Family Trust U/A, Individually and on behalf of All Others Similarly Situated v. NRG Energy, Inc., et al. (filed November 10, 2008); Walter H. Stansbury Individually and on behalf of All Others Similarly Situated v. NRG Energy, Inc., et al., (filed October 24, 2008), Superior Court of New Jersey-Law Division, Mercer County, Docket No. MER-C-137-08 — Plaintiffs filed three separate complaints against NRG and NRG’s Board of Directors alleging, among other things, that NRG’s Board of Directors breached its fiduciary duties to NRG stockholders by failing to take action regarding the acquisition proposal announced by Exelon on October 19, 2008, in which Exelon offered to acquire all of the outstanding shares of NRG common stock at an exchange ratio of 0.485 Exelon shares for each NRG common share. On January 6, 2009, the three cases were consolidated and transferred to the Law Division of the Mercer County Superior Court. On January 21, 2009, the plaintiffs filed an Amended Consolidated Complaint in which they allege a single count of breach of fiduciary duty against NRG’s Board of Directors and seek injunctive relief: (1) declaring that the action is a class action and certifying plaintiffs as class plaintiffs and counsel as class counsel; (2) declaring that defendants breached their fiduciary duties by summarily rejecting the Exelon offer; (3) ordering defendants to negotiate with respect to the Exelon offer or with respect to another transaction to maximize shareholder value; (4) ordering defendants to exempt Exelon’s offer from Section 203 of the Delaware General Corporation Law; (5) awarding compensatory damages including interest; (6) awarding plaintiffs costs and fees; and (7) granting other relief the Court deems proper. A response is due on or before February 20, 2009.

Public Utilities Commission of the State of California et al. v. Federal Energy Regulatory Commission, Nos. 03-74246 and 03-74207, FERC Nos. EL 02-60-000, EL 02-60, and EL 02-62 (filed December 19, 2006) — This matter concerns, among other contracts and other defendants, the California Department of Water Resources, or CDWR, and its wholesale power contract with subsidiaries of WCP (Generation) Holdings, Inc., or WCP. The case originated with a February 2002 complaint filed by the State of California alleging that many parties, including WCP subsidiaries, overcharged the State of California. For WCP, the alleged overcharges totaled approximately \$940 million for 2001 and 2002. The complaint demanded that the FERC abrogate the CDWR contract and sought refunds associated with revenues collected under the contract. In 2003, the FERC rejected this complaint, denied rehearing, and the case was appealed to the US Court of Appeals for the Ninth Circuit, or Ninth Circuit, where oral argument was held on December 8, 2004. On December 19, 2006, the Ninth Circuit decided that in the FERC’s review of the contracts at issue, the FERC could not rely on the *Mobil-Sierra* standard presumption of just and reasonable rates, where such contracts were not reviewed by the FERC with full knowledge of the then existing market conditions. WCP and others sought review by the US Supreme Court. WCP’s appeal was not selected, but instead held by the Supreme Court. In the appeal that was selected by the Supreme Court, on June 26, 2008, the Supreme Court ruled (1) that the *Mobil-Sierra* public interest standard of review applied to contracts made under a seller’s market-based rate authority; (2) that the public interest “bar” required to set aside a contract remains a very high one to overcome; and (3) that the *Mobil-Sierra* presumption of contract reasonableness applies when a contract is formed during a period of market dysfunction unless (a) such market conditions were caused by the illegal actions of one of the parties or (b) the contract negotiations were tainted by fraud or duress. In this related case, the US Supreme Court affirmed the Ninth Circuit’s decision, agreeing that the case should be remanded to FERC to clarify FERC’s 2003 reasoning regarding its rejection of the original complaint relating to the financial burdens under the contracts at issue and to alleged market manipulation at the time these contracts were formed. As a result, the US Supreme Court then reversed and remanded the WCP CDWR case to the Ninth Circuit for treatment consistent with its June 26, 2008, decision in the related case. On October 20, 2008, the Ninth Circuit asked the parties in the remanded CDWR case, including WCP and the FERC, whether that Court should answer a question the US Supreme Court did not address in its June 26, 2008, decision; whether the *Mobil-Sierra* doctrine applies to a third-party that was not a signatory to any of the wholesale power contracts, including the CDWR contract, at issue in the case. Without answering that reserved question, on December 4, 2008, the Ninth Circuit vacated its prior opinion and remanded the WCP CDWR case back to the FERC for proceedings consistent with the US Supreme Court’s June 26, 2008 decision. On December 15, 2008, WCP and the other seller-defendants filed with FERC a Motion of Order Governing Proceedings on Remand. On January 14, 2009, the Public Utilities Commission of the State of California filed an Answer and Cross Motion for an Order Governing Procedures on Remand, and on January 28, 2009, WCP and the other seller-defendants filed their reply.

At this time, while NRG cannot predict with certainty whether WCP will be required to make refunds for rates collected under the CDWR contract or estimate the range of any such possible refunds, a reconsideration of the CDWR contract by the FERC with a resulting order mandating significant refunds could have a material adverse impact on NRG’s financial position, statement of operations, and statement of cash flows. As part of the 2006 acquisition of Dynegy’s 50% ownership interest in WCP, WCP and NRG assumed responsibility for any risk of loss arising from this case, unless any such loss was deemed to have resulted from certain acts of gross negligence or willful misconduct on the part of Dynegy, in which case any such loss would be shared equally between WCP and Dynegy.

Additional Litigation — In addition to the foregoing, NRG is party to other litigation or legal proceedings. The Company believes that it has valid defenses to the legal proceedings and investigations described above and intends to defend them vigorously. However, litigation is inherently subject to many uncertainties. There can be no assurance that additional litigation will not be filed against the Company or its subsidiaries in the future asserting similar or different legal theories and seeking similar or different types of damages and relief. Unless specified above, the Company is unable to predict the outcome these legal proceedings and investigations may have or reasonably estimate the scope or amount of any associated costs and potential liabilities. An unfavorable outcome in one or more of these proceedings could have a material impact on the Company’s consolidated financial position, results of operations or cash flows. The Company also has indemnity rights for some of these proceedings to reimburse the Company for certain legal expenses and to offset certain amounts deemed to be owed in the event of an unfavorable litigation outcome.

Disputed Claims Reserve — As part of NRG’s plan of reorganization, NRG funded a disputed claims reserve for the satisfaction of certain general unsecured claims that were disputed claims as of the effective date of the plan. Under the terms of the plan, as such claims are resolved, the claimants are paid from the reserve on the same basis as if they had been paid out in the bankruptcy. To the extent the aggregate amount required to be paid on the disputed claims exceeds the amount remaining in the funded claims reserve, NRG will be obligated to provide additional cash and common stock to satisfy the claims. Any excess funds in the disputed claims reserve will be reallocated to the creditor pool for the pro rata benefit of all allowed claims. The contributed common stock and cash in the reserves is held by an escrow agent to complete the distribution and settlement process. Since NRG has surrendered control over the common stock and cash provided to the disputed claims reserve, NRG recognized the issuance of the common stock as of December 6, 2003 and removed the cash amounts from the balance sheet. Similarly, NRG removed the obligations relevant to the claims from the balance sheet when the common stock was issued and cash contributed.

On April 3, 2006, the Company made a supplemental distribution to creditors under the Company’s Chapter 11 bankruptcy plan, totaling \$25 million in cash and 5,082,000 shares of common stock. On December 18, 2008, NRG filed with the US Bankruptcy Courts for the Southern District of New York a Closing Report and an Application for Final Decree Closing the Chapter 11 Case for NRG Energy, Inc. et al and on December 29, 2008, the court entered the Final Decree. As of December 21, 2008, the reserve held \$9,776,880 in cash and 1,282,783 shares of common stock. On December 21, 2008, the Company issued an instruction letter to The Bank of New York Mellon to distribute all remaining cash and stock in the Disputed Claims Reserve to NRG’s creditors. On January 12, 2009, The Bank of New York Mellon commenced the distribution of all remaining cash and stock in the Disputed Claim Reserve to the Company’s creditors pursuant to NRG’s Chapter 11 bankruptcy plan.

Item 4 — *Submission of Matters to a Vote of Security Holders*

None.

PART II

Item 5 — Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Market Information and Holders

NRG’s authorized capital stock consists of 500,000,000 shares of NRG common stock and 10,000,000 shares of preferred stock. A total of 16,000,000 shares of the Company’s common stock are available for issuance under NRG’s Long-Term Incentive Plan. NRG has also filed with the Secretary of State of Delaware a Certificate of Designation for each of the following shares of the Company’s preferred stock: (i) 4% Convertible Perpetual Preferred Stock, (ii) 3.625% Convertible Perpetual Preferred Stock, and (iii) 5.75% Mandatory Convertible Preferred Stock.

NRG’s common stock is listed on the New York Stock Exchange and has been assigned the symbol: NRG. NRG has submitted to the New York Stock Exchange its annual certificate from its Chief Executive Officer certifying that he is not aware of any violation by the Company of New York Stock Exchange corporate governance listing standards. The high and low sales prices, as well as the closing price for the Company’s common stock on a per share basis for 2008 and 2007 (after giving retroactive effect to the two-for-one stock split effective May 25, 2007) are set forth below:

Common Stock Price	Fourth Quarter 2008	Third Quarter 2008	Second Quarter 2008	First Quarter 2008	Fourth Quarter 2007	Third Quarter 2007	Second Quarter 2007	First Quarter 2007
High	\$25.40	\$43.95	\$45.78	\$43.96	\$47.19	\$45.08	\$45.93	\$37.10
Low	14.39	22.20	38.36	34.56	38.79	34.76	35.98	27.22
Closing	\$23.33	\$24.75	\$42.90	\$38.99	\$43.34	\$42.29	\$41.57	\$36.02

NRG had 234,356,717 shares outstanding as of December 31, 2008, and as of February 9, 2009, there were 236,232,031 shares outstanding. As of February 9, 2009, there were approximately 72,000 common stockholders of record.

Dividends

NRG has not declared or paid dividends on its common stock. To the extent NRG declares such a dividend, the amount available for dividends is currently limited by the Company’s senior secured credit agreements and high yield note indentures.

Repurchase of equity securities

NRG’s repurchases of equity securities for the year ended December 31, 2008, were as follows:

For the Year Ended December 31, 2008	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Dollar Value of Shares that may be Purchased Under the Plans or Programs
First quarter	1,281,600	\$42.73	1,281,600	\$160,008,401
Second quarter	—	—	—	160,008,401
Third quarter	3,410,283	38.06	3,410,283	30,226,541
Fourth quarter	—	—	—	30,226,541
Total for 2008	4,691,883	\$39.33	4,691,883	\$30,226,541

In December 2007, the Company initiated its 2008 Capital Allocation Plan, discussed in Item 15 — Note 13, *Capital Structure*, with the repurchase of 2,037,700 shares of NRG common stock during that month for approximately \$85 million. In February 2008, the Company’s Board of Directors authorized an additional \$200 million in common share repurchases that would raise the total 2008 Capital Allocation Plan to approximately

[Table of Contents](#)

\$300 million. In the first quarter 2008, the Company repurchased 1,281,600 shares of NRG common stock for approximately \$55 million. In the third quarter 2008, the Company repurchased an additional 3,410,283 of NRG common stock in the open market for approximately \$130 million. As of December 31, 2008, NRG had repurchased a total of 6,729,583 shares of NRG common stock at a cost of approximately \$270 million as part of its 2008 Capital Allocation Plan. On October 30, 2008, the Company announced its 2009 Capital Allocation Plan to purchase an additional \$300 million in common stock. Share repurchase under the Capital Allocation Plans may be made from time to time at market prices as permitted by securities laws and other requirements, are subject to market conditions and other factors, and may be discontinued at any time.

Securities Authorized for Issuance under Equity Compensation Plans

Plan Category	(a) Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	(b) Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights (Excluding Securities Reflected in Column (a))	(c) Number of Securities Remaining Available for Future Issuance Under Compensation Plans (Excluding Securities Reflected in Column (a))
Equity compensation plans approved by security holders	6,650,080	\$ 25.84	6,798,074 ^(a)
Equity compensation plans not approved by security holders	—	N/A	—
Total	6,650,080	\$ 25.84	6,798,074

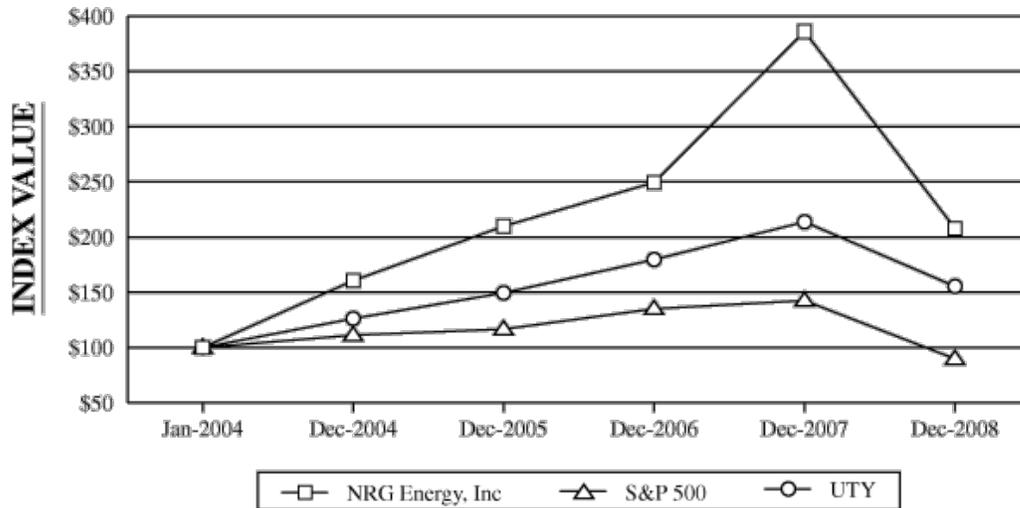
(a) Consists of NRG Energy, Inc.'s Long-Term Incentive Plan, or the LTIP, and NRG Energy, Inc.'s Employee Stock Purchase Plan, or the ESPP. The LTIP became effective upon the Company's emergence from bankruptcy. The LTIP was subsequently approved by the Company's stockholders on August 4, 2004 and was amended on April 28, 2006 to increase the number of shares available for issuance to 16,000,000, on a post-split basis, and again on December 8, 2006 to make technical and administrative changes. The LTIP provides for grants of stock options, stock appreciation rights, restricted stock, performance units, deferred stock units and dividend equivalent rights. NRG's directors, officers and employees, as well as other individuals performing services for, or to whom an offer of employment has been extended by the Company, are eligible to receive grants under the LTIP. The purpose of the LTIP is to promote the Company's long-term growth and profitability by providing these individuals with incentives to maximize stockholder value and otherwise contribute to the Company's success and to enable the Company to attract, retain and reward the best available persons for positions of responsibility. The Compensation Committee of the Board of Directors administers the LTIP. There were 6,798,074 and 7,941,758 shares of common stock remaining available for grants of awards under NRG's LTIP as of December 31, 2008 and 2007, respectively. The ESPP was approved by the Company's stockholders on May 14, 2008. There were 500,000 shares reserved from the Company's treasury shares for the ESPP. There were 500,000 shares remaining under the ESPP as of December 31, 2008. In January 2009, 41,706 shares were issued to employees accounts from the treasury stock reserve for the ESPP.

Stock Performance Graph

The performance graph below compares NRG’s cumulative total shareholder return on the Company’s common stock for the period January 2, 2004 through December 31, 2008 with the cumulative total return of the Standard & Poor’s 500 Composite Stock Price Index, or S&P 500, and the Philadelphia Utility Sector Index, or UTY. Upon the Company’s emergence from bankruptcy on December 5, 2003 until March 24, 2004 NRG’s common stock traded on the Over-The-Counter Bulletin Board. On March 25, 2004, NRG’s common stock commenced trading on the New York Stock Exchange under the symbol “NRG”.

The performance graph shown below is being provided as furnished and compares each period assuming that \$100 was invested on January 2, 2004 in each of the common stock of NRG, the stocks included in the S&P 500 and the stocks included in the UTY, and that all dividends were reinvested.

Comparison of Cumulative Total Return



	Jan-2004	Dec-2004	Dec-2005	Dec-2006	Dec-2007	Dec-2008
NRG Energy, Inc.	\$ 100.00	\$ 160.58	\$ 209.89	\$ 249.49	\$ 386.10	\$ 207.84
S&P 500	100.00	111.22	116.68	135.11	142.53	89.80
UTY	\$ 100.00	\$ 126.23	\$ 149.50	\$ 179.67	\$ 213.76	\$ 155.45

Item 6 — Selected Financial Data

The following table presents NRG's historical selected financial data. The data included in the following table has been restated to reflect the assets, liabilities and results of operations of certain projects that have met the criteria for treatment as discontinued operations as well as the retroactive effect of the two-for-one stock split effective May 25, 2007. For additional information refer to Item 15 — Note 3, *Discontinued Operations Business Acquisition and Disposition*, to the Consolidated Financial Statements.

This historical data should be read in conjunction with the Consolidated Financial Statements and the related notes thereto in Item 15 and Item 7, *Management's Discussion and Analysis of Financial Condition and Results of Operations*.

	Year Ended December 31,				
	2008	2007	2006	2005	2004
(In millions unless otherwise noted)					
Statement of income data:					
Total operating revenues	\$ 6,885	\$ 5,989	\$ 5,585	\$ 2,400	\$ 2,080
Total operating costs and expenses	5,156	5,060	4,720	2,290	1,848
Income from continuing operations, net	1,016	569	543	68	157
Income from discontinued operations, net	172	17	78	16	29
Net income	1,188	586	621	84	186
Common share data:					
Basic shares outstanding — average	235	240	258	169	199
Diluted shares outstanding — average	275	288	301	171	201
Shares outstanding — end of year	234	237	245	161	174
Per share data:					
Income from continuing operations — basic	4.09	2.14	1.90	0.28	0.78
Income from continuing operations — diluted	3.66	1.95	1.78	0.28	0.78
Net income — basic	4.82	2.21	2.21	0.38	0.93
Net income — diluted	4.29	2.01	2.04	0.38	0.93
Book value	26.69	19.48	19.48	11.31	13.14
Business metrics:					
Cash flow from operations	\$ 1,434	\$ 1,517	\$ 408	\$ 68	\$ 645
Liquidity position	4,124 ^(a)	2,715	2,227	758	1,600
Ratio of earnings to fixed charges	3.62	2.28	2.38	1.57	1.93
Ratio of earnings to fixed charges and preference dividends	3.17	2.02	2.09	1.32	1.92
Return on equity	16.71%	10.65%	10.98%	3.77%	6.91%
Ratio of debt to total capitalization	47.57%	55.70%	57.38%	44.91%	44.57%
Balance sheet data:					
Current assets	\$ 8,492	\$ 3,562	\$ 3,083	\$ 2,197	\$ 2,119
Current liabilities	6,581	2,277	2,032	1,357	1,090
Property, plant and equipment, net	11,545	11,320	11,546	2,559	2,639
Total assets	24,808	19,274	19,436	7,467	7,906
Long-term debt, including current maturities and capital leases	8,168	8,361	8,726	2,456	3,220
Total stockholders' equity	\$ 7,109	\$ 5,504	\$ 5,658	\$ 2,231	\$ 2,692

N/A — Not applicable

(a) Includes Funds deposited by counterparties of \$754 as of December 31, 2008, which represents cash held as collateral from hedge counterparties in support of energy risk management activities and for which it is the Company's intention as of December 31, 2008 to limit the use of these funds.

The following table provides the details of NRG's operating revenues:

	Year Ended December 31,				
	2008	2007	2006	2005	2004
	(In millions)				
Energy	\$ 4,519	\$ 4,265	\$ 3,155	\$ 1,840	\$ 1,181
Capacity	1,359	1,196	1,516	563	612
Risk management activities	418	4	124	(292)	61
Contract amortization	278	242	628	9	(6)
Thermal	114	125	124	124	112
Hedge Reset	—	—	(129)	—	—
Other	197	157	167	156	120
Total operating revenues	<u>\$6,885</u>	<u>\$5,989</u>	<u>\$5,585</u>	<u>\$2,400</u>	<u>\$2,080</u>

Energy revenue consists of revenues received from third parties for sales in the day-ahead and real-time markets, as well as bilateral sales. Beginning in 2006, energy revenues also included revenues from the settlement of financial instruments that qualify for cash flow hedge accounting treatment.

Capacity revenue consists of revenues received from a third party at either the market or negotiated contract rates for making installed generation capacity available in order to satisfy system integrity and reliability requirements. In addition, capacity revenue includes revenue received under tolling arrangements, which entitle third parties to dispatch NRG's facilities and assume title to the electrical generation produced from that facility.

Risk management activities includes fair value changes of economic hedges that did not qualify for cash flow hedge accounting, ineffectiveness on cash flow hedges and trading activities. It also includes the settlement of all derivative transactions that do not qualify for cash flow hedge accounting treatment. Prior to 2006, risk management activities included the settlement of financial instruments that qualified for cash flow hedge accounting treatment.

Thermal revenue consists of revenues received from the sale of steam, hot and chilled water generally produced at a central district energy plant and sold to commercial, governmental and residential buildings for space heating, domestic hot water heating and air conditioning. It also includes the sale of high-pressure steam produced and delivered to industrial customers that is used as part of an industrial process.

Contract amortization revenues consists of acquired power contracts, gas swaps, and certain power sales agreements assumed at Fresh Start and Texas Genco purchase accounting related to the sale of electric capacity and energy in future periods, which are amortized into revenue over the term of the underlying contracts based on actual generation or contracted volumes.

Hedge Reset is the impact from the net settlement of long-term power contracts and gas swaps by negotiating prices to current market. This transaction was completed in November 2006. See also Item 15 — Note 5, *Accounting for Derivative Instruments and Hedging Activities*, to the Consolidated Financial Statements for a further discussion.

Other revenue primarily consists of operations and maintenance fees, or O&M fees, sale of natural gas and emission allowances, and revenue from ancillary services. O&M fees consist of revenues received from providing certain unconsolidated affiliates with services under long-term operating agreements. Ancillary services are comprised of the sale of energy-related products associated with the generation of electrical energy such as spinning reserves, reactive power and other similar products.

Item 7 — Management's Discussion and Analysis of Financial Condition and Results of Operations

In this discussion and analysis, the Company discusses and explains the financial condition and the results of operations for NRG for the year ended December 31, 2008 that will include the points below:

- Factors which affect NRG's business;
- NRG's earnings and costs in the periods presented;
- Changes in earnings and costs between periods;
- Impact of these factors on NRG's overall financial condition;
- A discussion of new and ongoing initiatives that may affect NRG's future results of operations and financial condition;
- Expected future expenditures for capital projects; and
- Expected sources of cash for future operations and capital expenditures.

As you read this discussion and analysis, refer to NRG's Consolidated Statements of Operations, which presents the results of the Company's operations for the years ended December 31, 2008, 2007 and 2006. The Company analyzes and explains the differences between the periods in the specific line items of NRG's Consolidated Statements of Operations. This discussion and analysis has been organized as follows:

- Business strategy;
- Business environment in which NRG operates including how regulation, weather, and other factors affect the business;
- Significant events that are important to understanding the results of operations and financial condition;
- Results of operations including an overview of the Company's results, followed by a more detailed review of those results by operating segment;
- Financial condition addressing its credit ratings, sources and uses of cash, capital resources and requirements, commitments, and off-balance sheet arrangements; and
- Critical accounting policies which are most important to both the portrayal of the Company's financial condition and results of operations, and which require management's most difficult, subjective or complex judgment.

Executive Summary

Overview

NRG is a wholesale power generation company with a significant presence in major competitive power markets in the United States. NRG is engaged in the ownership, development, construction and operation of power generation facilities, the transacting in and trading of fuel and transportation services, and the trading of energy, capacity and related products in the regional markets in the United States and select international markets where its generating assets are located.

As of December 31, 2008, NRG had a total global portfolio of 189 active operating fossil fuel and nuclear generation units, at 48 power generation plants, with an aggregate generation capacity of approximately 24,005 MW, and approximately 550 MW under construction which includes partners' interests of 275 MW. In addition, NRG has ownership interests in two wind farms representing an aggregate generation capacity of 270 MW, which includes partner interests of 75 MW. Within the US, NRG has one of the largest and most diversified power generation portfolios in terms of geography, fuel-type and dispatch levels, with approximately 22,925 MW of fossil fuel and nuclear generation capacity in 177 active generating units at 43 plants and ownership interests in two wind farms representing 195 MW of wind generation capacity. These power generation facilities are primarily located in Texas (approximately 11,010 MW, including the 195 MW from the two wind farms), the Northeast (approximately 7,020 MW), South Central (approximately 2,845 MW), and West (approximately 2,130 MW) regions of the US, and approximately 115 MW of additional generation capacity from the Company's thermal assets.

NRG's principal domestic power plants consist of a mix of natural gas-, coal-, oil-fired, nuclear and wind facilities, representing approximately 45%, 33%, 16%, 5% and 1% of the Company's total domestic generation capacity, respectively. In addition, 15% of NRG's domestic generating facilities have dual or multiple fuel capacity, which allows plants to dispatch with the lowest cost fuel option.

NRG's domestic generation facilities consist of intermittent, baseload, intermediate and peaking power generation facilities, the ranking of which is referred to as Merit Order, and include thermal energy production plants. The sale of capacity and power from baseload generation facilities accounts for the majority of the Company's revenues and provides a stable source of cash flow. In addition, NRG's generation portfolio provides the Company with opportunities to capture additional revenues by selling power during periods of peak demand, offering capacity or similar products to retail electric providers and others, and providing ancillary services to support system reliability.

NRG's Business Strategy

NRG's business strategy is designed to enhance the Company's position as a leading wholesale power generation company in the US. NRG will continue to utilize its asset base as a platform for growth and development and as a source of cash flow generation which can be used for the return of capital to debt and equity holders. The Company's strategy is focused on: (i) top decile operating performance of its existing operating assets and enhanced operating performance of the Company's commercial operations and hedging program; (ii) repowering of power generation assets at existing sites and development of new power generation projects; and (iii) investment in energy-related new businesses and new technologies where such investments create low to no carbon. This strategy is supported by the Company's five major initiatives (*FORNRG*, *Repowering*NRG, *econrg*, *Future NRG* and *NRG Global Giving*) which are designed to enhance the Company's competitive advantages in these strategic areas and allow the Company to surmount the challenges faced by the power industry in the coming years. This strategy is being implemented by focusing on the following principles:

Operational Performance — The Company is focused on increasing value from its existing assets. Through the ***FORNRG*** initiative, NRG will continue to focus on extracting value from its portfolio by improving plant performance, reducing costs and harnessing the Company's advantages of scale in the procurement of fuels and other commodities, parts and services, and in doing so improving the Company's return on invested capital, or ROIC. *FORNRG* is a companywide effort designed to increase ROIC through operational performance improvements to the Company's asset fleet, along with a range of initiatives at plants and at corporate offices to reduce costs, or in some cases, monetize or reduce excess working capital and other assets. The *FORNRG* accomplishments include both recurring and one-time improvements measured from a prior base year. For plant operations, the program measures cumulative current year benefits using current gross margins multiplied by the change in baseline levels of certain key performance indicators. The plant performance benefits include both positive and negative results for plant reliability, capacity, heat rate and station service.

In addition to the *FORNRG* initiative, the Company seeks to maximize profitability and manage cash flow volatility through the Company's commercial operations strategy. The Company will continue to execute asset-based risk management, hedging, marketing and trading strategies within well-defined risk and liquidity guidelines in order to manage the value of the Company's physical and contractual assets. The Company's marketing and hedging philosophy is centered on generating stable returns from its portfolio of baseload power generation assets while preserving an ability to capitalize on strong spot market conditions and to capture the extrinsic value of the Company's intermediate and peaking facilities and portions of its baseload fleet. NRG believes that it can successfully execute this strategy by leveraging its (i) expertise in marketing power and ancillary services, (ii) its knowledge of markets, (iii) its balanced financial structure and (iv) its diverse portfolio of power generation assets.

Finally, NRG remains focused on cash flow and maintaining appropriate levels of liquidity, debt and equity in order to ensure continued access to capital for investment, to enhance risk-adjusted returns and to provide flexibility in executing NRG's business strategy during business downturns, including a regular return of capital to its shareholders. NRG will continue to focus on maintaining operational and financial controls designed to ensure that the Company's financial position remains strong.

Development — NRG is favorably positioned to pursue growth opportunities through expansion of its existing generating capacity and development of new generating capacity at its existing facilities. NRG intends to invest in its existing assets through plant improvements, repowerings, brownfield development and site expansions to meet anticipated requirements for additional capacity in NRG’s core markets. Through the **RepoweringNRG** initiative, NRG will continue to develop, construct and operate new and enhanced power generation facilities at its existing sites, with an emphasis on new baseload capacity that is supported by long-term power sales agreements and financed with limited or non-recourse project financing. *RepoweringNRG* is a comprehensive portfolio redevelopment program designed to develop, construct and operate new multi-fuel, multi-technology, highly efficient and environmentally responsible generation capacity over the next decade. Through this initiative, the Company anticipates retiring certain existing units and adding new generation to meet growing demand in the Company’s core markets, with an emphasis on new capacity that is expected to be supported by long-term hedging programs, including PPAs, and financed with limited or non-recourse project financing. NRG expects that these efforts will provide one or more of the following benefits: improved heat rates; lower delivered costs; expanded electricity production capability; an improved ability to dispatch economically across the regional general portfolio; increased technological and fuel diversity; and reduced environmental impacts, including facilities that either have near zero greenhouse gas, or GHG, emissions or can be equipped to capture and sequester GHG emissions.

New Businesses and New Technology — NRG is focused on the development and investment in energy-related new businesses and new technologies where the benefits of such investments represent significant commercial opportunities and create a comparative advantage for the Company, including low or no GHG emitting energy generating sources, such as nuclear, wind, solar thermal, photovoltaic, “clean” coal and gas, and the employment of post-combustion carbon capture technologies. In 2008, the Company began to increase its focus on ways to invest in or support the development of new energy-related businesses and technologies that could advance its multi-fuel, multi-technology growth strategy and look for new ways to reduce carbon emissions from its overall fleet, and we expect to continue to do so in the future. Furthermore, the Company intends to capitalize on the high growth opportunities presented by government-mandated renewable portfolio standards, tax incentives and loan guaranties for renewable energy projects and new technologies and expected future carbon regulation. A primary focus of this strategy is supported by the **econrg** initiative whereby NRG is pursuing investments in new generating facilities and technologies that will be highly efficient and will employ no and low carbon technologies to limit CO₂ emissions and other air emissions. econrg represents NRG’s commitment to environmentally responsible power generation by addressing the challenges of climate change, clean air and water, and conservation of our natural resources while taking advantage of business opportunities that may inure to NRG as a result of our demonstration and deployment of “green” technologies. Within NRG, econrg builds upon a foundation in environmental compliance and embraces environmental initiatives for the benefit of our communities, employees and shareholders, such as encouraging investment in new environmental technologies, pursuing activities that preserve and protect the environment and encouraging changes in the daily lives of the Company’s employees.

Company-Wide Initiatives — In addition, the Company’s overall strategy is also supported by **Future NRG** and **NRG Global Giving** initiatives. Future NRG is the Company’s workforce planning and development initiative and represents NRG’s strong commitment to planning for future staffing requirements to meet the on-going needs of the Company’s current operations in addition to the Company’s *RepoweringNRG* initiatives. Future NRG encompasses analyzing the demographics, skill set and size of the Company’s workforce in addition to the organizational structure with a focus on succession planning, training, development, staffing and recruiting needs. Included under the Future NRG umbrella is NRG University, which provides leadership, managerial, supervisory and technical training programs and individual skill development courses. NRG Global Giving is designed to enhance respect for the community, which is one of NRG’s core values. Our Global Giving Program invests NRG’s resources to strengthen the communities where we do business and seeks to make community investments in four focus areas: community and economic development, education, environment and human welfare.

Finally, NRG will continue to pursue selective acquisitions, joint ventures and divestitures to enhance its asset mix and competitive position in the Company’s core markets. NRG intends to concentrate on opportunities that present attractive risk-adjusted returns. NRG will also opportunistically pursue other strategic transactions, including mergers, acquisitions or divestitures.

Business Environment

General Industry — Trends impacting the power industry include (i) the continued constrained credit and capital markets along with deepening recessionary environment, and (ii) increased regulatory and political scrutiny. The industry dynamics and external influences that will affect the Company and the power generation industry in 2009 and for the medium term include:

Financial Credit Market Availability and Domestic Recession — A sharp economic downturn in the US and overseas during 2008 was prompted by a combination of factors: tight credit markets, speculation and fear regarding the health of the US and global financial systems, and weaker economic activity including a global economic recession. Power generation companies are capital intensive and, as such, rely on the credit markets for liquidity and for the financing of power generation investments. In addition, economic recessions historically result in lower power demand, power prices, and fuel prices. NRG has a diversified liquidity program, with \$3.4 billion in total liquidity, excluding funds deposited by counterparties, and a first and second lien structure that enables significant strategic hedging while reducing requirements for the posting of cash or letters of credit as collateral. NRG expects to continue to manage commodity price volatility through its strategic hedging program, under which the Company expects to hedge revenues and fuel costs. This program should provide the Company with the flexibility to enter into hedges opportunistically, such as when gas prices are increasing, while at the same time protecting NRG against longer-term volatility in the commodity markets. The Company believes that an economic recession is unlikely to have material impact on the Company's cash generation in the near term due to the hedged position of its portfolio. NRG transacts with a diversified pool of counterparties and actively manages our exposure to any single counterparty. See also Part II, Item 7 — Liquidity and Capital Resources, and Part II, Item 7a — Quantitative and Qualitative Disclosures about Market Risk for a further discussion.

Consolidation — Over the long-term, industry consolidation is expected to occur, with mergers and acquisitions activity in the power generation sector likely to involve utility-merchant or merchant-merchant combinations. There may also be interest by foreign power companies, particularly European utilities, in the American power generation sector.

Climate Change — There is a marked shift towards federal action to address climate change under the Obama administration, which has made clear its intention to make climate change policy a priority for the US through legislation, regulation, and global leadership. President Obama reiterated this commitment in his inaugural address. Congressman Waxman, who sees aggressive action on climate change as a major priority, was elected chair of the House Energy and Commerce Committee and announced that a climate change bill would be delivered out of committee before Memorial Day.

Regional efforts have gained momentum as well. The RGGI CO₂ cap-and-trade program for electric generating units went into effect on January 1, 2009. California, the Western Climate Initiative, and the Midwest GHG Accord continue to develop market based programs in their respective jurisdictions.

Since fossil fueled power plants, particularly coal-fired plants, are a significant source of GHG emissions both in the US and globally, it is almost certain that future GHG legislative and regulatory actions will encompass power plants as well as other GHG emitting stationary sources. In 2008, in the course of producing approximately 80 million MWh of electricity, NRG's power plants emitted 68 million tonnes of CO₂, of which 61 million tonnes were emitted in the US, 4 million tonnes in Germany, and 3 million tonnes in Australia. NRG emissions subject to RGGI were 12 million tonnes in 2008. Federal, state or regional regulation of GHG emissions could have a material impact on the Company's financial performance. The actual impact on the Company's financial performance will depend on a number of factors, including the overall level of GHG reductions required under any such regulations, the degree to which offsets may be used for compliance and their price and availability, and the extent to which NRG would be entitled to receive GHG emissions allowances without having to purchase them in an auction or on the open market. Thereafter, the impact would depend on the level of success of the Company's multifold strategy, which includes (a) shaping public policy with the objective being constructive and effective federal GHG regulatory policy, and (b) pursuing its *Repowering* NRG and econrg programs. The Company's multifold strategy is discussed in greater detail in Item 1, *Business* under Carbon Update.

Infrastructure Development — In response to record peak power demand, tightening reserve margins, and volatile natural gas prices experienced in recent years, the power generation industry has added significant capacity for both transmission and generation. In addition to traditional gas-fired capacity, much of the new generation would be from non-fossil fuel sources, including nuclear and renewable sources. The Energy Policy Act of 2005 created financial incentives for non-traditional baseload generation, such as advanced nuclear and “clean” coal technologies in order to reduce reliance on the more traditional pulverized coal technologies. During 2007, 18 gigawatts of previously announced pulverized coal generation projects were canceled due to increasing public and political concern regarding carbon emissions limiting the pace of development. During 2008, the credit market crisis severely constrained the industry’s ability to finance power projects. Despite the challenges presented by financing availability and carbon legislation constraints, NRG believes the long-term demand for power generation will continue to require new generation.

Competition

Wholesale power generation is a capital-intensive, commodity-driven business with numerous industry participants. NRG competes on the basis of the location of its plants and owning multiple plants in its regions, which increases the stability and reliability of its energy supply. Wholesale power generation is basically a local business that is currently highly fragmented relative to other commodity industries and diverse in terms of industry structure. As such, there is a wide variation in terms of the capabilities, resources, nature and identity of the companies NRG competes against depending on the market.

Weather

Weather conditions in the different regions of the US influence the financial results of NRG’s businesses. Weather conditions can affect the supply and demand for electricity and fuels. Changes in energy supply and demand may impact the price of these energy commodities in both the spot and forward markets, which may affect the Company’s results in any given period. Typically, demand for and the price of electricity is higher in the summer and the winter seasons, when temperatures are more extreme. The demand for and price of natural gas and oil are higher in the winter. However, all regions of North America typically do not experience extreme weather conditions at the same time, thus NRG is typically not exposed to the effects of extreme weather in all parts of its business at once.

Other Factors

A number of other factors significantly influence the level and volatility of prices for energy commodities and related derivative products for NRG’s business. These factors include:

- seasonal daily and hourly changes in demand;
- extreme peak demands;
- available supply resources;
- transportation and transmission availability and reliability within and between regions;
- location of NRG’s generating facilities relative to the location of its load-serving opportunities;
- procedures used to maintain the integrity of the physical electricity system during extreme conditions; and
- changes in the nature and extent of federal and state regulations.

These factors can affect energy commodity and derivative prices in different ways and to different degrees. These effects may vary throughout the country as a result of regional differences in:

- weather conditions;
- market liquidity;
- capability and reliability of the physical electricity and gas systems;

- local transportation systems; and
- the nature and extent of electricity deregulation.

Environmental Matters, Regulatory Matters and Legal Proceedings

NRG discusses details of its other environmental matters in Item 15 — Note 23, *Environmental Matters*, to its Consolidated Financial Statements and Item 1, *Business — Environmental Matters*, section. NRG discusses details of its regulatory matters in Item 15 — Note 22, *Regulatory Matters*, to its Consolidated Financial Statements and Item 1, *Business — Environmental Matters*, section. NRG discusses details of its legal proceedings in Item 15 — Note 21, *Commitments and Contingencies*, to its Consolidated Financial Statements. Some of this information is about costs that may be material to the Company's financial results.

Impact of inflation on NRG's results

Unless discussed specifically in the relevant segment, for the years ended December 31, 2008, 2007 and 2006, the impact of inflation and changing prices (due to changes in exchange rates) on NRG's revenues and income from continuing operations was immaterial.

Capital Allocation Program

NRG's capital allocation philosophy includes reinvestment in its core facilities, maintenance of prudent debt levels and interest coverage, the regular return of capital to shareholders and investment in repowering opportunities. Each of these components are described further as follows:

- Reinvestment in existing assets — Opportunities to invest in the existing business, including maintenance and environmental capital expenditures that improve operational performance, ensure compliance with environmental laws and regulations, and expansion projects.
- Management of debt levels — The Company uses several metrics to measure the efficiency of its capital structure and debt balances, including the Company's targeted net debt to total capital ratio range of 45% to 60% and certain cash flow and interest coverage ratios. The Company intends in the normal course of business to continue to manage its debt levels towards the lower end of the range and may, from time to time, pay down its debt balances for a variety of reasons.
- Return of capital to shareholders — The Company's debt instruments include restrictions on the amount of capital that can be returned to shareholders. The Company has in the past returned capital to shareholders while maintaining compliance with existing debt agreements and indentures. The Company expects to regularly return capital to shareholders through opportunistic share repurchases, while exploring other prospects to increase its flexibility under restrictive debt covenants.
- Repowering, econrg and new build opportunities — The Company intends to pursue repowering initiatives that enhance and diversify its portfolio and provide a targeted economic return to the Company.

On October 30, 2008, the Company announced its 2009 Capital Allocation Plan to purchase an additional \$300 million in common stock, subject to restrictions under the US securities laws. As part of the 2009 program, the Company will invest over \$511 million in maintenance and environmental capital expenditures in the existing assets in 2009 and \$256 million in investment in projects under *Repowering* NRG that are currently under construction or for which there exists current obligations. Finally, in addition to scheduled debt amortization payment, in the first quarter 2009 the Company will offer its first lien lenders \$197 million of its 2008 excess cash flow (as defined in the Senior Credit Facility).

Significant events during the year ended December 31, 2008

Results of Operations and Financial Condition

- *Mark-to-market gains* — The Company's risk management activities recognized \$414 million in mark-to-market gains driven by lower energy prices due to the downward trend in natural gas prices during the second half 2008. High price volatility in energy related commodities during 2008 drove the extreme volatility reported in NRG interim results of operations and consolidated balance sheets during the second and third quarters of 2008, due to the commodities' impact on the fair value of our derivative contracts.
- *Liquidity Position* — The Company's total liquidity rose \$1.4 billion as the declining natural gas prices increased funds deposited by counterparties by \$754 million. Cash balances grew by \$362 million since the end of 2007 as \$1.4 billion of cash provided by operating activities exceeded cash used for all phases of the Company's Capital Allocation Program, including \$899 million of capital expenditures, \$185 million in treasury share payments and a \$214 million net debt reduction.
- *Higher energy prices* — Energy revenues rose 6% as a result of strong operating performance at the power plants which allowed the Company to sell generation at higher energy prices especially in the second quarter 2008.
- *Higher capacity revenues* — Capacity revenues rose \$163 million as a result of a greater portion of Texas baseload contracts having a capacity component.
- *Sale of ITISA* — On April 28, 2008, NRG completed the sale of its interest in a 156 MW hydroelectric power plant to Brookfield Renewable Power Inc. The Company recognized a \$164 million after tax gain on the sale and received \$300 million of cash proceeds. See Item 15 — Note 3, *Discontinued Operations, Business Acquisition and Dispositions*, for a further discussion of the activities of ITISA that have been classified as discontinued operations.
- *Reduced development costs* — As of January 1, 2008, the company began to capitalize the STP units 3 and 4 costs following the docketing of the COLA which resulted in decline of development costs of \$52 million.
- *Lower other income* — Interest income decreased by \$25 million as the result of lower market interest rates on cash deposits. In addition, the Company recorded an impairment charge of \$23 million to restructure distressed investments in commercial paper.
- *Lower interest expense* — Interest expense decreased \$69 million as the result of the interest savings on the \$531 million debt repayments beginning December 2007 accompanied by a reduction of variable interest rates on long-term debt.

Other

- *NINA* — In March 2008, NRG formed NINA, an NRG subsidiary focused on marketing, siting, developing, financing and investing in new advanced design nuclear projects in select markets across North America, including the planned STP units 3 and 4 that NRG is developing on a 50/50 basis with CPS Energy. TANE will serve as the prime contractor on all of NINA's projects, and has partnered with NRG on the NINA venture, and received a 12% equity ownership in NINA in exchange for a \$300 million investment in NINA in six annual installments of \$50 million, the first of which was received during 2008 and the last three of which are subject to certain conditions. On February 12, 2009, the Company announced that NINA completed negotiations for the EPC agreement with TANE to build the STP expansion. Concurrent with the execution of the EPC agreement, NINA will enter into a \$500 million credit facility with Toshiba to finance the cost of long-lead materials for STP 3 and 4.

[Table of Contents](#)

- *Unsolicited Exelon Proposal* — On October 19, 2008, the Company received an unsolicited proposal from Exelon Corporation to acquire all of the outstanding shares of the Company and on November 12, 2008, Exelon announced a tender offer for all of the Company's outstanding common stock. On January 7, 2009, Exelon extended the tender offer to February 25, 2009, and indicated that further extensions may follow. NRG's Board of Directors, after carefully reviewing the proposal, unanimously concluded that the proposal was not in the best interests of the stockholders and has recommended that NRG stockholders not tender their shares. In addition, on January 30, 2009 Exelon announced a proposed slate of nine nominees for election to the NRG Board at the 2009 Annual Meeting of Stockholders, together with a proposal to increase the number of NRG directors from 12 to 19.
- *Sherbino Wind Farm* — On October 22, 2008, NRG and its 50/50 joint venture partner, BP, announced the completion of its 150 MW Sherbino wind farm. Since NRG has a 50 percent ownership, Sherbino will provide the Company a net capacity of 75 MW.
- *Elbow Creek Wind Farm* — On December 29, 2008, NRG, through Padoma, announced the completion of its Elbow Creek project, a wholly-owned 120 MW wind farm in Howard County near Big Spring, Texas. The Company funded and developed this wind farm which consists of 53 Siemens wind turbine generators, each capable of generating up to 2.3 MW of power.

Consolidated Results of Operations

2008 compared to 2007

The following table provides selected financial information for NRG Energy, Inc., for the years ended December 31, 2008 and 2007:

	Year Ended December 31,		Change%
	2008	2007	
(In millions except otherwise noted)			
Operating Revenues			
Energy revenue	\$ 4,519	\$ 4,265	6%
Capacity revenue	1,359	1,196	14
Risk management activities	418	4	N/A
Contract amortization	278	242	15
Thermal revenue	114	125	(9)
Other revenues	197	157	25
Total operating revenues	<u>6,885</u>	<u>5,989</u>	15
Operating Costs and Expenses			
Cost of operations	3,598	3,378	7
Depreciation and amortization	649	658	(1)
General and administrative	319	309	3
Development costs	46	101	(54)
Total operating costs and expenses	<u>4,612</u>	<u>4,446</u>	4
Gain on sale of assets	<u>—</u>	<u>17</u>	(100)
Operating Income	<u>2,273</u>	<u>1,560</u>	46
Other Income/(Expense)			
Equity in earnings of unconsolidated affiliates	59	54	9
Gains on sales of equity method investments	—	1	(100)
Other income, net	17	55	(69)
Refinancing expenses	—	(35)	(100)
Interest expense	(620)	(689)	(10)
Total other expenses	<u>(544)</u>	<u>(614)</u>	(11)
Income from Continuing Operations before income tax expense	1,729	946	83
Income tax expense	713	377	89
Income from Continuing Operations	1,016	569	79
Income from discontinued operations, net of income tax expense	172	17	N/A
Net Income	<u>\$ 1,188</u>	<u>\$ 586</u>	103
Business Metrics			
Average natural gas price — Henry Hub (\$/MMbtu)	8.85	7.12	24%

N/A — Not applicable

Operating Revenues

Operating revenues increased by \$896 million for the year ended December 31, 2008, compared to 2007. This was due to:

- *Energy revenues* — increased \$254 million during the year ended December 31, 2008, compared to the same period in 2007:
 - o *Texas* — increased \$172 million, with \$219 million of this increase driven by higher prices, offset by \$47 million reduced generation. The price variance was attributable to a more favorable mix of merchant versus contract sales, as well as a 28% increase in merchant prices partially offset by a 14% decrease in contract energy prices. The 839 thousand MWh or 2% reduction in generation was comprised of a 3% reduction from nuclear plant generation, a 14% reduction from gas plant generation, offset by a 1% increase in coal plant generation. The reduction in gas plant generation was attributable to the effects of hurricane Ike in September 2008.
 - o *Northeast* — decreased \$40 million, with \$66 million reduced generation offset by a \$26 million increase driven by higher energy prices. The decline due to generation was driven by a net 6% reduction in the region's generation, due to a decrease in oil-fired generation as a result of higher average oil prices as well as decrease in gas-fired generation related to a cooler summer in 2008 compared to 2007. The increase due to energy prices reflects an average 6% rise in merchant energy prices offset by lower contract revenue, driven by higher costs required to service the PJM contracts, as a result of the increase in market energy prices.
 - o *South Central* — increased \$74 million, attributable to higher merchant energy revenues. The growth in merchant energy revenues reflected 577 thousand more merchant MWh sold, as a decrease in contract load MWh allowed more sales to the merchant market at higher prices.
 - o *West* — increased \$35 million due to the dispatch of the El Segundo plant outside of the tolling agreement in 2008. In 2007, no such dispatch occurred.
- *Capacity revenues* — increased \$163 million during the year ended December 31, 2008, compared to the same period in 2007:
 - o *Texas* — increased \$130 million due to a greater proportion of base-load contracts, which contain a capacity component.
 - o *Northeast* — increased \$13 million reflecting \$31 million higher capacity revenues in the PJM and NEPOOL markets offset by a \$18 million reduction in capacity revenue in NYISO.
 - o *South Central* — increased \$12 million due to a \$10 million higher capacity payment from the region's cooperative customers and an \$8 million rise in RPM capacity payments from the PJM market. These increases were offset by a \$6 million reduction related to lower contract volume to other customers.
 - o *West* — increased \$3 million due to a tolling arrangement at Long Beach plant offset by the reduction of revenue from the El Segundo tolling arrangement.
- *Contract amortization revenues* — increased \$36 million during the year ended December 31, 2008, compared to the same period in 2007 due to the volume of contracted energy affected by a greater spread between contract prices and market prices used in the Texas Genco purchase accounting.
- *Other revenues* — increased by \$40 million during the year ended December 31, 2008, compared to the same period in 2007. The increases arose from greater ancillary services revenue of \$28 million and increased activity in the trading of emission allowances and carbon financial instruments of \$21 million. These increases were offset by \$14 million in lower gas and coal trading activities.

[Table of Contents](#)

- *Risk management activities* — revenues from risk management activities include economic hedges that did not qualify for cash flow hedge accounting, ineffectiveness on cash flow hedges and trading activities. Such revenues increased by \$414 million during the year ended December 31, 2008, compared to the same period in 2007. The breakdown of changes by region was as follows:

	Year Ended December 31, 2008				
	Texas	Northeast	South Central (In millions)	Thermal	Total
Net (losses)/gains on settled positions, or financial revenues	\$ (95)	\$ 3	\$ (16)	\$ 1	\$ (107)
Mark-to-market results					
Reversal of previously recognized unrealized gains on settled positions related to economic hedges	(25)	(13)	—	—	(38)
Reversal of previously recognized unrealized losses/(gains) on settled positions related to trading activity	1	(14)	(19)	—	(32)
Net unrealized gains on open positions related to economic hedges	400	96	—	4	500
Net unrealized gains on open positions related to trading activity	37	13	45	—	95
Subtotal mark-to-market results	413	82	26	4	525
Total derivative gains	\$ 318	\$ 85	\$ 10	\$ 5	\$ 418

NRG's 2008 gain is comprised of \$525 million of mark-to-market gains and \$107 million in settled losses, or financial revenue. Of the \$525 million of mark-to-market gains, the \$38 million loss represents the reversal of mark-to-market gains recognized on economic hedges and the \$32 million loss represents the reversal of mark-to-market gains recognized on trading activity. Both of these losses ultimately settled as financial revenues during 2008. The \$500 million gain from economic hedge positions included a \$524 million increase in value of forward sales of electricity as the result of the reduction in forward power and gas prices at the close of the year-ended December 31, 2008. These hedges are considered effective economic hedges that do not receive cash flow hedge accounting treatment. In addition there was a \$24 million loss primarily from hedge accounting ineffectiveness related to gas trades in the Texas region which was driven by decreasing forward gas prices while forward power prices declined at a slower pace. NRG also recognized a \$95 million unrealized gain associated with the company's trading activity. This gain was primarily due to declining forward electricity and fuel prices.

Since these hedging activities are intended to mitigate the risk of commodity price movements on revenues the changes in such results should not be viewed in isolation, but rather should be taken together with the effects of pricing and cost changes on energy revenues. During and throughout 2008, NRG hedged a portion of the Company's 2008 through 2013 generation. Since that time, the settled and forward prices of electricity and natural gas have decreased, resulting in the recognition of unrealized mark-to-market forward gains.

Cost of Operations

Cost of operations increased \$220 million during the year ended December 31, 2008, compared to the same period in 2007 but it decreased as a percentage of revenues from 56% for the year ended 2007 compared to 52% for the year ended 2008.

- *Cost of energy* — increased \$213 million during the year ended December 31, 2008, compared to the same period in 2007 and as a percentage of revenue it decreased from 41% for 2007 as compared to 38% for 2008. This increase was due to :
 - o *Texas* — Cost of energy increased \$59 million due to a net increase in fuel expense and ancillary service costs offset by reductions in nuclear fuel expenses, purchased power expense and amortization of contracts cost.

[Table of Contents](#)

- *Fuel expense* — Natural gas costs rose \$99 million due to an increase of 28% in average natural gas prices, offset by a 14% decrease in gas-fired generation. In addition, coal costs increased by \$44 million a result of higher coal prices and the settlement payment related to a coal contract dispute. These increases were offset by a decrease of \$19 million in nuclear fuel expense as amortization of nuclear fuel inventory established under Texas Genco purchase accounting ended in early 2008.
- *Purchased energy* — Purchased energy expense decreased \$26 million as a result of lower forced outage rates at the region's base-load plants.
- *Ancillary service expense* — Ancillary services and other costs increased by \$14 million as a result of higher ERCOT ISO fees offset by reduced purchased ancillary services costs.
- *Fuel contract amortization* — Amortized contract costs decreased by \$59 million due to a \$36 million decrease in the amortization of water supply contracts which ended in 2007. In addition, the amortization of coal contracts decreased by a net \$22 million as a result of a reduction in expense related to in-the-money coal contract amortization. These contracts were established under Texas Genco purchase accounting.
- o *Northeast* — Cost of energy increased \$54 million due to higher fuel costs. Coal costs increased \$61 million due to higher coal prices and fuel transportation surcharges. Natural gas costs rose \$22 million as a result of 32% higher average natural gas prices, despite 12% lower generation. These increases were offset by a \$27 million reduction in oil costs as a result of 55% lower oil-fired generation.
- o *South Central* — Cost of energy increased \$56 million due to higher fuel costs and increased purchased energy expense.
 - *Fuel expense* — Coal costs increased \$16 million resulting from an increase in coal consumption and higher fuel transportation surcharges; natural gas costs rose by \$14 million as the region's peaker plants ran extensively to support transmission system stability after hurricane Gustav.
 - *Purchased energy* — Higher purchased energy expenses of \$16 million reflected higher natural gas costs for tolling contracts.
 - *Transmission costs* — Increased by \$9 million due to additional point-to-point transmission costs driven by an increase in merchant energy sales.
- o *West* — Cost of energy increased \$30 million due to the dispatch of the El Segundo plant outside of the tolling agreement in 2008. In 2007, no such dispatch occurred.
- *Other operating costs* — increased \$7 million during the year ended December 31, 2008 compared to the same period in 2007. This increase was due to:
 - o *Texas* — increased \$30 million due to a second planned outage at STP and the acceleration of planned outages at the base-load plants.
 - o *Northeast* — decreased \$3 million due to \$18 million lower operating and maintenance expenses resulting from less outage work at the Norwalk plants and Indian River plants. This was offset by a \$16 million increase in utilities cost. The 2007 utilities cost included a benefit of \$19 million due to a lower than planned settlement of the station service agreement with CL&P.
 - o *South Central* — decreased by \$10 million due to reduction in major maintenance expense. The 2007 expense included more extensive outage work that was performed at Big Cajun II plant.
 - o *West* — decreased by \$4 million due to a \$3 million reduction in lease expenses and an environmental liability of \$2 million which was recognized in 2007 related to the El Segundo plant.

General and Administrative

NRG's G&A costs for the year ended December 31, 2008, increased by \$10 million compared to 2007, and as a percentage of revenues was 5% in both 2008 and 2007.

- *Wage and benefit costs* — increased \$19 million attributable to higher wages and related benefits cost increases.
- *Consultant cost* — increased by \$3 million resulting from \$8 million spent on Exelon's exchange offer offset by a \$5 million reduction in information technology consultants.
- *Franchise tax* — The Company's Louisiana state franchise tax decreased by approximately \$4 million. Prior year franchise tax was assessed based on the Company's total debt and equity that increased significantly following the acquisition of Texas Genco.
- *Insurance cost* — decreased by \$4 million due to favorable rates.

Development Costs

NRG's development costs for the year ended December 31, 2008 decreased by \$55 million compared to 2007. These costs were due to the Company's *Repowering* NRG projects:

- *Texas STP units 3 and 4 projects* — No development expense was reflected in results of operations for 2008 as NRG began to capitalize STP units 3 and 4 development costs incurred after January 1, 2008, following the NRC's docketing of the Company's COLA in late 2007. The Company recorded \$52 million in development expenses during 2007.
- *Wind projects* — The Company incurred \$21 million in costs related to wind development which is a \$4 million decrease from the same period in 2007.
- *Other projects* — The Company incurred \$25 million in development costs related to other domestic *Repowering* NRG projects in 2008, which decreased \$7 million from the same period in 2007 as a result of the capitalization of costs to develop the El Segundo Energy Center in 2008.

Gain on Sale of Assets

The Company reported no gains on sales of assets for 2008. For 2007, NRG's gain on the sale of assets was \$17 million. On January 3, 2007, NRG completed the sale of the Company's Red Bluff and Chowchilla II power plants resulting in a pre-tax gain of \$18 million.

Equity in Earnings of Unconsolidated Affiliates

NRG's equity earnings from unconsolidated affiliates for the year ended December 31, 2008, increased by \$5 million compared to 2007. This increase was due to a \$9 million mark-to-market unrealized gain on a forward contract for a natural gas swap executed to hedge the future power generation of Sherbino, offset by a \$4 million reduction in earnings from international equity investments.

Other Income, Net

NRG's other income, net decreased by \$38 million for 2008 compared to the same period in 2007. The Company recorded a further \$23 million impairment charge in 2008 to restructure distressed investments in commercial paper, for which an \$11 million impairment charge was taken in the fourth quarter of 2007. This 2008 impairment charge, along with cash receipts of \$2 million, reduced the carrying value of the commercial paper to \$7 million. In addition, the 2008 results reflect reduced interest income of \$25 million from lower market interest rates on cash deposits.

Interest Expense

NRG's interest expense decreased by \$69 million for 2008 compared to the same period in 2007. This decrease was due to interest savings on \$531 million debt repayments accompanied by a reduction on the variable interest rates on long-term debt. The debt repayments included a \$300 million prepayment in December 2007 and an additional payment of \$143 million in March 2008 of the Term Loan Facility in connection with the mandatory offer under the Senior Credit Facility. Interest capitalized on *Repowering* NRG projects under construction also contributed to this decrease in interest expense. Offsetting this decrease was the \$45 million payment made to the Credit Suisse Group, or CS, for the benefit of NRG Common Stock Finance I LLC, or CSF I, in August 2008 to early settle the embedded derivative in the Company's CSF I notes and preferred interests.

NRG has interest rate swaps with the objective of fixing the interest rate on a portion of NRG's Senior Credit Facility. These swaps were designated as cash flow hedges under SFAS 133, and the impact associated with ineffectiveness was immaterial to NRG financial results. For the year ended December 31, 2008, NRG had a deferred loss of \$90 million in other comprehensive income compared to a deferred loss of \$31 million in 2007.

Refinancing Expense

There was no refinancing activity in 2008. In 2007, NRG completed a \$4.4 billion refinancing of the Company's Senior Credit Facility, resulting in a charge of \$35 million from the write-off of deferred financing costs as the lenders for 45% of the Term Loan Facility either exited the financing or reduced their holdings and were replaced by other institutions.

Income Tax Expense

Income tax expense increased by \$336 million for the year ended December 31, 2008, compared to 2007. The effective tax rate was 41.2% and 39.9% for the year ended December 31, 2008 and 2007, respectively

	Year Ended December 31,	
	2008	2007
	(In millions except as otherwise stated)	
Income from continuing operations before income taxes	\$ 1,729	\$ 946
Tax at 35%	605	331
State taxes, net of federal benefit	73	46
Foreign operations	(10)	(13)
Subpart F taxable income	2	—
Valuation allowance, including change in state effective rate	(12)	6
Change in state effective tax rate	(11)	—
Change in local German effective tax rates	—	(29)
Foreign dividends	32	26
Non-deductible interest	26	10
Permanent differences, reserves, other	8	—
Income tax expense	<u>\$ 713</u>	<u>\$ 377</u>
Effective income tax rate	41.2%	39.9%

The increase in income tax expense was primarily due to:

- *Increase in income* — pre-tax income increased by \$783 million, with a corresponding increase of \$305 million in income tax expense.

- *Permanent differences* — the Company's effective tax rate differs from the US statutory rate of 35% due to:
 - o *Taxable dividends from foreign subsidiaries* — due to the provision of deferred taxes in 2008 on foreign income no longer expected to be permanently reinvested overseas offset by decreased dividends from foreign operations in the current year, tax expense increased by approximately \$6 million as compared to 2007.
 - o *Non-deductible interest on CAGR Settlement* — the Company's \$45 million settlement of the embedded derivative in its CSF 1 notes and preferred interests resulted in an additional income tax expense of \$16 million in 2008 as compared to the same period in 2007.
 - o *Change in German tax rate* — as a result of revaluing our deferred tax assets, income tax expense benefited by \$29 million in 2007, with no comparable benefit in 2008.
 - o *Valuation Allowance* — the Company generated capital gains in 2008 primarily due to the sale of ITISA and derivative contracts that are eligible for capital treatment for tax purposes. These gains enabled NRG to reduce our valuation allowance against capital loss carryforwards. In addition, applicable changes to the state and local effective tax rate are captured in the current period. This resulted in a decrease of \$18 million income tax expense in 2008 as compared to 2007.
 - o *Change in state effective tax rate* — the Company reduced its domestic state and local deferred income tax rate from 7% to 6% in the current period.

The effective income tax rate may vary from period to period depending on, among other factors, the geographic and business mix of earnings and losses and changes in valuation allowances in accordance with SFAS 109. These factors and others, including the Company's history of pre-tax earnings and losses, are taken into account in assessing the ability to realize deferred tax assets.

Income from Discontinued Operations, Net of Income Tax Expense

Discontinued operations included ITISA results for 2008 and the same period in 2007. NRG classifies as discontinued operations the income from operations and gains/losses recognized on the sale of projects that were sold or have met the required criteria for such classification pending final disposition. For 2008 and the same period in 2007, NRG recorded income from discontinued operations, net of income tax expense, of \$172 million and \$17 million, respectively. NRG closed the sale of ITISA during the second quarter 2008 and recognized an after-tax gain of \$164 million.

Consolidated Results of Operations

2007 compared to 2006

The following table provides selected financial information for NRG Energy, Inc., for the years ended December 31, 2007 and 2006:

	Year Ended December 31,		Change %
	2007	2006	
	(In millions except otherwise noted)		
Operating Revenues			
Energy revenue	\$ 4,265	\$ 3,155	35%
Capacity revenue	1,196	1,516	(21)
Risk management activities	4	124	(97)
Contract amortization	242	628	(61)
Thermal revenue	125	124	1
Hedge Reset	—	(129)	(100)
Other revenues	157	167	(6)
Total operating revenues	<u>5,989</u>	<u>5,585</u>	7
Operating Costs and Expenses			
Cost of operations	3,378	3,265	3
Depreciation and amortization	658	590	12
General and administrative	309	276	12
Development costs	101	36	181
Total operating costs and expenses	<u>4,446</u>	<u>4,167</u>	7
Gain on sale of assets	17	—	N/A
Operating Income	<u>1,560</u>	<u>1,418</u>	10
Other Income/(Expense)			
Equity in earnings of unconsolidated affiliates	54	60	(10)
Gains on sales of equity method investments	1	8	(88)
Other income, net	55	156	(65)
Refinancing expenses	(35)	(187)	(81)
Interest expense	(689)	(590)	17
Total other expenses	<u>(614)</u>	<u>(553)</u>	11
Income from Continuing Operations before income tax expense	946	865	9
Income tax expense	377	322	17
Income from Continuing Operations	569	543	5
Income from discontinued operations, net of income tax expense	17	78	(78)
Net Income	<u>\$ 586</u>	<u>\$ 621</u>	(6)
Business Metrics			
Average natural gas price — Henry Hub (\$/MMbtu)	7.12	6.99	2%

N/A — Not applicable

Operating Revenues

Operating revenues increased by \$404 million for the year ended December 31, 2007, compared to 2006. This was due to:

- *Energy revenues* — Energy revenues increased by \$1.1 billion for the year ended December 31, 2007, compared to 2006:
 - o *Texas* — energy revenues increased by \$972 million, of which \$217 million was due to the inclusion of twelve months activity in 2007 compared to eleven months in 2006. Of the remaining \$755 million increase, \$449 million was due to the Hedge Reset transaction which resulted in higher 2007 average contracted prices of approximately \$13 per MWh. In addition, revenues from 8.8 million MWh of generation moved from capacity revenue to energy revenue. Prior to the Acquisition, PUCT regulations required that Texas sell 15% of its capacity by auction at reduced rates. In March 2006, the PUCT accepted NRG's request to no longer participate in these auctions and that capacity is now being sold in the merchant market. These favorable results were partially offset by lower sales from the region's natural gas-fired units due to a cooler summer which resulted in lower generation of approximately 2.7 million MWh.
 - o *Northeast* — energy revenues increased by approximately \$138 million, of which \$61 million was due to a 6% increase in generation, primarily driven by increases at the region's Arthur Kill, Oswego and Indian River plants. The Arthur Kill plant increased generation by 448 thousand MWh due to transmission constraints around New York City, the Oswego plants' generation increased by 127 thousand MWh due to a colder winter during 2007 compared to 2006, and the Indian River plants' generation increased by 418 thousand MWh due to stronger pricing and fewer outages in the second half of 2007 compared to the second half of 2006.
 - o *South Central* — energy revenues increased by approximately \$70 million, due to a new contract which increased contract sales volume by approximately 1.3 million MWh and energy revenues by \$69 million. Following a contractual fuel adjustment charge, energy revenues increased by \$11 million from the region's cooperative customers. This was offset by a \$12 million decrease in merchant energy revenue.
 - o *West* — energy revenues decreased by approximately \$72 million, excluding the first quarter 2007, due to the tolling agreement at the Encina plant that has resulted in the receipt of fixed monthly capacity payment in return for the right to schedule and dispatch from the plant. The Encina tolling agreement replaced an RMR agreement under which the plant was called upon to generate and earn energy revenues for such dispatch.
- *Capacity revenues* — Capacity revenues decreased by \$320 million for the year ended December 31, 2007, compared to 2006, due to a decrease in Texas capacity revenues that were partially offset by increases in capacity revenues in the Northeast, South Central and West regions:
 - o *Texas* — capacity revenues decreased by \$486 million due to a reduction of capacity auction sales mandated by the PUCT in prior years as previously discussed.
 - o *Northeast* — capacity revenues increased by \$81 million of which \$39 million of the increase was from the region's NEPOOL assets and \$36 million was from the region's PJM assets. The NEPOOL assets benefited from the new LFRM market and transition capacity market, both introduced in the fourth quarter 2006. Capacity revenues increased by \$24 million from the LFRM market and \$18 million from transition capacity payments, which was offset by a \$3 million reduction in capacity payments due to the expiration of the Devon plant's RMR agreement on December 31, 2006. On June 1, 2007, the new RPM capacity market became effective in PJM increasing capacity revenues by \$36 million as compared to 2006.
 - o *South Central* — capacity revenues increased by approximately \$22 million. Of this increase, \$15 million was due to higher billing rates as a result of the region's market setting new summer peaks hit in 2006 and 2007, \$6 million was due to higher contractual transmission pass-through costs to the region's cooperative customers and \$3 million was due to improved market conditions at the region's Rockford plants. In

August 2007, the region set a new system peak of 2,123 MW which will continue to impact capacity revenue in the first half of 2008.

- o *West* — capacity revenues increased by approximately \$54 million, of which \$26 million was related to the inclusion of the first quarter 2007 compared to 2006. New tolling agreements at the region’s Encina and Long Beach plants accounted for the remaining difference, with the Encina facility contributing approximately \$15 million and the newly-repowered Long Beach facility contributing approximately \$13 million.
- *Contract amortization* — revenues from contract amortization decreased by \$386 million for the year ended December 31, 2007, compared to 2006, as a result of the November 2006 Hedge Reset transaction, which resulted in a write-off of a large portion of the Company’s out-of-market power contracts during the fourth quarter 2006.
- *Other revenues* — Other revenues decreased by \$10 million for the year ended December 31, 2007, compared to 2006 due to:
 - o *Sale of emission allowances* — net sales of SO₂ emission allowances decreased by approximately \$33 million. In 2006, we sold emissions in lieu of generation due to an unseasonably warm first quarter. Since that time the average market price for SO₂ allowances decreased by 28%.
 - o *Physical gas sales* — decreased by \$7 million due to the lower sales of excess natural gas.
 - o *Ancillary revenues* — Ancillary services revenue increased by approximately \$27 million due to a change in strategy to actively provide ancillary services in the Texas region which increased revenues by \$33 million. This was partially offset by a \$4 million reduction in ancillary services in the Northeast region due to higher transmission costs following transmission constraints in the New York City area.
- *Risk management activities* — Gains/losses from risk management activities include economic hedges that do not qualify for hedge accounting, ineffectiveness on cash flow hedges, and trading activities. Such gains were \$4 million for the year ended December 31, 2007. The breakdown of changes by region are as follows:

	<u>Year Ended December 31, 2007</u>			
	<u>Texas</u>	<u>Northeast</u>	<u>South Central</u>	<u>Total</u>
	(In millions)			
Net gains on settled positions, or financial revenues	\$ 33	\$ 43	\$ 5	\$ 81
Mark-to-market results				
Reversal of previously recognized unrealized gains on settled positions related to economic hedges	(83)	(45)	—	(128)
Reversal of previously recognized unrealized gains on settled positions related to trading activity	(1)	(12)	(19)	(32)
Net unrealized gains on open positions related to economic hedges	19	15	—	34
Net unrealized (losses)/gains on open positions related to trading activity	(1)	26	24	49
Subtotal mark-to-market results	<u>(66)</u>	<u>(16)</u>	<u>5</u>	<u>(77)</u>
Total derivative (losses)/gains	<u>\$ (33)</u>	<u>\$ 27</u>	<u>\$ 10</u>	<u>\$ 4</u>

Risk management activities that did not qualify for hedge accounting treatment resulted in a total derivative gain of approximately \$4 million for the year ended December 31, 2007 compared to a \$124 million gain for the year ended December 31, 2006. NRG’s 2007 derivative gain was comprised of \$77 million mark-to-market losses and \$81 million in settled gains, or financial revenue. Of the \$77 million of mark-to-market losses, \$128 million represents the reversal of mark-to-market gains previously recognized on economic hedges and \$32 million from the reversal of mark-to-market gains previously recognized on trading activity. Both of these losses ultimately settled as financial revenues during 2007. The \$34 million gain from economic hedge positions was comprised of a \$20 million increase in the value of forward sales of electricity and fuel due to favorable power and gas prices and a

\$14 million gain from hedge accounting ineffectiveness. This ineffectiveness was primarily related to gas swaps and collars in the Texas region due to a change in the correlation between natural gas and power prices. NRG also recognized a \$49 million unrealized gain associated with the Company's trading activity.

Since these hedging activities are intended to mitigate the risk of commodity price movements on revenues and cost of energy sold, the changes in such results should not be viewed in isolation, but rather taken together with the effects of pricing and cost changes on energy revenues. In late 2006 and during the course of 2007, NRG hedged a portion of the Company's 2007 and 2008 generation. Since that time, the settled and forward prices of electricity and natural gas have decreased, resulting in the recognition of unrealized mark-to-market forward gains and the settlement of realized positions at a gain. In 2006, NRG recognized forward mark-to-market gains as forward prices of electricity decreased relative to its positions forward; settled loss positions were driven by the out-of-market gas swaps acquired with the Texas Genco purchase.

Cost of Operations

Cost of operations for the year ended December 31, 2007, increased by \$113 million compared to 2006, but as a percentage of revenues it was 56% for 2007 compared to 58% for 2006.

- *Cost of energy* — Cost of energy decreased by approximately \$24 million, to \$2,428 million, for the year ended December 31, 2007, compared to 2006, and as a percentage of revenue it decreased from 44% for the year ended December 31, 2006, to 41% for the year ended December 31, 2007. This decrease was due to:
 - o *Texas* — cost of energy decreased by \$95 million for the year ended December 31, 2007, compared to 2006. This decrease included an additional month's expense of \$96 million in 2007, without which cost of energy would have decreased by \$191 million. This decrease was due to a reduction in natural gas expense and fuel contract amortization, partially offset by increased ancillary service expense.
 - *Fuel expense and purchased power expense* — Natural gas expense decreased by \$170 million, which excludes January 2007 natural gas expense of \$27 million. This decrease was due to a reduction of 2.7 million MWh in gas-fired generation as a result of cooler summer weather, coupled with greater economic purchases from the ERCOT and increased baseload generation. Despite higher coal-fired generation at the region's W.A. Parish and Limestone plants, the region's coal expenses, excluding January 2007, decreased by \$13 million due to a 9% reduction in average contracted coal prices.
 - *Fuel contract amortization* — decreased by approximately \$43 million, excluding January 2007, due to declining forward fuel price curves below the contracted prices used at the Acquisition.
 - *Purchased ancillary service expense* — increased by approximately \$34 million due to favorable market prices in purchasing this service in the market compared to providing the service from internal resources.
 - o *Northeast* — cost of energy increased by \$26 million primarily due to \$30 million in higher natural gas costs related to increased generation at the region's Arthur Kill plant due to its locational advantage to New York City following transmission constraints during the last three quarters of 2007.
 - o *South Central* — cost of energy increased by \$104 million due to increases in purchased energy, coal costs and transmission costs.
 - *Purchased energy* — increased by approximately \$69 million due to increased market purchases following increased cooperative load requirements and planned maintenance at the region's Big Cajun II facility.
 - *Coal costs* — increased by approximately \$17 million, of which \$11 million was related to a 9% increase in coal prices and \$7 million due to higher coal transportation costs.
 - *Transmission costs* — increased by approximately \$16 million of which \$6 million was due to contractual increases related to network transmission service. Point-to-point transmission costs also increased by \$10 million reflecting more off-system sales.

- o *West* — Cost of energy decreased by approximately \$76 million, excluding the first quarter 2007, due to new tolling agreement entered into at the Encina plant in 2007, which requires the counterparty to supply their own fuel. Under the previous arrangement in 2006, the plant supplied the fuel.
- *Other operating costs* — Other operating costs which include operations and maintenance expenses, or O&M, increased by \$137 million, to \$950 million, for the year ended December 31, 2007, compared to 2006. This increase was due to:
 - o *Texas* — other operating costs increased by \$75 million, after excluding January 2007 expense of \$39 million, other operating costs increased by \$36 million. This \$36 million increase was due to \$25 million in higher O&M expense as a result of increased maintenance associated with planned outages and fuel handling at the W.A. Parish facility and \$10 million in higher property tax expenses following an increased valuation after the Acquisition.
 - o *Northeast* — other operating costs increased by \$18 million due to increased staffing costs and higher maintenance costs.
 - o *South Central* — other operating costs increased by approximately \$28 million, \$19 million of which was due to increased maintenance expense primarily related to planned outages. Additionally, the region disposed of \$4 million in assets in conjunction with the outage.
 - o *Acquisition of WCP* — these results include \$15 million of WCP expenses that were not included in the Company's results in 2006.

Depreciation and Amortization

NRG's depreciation and amortization expense for the year ended December 31, 2007 increased by \$68 million compared to 2006. This increase was due to:

- *Texas acquisition* — the inclusion of Texas results for twelve months in 2007 compared to eleven months in 2006 resulted in an increase of approximately \$38 million.
- *Impact of new environmental legislation* — due to new and more restrictive environmental legislation, the useful life of certain pollution control equipment has been reduced. The Company accelerated depreciation on certain equipment in its Northeast region to reflect the remaining useful life, resulting in increased depreciation of approximately \$13 million.

General and Administrative

NRG's G&A costs for the year ended December 31, 2007 increased by \$33 million compared to 2006, and as a percentage of revenues was 5% in both 2007 and 2006. This increase was due to:

- *Texas and WCP acquisitions* — the inclusion of Texas results for twelve months in 2007 compared to eleven months in 2006 and the consolidation of WCP for the last three quarters of 2006 resulted in an increase of approximately \$9 million.
- *Wage and benefit costs* — due to the expansion of the Company, including *Repowering* NRG initiatives, wages and related benefits costs resulted in a \$28 million increase in G&A. Additionally, information technology and other office services to support this expansion increased by \$8 million.
- *Franchise tax* — the Company's Louisiana state franchise tax increased by approximately \$6 million. This increase was because the state's franchise tax was assessed based on the Company's total debt and equity that rose significantly following the acquisition of Texas Genco.
- *Non-recurring expenses during 2006* — for the year ended December 31, 2006, G&A included non-recurring fees of \$20 million of which \$6 million were related to the unsolicited takeover attempt by Mirant Corporation and \$14 million associated with the Texas integration efforts.

Development Costs

NRG's development costs for the year ended December 31, 2007 increased by \$65 million. These costs were due to the Company's *Repowering* NRG projects:

- *Texas* — on September 24, 2007, NRG filed a COLA with the NRC to build and operate two new nuclear units at the STP site. During the period, NRG incurred \$91 million in development costs related to STP units 3 and 4 project in 2007. These development costs were reduced by a \$39 million reimbursement related to a partnership agreement signed during the fourth quarter 2007.
- *Wind projects* — approximately \$13 million in development costs related to wind projects primarily in Texas.
- *Other project* — approximately \$4 million in development costs related to other *Repowering* NRG projects in the West region.

Gain on Sale of Assets

NRG's net gain on sale of assets for the year ended December 31, 2007, was approximately \$17 million. On January 3, 2007, NRG completed the sale of the Company's Red Bluff and Chowchilla II power plants resulting in a pre-tax gain of approximately \$18 million.

Equity in Earnings of Unconsolidated Affiliates

NRG's equity earnings from unconsolidated affiliates for the year ended December 31, 2007, decreased by \$6 million compared to 2006. This decrease was due to the sale of multiple equity investments from which the Company earned \$8 million for the year ended December 31, 2006.

Other Income, Net

NRG's other income for the year ended December 31, 2007, decreased by \$101 million compared to 2006. This decrease was due to the non-cash settlement during the first quarter 2006 where NRG recorded \$67 million of other income associated with a settlement with an equipment manufacturer related to turbine purchase agreements entered into in 1999 and 2001. The settlement resulted in the reversal of accounts payable totaling \$35 million resulting from the discharge of the previously recorded liability, and an adjustment to write up the value of the equipment received to its fair value, resulting in income of approximately \$32 million. Additionally, in 2006, other income was favorably impacted by a \$13 million non-cash gain associated with the discharge of liabilities upon dissolution of an inactive legal entity and a \$5 million non-cash gain due to a favorable settlement with respect to post closing adjustments on the acquisition of the Company's western New York plants.

During 2007, the Company recorded an \$11 million impairment charge in the fourth quarter related to an investment in commercial paper reducing its carrying value to approximately \$32 million. The Company earned \$10 million less in interest income in 2007 compared to 2006, due to lower average cash balances.

Interest Expense

NRG's interest expense for the year ended December 31, 2007, increased by \$99 million compared to 2006. This increase was due to:

- *Refinancing for the acquisition of Texas Genco in February 2006* — the Company significantly increased its corporate debt facilities from approximately \$2 billion as of December 31, 2005, to approximately \$7 billion as of February 2, 2006. This increased interest expense by approximately \$12 million compared to 2006.
- *Increase of \$1.1 billion in debt for Hedge Reset* — the Company issued \$1.1 billion in Senior Notes due 2017 in November 2006 related to the Hedge Reset, which increased interest expense by approximately \$72 million.

- *Capital Allocation Program* — the Company issued a total of \$330 million of debt to fund Phase I of the Capital Allocation Program during the second half of 2006. This increased interest expense by \$20 million compared to 2006.

In the first quarter 2006, NRG entered into interest rate swaps with the objective of fixing the interest rate on a portion of NRG's Senior Credit Facility. These swaps were designated as cash flow hedges under SFAS 133, and the impact associated with ineffectiveness was immaterial to NRG financial results. For the year ended December 31, 2007, NRG had a deferred loss of \$31 million in other comprehensive income compared to deferred gains of \$16 million in 2006.

Refinancing Expense

Refinancing expense decreased by \$152 million for the year ended December 31, 2007, compared to 2006, due to higher expense for the refinancing of the Company's corporate debt for the acquisition of Texas Genco on February 2, 2006, compared to the refinancing of the Company's Senior Credit Facility during 2007.

On June 8, 2007, NRG completed a \$4.4 billion refinancing of the Company's Senior Credit Facility previously announced on May 2, 2007. The transaction resulted in a 0.25% reduction on the spread that the Company pays on its Term Loan Facility and Synthetic Letter of Credit Facility, a \$200 million reduction in the Synthetic Letter of Credit Facility to \$1.3 billion, and various amendments to provide improved flexibility, efficiency for returning capital to shareholders, asset repowering and investment opportunities. The pricing on the Company's Term Loan Facility and Synthetic Letter of Credit are also subject to further reductions upon the achievement of certain financial ratios. The refinancing resulted in a charge of approximately \$35 million to the Company's results of operations that were primarily related to the write-off of deferred financing costs as the lenders for approximately 45% of the Term Loan Facility either exited the financing or reduced their holdings and were replaced by other institutions.

Income Tax Expense

Income tax expense increased by \$55 million for the year ended December 31, 2007, compared to 2006. The effective tax rate was 39.9% and 37.2% for the year ended December 31, 2007 and 2006, respectively.

	Year Ended December 31,	
	2007	2006
	(In millions except otherwise stated)	
Income from continuing operations before income taxes	\$ 946	\$ 865
Tax at 35%	331	303
State taxes, net of federal benefit	46	34
Foreign operations	(13)	(21)
Subpart F taxable income	—	11
Valuation allowance, including change in state effective rate	6	(10)
Change in state effective tax rate	—	21
Claimant reserve settlements	—	(28)
Change in local German effective tax rates	(29)	—
Foreign dividends	26	1
Non-deductible interest	10	3
Permanent differences, reserves, other	—	8
Income tax expense	\$ 377	\$ 322
Effective income tax rate	39.9%	37.2%

The increase in income tax expense was primarily due to:

- *Increase in profits* — income before tax increased by \$81 million, with a corresponding increase of approximately \$32 million in income tax expense.
- *Permanent differences* — the Company's effective tax rate differs from the US statutory rate of 35% due to:
 - *Change in German tax rate* — due to a reduction in the German statutory and resulting effective tax rate, income tax expense benefited by \$29 million for the year-ended 2007.
 - *Taxable dividends from foreign subsidiaries* — in January 2007, the Company transferred the proceeds from the sale of its Flinders assets to the US creating additional income tax expense of approximately \$25 million.
 - *Lower tax rates in foreign jurisdictions* — lower income tax rates at the Company's foreign locations resulted in additional income tax expense during 2007 compared to 2006 of \$8 million.
 - *Non-deductible interest* — interest expense from the stock buybacks from Phase I of the Company's Capital Allocation Program was non-deductible for income tax purposes, thus increasing income tax expense by approximately \$7 million.
 - *Change in state effective tax rate* — the state effective tax rate remained unchanged for 2007. This resulted in a net decrease in income tax expense of approximately \$5 million as compared to 2006, after taking into account the movement in valuation allowance as a result of the change in rate from 2005 to 2006.
 - *Subpart F taxable income* — a dividend was declared and paid in 2007 by NRGenerating International B.V. As result of this dividend, there was no Subpart F income compared to 2006. This resulted in a decrease to income tax expense of approximately \$11 million.
 - *Disputed claims reserve* — During 2007 as compared to 2006, the Company made no distribution from its disputed claims reserve, this increased income tax expense by approximately \$28 million.

The effective income tax rate may vary from period to period depending on, among other factors, the geographic and business mix of earnings and losses and changes in valuation allowances in accordance with SFAS 109. These factors and others, including the Company's history of pre-tax earnings and losses, are taken into account in assessing the ability to realize deferred tax assets.

Income from Discontinued Operations, Net of Income Tax Expense

For the years ended December 31, 2007 and 2006, NRG recorded income from discontinued operations, net of income tax expense of \$17 million and \$78 million, respectively. Discontinued operations for the year ended December 31, 2007 were comprised of the results of ITISA. Discontinued operations for the year ended December 31, 2006 were comprised of the results of ITISA, Flinders, Audrain and Resource Recovery. NRG closed on the sale of Flinders during the third quarter 2006 and recognized an after-tax gain of approximately \$60 million from the sale.

Results of Operations — Regional Discussions

Texas Region

2008 compared to 2007

The following table provides selected financial information for the Texas region for the year ended December 31, 2008, and the period ended December 31, 2007.

	Year Ended December 31,		Change %
	2008	2007	
(In millions except otherwise noted)			
Operating Revenues			
Energy revenue	\$ 2,870	\$ 2,698	6%
Capacity revenue	493	363	36
Risk management activities	318	(33)	N/A
Contract amortization	255	219	16
Other revenues	90	40	125
Total operating revenues	4,026	3,287	22
Operating Costs and Expenses			
Cost of energy	1,240	1,181	5
Depreciation and amortization	451	469	(4)
Other operating expenses	650	668	(3)
Operating Income	\$ 1,685	\$ 969	74
MWh sold (in thousands)	47,806	49,220	(3)
MWh generated (in thousands)	46,937	47,779	(2)
Business Metrics			
Average on-peak market power prices (\$/MWh)	\$ 96.53	\$ 62.00	56
Cooling Degree Days, or CDDs ^(a)	2,719	2,707	—
CDD's 30 year rolling average	2,647	2,647	—
Heating Degree Days, or HDDs ^(a)	1,961	1,949	1
HDD's 30 year rolling average	2,007	1,997	1%

(a) National Oceanic and Atmospheric Administration-Climate Prediction Center — A CDD represents the number of degrees that the mean temperature for a particular day is above 65 degrees Fahrenheit in each region. An HDD represents the number of degrees that the mean temperature for a particular day is below 65 degrees Fahrenheit in each region. The CDDs/HDDs for a period of time are calculated by adding the CDDs/HDDs for each day during the period.

Operating Income

Operating income increased by \$716 million for the year ended December 31, 2008, compared to the same period in 2007, primarily due to:

- *Energy revenues* — increased by \$172 million due to higher merchant energy revenue as a result of higher power prices and sales volumes offset by lower contract energy revenue.
- *Capacity revenue* — increased by \$130 million due to a greater proportion of base-load contracts which contain a capacity component.
- *Risk management activities* — an increase of \$351 million was primarily due to \$479 million in greater unrealized derivative gains offset by \$128 million in greater realized losses on settled financial transactions. These changes reflect a reduction in forward power and gas prices at the close of the year ended December 31, 2008.

These increases were offset by:

- *Cost of energy* — increased by \$59 million reflecting the effects of increased natural gas and coal prices.

Operating Revenues

Total operating revenues from the Texas region increased by \$739 million during the year ended December 31, 2008, compared to 2007 due to the following:

- *Risk management activities* — gains of \$318 million were recognized for the year ended December 31, 2008, compared to a \$33 million loss in the same period in 2007. The \$318 million included \$413 million of unrealized mark-to-market gains and \$95 million in settled losses, or financial revenue. The \$413 million was the net effect of a \$400 million gain from economic hedge positions and a \$25 million loss on reversals of mark-to-market gains on economic hedges. In addition, there were \$37 million in unrealized mark-to-market gains on trading transactions combined with a \$1 million gain on reversals of mark-to-market losses on trading activity. The \$400 million gain from economic hedges incorporated \$424 million in unrealized gains in the value of forward sales of electricity and fuel driven by lower power and natural gas prices. These hedges were considered effective economic hedges that do not receive cash flow hedge accounting treatment. The remaining \$24 million in losses were from hedge ineffectiveness which was driven by decreasing gas prices while power prices decreased at a slower pace.
- *Energy revenues* — increased by \$172 million due to:
 - *Energy prices* — increased by \$219 million due to a more favorable mix of merchant versus contract sales resulting in a 28% increase in merchant prices offset by a 14% decrease in contract energy prices.
 - *Generation* — decreased by 839 thousand MWh or 2%. This decrease in generation was due to a 3% decline in nuclear generation at STP, as a result of additional plant outages, and a 14% decline in overall gas plant generation for the year ended December 2008. Hurricane Ike in September 2008 caused major damage to the Houston area transmission grid which reduced significantly the demand for power causing a decrease in gas-fired generation. These declines were offset by a 1% increase in coal generation in 2008.
- *Capacity revenue* — increased by \$130 million due to a greater proportion of base-load contracts which contain a capacity component.
- *Other revenues* — increased by \$50 million related to a \$23 million increase in ancillary services revenue in 2008, a \$22 million increase of allocations for trading of emission allowances and carbon financial instruments, and increased activity in trading natural gas and coal of \$4 million.
- *Contract amortization revenue* — increased by \$36 million due to the volume of contracted energy being positively affected by a greater spread between contract prices and market prices used in the Texas Genco purchase accounting.

Cost of Energy

Cost of energy for the Texas region increased by \$59 million for the year ended December 31, 2008, compared to 2007 due to the following:

- *Natural gas costs* — increased by \$99 million due to a 28% rise in average gas prices offset by a 14% decrease in gas-fired generation.
- *Coal costs* — increased by \$44 million due to higher coal prices and the settlement of a coal contract dispute.
- *Ancillary services* — increased by \$14 million due to a \$16 million rise in ancillary service costs purchased through ERCOT, offset by a \$2 million decrease in other purchased ancillary services costs.

These increases were partially offset by:

- *Amortized contract costs* — decreased by \$59 million due to a \$36 million decrease in the amortization of water supply contracts which ended in 2007. In addition, the amortization of coal contracts decreased by a net \$22 million as a result of a reduction in expense related to in-the-money coal contract amortization. These contracts were established under Texas Genco purchase accounting.
- *Nuclear fuel expense* — decreased by \$19 million as amortization of nuclear fuel inventory established under Texas Genco purchase accounting ended in early 2008.
- *Purchased power* — decreased by \$26 million due to lower forced outage rates at the region's baseload plants.

Other Operating Expenses

Other operating expenses for the Texas region decreased by \$18 million for the year ended December 31, 2008, compared to 2007 due to the following:

- *Development costs* — decreased by \$59 million primarily due to the initial costs for developing the nuclear units 3 and 4 at STP associated with the *Repowering* NRG initiative that began in 2007. Costs for STP nuclear units 3 and 4 are being capitalized in 2008.

This decrease was primarily offset by:

- *Operations & maintenance expense* — increased by \$32 million due to an additional planned outage at STP and the acceleration of planned outages at the baseload plants.
- *General and Administrative expense* — increased by \$10 million driven by higher corporate allocations.

2007 compared to 2006

The following table provides selected financial information for the Texas region for the year ended December 31, 2007, and the period ended December 31, 2006.

	Year Ended December 31,		Change %
	2007	2006^(b)	
	(In millions except otherwise noted)		
Operating Revenues			
Energy revenue	\$ 2,698	\$ 1,726	56%
Capacity revenue	363	849	(57)
Risk management activities	(33)	(30)	10
Contract amortization	219	609	(64)
Hedge Reset	—	(129)	(100)
Other revenues	40	63	(37)
Total operating revenues	3,287	3,088	6
Operating Costs and Expenses			
Cost of energy	1,181	1,276	(7)
Depreciation and amortization	469	413	14
Other operating expenses	668	518	29
Operating Income	\$ 969	\$ 881	10
MWh sold (in thousands)	49,220	46,361	6
MWh generated (in thousands)	47,779	44,910	6
Business Metrics			
Average on-peak market power prices (\$/MWh)	\$ 62.00	\$ 63.07	(2)
Cooling Degree Days, or CDDs ^(a)	2,707	3,108	(13)
CDD's 30 year rolling average	2,647	2,647	—
Heating Degree Days, or HDDs ^(a)	1,949	1,533	27%
HDD's 30 year rolling average	1,997	1,997	—

(a) National Oceanic and Atmospheric Administration-Climate Prediction Center — A CDD represents the number of degrees that the mean temperature for a particular day is above 65 degrees Fahrenheit in each region. An HDD represents the number of degrees that the mean temperature for a particular day is below 65 degrees Fahrenheit in each region. The CDDs/HDDs for a period of time are calculated by adding the CDDs/HDDs for each day during the period.

(b) For the period February 2, 2006 to December 31, 2006 only.

Operating Income

For the year ended December 31, 2007, operating income increased by \$88 million compared to 2006; however, excluding January 2007 results, operating income increased by \$21 million. The primary drivers were:

- *Energy Revenues* — for eleven months of 2007 compared to the same period in 2006 were up by \$755 million, \$449 million of which was due to the Hedge Reset transaction, as the average price of the underlying power contracts increased by \$13 per MWh compared to average contract prices prior to the hedge reset. The balance of the increase in energy revenues was due to the sale of additional output as energy rather than under PUCT mandated capacity auctions.

This favorable result was offset by:

- *Capacity Revenues* — reduction in capacity auction sales reduced capacity revenues by approximately \$517 million, excluding January 2007.

- *Contract Amortization* — the Hedge Reset transaction decreased contract amortization by approximately \$498 million, excluding January 2007.
- *Gas-fired Generation* — lower natural gas-fired generation of approximately 2.7 million MWh, for the comparable eleven month period in 2007, was a result of cooler summer weather coupled with increased economic purchases of energy and ancillary services from the ERCOT. Lower sales revenue for the eleven months was offset by natural lower natural gas fuel costs of \$170 million and cash flow economic hedge improvements.
- *Development Costs* — increased by \$44 million in 2007 compared to 2006 largely due to the development of STP nuclear units 3 and 4 project, including \$2 million of expenses in January 2007. The \$44 million increase also includes \$39 million in reimbursements from a partnership agreement signed in the fourth quarter 2007.

Operating Revenues

Total operating revenues from the Texas region increased by \$199 million during the year ended December 31, 2007, compared to 2006. Excluding January 2007, operating revenues decreased by \$56 million. This decrease was due to:

- *Energy revenues* — energy revenues increased by \$972 million, of which \$217 million was due to the inclusion of twelve months activity in 2007 compared to eleven months in 2006. Of the remaining \$755 million increase, \$449 million was due to the Hedge Reset transaction which resulted in higher 2007 average contracted prices of approximately \$13 per MWh. In addition, revenues from 8.8 million MWh of generation moved from capacity revenue to energy revenue. Prior to the Acquisition, PUCT regulations required that NRG Texas sell 15% of its capacity by auction at reduced rates. In March 2006, the PUCT accepted NRG's request to no longer participate in these auctions and that capacity is now being sold in the merchant market. These favorable results were partially offset by lower sales from natural gas-fired units due to a cooler summer which resulted in lower natural gas-fired generation of approximately 2.7 million MWh.
- *Other revenues* — the region's other revenues decreased by \$27 million for the eleven months of 2007 compared to 2006. This was due to a decrease in intercompany emission allowance sales of \$40 million and a \$19 million decrease in physical gas sales. This \$59 million decrease was offset by a \$33 million increase in ancillary services revenue due to a change in strategy to more actively provide ancillary services in the Texas region.
- *Capacity revenues* — capacity revenues decreased by \$517 million, excluding \$31 million incurred in January 2007. This decrease was due to the reduction of capacity auction sales mandated by the PUCT in prior years as described above.
- *Contract amortization* — revenues from contract amortization excluding January 2007 decreased by \$405 million primarily due to the write-off of out-of-market power contracts during the fourth quarter 2006 related to the Hedge Reset transaction.
- *Risk management activities* — The Texas region recorded a total of \$33 million in derivative losses for the year ended December 31, 2007, compared to a \$30 million loss for the year ended December 31, 2006. The Texas region's 2007 derivative loss was comprised of \$66 million of mark-to-market losses and \$33 million in settled gains, or financial revenue. Of the \$66 million of mark-to-market losses, \$83 million represents the reversal of mark-to-market gains previously recognized on economic hedges and \$1 million from the reversal of mark-to-market gains previously recognized on trading activity. Both of these losses ultimately settled as financial revenues during 2007. The \$19 million gain from economic hedge positions was comprised of an \$8 million increase in the value of forward sales of electricity and fuel due to favorable power and natural gas prices and a \$11 million gain from hedge accounting ineffectiveness. This ineffectiveness was primarily related to gas swaps and collars due to a change in the correlation between natural gas and power prices.

Cost of Energy

Cost of energy for the Texas region decreased by \$95 million for the year ended December 31, 2007, compared to 2006. This included an additional month's expense for January 2007 of \$96 million, without which cost of energy would have decreased by \$191 million. This decrease was due to:

- *Fuel expense* — natural gas expense decreased by \$170 million, excluding the January 2007 expense of \$27 million, due to a decrease of 2.7 million MWh in natural gas-fired generation as a result of cooler summer weather, coupled with greater economic purchases of energy and ancillary services from the ERCOT and increased baseload generation. Coal expenses, excluding January 2007, decreased by \$13 million due to a 9% reduction in average contracted coal prices in 2007, despite a 1.1 million MWh increase in coal-fired generation at the region's W.A. Parish and Limestone plants.
- *Purchased ancillary service* — increased by approximately \$34 million due to the favorable market prices in purchasing this service in the market compared to providing the service from internal resources causing an associated decrease in natural gas expense.
- *Fuel contract amortization* — decreased by approximately \$43 million, excluding January 2007, due to declining forward fuel price curves below the contracted prices used at acquisition in February 2006.

Other Operating Expenses

Other operating expenses for the Texas region increased by \$150 million for the year ended December 31, 2007, compared to 2006. This included an additional month's expense for January 2007, of \$53 million, without which other operating expenses would have increased by \$97 million. This increase was due to:

- *Development costs* — on September 24, 2007, NRG filed a COLA with the NRC. The Company incurred \$91 million in development costs related to STP nuclear unit 3 and 4 project in 2007, including \$2 million in January 2007, compared to development costs of \$14 million in 2006. Of the \$91 million incurred this year, \$39 million was reimbursed through a partnership agreement in the fourth quarter 2007. Fossil development costs were \$6 million in 2007.
- *Plant O&M expense* — increased by \$25 million, excluding January 2007, due to increased maintenance associated with planned outages and fuel handling at W.A. Parish, increased maintenance related to higher utilization in 2006 of the region's natural gas fleet, and retirement of older assets.
- *Corporate allocations* — were higher by approximately \$16 million.
- *Property tax expense* — increased by approximately \$10 million related to the Texas acquisition.

Northeast Region

2008 compared to 2007

The following table provides selected financial information for the Northeast region for the years ended December 31, 2008 and 2007:

	Year Ended December 31,		Change %
	2008	2007	
(In millions except otherwise noted)			
Operating Revenues			
Energy revenue	\$ 1,064	\$ 1,104	(4)%
Capacity revenue	415	402	3
Risk management activities	85	27	215
Other revenues	66	72	(8)
Total operating revenues	1,630	1,605	2
Operating Costs and Expenses			
Cost of energy	695	641	8
Depreciation and amortization	109	102	7
Other operating expenses	392	404	(3)
Operating Income	\$ 434	\$ 458	(5)
MWh sold (in thousands)	13,349	14,163	(6)
MWh generated (in thousands)	13,349	14,163	(6)
Business Metrics			
Average on-peak market power prices (\$/MWh)	\$ 91.70	\$ 76.37	20
Cooling Degree Days, or CDDs ^(a)	611	702	(13)
CDD's 30 year rolling average	537	537	—
Heating Degree Days, or HDDs ^(a)	6,057	6,074	—
HDD's 30 year rolling average	6,294	6,261	1%

(a) National Oceanic and Atmospheric Administration-Climate Prediction Center — A CDD represents the number of degrees that the mean temperature for a particular day is above 65 degrees Fahrenheit in each region. An HDD represents the number of degrees that the mean temperature for a particular day is below 65 degrees Fahrenheit in each region. The CDDs/HDDs for a period of time are calculated by adding the CDDs/HDDs for each day during the period.

Operating Income

Operating income decreased by \$24 million for the year ended December 31, 2008, compared to 2007, due to:

- *Cost of energy* — increased by \$54 million due to higher coal costs, increased coal transportation surcharges and higher natural gas prices. The increase was offset by lower oil costs from lower oil-fired generation.

This unfavorable variance was offset by:

- *Operating revenues* — increased by \$25 million due to higher capacity revenue and risk management revenues partially offset by lower energy revenue.
- *Other operating expenses* — decreased by \$12 million due to lower major maintenance expenses and property taxes offset by higher utilities expense.

Operating Revenues

Operating revenues increased by \$25 million for the year ended December 31, 2008, compared to 2007, due to:

- *Risk management activities* — gains of \$85 million were recorded for the year ended December 31, 2008, compared to gains of \$27 million during the same period in 2007. The \$85 million gain includes \$82 million of unrealized mark-to-market gains and \$3 million of gains in settled transactions, or financial revenue. The \$82 million unrealized gains is the net effect of a \$96 million gain from economic hedge positions, the \$13 million loss due to the reversal of previously recognized mark-to-market gains on economic hedges, the \$14 million loss due to the reversal of mark-to-market gains on trading activity and \$13 million in unrealized mark-to-market gains on trading activity. Gains are driven by increases in power and gas prices.
- *Capacity revenues* — increased by \$13 million due to:
 - *PJM* — capacity revenues increased by \$20 million reflecting recognition of a year of revenue from the RPM capacity market (effective on June 1, 2007) in 2008 compared to seven months in 2007.
 - *NEPOOL* — capacity revenues increased \$11 million due to increased revenue recognized on the Norwalk RMR contract (effective on June 19, 2007) in 2008 compared to seven months in 2007.
 - *NYISO* — capacity revenues decreased by \$18 million due to unfavorable market prices. The lower capacity market prices are a result of NYISO's reductions in Installed Reserve Margins and ICAP in-city mitigation rules effective March 2008. These decreases were offset by higher capacity contract revenue.

These gains were offset by:

- *Energy revenues* — decreased by \$40 million due to:
 - *Energy prices* — increased by a net \$26 million. An average 6% rise in merchant energy prices resulted in an increase of \$64 million. This increase was offset by lower contract revenue of \$38 million driven by higher net costs incurred to service PJM contracts as a result of the increase in market energy prices.
 - *Generation* — decreased by \$66 million due to a net 6% decrease in generation. The decrease in generation represented a 55% decrease in oil-fired generation as these oil-fired plants were not dispatched due to 41% higher average oil prices. In addition, there was a 12% decrease in gas-fired generation related to a cooler summer in 2008 as compared to 2007. Coal generation was flat in 2008 compared to 2007.
- *Other revenues* — decreased by \$6 million due to lower allocations of net physical sales in 2008 of \$17 million offset by higher allocations for trading of emission allowances and carbon financial instruments of \$10 million.

Cost of Energy

Cost of energy increased by \$54 million for the year ended December 31, 2008, compared to the same period in 2007, due to:

- *Coal costs* — increased by \$61 million due to higher coal costs and fuel transportation surcharges.
- *Natural gas costs* — increased by \$22 million, despite 12% lower generation, due to a 32% higher average natural gas prices.

These increases were offset by:

- *Oil costs* — decreased by \$27 million due to lower oil-fired generation of 55% as these plants were not dispatched in 2008 due to 41% higher average oil prices.

Other Operating Expenses

Other operating expenses decreased by \$12 million for the year ended December 31, 2008, compared to the same period in 2007, due to:

- *Major Maintenance* — decreased \$18 million as a result of less outage work at the Norwalk and Indian River plants.
- *Property taxes* — decreased \$10 million due to \$4 million in property tax credits received in 2008 at our New York City plants and higher property credits received in 2008 at our Western New York plants.

These decreases were offset by:

- *Utilities expense* — increased by \$16 million as a result of a \$19 million benefit included in the 2007 utilities cost due to a lower than planned settlement of the station service agreement with CL&P.

2007 compared to 2006

The following table provides selected financial information for the Northeast region for the years ended December 31, 2007 and 2006:

	Year Ended December 31,		Change %
	2007	2006	
(In millions except otherwise noted)			
Operating Revenues			
Energy revenue	\$ 1,104	\$ 966	14%
Capacity revenue	402	321	25
Risk management activities	27	144	(81)
Other revenues	72	112	(36)
Total operating revenues	1,605	1,543	4
Operating Costs and Expenses			
Cost of energy	641	615	4
Depreciation and amortization	102	89	15
Other operating expenses	404	378	7
Operating Income	\$ 458	\$ 461	(1)
MWh sold (in thousands)	14,163	13,309	6
MWh generated (in thousands)	14,163	13,309	6
Business Metrics			
Average on-peak market power prices (\$/MWh)	\$ 76.37	\$ 67.73	13
Cooling Degree Days, or CDDs ^(a)	702	653	8
CDD's 30 year rolling average	537	537	—
Heating Degree Days, or HDDs ^(a)	6,074	5,417	12%
HDD's 30 year rolling average	6,261	6,261	—

(a) National Oceanic and Atmospheric Administration-Climate Prediction Center — A CDD represents the number of degrees that the mean temperature for a particular day is above 65 degrees Fahrenheit in each region. An HDD represents the number of degrees that the mean temperature for a particular day is below 65 degrees Fahrenheit in each region. The CDDs/HDDs for a period of time are calculated by adding the CDDs/HDDs for each day during the period.

Operating Income

Operating income decreased by \$3 million for the year ended December 31, 2007, compared to 2006, due to:

- *Cost of energy* — increased by approximately \$26 million due to a 6% increase in generation at the region's coal and natural gas-fired plants.
- *Other operating expenses* — increased by \$26 million primarily due to increased maintenance and staffing costs combined with higher property tax.
- *Depreciation* — increased by \$13 million reflecting the additional depreciation expense following the reduction in estimated useful lives of certain components of the region's power plants as a result of new environmental regulation.
- *Offset by higher operating revenues* — of approximately \$62 million due to increased generation, favorable pricing and the favorable impact from new capacity markets. This was partially offset by lower gains in the region's risk management activities and lower sales of emission allowances due to a 28% reduction in market prices.

Operating Revenues

Operating revenues increased by \$62 million for the year ended December 31, 2007, compared to 2006, due to:

- *Energy revenues* — increased by approximately \$138 million, of which \$61 million was due to increased generation, and \$88 million due to a 9% increase in average realized market prices partially offset by an \$11 million reduction in contracted bilateral energy revenues.
 - o *Generation* — increased by 6%, primarily driven by increases at the region's Arthur Kill, Oswego and Indian River plants. The Arthur Kill plant increased generation by 448 thousand MWh due to transmission constraints around New York City, the Oswego plants' generation increased by 127 thousand MWh due to a colder winter during 2007 compared to 2006, and Indian River plants' generation increased by 418 thousand MWh due to stronger pricing and fewer outages.
 - o *Price* — on average, realized prices in the Northeast increased by 9% due to a mix of higher priced New York City generation coupled with improved economic energy hedge trading resulting in a \$37 million increase in energy revenues.
- *Capacity revenues* — increased by \$81 million, of which \$39 million was from the region's NEPOOL assets, \$36 million from the region's PJM assets and \$6 million from the region's New York Rest of State assets.
 - o *NEPOOL* — The region's NEPOOL assets benefited from the new LFRM market and transition capacity market, both of which were introduced in the fourth quarter 2006. Capacity revenues increased by \$24 million from the LFRM market and \$18 million from transition capacity payments, which were partially offset by a \$3 million reduction due to the expiration of an RMR agreement for the region's Devon plant on December 31, 2006 and by RMR payments from the region's Norwalk plant which began in the third quarter 2007.
 - o *PJM* — On June 1, 2007, the new RPM capacity market became effective in PJM increasing capacity revenues by approximately \$36 million.
 - o *NYISO* — New York Rest of State capacity prices increased by 75% as load requirement growth increased demand for capacity. This was coupled with the impact from the new capacity markets in NEPOOL which reduced exported supply into the New York market that further improved the supply/demand dynamics.

These were partially offset by:

- *Risk management activities* — The Northeast region recorded \$27 million in derivative gain for the year ended December 31, 2007 compared to a \$144 million gain for the year ended December 31, 2006. The region's 2007 derivative gain was comprised of \$16 million of mark-to-market losses and \$43 million in settled gains, or financial revenue. Of the \$16 million of mark-to-market losses, \$45 million represents the reversal of mark-to-market gains previously recognized on economic hedges and \$12 million from the reversal of mark-to-market gains previously recognized on trading activity. Both of these losses ultimately settled as financial revenues during 2007. The region also recognized a \$15 million unrealized gain from economic hedge positions which was comprised primarily of a \$13 million increase in the value of forward sales of electricity and fuel due to favorable power and gas prices. The region also recognized a \$26 million unrealized gain associated with the Company's trading activity. The \$144 million derivative gain for the year ended December 31, 2006 was comprised of a \$154 million unrealized mark-to-market gain and \$10 million in settled losses. Most of these unrealized gains reversed out in 2007.
- *Other revenues* — decreased by \$40 million, of which approximately \$48 million was due to reduced activity in the trading of emission allowances following both an increase in generation and a 28% decrease in market prices. This decrease was partially offset by an \$11 million increase in physical gas sales to third parties due to favorable trading opportunities in the market.

Cost of Energy

- Cost of energy increased by \$26 million for the year ended December 31, 2007, compared to 2006, primarily due to \$30 million in higher natural gas costs related to increased generation at the region's Arthur Kill plant due to its locational advantage to New York City following transmission constraints during the last three quarters of 2007.

Other Operating Expenses

Other operating expenses increased by \$26 million for the year ended December 31, 2007, compared to 2006, due to:

- *Plant O&M spending* — of \$15 million due to increased plant staffing costs of \$7 million, increased maintenance costs of \$6 million and increased environmental remediation costs of \$2 million.
- *Property tax* — increased by approximately \$3 million due to a favorable tax decision in 2006 related to NYC assets of \$10 million partially offset by a tax law change the same year that resulted in a reduction of property tax receivable of \$5 million in 2006 and a \$2 million reduction in property taxes at the New England plants in 2007.
- *Regional G&A expenditures* — Regional staffing and benefits increased by \$3 million primarily related to the region's *Repowering* NRG development efforts while corporate allocations increased by \$5 million.

South Central Region

2008 compared to 2007

The following table provides selected financial information for the South Central region for the years ended December 31, 2008 and 2007:

	Year Ended December 31,		Change %
	2008	2007	
(In millions except otherwise noted)			
Operating Revenues			
Energy revenue	\$ 478	\$ 404	18%
Capacity revenue	233	221	5
Risk management activities	10	10	—
Contract amortization	23	23	—
Other revenues	2	—	N/A
Total operating revenues	746	658	13
Operating Costs and Expenses			
Cost of energy	468	412	14
Depreciation and amortization	67	68	(1)
Other operating expenses	111	121	(8)
Operating Income	\$ 100	\$ 57	75
MWh sold (in thousands)	12,447	12,452	—
MWh generated (in thousands)	11,148	10,930	2
Business Metrics			
Average on-peak market power prices (\$/MWh)	\$ 71.25	\$ 59.62	20
Cooling Degree Days, or CDDs ^(a)	1,618	1,963	(18)
CDD's 30 year rolling average	1,547	1,547	—
Heating Degree Days, or HDDs ^(a)	3,672	3,236	13
HDD's 30 year rolling average	3,623	3,604	1%

(a) National Oceanic and Atmospheric Administration-Climate Prediction Center — A CDD represents the number of degrees that the mean temperature for a particular day is above 65 degrees Fahrenheit in each region. An HDD represents the number of degrees that the mean temperature for a particular day is below 65 degrees Fahrenheit in each region. The CDDs/HDDs for a period of time are calculated by adding the CDDs/HDDs for each day during the period.

Operating Income

Operating income increased by \$43 million for the year ended December 31, 2008, compared to the same period in 2007, due to:

- *Operating revenues* — increased by \$88 million due to increases in energy revenue and capacity revenue.
- *Cost of energy* — increased by \$56 million due to higher purchased energy, coal transportation costs, natural gas and transmission costs.

Operating Revenues

Operating revenues increased by \$88 million for the year ended December 31, 2008, compared to 2007, due to:

- *Energy revenues* — increased by \$74 million due to higher merchant energy revenues. A decline in contract sales of 577 thousand MWh allowed for increased sales into the merchant market at higher prices. Merchant

energy sales increased 573 thousand MWh. Revenue from contract load was flat as higher fuel cost pass-through adjustments for the region's cooperative customers were offset by reductions in contract volume to other contract customers.

- *Capacity revenues* — increased by \$12 million. Capacity payments from the region's cooperative customers increased by \$10 million due to new peak loads set by the region's cooperative customers and increased transmission and environmental pass-through costs. Increased RPM capacity payments from the region's Rockford facilities in the PJM market contributed an additional \$8 million. These increases were offset by a reduction in contract volumes to other customers of \$6 million.
- *Risk Management Activities* — gains of \$10 million were recognized during 2008 compared to \$10 million in gains recognized during the same period in 2007. Unrealized gains in 2008 of \$26 million were offset by realized losses of \$16 million. The \$26 million unrealized gain was the net effect of a \$45 million unrealized mark-to-market gain from trading activities in the region offset by the reversal of \$19 million loss of previously recognized mark-to-market gains on trading activity. Unrealized gains were primarily driven by decreases in power and gas prices relative to our forward positions.

Cost of Energy

Cost of energy increased by \$56 million for the year ended December 31, 2008, compared to 2007, due to:

- *Purchased energy* — increased by \$16 million reflecting a 21% increase in the average cost per MWh of purchased energy which reflects higher gas costs associated with the region's tolling agreements. This increase was offset by an 8% decrease in purchased MWh as increased plant availability and lower contract load requirements reduced the need to purchase power.
- *Coal costs* — increased by \$16 million due to a \$2 per ton increase in fuel transportation surcharges combined with a 1% increase in coal generation. These increases were offset by a \$3 million decrease in allocated rail car lease fees.
- *Natural gas costs* — increased \$14 million. The region's Bayou Cove and Big Cajun I peaker plants ran extensively to support transmission system stability after hurricane Gustav in September 2008.
- *Transmission costs* — increased by \$9 million due to additional point-to-point transmission costs driven by an increase in merchant energy sales.

Other Operating Expenses

Other operating expenses decreased by approximately \$10 million for the year ended December 31, 2008, compared to 2007, due to:

- *G&A Expense* — Franchise tax decreased by \$5 million due to retroactive charges recorded in 2007. The Louisiana state franchise tax is assessed on the Company's total debt and equity that significantly increased following the Acquisition of Texas Genco. This decrease was offset by \$6 million in higher corporate allocations in 2008 compared to the same period in 2007.
- *Operating and maintenance expense* — Major maintenance decreased by \$9 million due to more extensive spring outage work performed at the Big Cajun II plant in 2007 compared to the same period in 2008. Normal maintenance rose \$2 million as a result of increased forced outages and higher contractor costs. Asset retirements decreased by \$4 million reflecting disposals associated with the 2007 outage work at Big Cajun II.

2007 compared to 2006

The following table provides selected financial information for the South Central region for the years ended December 31, 2007 and 2006:

	Year Ended December 31,		Change %
	2007	2006	
(In millions except otherwise noted)			
Operating Revenues			
Energy revenue	\$ 404	\$ 334	21%
Capacity revenue	221	199	11
Risk management activities	10	13	(23)
Contract amortization	23	19	21
Other revenues	—	5	(100)
Total operating revenues	658	570	15
Operating Costs and Expenses			
Cost of energy	412	308	34
Depreciation and amortization	68	68	—
Other operating expenses	121	89	36
Operating Income	\$ 57	\$ 105	(46)
MWh sold (in thousands)	12,452	11,845	5
MWh generated (in thousands)	10,930	11,036	(1)
Business Metrics			
Average on-peak market power prices (\$/MWh)	\$ 59.62	\$ 56.18	6
Cooling Degree Days, or CDDs ^(a)	1,963	1,797	9
CDD's 30 year rolling average	1,547	1,547	—
Heating Degree Days, or HDDs ^(a)	3,236	3,169	2%
HDD's 30 year rolling average	3,604	3,604	—

(a) National Oceanic and Atmospheric Administration-Climate Prediction Center — A CDD represents the number of degrees that the mean temperature for a particular day is above 65 degrees Fahrenheit in each region. An HDD represents the number of degrees that the mean temperature for a particular day is below 65 degrees Fahrenheit in each region. The CDDs/HDDs for a period of time are calculated by adding the CDDs/HDDs for each day during the period.

Operating Income

Operating income for the region declined by \$48 million for the year ended December 31, 2007, compared to 2006, due to higher operating expenses, despite a 1% decrease in generation at the region's Big Cajun II plant.

Operating Revenues

Operating revenues increased by \$88 million for the year ended December 31, 2007, compared to 2006, due to:

- *Energy revenues* — increased by approximately \$70 million due to a new contract which contributed \$69 million in contract energy revenues, increasing contract sales volume by approximately 1.3 million MWh. A contractual change in the fuel adjustment charge for the region's cooperative customers increased energy revenues by an additional \$11 million. This was offset by a \$12 million decrease in merchant energy revenue as a result of satisfying increasing load requirement from the new contract.

- *Capacity revenues* — increased by approximately \$22 million, of which \$15 million was due to higher rates as a result of the region setting new summer peaks in 2006 and 2007; the new system peak of 2,123 MW set in August 2007 will continue to impact capacity revenue in the first half of 2008. Higher network transmission costs, which are passed through to the region's cooperative customers, also increased capacity revenues by \$6 million. Improved market conditions in PJM resulted in an increase of \$3 million in merchant capacity revenue from the Rockford plants.

Cost of Energy

Cost of energy increased by \$104 million for the year ended December 31, 2007, compared to 2006, due to:

- *Purchased energy* — increased by approximately \$69 million as planned and maintenance outage hours at the region's Big Cajun II facility increased by 1,209 hours, primarily due to the planned turbine/generator outage at the Big Cajun II Unit 3 facility in the fourth quarter 2007. These increases were offset by a drop of \$2.53/MWh in realized purchased power prices.
- *Coal costs* — increased by approximately \$17 million, of which approximately \$11 million was due to a 9% increase in coal prices and \$7 million due to higher coal transportation costs.
- *Transmission costs* — increased by approximately \$16 million. Network transmission costs, which are passed-through to the region's cooperative customers, increased by \$6 million due to load growth and increased utilization of the Entergy transmission system. Point-to-point transmission costs to support off-system sales increased by \$10 million.

Other Operating Expenses

Other operating expenses increased by approximately \$32 million for the year ended December 31, 2007, compared to 2006, due to:

- *Maintenance expense* — increased by approximately \$19 million as the scope of work on planned outages were more extensive in 2007. The Big Cajun II Unit 3 facility incurred a major planned outage in the fourth quarter 2007, during which the generator was rewound, turbine controls were replaced with a modern digital control system, and the turbine steam path was replaced with a high-efficiency design. Asset disposals in conjunction with the outage added \$4 million.
- *Franchise tax* — Louisiana state franchise tax increased by approximately \$6 million due to an increased assessment based on the Company's total debt and equity. The Company's total debt and equity increased significantly following the acquisition of Texas Genco.

West Region

2008 compared to 2007

The following table provides selected financial information for the West region for the years ended December 31, 2008, and 2007:

	Year Ended December 31,		Change %
	2008	2007	
(In millions except otherwise noted)			
Operating Revenues			
Energy revenue	\$ 39	\$ 4	N/A
Capacity revenue	125	122	2%
Risk management activities	—	—	N/A
Other revenues	7	1	N/A
Total operating revenues	171	127	35
Operating Costs and Expenses			
Cost of energy	35	5	N/A
Depreciation and amortization	8	3	167
Other operating expenses	70	80	(13)
Operating Income	\$ 58	\$ 39	49
MWh sold (in thousands)	1,532	1,246	23
MWh generated (in thousands)	1,532	1,246	23
Business Metrics			
Average on-peak market power prices (\$/MWh)	\$ 82.62	\$ 66.52	24
Cooling Degree Days, or CDDs ^(a)	953	785	21
CDD's 30 year rolling average	704	704	—
Heating Degree Days, or HDDs ^(a)	3,190	3,048	5%
HDD's 30 year rolling average	3,243	3,228	—

(a) National Oceanic and Atmospheric Administration-Climate Prediction Center — A CDD represents the number of degrees that the mean temperature for a particular day is above 65 degrees Fahrenheit in each region. An HDD represents the number of degrees that the mean temperature for a particular day is below 65 degrees Fahrenheit in each region. The CDDs/HDDs for a period of time are calculated by adding the CDDs/HDDs for each day during the period.

Operating income increased by \$19 million for the year ended December 31, 2008, compared to the same period in 2007, due to:

- *Energy revenues* — increased by \$35 million due to the 2008 dispatch of the El Segundo plant outside of the tolling agreement in 2008. In 2007, no such dispatch occurred.
- *Other operating expense* — decreased by \$10 million as a result of a \$5 million reduction in *Repowering* NRG expenses due to the capitalization of cost for the El Segundo Energy Center project in 2008. In addition there was a \$3 million reduction in lease expenses in 2008 and the recognition of a \$2 million environmental liability for the El Segundo plant in 2007.
- *Other revenues* — increased by \$6 million due to higher allocations for trading of emission allowances in 2008.

[Table of Contents](#)

- *Capacity revenues* — increased by \$3 million primarily due to the tolling agreement at the Long Beach plant partially offset by the expiration of a two year tolling agreement at the El Segundo facility:
 - *Long Beach* — On August 1, 2007, NRG successfully completed the repowering of a 260 MW natural gas-fueled generating plant at its Long Beach generating facility. The plant contributed \$15 million in incremental capacity revenues for the year ended December 31, 2008.
 - *El Segundo* — The expiration of the two year tolling agreement at the end of April resulted in a decrease of \$11 million in capacity revenues for the year ended December 31, 2008.

These increases were partially offset by:

- *Cost of energy* — increased by \$30 million due to the dispatch of the El Segundo plant outside of the tolling agreement in 2008. In 2007, no such dispatch occurred.
- *Depreciation and amortization* — increased by \$5 million, reflecting depreciation associated with the repowered plant at the Long Beach generating facility.

2007 compared to 2006

The following table provides selected financial information for the West region for the years ended December 31, 2007, and 2006:

	Year Ended December 31,		Change %
	2007	2006	
(In millions except otherwise noted)			
Operating Revenues			
Energy revenue	\$ 4	\$ 75	(95)%
Capacity revenue	122	68	79
Risk management activities	—	(3)	100
Other revenues	1	6	(83)
Total operating revenues	127	146	(13)
Operating Costs and Expenses			
Cost of energy	5	80	(94)
Depreciation and amortization	3	3	—
Other operating expenses	80	55	45
Operating Income	\$ 39	\$ 8	388
MWh sold (in thousands)	1,246	1,901	(34)
MWh generated (in thousands)	1,246	1,901	(34)
Business Metrics			
Average on-peak market power prices (\$/MWh)	\$ 66.52	\$ 61.54	8
Cooling Degree Days, or CDDs ^(a)	785	926	(15)
CDD's 30 year rolling average	704	704	—
Heating Degree Days, or HDDs ^(a)	3,048	3,001	2%
HDD's 30 year rolling average	3,228	3,228	—

(a) National Oceanic and Atmospheric Administration-Climate Prediction Center — A CDD represents the number of degrees that the mean temperature for a particular day is above 65 degrees Fahrenheit in each region. An HDD represents the number of degrees that the mean temperature for a particular day is below 65 degrees Fahrenheit in each region. The CDDs/HDDs for a period of time are calculated by adding the CDDs/HDDs for each day during the period.

Operating Income

Operating income increased by \$31 million for the year ended December 31, 2007, compared to 2006. Excluding the consolidation of WCP's results following the acquisition of Dynegey's 50% interest on March 31, 2006, operating income increased by \$24 million, due to:

- *Capacity revenues* — increased by approximately \$28 million, excluding the first quarter 2007, due to new tolling agreements at the region's Encina and Long Beach plants:
 - *Encina* — In January 2007, NRG signed a new tolling agreement for the region's Encina plant which contributed \$15 million in capacity revenues for the year ended December 31, 2007.
 - *Long Beach* — The repowered plant at the Long Beach generating facility contributed approximately \$13 million in capacity revenues for the year ended December 31, 2007.
- *Cost of energy* — decreased by \$76 million, excluding the first quarter 2007, due to the new tolling agreement entered into at the Encina plant in 2007, which required the counterparty to supply its own fuel. Under the previous arrangement in 2006, the plant supplied the fuel.

This increase was offset by:

- *Energy revenues* — decreased by approximately \$72 million, excluding the first quarter 2007, primarily due to the tolling agreement at the Encina plant that has resulted in the receipt of a fixed monthly capacity payment in return for the right to schedule and dispatch from the plant. The Encina tolling agreement replaced the RMR agreement under which the plant was called upon to generate revenues for such dispatch.
- *O&M expense* — increased by approximately \$6 million, excluding the first quarter 2007, primarily due to increases in labor costs, major maintenance and auxiliary power.
- *Development expenses* — increased by \$4 million, reflecting *Repowering* NRG initiatives at the region's El Segundo and Encina sites.
- *Other revenues* — decreased ancillary service revenue of \$3 million at the Encina plant due to the new tolling agreement that consigns ancillary service revenue to the counterparty in exchange for a fixed monthly capacity payment.

Liquidity and Capital Resources

Liquidity Position

As of December 31, 2008 and 2007, NRG's liquidity, excluding collateral received, was approximately \$3.4 billion and \$2.7 billion, respectively, comprised of the following:

	As of December 31,	
	2008	2007
	(In millions)	
Cash and cash equivalents	\$ 1,494	\$ 1,132
Funds deposited by counterparties	754	—
Restricted cash	16	29
Total cash	2,264	1,161
Synthetic Letter of Credit Facility availability	860	557
Revolver Credit Facility availability	1,000	997
Total liquidity	4,124	2,715
Less: Funds deposited as collateral by hedge counterparties	(760)	—
Total liquidity, excluding collateral received	\$ 3,364	\$ 2,715

For the year ended December 31, 2008, total liquidity increased by \$1.4 billion due to a rise in funds deposited of \$754 million as well as higher cash balances of \$362 million. Changes in cash balances are further discussed hereinafter under *Cash Flow Discussion*. Cash and cash equivalents and funds deposited by counterparties at December 31, 2008 are predominantly held in money market funds invested in treasury securities or treasury repurchase agreements.

The line item "Funds deposited by counterparties" consist of cash collateral received from hedge counterparties in support of energy risk management activities, and it is the Company's intention as of December 31, 2008 to limit the use of these funds. The increase in these amounts is due to the in-the-money position of our transactions following the drop in commodity prices since the summer of 2008. Depending on market fluctuation and the settlement of the underlying contracts, the Company will refund this collateral to the counterparties pursuant to the terms and conditions of the underlying trades. The Company's balance sheet reflects a liability for cash collateral received within current liabilities.

Management believes that the Company's liquidity position and cash flows from operations will be adequate to finance operating and maintenance capital expenditures, to fund dividends to NRG's preferred shareholders, and other liquidity commitments. Management continues to regularly monitor the Company's ability to finance the needs of its operating, financing and investing activity in a manner consistent with its intention to maintain a net debt to capital ratio in the range of 45-60%.

Credit Ratings

Credit rating agencies rate a firm's public debt securities. These ratings are utilized by the debt markets in evaluating a firm's credit risk. Ratings influence the price paid to issue new debt securities by indicating to the market the Company's ability to pay principal, interest, and preferred dividends. Rating agencies evaluate a firm's industry, cash flow, leverage, liquidity, and hedge profile, among other factors, in their credit analysis of a firm's credit risk. As of December 31, 2008, NRG's credit ratings are on positive watch from both S&P and Moody's rating agencies.

[Table of Contents](#)

The following table summarizes the credit ratings for NRG Energy, Inc., its Term Loan Facility and its senior notes as of December 31, 2008:

	<u>S&P</u>	<u>Moody's</u>	<u>Fitch</u>
NRG Energy, Inc.	B+	Ba3	B
7.375% Senior Notes, due 2016, 2017	B	B1	B+
7.25% Senior Notes due 2014	B	B1	B+
Term Loan Facility	BB	Ba1	BB

SOURCES OF FUNDS

The principal sources of liquidity for NRG's future operating and capital expenditures are expected to be derived from new and existing financing arrangements, asset sales, existing cash on hand and cash flows from operations.

Financing Arrangements

Senior Credit Facility

As of December 31, 2008, NRG has a Senior Credit Facility which is comprised of a senior first priority secured term loan, or the Term Loan Facility, a \$1.0 billion senior first priority secured revolving credit facility, or the Revolving Credit Facility, and a \$1.3 billion senior first priority secured synthetic letter of credit facility, or the Synthetic Letter of Credit Facility. The Senior Credit Facility was last amended on June 8, 2007. As of December 31, 2008, NRG had issued \$440 million of letters of credit under the Synthetic Letter of Credit Facility, leaving \$860 million available for future issuances. Under the Revolving Credit Facility, as of December 31, 2008, NRG had not issued any letters of credit.

First and Second Lien Structure

NRG has granted first and second liens to certain counterparties on substantially all of the Company's assets. NRG uses the first or second lien structure to reduce the amount of cash collateral and letters of credit that it would otherwise be required to post from time to time to support its obligations under out-of-the-money hedge agreements for forward sales of power or MWh equivalents. To the extent that the underlying hedge positions for a counterparty are in-the-money to NRG, the counterparty would have no claim under the lien program. The lien program limits the volume that can be hedged, not the value of underlying out-of-the-money positions. The first lien program does not require NRG to post collateral above any threshold amount of exposure. Within the first and second lien structure, the Company can hedge up to 80% of its baseload capacity and 10% of its non-baseload assets with these counterparties for the first 60 months and then declining thereafter. Net exposure to a counterparty on all trades must be positively correlated to the price of the relevant commodity for the first lien to be available to that counterparty. The first and second lien structure is not subject to unwind or termination upon a ratings downgrade of a counterparty and has no stated maturity date.

The Company's lien counterparties may have a claim on our assets to the extent market prices exceed the hedged price. As of December 31, 2008 and February 2, 2009, the first lien exposure of net out-of-the-money positions to counterparties on hedges was \$88 million and \$43 million, respectively. As of December 31, 2008 and February 2, 2009, there was no exposure to out-of-the-money positions to counterparties on hedges under the second lien.

The following table summarizes the amount of MWs hedged against the Company's baseload assets and as a percentage relative to the Company's forecasted baseload capacity under the first and second lien structure as of February 2, 2009:

<u>Equivalent Net Sales Secured by First and Second Lien Structure^(a)</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
In MW ^(b)	4,967	4,600	3,788	2,196	828
As a percentage of total forecasted baseload capacity ^(c)	71%	67%	56%	33%	12%

(a) Equivalent Net Sales include natural gas swaps converted using a weighted average heat rate by region.

(b) 2009 MW value consists of March through December positions only.

(c) Forecasted baseload capacity under the first and second lien structure represents 80% of the total Company's baseload assets.

Common Stock Finance I Debt

The Company's Senior Credit Facility and Senior Notes indentures contain restricted payment provisions limiting the use of funds for transactions such as common share repurchases. To maintain restricted payment capacity under the Senior Notes indentures, in March 2008 the Company executed an arrangement with CS to extend maturities of CSF I's notes and preferred interests from October 2008 to June 2010. In addition, the settlement date of an embedded derivative, or CSF I CAGR, which is based on NRG's share price appreciation above a threshold price, was extended 30 days to early December 2008. As part of this extension arrangement, the Company contributed 795,503 treasury shares to CSF I as additional collateral to maintain a blended interest rate in the CSF I facility of approximately 7.5%. Accordingly, the amount due at maturity in June 2010 for the CSF I notes and preferred interests will be \$248 million. In August 2008, the Company amended the CSF I notes and preferred interests to early settle the CSF I CAGR. Accordingly, NRG made a cash payment of \$45 million to CS for the benefit of CSF I, which was recorded to interest expense in the Company's Consolidated Statement of Operations.

Asset Sales

ITISA — On April 28, 2008, NRG completed the sale of its 100% interest in Tosli, which held all NRG's interest in ITISA, to Brookfield Renewable Power Inc. (previously Brookfield Power Inc.), a wholly-owned subsidiary of Brookfield Asset Management Inc. In addition, the purchase price adjustment contingency under the sale agreement was resolved on August 7, 2008. In connection with the sale, NRG received \$300 million of cash proceeds from Brookfield, and removed \$163 million of assets, including \$59 million of cash, \$122 million of liabilities, including \$63 million of debt, and \$15 million in foreign currency translation adjustment from its 2008 consolidated balance sheet. As discussed in Note 3, *Discontinued Operations, Business Acquisitions and Dispositions*, the activities of Tosli and ITISA have been classified as discontinued operations.

USES OF FUNDS

The Company's requirements for liquidity and capital resources, other than for operating its facilities, can generally be categorized by the following: (i) commercial operations activities; (ii) debt service obligations; (iii) capital expenditures including *Repowering* NRG and environmental; and (iv) corporate financial transactions including return of capital to shareholders.

Commercial Operations

NRG's commercial operations activities require a significant amount of liquidity and capital resources. These liquidity requirements are primarily driven by: (i) margin and collateral posted with counterparties; (ii) initial collateral required to establish trading relationships; (iii) timing of disbursements and receipts (i.e., buying fuel before receiving energy revenues); and (iv) initial collateral for large structured transactions. As of December 31, 2008, commercial operations had total cash collateral outstanding of \$492 million, and \$283 million outstanding in letters of credit to third parties primarily to support its economic hedging activities. As of December 31, 2008, total collateral held from counterparties was \$788 million, including \$6 million of restricted cash, and \$28 million of letters of credit.

Future liquidity requirements may change based on the Company's hedging activities and structures, fuel purchases, and future market conditions, including forward prices for energy and fuel and market volatility. In addition, liquidity requirements are dependent on NRG's credit ratings and general perception of its creditworthiness.

Debt Service Obligations

NRG must annually offer a portion of its excess cash flow (as defined in the Senior Credit Facility) to its first lien lenders under the Term Loan Facility. The percentage of excess cash flow offered to these lenders is dependent upon the Company's consolidated leverage ratio (as defined in the Senior Credit Facility) at the end of the preceding year. Of the amount offered, the first lien lenders must accept 50% while the remaining 50% may either be accepted or rejected at the lenders' option. Based on current credit market conditions the Company expects that its lenders will accept in full the mandatory offer required for 2008, and, as such, the Company has reclassified approximately

[Table of Contents](#)

\$197 million of Term Loan Facility maturity from a non-current to a current liability as of December 31, 2008. The mandatory annual offer required for 2007 was \$446 million, against which the Company made a \$300 million prepayment in December 2007. With this prepayment, the Company met a financial ratio by the end of 2007 that resulted in a 0.25% reduction in the interest rate on both its Term Loan Facility and Synthetic Letter of Credit Facility which resulted in approximately \$8 million in pre-tax interest savings during 2008. Of the remaining \$146 million, the lenders accepted a repayment of \$143 million in March 2008. The amount retained by the Company was used for investments, capital expenditures and other items as defined by the Senior Credit Facility.

As of December 31, 2008, NRG had approximately \$4.7 billion in aggregate principal amount of unsecured high yield notes or Senior Notes, had approximately \$2.6 billion in principal amount outstanding under the Term Loan Facility, and had issued \$440 million of letters of credit under the Company's \$1.3 billion Synthetic Letter of Credit Facility. The Revolving Credit Facility matures on February 2, 2011 and the Synthetic Letter of Credit Facility matures on February 1, 2013.

Principal payments on debt and capital leases as of December 31, 2008 are due in the following periods:

Subsidiary/Description	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>Thereafter</u>	<u>Total</u>
	(In millions)						
Debt:							
7.375% Notes due 2017	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 1,100	\$ 1,100
7.25% Notes due 2014	—	—	—	—	—	1,200	1,200
7.375% Notes due 2016	—	—	—	—	—	2,400	2,400
Term Loan Facility, due 2013	228	32	31	32	2,319	—	2,642
CSF notes and preferred interests, due 2009 and 2010	143	190	—	—	—	—	333
NRG Energy Center Minneapolis LLC, due 2013 and 2017	11	11	12	13	10	27	84
Nuclear Innovation North America LLC, due 2011	—	—	10	—	—	—	10
NRG Repowering Holdings LLC, due 2011	—	—	10	—	—	—	10
NRG Peaker Finance Co. LLC, due June 2019	15	20	21	22	23	165	266
Subtotal Debt, Bonds and Notes	<u>397</u>	<u>253</u>	<u>84</u>	<u>67</u>	<u>2,352</u>	<u>4,892</u>	<u>8,045</u>
Capital Lease:							
Saale Energie GmbH, Schkopau	72	12	6	4	4	44	142
Total Payments and Capital Leases	<u>\$469</u>	<u>\$265</u>	<u>\$ 90</u>	<u>\$ 71</u>	<u>\$2,356</u>	<u>\$ 4,936</u>	<u>\$8,187</u>

Capital Expenditures

For the year ended December 31, 2008, the Company's capital expenditures, including accruals, were approximately \$1.0 billion, of which \$645 million was related to *Repowering*NRG projects. The following table summarizes the Company's capital expenditures for the year ended December 31, 2008 and the estimated capital expenditure and repowering investments forecast for 2009.

	<u>Maintenance</u>	<u>Environmental</u>	<u>Repowering</u>	<u>Total</u>
	(In millions)			
Northeast	\$ 32	\$ 157	\$ 19	\$ 208
Texas	115	26	97	238
South Central	9	5	—	14
West	5	—	30	35
Wind	—	—	398	398
NINA	—	—	101	101
Other	21	—	—	21
Total	<u>\$ 182</u>	<u>\$ 188</u>	<u>\$ 645</u>	<u>\$ 1,015</u>
Estimated capital expenditures for 2009	<u>\$ 255</u>	<u>\$ 256</u>	<u>\$ 256</u>	<u>\$ 767</u>

*Repowering*NRG capital expenditures and investments — *Repowering*NRG project capital expenditures consisted of approximately \$218 million for wind turbines and construction related costs for the Elbow Creek wind farm project which became commercially operational in December 2008 and \$180 million in turbine purchases for other wind projects currently under development. In addition, the Company's *Repowering*NRG capital expenditures included \$97 million related to the construction of Cedar Bayou Unit 4 in Texas, \$101 million related to the development of STP Units 3 and 4 in Texas, \$30 million for the repowering of the El Segundo generating station in California, and \$19 million for the construction of Cos Cob in Connecticut.

The Company's estimated repowering capital expenditures for 2009 are expected to be approximately \$256 million, of which capital expenditures related to STP units 3 and 4 will be approximately \$145 million, the construction of Cedar Bayou Unit 4 anticipated to be approximately \$22 million, and the balance of the Company's repowering capital expenditures related to the purchase of additional wind turbines. The Company also anticipates receiving approximately \$145 million in third party equity investments related to its *Repowering*NRG projects in 2009.

Related to *Repowering*NRG, the Company contributed equity of approximately \$84 million to its Sherbino wind farm joint venture project with BP in 2008 which became commercially operational in October 2008.

Major maintenance and environmental capital expenditures — The Company's baghouse project at its Huntley and Dunkirk plants resulted in environmental capital expenditures of \$124 million for the year ended December 31, 2008. Other capital expenditures included \$44 million for STP fuel and \$71 million in maintenance capital expenditures in Texas primarily related to the W.A. Parish and Limestone plants.

NRG anticipates funding these maintenance capital projects primarily with funds generated from operating activities. The Company is also pursuing funding for certain environmental expenditures in the Northeast region through Solid Waste Disposal Bonds utilizing tax exempt financing, and expects to draw upon such funds during 2009.

Loans to affiliates — During 2008 the Company loaned approximately \$36 million in funds to GenConn Energy LLC, a 50/50 joint venture vehicle of NRG and the United Illuminating Company as a part of the Devon and Middletown plant projects. These loans, which are in the form of an interest bearing note, mature in 2009, at which point GenConn Energy LLC's construction costs are expected to be funded through equity of NRG and the United Illuminating Company and non-recourse project level financing.

Environmental Capital Expenditures

Based on current rules, technology and plans, NRG has estimated that environmental capital expenditures to be incurred from 2009 through 2013 to meet NRG's environmental commitments will be approximately \$1.2 billion. These capital expenditures, in general, are related to installation of particulate, SO₂, NO_x, and mercury controls to comply with federal and state air quality rules and consent orders, as well as installation of "Best Technology Available" under the Phase II 316(b) rule. NRG continues to explore cost effective alternatives that can achieve desired results. While this estimate reflects schedules and controls to meet anticipated reduction requirements, the full impact on the scope and timing of environmental retrofits cannot be determined until issuance of final rules by the USEPA.

The following table summarizes the estimated environmental capital expenditures for the referenced periods by region:

	<u>Texas</u>	<u>Northeast</u>	<u>South Central</u>	<u>Total</u>
2009	\$ —	\$ 256	\$ —	\$ 256
2010	8	213	57	278
2011	17	175	116	308
2012	29	67	114	210
2013	21	3	74	98
Total	<u>\$ 75</u>	<u>\$ 714</u>	<u>\$ 361</u>	<u>\$ 1,150</u>

Capital Allocation

2008 Capital Allocation Plan — In December 2007, the Company initiated its 2008 Capital Allocation Plan, with the repurchase of 2,037,700 shares of NRG common stock during that month for approximately \$85 million. In February 2008, the Company's Board of Directors authorized an additional \$200 million in common share repurchases that raised the total 2008 Capital Allocation Plan to approximately \$300 million. In the first quarter 2008, the Company repurchased 1,281,600 shares of NRG common stock for approximately \$55 million. In the third quarter 2008, the Company repurchased an additional 3,410,283 of NRG common stock in the open market for approximately \$130 million. As of December 31, 2008, NRG had repurchased a total of 6,729,583 shares of NRG common stock at a cost of approximately \$270 million as part of its 2008 Capital Allocation Plan.

2009 Capital Allocation Plan — On October 30, 2008, the Company announced its 2009 Capital Allocation Plan to purchase an additional \$300 million in common stock, subject to restrictions under US securities laws. As part of the 2009 plan, the Company will invest over \$511 million in maintenance and environmental capital expenditures in existing assets in 2009 and \$256 million in investment in projects under *Repowering* NRG that are currently under construction or for which there exists current obligations. Finally, in addition to scheduled debt amortization payment, in the first quarter 2009 the Company will offer its first lien lenders \$197 million of its 2008 excess cash flow (as defined in the Senior Credit Facility).

Preferred Stock Dividend Payments

For the year ended December 31, 2008, NRG paid approximately \$29 million, \$17 million and \$9 million in dividend payments to holders of the Company's 5.75%, 4% and 3.625% Preferred Stock.

Benefit Plans Obligations

As of December 31, 2008, NRG contributed \$99 million towards its three defined benefit pension plans to meet the Company's 2008 benefit obligation, \$35 million of which was to partially fund the plans as a result of the weak market performance of plan assets in 2008. Based on the Company's December 31, 2008 measurement of its benefit obligation for its three defined benefit pension plans, the Company is expected to contribute another \$60 million to these plans during 2009, \$29 million of which also relates to the Company's 2008 benefit obligation.

Cash Flow Discussion

2008 compared to 2007

The following table reflects the changes in cash flows for the comparative years; all cash flow categories include the cash flows from both continuing operations and discontinued operations:

	Year Ended December 31,		
	2008	2007	Change
	(In millions)		
Net cash provided by operating activities	\$1,434	\$1,517	\$ (83)
Net cash used by investing activities	(672)	(327)	(345)
Net cash used by financing activities	(442)	(814)	372

Net Cash Provided By Operating Activities

For the year ended December 31, 2008, net cash provided by operating activities decreased by \$83 million compared to the same period in 2007. The difference was due to:

- *Collateral paid* — In 2008, higher cash collateral paid to support the Company’s hedging and trading activities decreased cash from operations by \$292 million as compared to the same period in 2007.
- *Working capital* — In 2008, the cash provided by working capital items increased by \$196 million. Changes in option premiums collected from 2007 to 2008 classified in other current liabilities increased as a result of the deferral of option premium revenue to 2009 to match revenues with option expiration dates. Further, changes to account receivable were caused by higher energy revenues in December 2007 as compared to December 2008 and changes to accounts payable were caused by reduced maintenance expenses incurred in December 2007 as compared to December 2008.

Net Cash Used By Investing Activities

For the year ended December 31, 2008, net cash used in investing activities was approximately \$345 million more than the same period in 2007. This was due to:

- *Capital expenditures* — NRG’s capital expenditures increased by \$418 million due to *Repowering* NRG projects, primarily related to \$398 million for wind turbines and construction activities related to Elbow Creek and other wind projects currently under development.
- *Sale of discontinued operations* — Proceeds from the sale of ITISA, net of cash divested, were \$241 million in 2008.
- *Asset sales* — The Company received \$14 million in proceeds primarily from the sale of rail cars in 2008 compared to proceeds of \$57 million for the sale of Red Bluff and Chowchilla II power plants and equipment in the same period in 2007 for a net decrease in cash of \$43 million.
- *Trading of emission allowances* — Net purchases and sales of emission allowances resulted in a decrease in cash of \$44 million for 2008 as compared to 2007.
- *Equity Contribution* — The Company contributed approximately \$84 million to its equity investment in Sherbino.

Net Cash Used By Financing Activities

For year ended December 31, 2008, net cash used by financing activities decreased by approximately \$372 million compared to 2007, due to:

- *Term Loan Facility debt payment* — In 2008, the Company paid down \$174 million of its Term Loan Facility, including the payment of excess cash flow, as discussed above under *Debt Service Obligations*. The Company paid down \$332 million of its Term Loan Facility during 2007 for a net cash increase of \$158 million for the year ended 2008 compared to the same period in 2007.

- *Share repurchase* — During 2008, the Company repurchased approximately \$185 million shares of NRG common stock, compared to \$353 million for 2007 for a net \$168 million increase to cash for the year ended 2008 compared to the same period in 2007.
- *Sale of minority interest* — The Company received \$50 million in proceeds from the sale of minority interest in NINA in the first half of 2008.
- *Payment of financing element of acquired derivatives* — For 2008, the Company paid approximately \$43 million for the settlement of gas swaps related to the acquisition of Texas Genco in 2006.
- *Issuance of debt* — During 2008 the Company received \$20 million in proceeds from borrowings made by its subsidiaries.

NOL's, Deferred Tax Assets and FIN 48 Implications

As of December 31, 2008, the Company had generated total domestic pre-tax book income of \$1,644 million and foreign continuing pre-tax book income of \$85 million. In addition, NRG has cumulative foreign NOL carryforwards of \$239 million, of which \$41 million will expire starting in 2011 through 2017 and of which \$198 million do not have an expiration date.

In addition to these amounts, the Company has \$527 million of tax effected unrecognized tax benefits which relate primarily to net operating losses for tax return purposes but have been classified as capital loss carryforwards for financial statements purposes and for which a full valuation allowance has been established. As a result of the Company's tax position, and based on current forecasts, we anticipate income tax payments of up to \$100 million in 2009.

However, as the position remains uncertain, of the \$527 million of tax effected unrecognized tax benefits, the Company has recorded a non-current tax liability of \$208 million and may accrue the remaining balance as an increase to non-current liabilities until final resolution with the related taxing authority. The \$208 million non-current tax liability for unrecognized tax benefits is due to taxable earnings for the period which there are no NOLs available to offset for financial statement purposes.

The Company has been contacted for examination by the Internal Revenue Service for years 2004 through 2006. The audit commenced during the third quarter 2008 and is expected to continue for approximately 18 to 24 months.

On July 6, 2007, the German government passed the Tax Reform Act of 2008, which reduces the German statutory and resulting effective tax rates on earnings from approximately 36% to approximately 27% effective January 1, 2008. Due to this reduction in the statutory and resulting effective tax rate in 2007, NRG recognized a \$29 million tax benefit and as of December 31, 2007, NRG had a German net deferred tax liability of approximately \$84 million which includes the impact of this tax rate change.

Off-Balance Sheet Arrangements

Obligations under Certain Guarantee Contracts

NRG and certain of its subsidiaries enter into guarantee arrangements in the normal course of business to facilitate commercial transactions with third parties. These arrangements include financial and performance guarantees, stand-by letters of credit, debt guarantees, surety bonds and indemnifications. See also Item 15 — Note 25, *Guarantees*, to the Consolidated Financial Statements for additional discussion.

Retained or Contingent Interests

NRG does not have any material retained or contingent interests in assets transferred to an unconsolidated entity.

Derivative Instrument Obligations

On August 11, 2005, NRG issued 3.625% Preferred Stock that includes a feature which is considered an embedded derivative per SFAS 133. Although it is considered an embedded derivative, it is exempt from derivative accounting as it is excluded from the scope pursuant to paragraph 11(a) of SFAS 133. As of December 31, 2008, based on the Company's stock price, the embedded derivative was out-of-the-money and had no redemption value. See also Item 15 — Note 13, *Capital Structure*, to the Consolidated Financial Statements for additional discussion.

On October 13, 2006, NRG, through its unrestricted wholly-owned subsidiaries CSF I and CSF II issued notes and preferred interests for the repurchase of NRG's common stock. Included in each agreement was a feature considered an embedded derivative per SFAS 133. Although it is considered a derivative, it is exempt from derivative accounting as it is excluded from the scope pursuant to paragraph 11(a) of SFAS 133. In August 2008, the Company amended the CSF I notes and preferred interests to early settle the CSF I embedded derivative. Accordingly, NRG made a cash payment of \$45 million to CS for the benefit of CSF I, which was recorded to interest expense in the Company's Consolidated Statement of Operations. As of December 31, 2008, based on the Company's stock price, the CSF II embedded derivative was out-of-the-money and had no redemption value. See also Item 15 — Note 11, *Debt and Capital Leases*, to the Consolidated Financial Statements for additional discussion.

Obligations Arising Out of a Variable Interest in an Unconsolidated Entity

Variable interest in Equity investments — As of December 31, 2008, NRG has several investments with an ownership interest percentage of 50% or less in energy and energy-related entities that are accounted for under the equity method of accounting. One of these investments, GenConn Energy LLC, is a variable interest entity for which NRG is not the primary beneficiary. NRG's pro-rata share of non-recourse debt held by unconsolidated affiliates was approximately \$135 million as of December 31, 2008. This indebtedness may restrict the ability of these subsidiaries to issue dividends or distributions to NRG. See also Item 15 — Note 14, *Investments Accounted for by the Equity Method*, to the Consolidated Financial Statements for additional discussion.

Letter of Credit Facilities — The Company's \$1.3 billion Synthetic Letter of Credit Facility is unfunded by NRG and is secured by a \$1.3 billion cash deposit at Deutsche Bank AG, New York Branch that was funded using proceeds from the Term Loan Facility investors who participated in the facility syndication. Under the Synthetic Letter of Credit Facility, NRG is allowed to issue letters of credit for general corporate purposes including posting collateral to support the Company's commercial operations activities.

Contractual Obligations and Commercial Commitments

NRG has a variety of contractual obligations and other commercial commitments that represent prospective cash requirements in addition to the Company's capital expenditure programs. The following tables summarize NRG's contractual obligations and contingent obligations for guarantee. See also Item 15 — Note 11, *Debt and Capital Leases*, Note 21, *Commitments and Contingencies*, and Note 25, *Guarantees*, to the Consolidated Financial Statements for additional discussion.

Contractual Cash Obligations	By Remaining Maturity at December 31,					2007 Total
	2008					
	Under 1 Year	1-3 Years	3-5 Years	Over 5 Years	Total ^(b)	
	(In millions)					
Long-term debt (including estimated interest)	\$ 858	\$ 1,316	\$ 3,267	\$ 5,701	\$ 11,142	\$ 12,301
Capital lease obligations (including estimated interest)	87	37	25	172	321	390
Operating leases	43	79	62	193	377	420
Repowering/NRG project commitments	27	—	—	—	27	352
Fuel purchase and transportation obligations ^(a)	1,513	477	182	206	2,378	3,203
Pension minimum funding requirement ^(c)	65	95	34	—	194	196
Other postretirement benefits minimum funding requirement ^(d)	4	11	4	—	19	15
Total	<u>\$2,597</u>	<u>\$ 2,015</u>	<u>\$ 3,574</u>	<u>\$ 6,272</u>	<u>\$14,458</u>	<u>\$16,877</u>

(a) Includes only those coal transportation and lignite commitments for 2009 as no other nominations were made as of December 31, 2008. Natural gas nomination is through February 2010.

(b) Excludes \$208 million non-current FIN 48 payable relating to NRG's uncertain tax benefits as the period of payment cannot be reasonably estimated.

(c) These amounts represent the Company's estimated minimum pension contributions required under the Pension Protection Act of 2006. These amounts represent estimates that are based on assumptions that are subject to change. The minimum required contribution for years after 2013 is currently not available.

(d) These amounts represent estimates that are based on assumptions that are subject to change. The minimum required contribution for years after 2013 is currently not available.

Guarantees, Indemnifications and Other Contingent Obligations	By Remaining Maturity at December 31,					2007 Total
	2008					
	Under 1 Year	1-3 Years	3-5 Years	Over 5 Years	Total	
	(In millions)					
Synthetic letters of credit	\$ 357	\$ 83	\$ —	\$ —	\$ 440	\$ 743
Unfunded standby letters of credit and surety bonds	5	—	—	—	5	8
Asset sales guarantee obligations	—	112	—	17	129	148
Commercial sales arrangements	192	13	—	800	1,005	791
Other guarantees	24	30	—	26	80	32
Total	<u>\$ 578</u>	<u>\$ 238</u>	<u>\$ —</u>	<u>\$ 843</u>	<u>\$1,659</u>	<u>\$1,722</u>

Fair Value of Derivative Instruments

NRG may enter into long-term power sales contracts, fuel purchase contracts and other energy-related financial instruments to mitigate variability in earnings due to fluctuations in spot market prices, to hedge fuel requirements at generation facilities and protect fuel inventories. In addition, in order to mitigate interest rate risk associated with the issuance of the Company's variable rate and fixed rate debt, NRG enters into interest rate swap agreements.

NRG's trading activities include contracts entered into to profit from market price changes as opposed to hedging an exposure, and are subject to limits in accordance with the Company's risk management policy. These contracts are recognized on the balance sheet at fair value and changes in the fair value of these derivative financial

[Table of Contents](#)

instruments are recognized in earnings. These trading activities are a complement to NRG's energy marketing portfolio.

The tables below disclose the activities that include both exchange and non-exchange traded contracts accounted for at fair value. Specifically, these tables disaggregate realized and unrealized changes in fair value; identify changes in fair value attributable to changes in valuation techniques; disaggregate estimated fair values at December 31, 2008, based on whether fair values are determined by quoted market prices or more subjective means; and indicate the maturities of contracts at December 31, 2008.

Derivative Activity Gains/(Losses)	(In millions)
Fair value of contracts as of December 31, 2007	\$ (492)
Contracts realized or otherwise settled during the period	162
Changes in fair value	1,326
Fair value of contracts as of December 31, 2008	<u>\$ 996</u>

Sources of Fair Value Gains/(Losses)	Fair Value of Contracts as of December 31, 2008				Total Fair Value
	Maturity Less Than 1 Year	Maturity 1-3 Years	Maturity 4-5 Years (In millions)	Maturity in Excess 4-5 Years	
Prices actively quoted	\$ (32)	\$ 14	\$ —	\$ —	\$ (18)
Prices provided by other external sources	614	114	283	(46)	965
Prices provided by models and other valuation methods	37	12	—	—	49
Total	<u>\$ 619</u>	<u>\$ 140</u>	<u>\$ 283</u>	<u>\$ (46)</u>	<u>\$ 996</u>

A small portion of NRG's contracts are exchange-traded contracts with readily available quoted market prices. The majority of NRG's contracts are non exchange-traded contracts valued using prices provided by external sources, primarily price quotations available through brokers or over-the-counter and on-line exchanges. For the majority of NRG markets, the Company receives quotes from multiple sources. To the extent that NRG receives multiple quotes, the Company's prices reflect the average of the bid-ask mid-point prices obtained from all sources that NRG believes provide the most liquid market for the commodity. If the Company receives one quote then the mid point of the bid-ask spread for that quote is used. The terms for which such price information is available vary by commodity, region and product. The remainder of the assets and liabilities represent contracts for which external sources or observable market quotes are not available. These contracts are valued based on various valuation techniques including but not limited to internal models based on a fundamental analysis of the market and extrapolation of observable market data with similar characteristics. Contracts valued with prices provided by models and other valuation techniques make up 5% of the total fair value of all derivative contracts. The fair value of each contract is discounted using a risk free interest rate. In addition, the Company applies a credit reserve to reflect credit risk which is calculated based on published default probabilities. To the extent that NRG's net exposure under a specific master agreement is an asset, the Company is using the counterparty's default swap rate. If the exposure under a specific master agreement is a liability, the Company is using NRG's default swap rate. The credit reserve is added to the discounted fair value to reflect the exit price that a market participant would be willing to receive to assume NRG's liabilities or that a market participant would be willing to pay for NRG's assets. As of December 31, 2008 the credit reserve resulted in a \$22 million decrease in fair value which is composed of a \$10 million gain in other comprehensive income, or OCI, and a \$12 million gain in derivative revenue.

The fair values in each category reflect the level of forward prices and volatility factors as of December 31, 2008 and may change as a result of changes in these factors. Management uses its best estimates to determine the fair value of commodity and derivative contracts NRG holds and sells. These estimates consider various factors including closing exchange and over-the-counter price quotations, time value, volatility factors and credit exposure. It is possible however, that future market prices could vary from those used in recording assets and liabilities from energy marketing and trading activities and such variations could be material.

The Company has elected to disclose derivative activity on a trade-by-trade basis and does not offset amounts at the counterparty master agreement level. Consequently, the magnitude of the changes in individual current and non-current derivative assets or liabilities is higher than the underlying credit and market risk of the Company's portfolio. As discussed in Item 7A — *Commodity Price Risk*, NRG measures the sensitivity of the Company's portfolio to potential changes in market prices using Value at Risk, or VAR, a statistical model which attempts to predict risk of loss based on market price and volatility. NRG's risk management policy places a limit on one-day holding period VAR, which limits the Company's net open position. As the Company's trade-by-trade derivative accounting results in a gross-up of the Company's derivative assets and liabilities, the net derivative assets and liability position is a better indicator of our hedging activity. As of December 31, 2008, NRG's net derivative asset was \$996 million, an increase to total fair value of \$1,488 million as compared to December 31, 2007. This increase was primarily driven by decreases in gas and power prices as well as the roll-off of trades that settled during the period.

Critical Accounting Policies and Estimates

NRG's discussion and analysis of the financial condition and results of operations are based upon the consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the US. The preparation of these financial statements and related disclosures in compliance with generally accepted accounting principles, or GAAP, requires the application of appropriate technical accounting rules and guidance as well as the use of estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosures of contingent assets and liabilities. The application of these policies necessarily involves judgments regarding future events, including the likelihood of success of particular projects, legal and regulatory challenges. These judgments, in and of themselves, could materially affect the financial statements and disclosures based on varying assumptions, which may be appropriate to use. In addition, the financial and operating environment may also have a significant effect, not only on the operation of the business, but on the results reported through the application of accounting measures used in preparing the financial statements and related disclosures, even if the nature of the accounting policies have not changed.

On an ongoing basis, NRG evaluates these estimates, utilizing historic experience, consultation with experts and other methods the Company considers reasonable. In any event, actual results may differ substantially from the Company's estimates. Any effects on the Company's business, financial position or results of operations resulting from revisions to these estimates are recorded in the period in which the facts that give rise to the revision become known.

NRG's significant accounting policies are summarized in Item 15 — Note 2, *Summary of Significant Accounting Policies*, to the Consolidated Financial Statements. The Company identifies its most critical accounting policies as those that are the most pervasive and important to the portrayal of the Company's financial position and results of operations, and that require the most difficult, subjective and/or complex judgments by management regarding estimates about matters that are inherently uncertain.

<u>Accounting Policy</u>	<u>Judgments/Uncertainties Affecting Application</u>
Derivative Financial Instruments	<ul style="list-style-type: none"> • Assumptions used in valuation techniques • Assumptions used in forecasting generation • Market maturity and economic conditions • Contract interpretation • Market conditions in the energy industry, especially the effects of price volatility on contractual commitments
Income Taxes and Valuation Allowance for Deferred Tax Assets	<ul style="list-style-type: none"> • Ability of tax authority decisions to withstand legal challenges or appeals • Anticipated future decisions of tax authorities • Application of tax statutes and regulations to transactions

<u>Accounting Policy</u>	<u>Judgments/Uncertainties Affecting Application</u>
Impairment of Long Lived Assets	<ul style="list-style-type: none"> • Ability to utilize tax benefits through carrybacks to prior periods and carryforwards to future periods • Recoverability of investment through future operations • Regulatory and political environments and requirements • Estimated useful lives of assets • Environmental obligations and operational limitations • Estimates of future cash flows • Estimates of fair value (fresh start)
Goodwill and Other Intangible Assets	<ul style="list-style-type: none"> • Judgment about triggering events • Estimated useful lives for finite-lived intangible assets • Judgment about impairment triggering events • Estimates of reporting unit's fair value • Fair value estimate of certain power sales and fuel contracts using forward pricing curves as of the closing date over the life of each contract
Contingencies	<ul style="list-style-type: none"> • Estimated financial impact of event(s) • Judgment about likelihood of event(s) occurring • Regulatory and political environments and requirements

Derivative Financial Instruments

The Company follows the guidance of SFAS 133, to account for derivative financial instruments. SFAS 133 requires the Company to mark-to-market all derivative instruments on the balance sheet, and recognize changes in the fair value of non-hedge derivative instruments immediately in earnings. In certain cases, NRG may apply hedge accounting to the Company's derivative instruments. The criteria used to determine if hedge accounting treatment is appropriate are: (i) the designation of the hedge to an underlying exposure, (ii) whether the overall risk is being reduced; and (iii) if there is a correlation between the fair value of the derivative instrument and the underlying hedged item. Changes in the fair value of derivatives instruments accounted for as hedges are either recognized in earnings as an offset to the changes in the fair value of the related hedged item, or deferred and recorded as a component of OCI, and subsequently recognized in earnings when the hedged transactions occur.

For purposes of measuring the fair value of derivative instruments, NRG uses quoted exchange prices and broker quotes. When external prices are not available, NRG uses internal models to determine the fair value. These internal models include assumptions of the future prices of energy commodities based on the specific market in which the energy commodity is being purchased or sold, using externally available forward market pricing curves for all periods possible under the pricing model. In order to qualify derivative instruments for hedged transactions, NRG estimates the forecasted generation occurring within a specified time period. Judgments related to the probability of forecasted generation occurring are based on available baseload capacity, internal forecasts of sales and generation, and historical physical delivery on similar contracts. The probability that hedged forecasted generation will occur by the end of a specified time period could change the results of operations by requiring amounts currently classified in OCI to be reclassified into earnings, creating increased variability in our earnings. These estimations are considered to be critical accounting estimates.

Certain derivative financial instruments that meet the criteria for derivative accounting treatment also qualify for a scope exception to derivative accounting, as they are considered Normal Purchase and Normal Sales, or NPNS. The availability of this exception is based upon the assumption that NRG has the ability and it is probable to deliver or take delivery of the underlying item. These assumptions are based on available baseload capacity, internal forecasts of sales and generation, and historical physical delivery on contracts. Derivatives that are considered to be NPNS are exempt from derivative accounting treatment, and are accounted for under accrual accounting. If it is determined that a transaction designated as NPNS no longer meets the scope exception due to changes in estimates, the related contract would be recorded on the balance sheet at fair value combined with the immediate recognition through earnings.

Income Taxes and Valuation Allowance for Deferred Tax Assets

As of December 31, 2008, NRG had a valuation allowance of approximately \$359 million. This amount is comprised of U.S. domestic capital loss carryforwards and non-depreciable property of approximately \$292 million, foreign net operating loss carryforwards of approximately \$66 million and foreign capital loss carryforwards of approximately \$1 million. In assessing the recoverability of NRG's deferred tax assets, the Company considers whether it is more likely than not that some portion or all of the deferred tax assets will be realized. The ultimate realization of deferred tax assets is dependent upon projected capital gains and available tax planning strategies.

As of December 31, 2007, cumulative net operating losses of \$245 million had been fully utilized with the exception of state NOLs. The utilization of the Company's NOLs depends on several factors, such as NRG's ability to utilize tax benefits through carryforwards to future periods, the application of tax statutes and regulations to transactions.

NRG continues to be under audit for multiple years by taxing authorities in other jurisdictions. Considerable judgment is required to determine the tax treatment of a particular item that involves interpretations of complex tax laws. NRG is subject to examination by taxing authorities for income tax returns filed in the U.S. federal jurisdiction and various state and foreign jurisdictions including major operations located in Germany and Australia. The Company is no longer subject to U.S. federal income tax examinations for years prior to 2002. With few exceptions, state and local income tax examinations are no longer open for years before 2003. The Company's significant foreign operations are also no longer subject to examination by local jurisdictions for years prior to 2000.

Evaluation of Assets for Impairment and Other Than Temporary Decline in Value

In accordance with SFAS No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*, or SFAS 144, NRG evaluates property, plant and equipment and certain intangible assets for impairment whenever indicators of impairment exist. Examples of such indicators or events are:

- Significant decrease in the market price of a long-lived asset;
- Significant adverse change in the manner an asset is being used or its physical condition;
- Adverse business climate;
- Accumulation of costs significantly in excess of the amount originally expected for the construction or acquisition of an asset;
- Current-period loss combined with a history of losses or the projection of future losses; and
- Change in the Company's intent about an asset from an intent to hold to a greater than 50% likelihood that an asset will be sold or disposed of before the end of its previously estimated useful life.

Recoverability of assets to be held and used is measured by a comparison of the carrying amount of the assets to the future net cash flows expected to be generated by the asset, through considering project specific assumptions for long-term power pool prices, escalated future project operating costs and expected plant operations. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets by factoring in the probability weighting of different courses of action available to the Company. Generally, fair value will be determined using valuation

techniques such as the present value of expected future cash flows. NRG uses its best estimates in making these evaluations and considers various factors, including forward price curves for energy, fuel costs, and operating costs. However, actual future market prices and project costs could vary from the assumptions used in the Company's estimates, and the impact of such variations could be material.

For assets to be held and used, if the Company determines that the undiscounted cash flows from the asset are less than the carrying amount of the asset, NRG must estimate fair value to determine the amount of any impairment loss. Assets held-for-sale are reported at the lower of the carrying amount or fair value less the cost to sell. The estimation of fair value under SFAS 144, whether in conjunction with an asset to be held and used or with an asset held-for-sale, and the evaluation of asset impairment are, by their nature subjective. NRG considers quoted market prices in active markets to the extent they are available. In the absence of such information, the Company may consider prices of similar assets, consult with brokers, or employ other valuation techniques. NRG will also discount the estimated future cash flows associated with the asset using a single interest rate representative of the risk involved with such an investment or employ an expected present value method that probability-weights a range of possible outcomes. The use of these methods involves the same inherent uncertainty of future cash flows as previously discussed with respect to undiscounted cash flows. Actual future market prices and project costs could vary from those used in the Company's estimates, and the impact of such variations could be material.

For the years ended December 31, 2008 and 2007, there were reductions of \$23 million and \$11 million, respectively, in income from continuing operation due to impairment of an investment in commercial paper. The Company recorded these impairments as a reduction to interest income. For the year ended December 31, 2006, there was no reduction in income from continuing operations due to an impairment.

NRG is also required to evaluate its equity-method and cost-method investments to determine whether or not they are impaired. Accounting Principles Board Opinion No. 18, *The Equity Method of Accounting for Investments in Common Stock*, or APB18, provides the accounting requirements for these investments. The standard for determining whether an impairment must be recorded under APB 18 is whether the value is considered an "other than a temporary" decline in value. The evaluation and measurement of impairments under APB 18 involves the same uncertainties as described for long-lived assets that the Company owns directly and accounts for in accordance with SFAS 144. Similarly, the estimates that NRG makes with respect to its equity and cost-method investments are subjective, and the impact of variations in these estimates could be material. Additionally, if the projects in which the Company holds these investments recognize an impairment under the provisions of SFAS 144, NRG would record its proportionate share of that impairment loss and would evaluate its investment for an other than temporary decline in value under APB 18.

Goodwill and Other Intangible Assets

As part of the acquisition of Texas Genco, NRG recorded goodwill and intangible assets at its Texas segment reporting unit. The Company applied SFAS No. 141, *Business Combinations*, or SFAS 141, and SFAS 142 to account for these intangibles. Under these standards, the Company amortizes all finite-lived intangible assets over their respective estimated weighted-average useful lives, while goodwill has an indefinite life and is not amortized. However, goodwill and all intangible assets not subject to amortization are tested for impairments at least annually, or more frequently whenever an event or change in circumstances occurs that would more likely than not reduce the fair value of a reporting unit below its carrying amount. We test goodwill for impairment at the reporting unit level, which is identified by assessing whether the components of our operating segments constitute businesses for which discrete financial information is available and segment management regularly reviews the operating results of those components. If it is determined that the fair value of a reporting unit is below its carrying amount, where necessary the Company's goodwill and/or intangible asset with indefinite lives will be impaired at that time.

The Company performed its annual goodwill impairment assessment as of December 31, 2008 for its Texas reporting unit, which is at the operating segment level. The impairment assessment included both income and

market approaches, represented by discounted cash flow and earnings multiple methodologies that considered the following:

Income approach

- a discounted cash flow valuation for the region's major solid fuel baseload plants that utilized the Company's six-year budget data and a market-derived earnings multiple terminal value, with such terminal value assessed for reasonableness by capitalizing the final year's cash flow with adjustments for expected inflation;
- a discounted cash flow valuation for the tax benefit associated with the amortization of tax basis of the region's intangible assets;
- a market approach valuation of the region's gas plants using market-derived earnings multiples of comparable power generators, with adjustments for the region's expected capital expenditure requirements;

Market approach

- an overall market approach reasonableness test that reconciled NRG's current market value based upon the average percent of total company value represented by NRG Texas, as measured by four different earnings measures, each calculated over three different historical time periods. This market approach reasonableness test also considered sensitivity testing under a number of different implied control premium scenarios, including one with no premium.

The income approach methodologies were consistent with the approach for determining fair value at December 31, 2007 and 2006. Significant assumptions and judgments impacting the Company's goodwill impairment assessment included management's projections of operating results and capital expenditure requirements, risk-adjusted discount rates, market performance, and other factors. Under all methodologies, the calculated NRG Texas equity value exceeded the NRG Texas book value, and the Company concluded that goodwill was not impaired as of December 31, 2008.

In connection with the Texas Genco acquisition, the Company recognized the estimated fair value of certain power sale contracts and fuel contracts acquired. NRG estimated their fair value using forward pricing curves as of the closing date of the acquisition over the life of each contract. These contracts had net negative fair values at the closing date of the acquisition and were reflected as assumed contracts in the consolidated balance sheets. Assumed contracts are amortized to revenues and fuel expense as applicable based on the estimated realization of the fair value established on the closing date over the contractual lives.

Contingencies

NRG records a loss contingency when management determines it is probable that a liability has been incurred and the amount of the loss can be reasonably estimated. Gain contingencies are not recorded until management determines it is certain that the future event will become or does become a reality. Such determinations are subject to interpretations of current facts and circumstances, forecasts of future events, and estimates of the financial impacts of such events. NRG describes in detail its contingencies in Item 15 — Note 21, *Commitments and Contingencies*, to the Consolidated Financial Statements.

Recent Accounting Developments

See Item 15 — Note 2, *Summary of Significant Accounting Policies*, to the Consolidated Financial Statements for a discussion of recent accounting developments.

Item 7A — Quantitative and Qualitative Disclosures about Market Risk

NRG is exposed to several market risks in the Company's normal business activities. Market risk is the potential loss that may result from market changes associated with the Company's merchant power generation or with an existing or forecasted financial or commodity transaction. The types of market risks the Company is exposed to are commodity price risk, interest rate risk and currency exchange risk. In order to manage these risks the Company uses various fixed-price forward purchase and sales contracts, futures and option contracts traded on the New York Mercantile Exchange, and swaps and options traded in the over-the-counter financial markets to:

- Manage and hedge fixed-price purchase and sales commitments;
- Manage and hedge exposure to variable rate debt obligations;
- Reduce exposure to the volatility of cash market prices; and
- Hedge fuel requirements for the Company's generating facilities.

Commodity Price Risk

Commodity price risks result from exposures to changes in spot prices, forward prices, volatility in commodities, and correlations between various commodities, such as natural gas, electricity, coal, oil, and emissions credits. A number of factors influence the level and volatility of prices for energy commodities and related derivative products. These factors include:

- Seasonal, daily and hourly changes in demand;
- Extreme peak demands due to weather conditions;
- Available supply resources;
- Transportation availability and reliability within and between regions; and
- Changes in the nature and extent of federal and state regulations.

As part of NRG's overall portfolio, NRG manages the commodity price risk of the Company's merchant generation operations by entering into various derivative or non-derivative instruments to hedge the variability in future cash flows from forecasted sales of electricity and purchases of fuel. These instruments include forwards, futures, swaps, and option contracts traded on various exchanges, such as New York Mercantile Exchange, or NYMEX, Intercontinental Exchange, or ICE, and Chicago Climate Exchange, or CCX, as well as over-the-counter financial markets. The portion of forecasted transactions hedged may vary based upon management's assessment of market, weather, operation and other factors.

While some of the contracts the Company uses to manage risk represent commodities or instruments for which prices are available from external sources, other commodities and certain contracts are not actively traded and are valued using other pricing sources and modeling techniques to determine expected future market prices, contract quantities, or both. NRG uses the Company's best estimates to determine the fair value of commodity and derivative contracts held and sold. These estimates consider various factors, including closing exchange and over-the-counter price quotations, time value, volatility factors and credit exposure. However, it is likely that future market prices could vary from those used in recording mark-to-market derivative instrument valuation, and such variations could be material.

NRG measures the risk of the Company's portfolio using several analytical methods, including sensitivity tests, scenario tests, stress tests, position reports, and Value at Risk, or VAR. VAR is a statistical model that attempts to predict risk of loss based on market price and volatility. Currently, the company estimates VAR using a Monte Carlo simulation based methodology. NRG's total portfolio includes mark-to-market and non mark-to-market energy assets and liabilities.

NRG uses a diversified VAR model to calculate an estimate of the potential loss in the fair value of the Company's energy assets and liabilities, which includes generation assets, load obligations, and bilateral physical and financial transactions. The key assumptions for the Company's diversified model include: (i) a lognormal

distribution of prices, (ii) one-day holding period, (iii) a 95% confidence interval, (iv) a rolling 36-month forward looking period, and (v) market implied volatilities and historical price correlations.

As of December 31, 2008, the VAR for NRG's commodity portfolio, including generation assets, load obligations and bilateral physical and financial transactions calculated using the diversified VAR model was \$43 million.

The following table summarizes average, maximum and minimum VAR for NRG for the year ended December 31, 2008 and 2007:

VAR	In millions
As of December 31, 2008	\$ 43
Average	50
Maximum	65
Minimum	35
As of December 31, 2007 ^(a)	\$ 64
Average	28
Maximum	64
Minimum	14

(a) Prior to December 4, 2007, NRG's VAR measurement was based on a rolling 24-month forward looking period

Due to the inherent limitations of statistical measures such as VAR, the evolving nature of the competitive markets for electricity and related derivatives, and the seasonality of changes in market prices, the VAR calculation may not capture the full extent of commodity price exposure. As a result, actual changes in the fair value of mark-to-market energy assets and liabilities could differ from the calculated VAR, and such changes could have a material impact on the Company's financial results.

In order to provide additional information for comparative purposes to NRG's peers, the Company also uses VAR to estimate the potential loss of derivative financial instruments that are subject to mark-to-market accounting. These derivative instruments include transactions that were entered into for both asset management and trading purposes. The VAR for the derivative financial instruments calculated using the diversified VAR model as of December 31, 2008, for the entire term of these instruments entered into for both asset management and trading, was approximately \$35 million primarily driven by asset-backed transactions.

Interest Rate Risk

NRG is exposed to fluctuations in interest rates through the Company's issuance of fixed rate and variable rate debt. Exposures to interest rate fluctuations may be mitigated by entering into derivative instruments known as interest rate swaps, caps, collars and put or call options. These contracts reduce exposure to interest rate volatility and result in primarily fixed rate debt obligations when taking into account the combination of the variable rate debt and the interest rate derivative instrument. NRG's risk management policies allow the Company to reduce interest rate exposure from variable rate debt obligations.

In January 2006, the Company entered into a series of new interest rate swaps. These interest rate swaps became effective on February 15, 2006, and are intended to hedge the risk associated with floating interest rates. For each of the interest rate swaps, NRG pays its counterparty the equivalent of a fixed interest payment on a predetermined notional value, and NRG receives the equivalent of a floating interest payment based on a 3-month LIBOR rate calculated on the same notional value. All interest rate swap payments by NRG and its counterparties are made quarterly, and the LIBOR is determined in advance of each interest period. While the notional value of each of the swaps does not vary over time, the swaps are designed to mature sequentially. The total notional amount of these swaps as of December 31, 2008 was \$1.9 billion.

The maturities and notional amounts of each tranche of these swaps in connection with the Senior Credit Facility are as follows:

<u>Maturity</u>	<u>Notional Value</u>
March 31, 2009	\$ 150 million
March 31, 2010	\$ 190 million
March 31, 2011	\$ 1.55 billion

In addition to those listed above, the Company had the following additional interest rate swaps outstanding as of December 31, 2008:

	<u>Notional Value</u>	<u>Maturity</u>
Floating to fixed interest rate swap for NRG Peaker Financing LLC	\$266 million	June 10, 2019
Fixed to floating interest rate swap for Senior notes, due 2014	\$ 400 million	December 15, 2013

If all of the above swaps had been discontinued on December 31, 2008, the Company would have owed the counterparties approximately \$156 million. Based on the investment grade rating of the counterparties, NRG believes its exposure to credit risk due to nonperformance by counterparties to its hedge contracts to be insignificant.

NRG has both long and short-term debt instruments that subject the Company to the risk of loss associated with movements in market interest rates. As of December 31, 2008, a 1% change in interest rates would result in a \$12.8 million change in interest expense on a rolling twelve month basis.

As of December 31, 2008, the Company's long-term debt fair value was \$7.5 billion and the carrying amount was \$8.0 billion. NRG estimates that a 1% decrease in market interest rates would have increased the fair value of the Company's long-term debt by \$401 million.

Liquidity Risk

Liquidity risk arises from the general funding needs of NRG's activities and in the management of the Company's assets and liabilities. NRG's liquidity management framework is intended to maximize liquidity access and minimize funding costs. Through active liquidity management, the Company seeks to preserve stable, reliable and cost-effective sources of funding. This enables the Company to replace maturing obligations when due and fund assets at appropriate maturities and rates. To accomplish this task, management uses a variety of liquidity risk measures that take into consideration market conditions, prevailing interest rates, liquidity needs, and the desired maturity profile of liabilities.

Based on a sensitivity analysis, a \$1 per MMBtu increase or decrease in natural gas prices across the term of the marginable contracts for power and gas positions would cause a change in margin collateral outstanding of approximately \$72 million as of December 31, 2008. In addition, a 0.25 MMBtu/MWh change in heat rates for heat rate positions would result in a change in margin collateral of approximately \$82 million as of December 31, 2008. This analysis uses simplified assumptions and is calculated based on portfolio composition and margin-related contract provisions as of December 31, 2008.

Under the second lien, NRG is required to post certain letter of credits as credit support for changes in commodity prices. As of December 31, 2008, \$19 million in letters of credit are outstanding to second lien counterparties. With changes in commodity prices, the letters of credit could grow to \$87 million, the cap under the agreements.

Credit Risk

Credit risk relates to the risk of loss resulting from non-performance or non-payment by counterparties pursuant to the terms of their contractual obligations. The Company monitors and manages credit risk through credit policies that include: (i) an established credit approval process, (ii) a daily monitoring of counterparties' credit limits, (iii) the use of credit mitigation measures such as margin, collateral, credit derivatives or prepayment

[Table of Contents](#)

arrangements, (iv) the use of payment netting agreements, and (v) the use of master netting agreements that allow for the netting of positive and negative exposures of various contracts associated with a single counterparty. Risks surrounding counterparty performance and credit could ultimately impact the amount and timing of expected cash flows. The Company seeks to mitigate counterparty risk with a diversified portfolio of counterparties, including ten participants under its first and second lien structure. The Company also has credit protection within various agreements to call on additional collateral support if and when necessary. Cash margin is collected and held at NRG to cover the credit risk of the counterparty until positions settle.

A sharp economic downturn in the US and overseas markets during the latter part of 2008 was prompted by a combination of factors: tight credit markets, speculation and fear over the health of the US and global financial systems, and weaker economic activity in general prompting fears of an economic recession. Under the current market dynamics, the Company has heightened its management and mitigation of counterparty credit risk by using credit limits, netting agreements, collateral thresholds, volumetric limits and other mitigation measures, where available. NRG avoids concentration of counterparties whenever possible and applies credit policies that include an evaluation of counterparties' financial condition, collateral requirements and the use of standard agreements that allow for netting and other security.

As of December 31, 2008, total credit exposure to substantially all counterparties was \$2.0 billion and NRG held collateral (cash and letters of credit) against those positions of \$788 million resulting in a net exposure of \$1.2 billion. Total credit exposure is discounted at the risk free rate.

The following table highlights the credit quality and the net counterparty credit exposure by industry sector. Net counterparty credit risk is defined as the aggregate net asset position for NRG with counterparties where netting is permitted under the enabling agreement and includes all cash flow, mark to market and normal purchase and sale and non-derivative transactions. The exposure is shown net of collateral held, and includes amounts net of receivables or payables.

<u>Category</u>	<u>Net Exposure^(a) (% of Total)</u>
Coal producers	16%
Financial institutions	58
Utilities, energy, merchants and marketers	21
ISOs	5
Total as of December 31, 2008	100%

<u>Category</u>	<u>Net Exposure^(a) (% of Total)</u>
Investment grade	81%
Non-Investment grade	8
Non-rated	11
Total as of December 31, 2008	100%

(a) Credit exposure excludes California tolling, uranium, coal transportation/railcar leases, New England Reliability Must-Run, cooperative load contracts and Texas Westmoreland coal contracts.

NRG has credit risk exposure to certain counterparties representing more than 10% of total net exposure and the aggregate of such counterparties was \$241 million. No counterparty represents more than 20% of total net credit exposure. Approximately 80% of NRG's positions relating to credit risk roll-off by the end of 2011. Changes in hedge positions and market prices will affect credit exposure and counterparty concentration. NRG does not anticipate any material adverse effect on the Company's financial position or results of operations as a result of nonperformance by any of NRG's counterparties.

Currency Exchange Risk

NRG may be subject to foreign currency risk as a result of the Company entering into purchase commitments with foreign vendors for the purchase of major equipment associated with *Repowering* NRG initiatives. To reduce the risks to such foreign currency exposure, the Company may enter into transactions to hedge its foreign currency exposure using currency options and forward contracts. At December 31, 2008, no foreign currency options and forward contracts were outstanding. As a result of the Company's limited foreign currency exposure to date, the effect of foreign currency fluctuations has not been material to the Company's results of operations, financial position and cash flows.

The effects of a hypothetical simultaneous 10% appreciation in the US dollar from year-end 2007 levels against all other currencies of countries in which the Company has continuing operations would result in an immaterial impact to NRG's consolidated statements of operations and approximately \$58 million in pre-tax unrealized income reflected in the currency translation adjustment component of OCI.

Item 8 — *Financial Statements and Supplementary Data*

The financial statements and schedules are listed in Part IV, Item 15 of this Form 10-K.

Item 9 — *Changes in and Disagreements with Accountants on Accounting and Financial Disclosures*

None.

Item 9A — *Controls and Procedures*

Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures

Under the supervision and with the participation of NRG's management, including its principal executive officer, principal financial officer and principal accounting officer, NRG conducted an evaluation of the effectiveness of the design and operation of its disclosure controls and procedures, as such term is defined in Rules 13a-15(e) or 15d-15(e) of the Securities Exchange Act of 1934, as amended, or the Exchange Act. Based on this evaluation, the Company's principal executive officer, principal financial officer and principal accounting officer concluded that the disclosure controls and procedures were effective as of the end of the period covered by this annual report on Form 10-K. Management's report on the Company's internal control over financial reporting and the report of the Company's independent registered public accounting firm are incorporated under the caption "Management's Report on Internal Control over Financial Reporting" and under the caption "Report of Independent Registered Public Accounting Firm," of the Company's 2008 Annual Report to Shareholders.

Changes in Internal Control over Financial Reporting

Except for the remediation of the material weakness discussed below, there were no changes in the Company's internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act) that occurred in the fourth quarter of 2008 that materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Material Weakness Related to Operating Revenues

Subsequent to the filing of the September 30, 2008 Form 10-Q, the Company identified a material weakness in our internal control over financial reporting related to the accounting for option premiums on certain derivative instruments. This material weakness resulted from the operational ineffectiveness of reconciliation and review controls specifically related to our accounting for premiums on energy options.

The material weakness resulted in an error to operating revenues of \$78 million in the third quarter of 2008. In this Form 10-K, we have revised our unaudited quarterly financial data for the quarter ended September 30, 2008. For further information, see Item 15 — Note 27, *Unaudited Quarterly Financial Data*, to the Consolidated Financial Statements.

In connection with this material weakness, we reevaluated our disclosure controls and procedures as of September 30, 2008. Based on this reevaluation, and solely as a result of this material weakness, the Company's principal executive officer, principal financial officer and principal accounting officer concluded that the disclosure controls and procedures were not effective as of September 30, 2008.

Remediation of Material Weakness in Internal Control

During the fourth quarter, a number of remedial actions were taken to address the material weakness, which included:

- Reviewing and documenting all mark-to-market logic in our power marketing trading activity system, including any manual adjustments related thereto;
- Formalizing and documenting energy options accounting;
- Formalizing the analysis and review by management of realized and unrealized gain/(loss) derivative accounts;
- Expanding the communication process between accounting, risk management and commercial operations groups to understand derivative accounting results and changes in the commercial operations portfolio; and
- Establishing ongoing training and education in the Company's accounting group on accounting for derivative option premiums

We have completed the process of implementing the aforementioned enhancements, and believe that we have fully remediated the material weakness in our internal control over financial reporting with respect to the appropriate accounting for option premiums on certain derivative instruments as of December 31, 2008.

Inherent Limitations over Internal Controls

NRG's internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements for external purposes in accordance with generally accepted accounting principles. The Company's internal control over financial reporting includes those policies and procedures that:

1. Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets;
2. Provide reasonable assurance that transactions are recorded as necessary to permit preparation of consolidated financial statements in accordance with generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorizations of our management and directors; and
3. Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the consolidated financial statements.

Internal control over financial reporting cannot provide absolute assurance of achieving financial reporting objectives because of its inherent limitations, including the possibility of human error and circumvention by collusion or overriding of controls. Accordingly, even an effective internal control system may not prevent or detect material misstatements on a timely basis. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

Item 9B — Other Information

None.

PART III

Item 10 — *Directors, Executive Officers and Corporate Governance*

NRG Energy, Inc. has adopted a code of ethics entitled “NRG Code of Conduct” that applies to directors, officers and employees, including the chief executive officer and senior financial officers of NRG Energy, Inc. It may be accessed through the Corporate Governance section of NRG Energy Inc.’s website at <http://www.nrgenergy.com/investor/corpgov.htm>. NRG Energy, Inc. also elects to disclose the information required by Form 8-K, Item 5.05, “Amendments to the registrant’s code of ethics, or waiver of a provision of the code of ethics,” through the Company’s website, and such information will remain available on this website for at least a 12-month period. A copy of the “NRG Energy, Inc. Code of Conduct” is available in print to any shareholder who requests it.

Other information required by this Item will be incorporated by reference to the similarly named section of NRG’s definitive Proxy Statement for its 2009 Annual Meeting of Stockholders.

Item 11 — *Executive Compensation*

Other information required by this Item will be incorporated by reference to the similarly named section of NRG’s definitive Proxy Statement for its 2009 Annual Meeting of Stockholders.

Item 12 — *Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters*

Other information required by this Item will be incorporated by reference to the similarly named section of NRG’s definitive Proxy Statement for its 2009 Annual Meeting of Stockholders.

Item 13 — *Certain Relationships and Related Transactions, and Director Independence*

Other information required by this Item will be incorporated by reference to the similarly named section of NRG’s definitive Proxy Statement for its 2009 Annual Meeting of Stockholders.

Item 14 — *Principal Accountant Fees and Services*

Other information required by this Item will be incorporated by reference to the similarly named section of NRG’s definitive Proxy Statement for its 2009 Annual Meeting of Stockholders.

PART IV

Item 15 — Exhibits and Financial Statement Schedules

(a)(1) Financial Statements

The following consolidated financial statements of NRG Energy, Inc. and related notes thereto, together with the reports thereon of KPMG LLP are included herein:

Consolidated Statement of Operations — Years ended December 31, 2008, 2007 and 2006

Consolidated Balance Sheet — December 31, 2008 and 2007

Consolidated Statement of Cash Flows — Years ended December 31, 2008, 2007 and 2006

Consolidated Statement of Stockholders' Equity and Comprehensive Income/(Loss) — Years ended December 31, 2008, 2007 and 2006

Notes to Consolidated Financial Statements

(a)(2) Financial Statement Schedule

The following Consolidated Financial Statement Schedule of NRG Energy, Inc. is filed as part of Item 15(d) of this report and should be read in conjunction with the Consolidated Financial Statements.

Schedule II — Valuation and Qualifying Accounts

All other schedules for which provision is made in the applicable accounting regulation of the Securities and Exchange Commission are not required under the related instructions or are inapplicable, and therefore, have been omitted.

(a)(3) *Exhibits*: See Exhibit Index submitted as a separate section of this report.

(b) Exhibits

See Exhibit Index submitted as a separate section of this report.

MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

NRG Energy Inc.'s management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Under the supervision and with the participation of the Company's management, including its principal executive officer, principal financial officer and principal accounting officer, the Company conducted an evaluation of the effectiveness of its internal control over financial reporting based on the framework in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on the Company's evaluation under the framework in Internal Control — Integrated Framework, the Company's management concluded that its internal control over financial reporting was effective as of December 31, 2008.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2008 has been audited by KPMG LLP, the Company's independent registered public accounting firm, as stated in its report which is included in this Form 10-K.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Stockholders
NRG Energy, Inc.:

We have audited NRG Energy, Inc.'s internal control over financial reporting as of December 31, 2008, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). NRG Energy, Inc.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, NRG Energy, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of NRG Energy, Inc. and subsidiaries as of December 31, 2008 and 2007, and the related consolidated statements of operations, stockholders' equity and comprehensive income (loss), and cash flows for each of the years in the three-year period ended December 31, 2008, and our report dated February 12, 2009 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG LLP
KPMG LLP

Philadelphia, Pennsylvania
February 12, 2009

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Stockholders
NRG Energy, Inc.:

We have audited the accompanying consolidated balance sheets of NRG Energy, Inc. and subsidiaries as of December 31, 2008 and 2007, and the related consolidated statements of operations, consolidated statement of stockholders' equity and comprehensive income/(loss), and consolidated statements of cash flows for each of the years in the three-year period ended December 31, 2008. In connection with our audits of the consolidated financial statements, we also have audited financial statement schedule "Schedule II. Valuation and Qualifying Accounts." These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of NRG Energy, Inc. and subsidiaries as of December 31, 2008 and 2007, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2008, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

As discussed in Note 2 to the consolidated financial statements, in order to comply with the requirements of U.S. generally accepted accounting principles, the Company adopted Statement of Financial Accounting Standards (SFAS) No. 157, Fair Value Measurements, effective January 1, 2008; FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes — an Interpretation of SFAS No. 109, effective January 1, 2007; Emerging Issues Task Force Issue No. 04-6, Accounting for Stripping Costs Incurred during Production in the Mining Industry, and SFAS No. 123R, Share Based Payments, and related interpretations effective January 1, 2006; and SFAS No 158, Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans — an amendment of SFAS No. 87, 88, 106 and 132R, effective December 31, 2006.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), NRG Energy, Inc.'s internal control over financial reporting as of December 31, 2008, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated February 12, 2009 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ KPMG LLP
KPMG LLP

Philadelphia, Pennsylvania
February 12, 2009

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS

	For the Year Ended December 31,		
	2008	2007	2006
(In millions except per share amounts)			
Operating Revenues			
Total operating revenues	\$ 6,885	\$ 5,989	\$ 5,585
Operating Costs and Expenses			
Cost of operations	3,598	3,378	3,265
Depreciation and amortization	649	658	590
General and administrative	319	309	276
Development costs	46	101	36
Total operating costs and expenses	4,612	4,446	4,167
Gain on sale of assets	—	17	—
Operating Income	2,273	1,560	1,418
Other Income/(Expense)			
Equity in earnings of unconsolidated affiliates	59	54	60
Gains on sales of equity method investments	—	1	8
Other income, net	17	55	156
Refinancing expenses	—	(35)	(187)
Interest expense	(620)	(689)	(590)
Total other expenses	(544)	(614)	(553)
Income From Continuing Operations Before Income Taxes	1,729	946	865
Income tax expense	713	377	322
Income From Continuing Operations	1,016	569	543
Income from discontinued operations, net of income taxes	172	17	78
Net Income	1,188	586	621
Dividends for preferred shares	55	55	50
Income Available for Common Stockholders	\$ 1,133	\$ 531	\$ 571
Weighted average number of common shares outstanding — basic	235	240	258
Income from continuing operations per weighted average common share — basic	\$ 4.09	\$ 2.14	\$ 1.90
Income from discontinued operations per weighted average common share — basic	0.73	0.07	0.31
Net Income per Weighted Average Common Share — Basic	\$ 4.82	\$ 2.21	\$ 2.21
Weighted average number of common shares outstanding — diluted	275	288	301
Income from continuing operations per weighted average common share — diluted	\$ 3.66	\$ 1.95	\$ 1.78
Income from discontinued operations per weighted average common share — diluted	0.63	0.06	0.26
Net Income per Weighted Average Common Share — Diluted	\$ 4.29	\$ 2.01	\$ 2.04

See notes to Consolidated Financial Statements.

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

	As of December 31,	
	2008	2007
	(In millions)	
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 1,494	\$ 1,132
Funds deposited by counterparties	754	—
Restricted cash	16	29
Accounts receivable — trade, less allowance for doubtful accounts of \$3 and \$1	464	482
Current portion of note receivable— affiliate and capital leases	68	30
Inventory	455	451
Derivative instruments valuation	4,600	1,034
Deferred income taxes	—	124
Cash collateral paid in support of energy risk management activities	494	85
Prepayments and other current assets	147	144
Current assets — discontinued operations	—	51
Total current assets	8,492	3,562
Property, Plant and Equipment		
In service	13,084	12,678
Under construction	804	337
Total property, plant and equipment	13,888	13,015
Less accumulated depreciation	(2,343)	(1,695)
Net property, plant and equipment	11,545	11,320
Other Assets		
Equity investments in affiliates	490	425
Capital leases and note receivable, less current portion	435	491
Goodwill	1,718	1,786
Intangible assets, net of accumulated amortization of \$335 and \$372	815	873
Nuclear decommissioning trust fund	303	384
Derivative instruments valuation	885	150
Other non-current assets	125	190
Non-current assets — discontinued operations	—	93
Total other assets	4,771	4,392
Total Assets	\$ 24,808	\$ 19,274

See notes to Consolidated Financial Statements.

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS — (Continued)

	As of December 31,	
	2008	2007
	(In millions, except share data)	
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities		
Current portion of long-term debt and capital leases	\$ 464	\$ 466
Accounts payable — trade	447	381
Accounts payable — affiliates	4	3
Derivative instruments valuation	3,981	917
Deferred income taxes	201	—
Cash collateral received in support of energy risk management activities	760	14
Accrued interest expense	178	185
Other accrued expenses	215	189
Other current liabilities	331	85
Current liabilities — discontinued operations	—	37
Total current liabilities	6,581	2,277
Other Liabilities		
Long-term debt and capital leases	7,704	7,895
Nuclear decommissioning reserve	284	307
Nuclear decommissioning trust liability	218	326
Postretirement and other benefit obligations	277	263
Deferred income taxes	1,190	843
Derivative instruments valuation	508	759
Out-of-market contracts	291	628
Other non-current liabilities	392	149
Non-current liabilities — discontinued operations	—	76
Total non-current liabilities	10,864	11,246
Total Liabilities	17,445	13,523
Minority Interest	7	—
3.625% convertible perpetual preferred stock; \$0.01 par value; 250,000 shares issued and outstanding (at liquidation value of \$250, net of issuance costs)	247	247
Commitments and Contingencies		
Stockholders' Equity		
4% convertible perpetual preferred stock; \$0.01 par value; 420,000 shares issued and outstanding (at liquidation value of \$420, net of issuance costs)	406	406
5.75% convertible perpetual preferred stock; \$0.01 par value, 1,841,680 shares issued and outstanding at December 31, 2008, (at liquidation value of \$462, net of issuance costs) and 2,000,000 shares issued and outstanding at December 31, 2007 (at liquidation value of \$500, net of issuance costs)	447	486
Common Stock; \$0.01 par value; 500,000,000 shares authorized; 263,599,200 and 261,285,529 shares issued and 234,356,717 and 236,734,929 shares outstanding at December 31, 2008 and 2007	3	3
Additional paid-in-capital	4,363	4,092
Retained earnings	2,403	1,270
Less treasury stock, at cost — 29,242,483 and 24,550,600 shares at December 31, 2008 and 2007	(823)	(638)
Accumulated other comprehensive income/(loss)	310	(115)
Total Stockholders' Equity	7,109	5,504
Total Liabilities and Stockholders' Equity	\$ 24,808	\$ 19,274

See notes to Consolidated Financial Statements.

NRG ENERGY, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME/(LOSS)

	Serial Preferred		Common		Additional Paid-In Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Income/(Loss)	Total Stockholders' Equity
	Stock	Shares	Stock	Shares					
	(In millions)								
Balances at December 31, 2005	\$ 406	0.4	\$ 3	161	\$ 2,429	\$ 261	\$ (663)	\$ (205)	\$ 2,231
Net income						621			621
Foreign currency translation adjustments								60	60
Unrealized gain on derivatives, net of \$135 tax								405	405
Minimum pension liability, net of \$3 tax								7	7
Comprehensive income for 2006									1,093
Impact upon adoption of SFAS 158, net of \$10 tax								15	15
Reduction to tax valuation allowance						17			17
Impact upon adoption of EITF 04-6							(93)		(93)
Equity-based compensation						14			14
Issuance of common stock to the public				42	986				986
Issuance of preferred stock	486	2.0							486
Issuance of common and treasury stock to the shareholders of Texas Genco				71	1,028		663		1,691
Preferred stock dividends						(50)			(50)
Purchase of treasury stock				(29)			(732)		(732)
Balances at December 31, 2006	892	2.4	3	245	4,474	739	(732)	282	5,658
Net income						586			586
Foreign currency translation adjustments								73	73
Unrealized loss on derivatives, net of \$310 tax benefit								(474)	(474)
Available-for-sale securities, net of \$1 tax								2	2
Defined benefit plan — prior service cost of \$4 and net loss of \$2, net of \$2 tax								2	2
Comprehensive income for 2007									189
Equity-based compensation				1	9				9
Reduction to tax valuation allowance					56				56
Preferred stock dividends						(55)			(55)
Purchase of treasury stock				(9)			(353)		(353)
Retirement of treasury stock					(447)		447		—
Balances at December 31, 2007	892	2.4	3	237	4,092	1,270	(638)	(115)	5,504
Net income						1,188			1,188
Foreign currency translation adjustments, net of \$22 tax								(112)	(112)
Reclassification adjustment for translation loss realized upon sale of ITISA								15	15
Unrealized gain on derivatives, net of \$369 tax								580	580
Available-for-sale securities, net of \$2 tax benefit								(4)	(4)
Defined benefit plan — prior service credit of \$1 and net loss of \$55, net of \$35 tax benefit								(54)	(54)
Comprehensive income for 2008									1,613
Equity-based compensation				1	25				25
Purchase of treasury stock				(5)			(185)		(185)
Reduction to tax valuation allowance					162				162
Preferred stock dividends						(55)			(55)
NINA contribution, net of \$17 tax					26				26
5.75% preferred stock conversion to common stock	(39)	(0.1)		1	39				—
Other					19				19
Balances at December 31, 2008	\$ 853	2.3	\$ 3	234	\$ 4,363	\$ 2,403	\$ (823)	\$ 310	\$ 7,109

See notes to Consolidated Financial Statements.

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year Ended December 31,		
	2008	2007	2006
	(In millions)		
Cash Flows from Operating Activities			
Net income	\$ 1,188	\$ 586	\$ 621
Adjustments to reconcile net income to net cash provided by operating activities			
Distributions less than equity in earnings of unconsolidated affiliates	(44)	(33)	(33)
Depreciation and amortization	649	661	607
Amortization of nuclear fuel	39	58	47
Amortization and write-off of financing costs and debt discount/premiums	29	66	79
Amortization of intangibles and out-of-market contracts	(270)	(156)	(490)
Amortization of unearned equity compensation	26	19	14
Gains on sale of equity method investments	—	(1)	(8)
Loss/(gain) on disposals and sales of assets	25	(17)	10
Impairment charges and asset write downs	23	20	—
Changes in derivatives	(484)	77	(149)
Changes in deferred income taxes and liability for unrecognized tax benefits	762	359	327
Gain on legal settlement	—	—	(67)
Gain on sale of discontinued operations	(273)	—	(76)
Gain on sale of emission allowances	(51)	(31)	(64)
Change in nuclear decommissioning trust liability	34	32	12
Changes in collateral deposits supporting energy risk management activities	(417)	(125)	454
Settlement of out-of-market power contracts	—	—	(1,073)
Cash provided/(used) by changes in other working capital, net of acquisition and disposition effects			
Accounts receivable, net	1	(102)	87
Inventory	(5)	(38)	(50)
Prepayments and other current assets	(7)	22	43
Accounts payable	(31)	49	(73)
Accrued expenses and other current liabilities	262	106	133
Other assets and liabilities	(22)	(35)	57
Net Cash Provided by Operating Activities	1,434	1,517	408
Cash Flows from Investing Activities			
Acquisition of Texas Genco, WCP and Padoma, net of cash acquired	—	—	(4,333)
Capital expenditures	(899)	(481)	(221)
Decrease in restricted cash, net	13	12	6
Decrease in notes receivable	10	34	27
Decrease in trust fund balances	—	19	—
Purchases of emission allowances	(8)	(161)	(135)
Proceeds from sale of emission allowances	75	272	146
Investments in nuclear decommissioning trust fund securities	(616)	(265)	(227)
Proceeds from sales of nuclear decommissioning trust fund securities	582	233	214
Proceeds from sale of assets	14	2	86
Equity investment in unconsolidated affiliate	(84)	—	—
Purchases of securities	—	(49)	—
Proceeds from sale of discontinued operations and assets, net of cash divested	241	57	260
Return of capital from equity method investments	—	—	1
Net Cash Used by Investing Activities	(672)	(327)	(4,176)
Cash Flows from Financing Activities			
Payment of dividends to preferred stockholders	(55)	(55)	(50)
Payment of financing element of acquired derivatives	(43)	—	(296)
Payment for treasury stock	(185)	(353)	(732)
Proceeds from sale of minority interest in subsidiary	50	—	—
Funded letter of credit	—	—	350
Proceeds from issuance of common stock, net of issuance costs	9	7	986
Proceeds from issuance of preferred shares, net of issuance costs	—	—	486
Proceeds from issuance of long-term debt	20	1,411	8,619
Payment of deferred debt issuance costs	(4)	(5)	(199)
Payments for short and long-term debt	(234)	(1,819)	(5,111)
Net Cash Provided/(Used) by Financing Activities	(442)	(814)	4,053
Change in cash from discontinued operations	43	(25)	2
Effect of exchange rate changes on cash and cash equivalents	(1)	4	4
Net Increase in Cash and Cash Equivalents	362	355	291
Cash and Cash Equivalents at Beginning of Period	1,132	777	486
Cash and Cash Equivalents at End of Period	\$ 1,494	\$ 1,132	\$ 777

See notes to Consolidated Financial Statements.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 1 — Nature of Business

General

NRG Energy, Inc., or NRG or the Company, is a wholesale power generation company with a significant presence in major competitive power markets in the US. NRG is engaged in the ownership, development, construction and operation of power generation facilities, the transacting in and trading of fuel and transportation services, and the trading of energy, capacity and related products in the US and select international markets.

As of December 31, 2008, NRG had a total global portfolio of 189 active operating fossil fuel and nuclear generation units, at 48 power generation plants, with an aggregate generation capacity of approximately 24,005 MW, and approximately 550 MW under construction which includes partners' interests of 275 MW. In addition, NRG has ownership interests in two wind farms representing an aggregate generation capacity of 270 MW, which includes partner interests of 75 MW. Within the US, NRG has one of the largest and most diversified power generation portfolios in terms of geography, fuel-type and dispatch levels, with approximately 22,925 MW of fossil fuel and nuclear generation capacity in 177 active generating units at 43 plants and ownership interests in two wind farms representing 195 MW of wind generation capacity. These power generation facilities are primarily located in Texas (approximately 11,010 MW, including the 195 MW from the two wind farms), the Northeast (approximately 7,020 MW), South Central (approximately 2,845 MW), and West (approximately 2,130 MW) regions of the US, and approximately 115 MW of additional generation capacity from the Company's thermal assets.

NRG was incorporated as a Delaware corporation on May 29, 1992. NRG's common stock is listed on the New York Stock Exchange under the symbol "NRG". The Company's headquarters and principal executive offices are located at 211 Carnegie Center, Princeton, New Jersey 08540. NRG's telephone number is (609) 524-4500. The address of the Company's website is www.nrgenergy.com. NRG's recent annual reports, quarterly reports, current reports, and other periodic filings are available free of charge through the Company's website.

Note 2 — Summary of Significant Accounting Policies

Principles of Consolidation and Basis of Presentation

The consolidated financial statements include NRG's accounts and operations and those of its subsidiaries in which the Company has a controlling interest. All significant intercompany transactions and balances have been eliminated in consolidation. The usual condition for a controlling financial interest is ownership of a majority of the voting interests of an entity. However, a controlling financial interest may also exist in entities, such as a variable interest entity, through arrangements that do not involve controlling voting interests.

As such, NRG applies the guidance of FASB Interpretation, or FIN, No. 46R, *Consolidation of Variable Interest Entities*, or FIN 46R, to consolidate variable interest entities, or VIEs, for which the Company is the primary beneficiary. FIN 46R requires a variable interest holder to consolidate a VIE if that party will absorb a majority of the expected losses of the VIE, receive the majority of the expected residual returns of the VIE, or both. This party is considered the primary beneficiary. Conversely, NRG will not consolidate a VIE in which it has a majority ownership interest when the Company is not considered the primary beneficiary. In determining the primary beneficiary, NRG thoroughly evaluates the VIE's design, capital structure, and relationships among variable interest holders. If a primary beneficiary cannot be determined by a qualitative analysis, a quantitative analysis allocating the expected cash flows among the variable interest holders is used in the determination.

As discussed in Note 14, *Investments Accounted for by the Equity Method*, NRG has investments in partnerships, joint ventures and projects, one of which is a VIE for which the Company is not the primary beneficiary.

Accounting policies for all of NRG's operations are in accordance with accounting principles generally accepted in the US. Upon its emergence from bankruptcy on December 5, 2003, the Company qualified for and

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

adopted fresh start reporting, or Fresh Start, under Statement of Position 90-7, *Financial Reporting by Entities in Reorganization under the Bankruptcy Code*.

Cash and Cash Equivalents

Cash and cash equivalents include highly liquid investments with an original maturity of three months or less at the time of purchase.

Funds Deposited by Counterparties

Funds deposited by counterparties consist of cash held as collateral from hedge counterparties in support of energy risk management activities, and at December 31, 2008, it is the Company's intention to limit the use of these funds. Depending on market fluctuations and the settlement of the underlying contracts, the Company will refund this collateral to the hedge counterparties pursuant to the terms and conditions of the underlying trades. No such restrictions were imposed by the Company in prior periods, and the amount of cash collateral held at December 31, 2007 was immaterial. Changes in funds deposited by counterparties are closely associated with the Company's operating activities, and are classified as an operating activity in the Company's consolidated statements of cash flows.

Restricted Cash

Restricted cash consists primarily of funds held to satisfy the requirements of certain debt agreements and funds held within the Company's projects that are restricted in their use. These funds are used to pay for current operating expenses and current debt service payments, per the restrictions of the debt agreements.

Trade Receivables

Trade receivables are reported in the balance sheet at outstanding principal adjusted for any write-offs and the allowance for doubtful accounts.

Inventory

Inventory is valued at the lower of weighted average cost or market, unless evidence indicates that the weighted average cost will be recovered with a normal profit in the ordinary course of business, and consists principally of fuel oil, coal and raw materials used to generate steam. The Company removes these inventories as they are used in the production of electricity or steam. Spare parts inventory is valued at a weighted average cost, since the Company expects to recover these costs in the ordinary course of business. The Company removes these inventories when they are used for repairs, maintenance or capital projects. Sales of inventory are classified as an operating activity in the consolidated statements of cash flows.

Property, Plant and Equipment

Property, plant and equipment are stated at cost; however impairment adjustments are recorded whenever events or changes in circumstances indicate that their carrying values may not be recoverable. NRG also classifies nuclear fuel related to the Company's 44% ownership interest in STP as part of the Company's property, plant, and equipment. Significant additions or improvements extending asset lives are capitalized as incurred, while repairs and maintenance that do not improve or extend the life of the respective asset are charged to expense as incurred. Depreciation other than nuclear fuel is computed using the straight-line method, while nuclear fuel is amortized based on units of production over the estimated useful lives. Certain assets and their related accumulated depreciation amounts are adjusted for asset retirements and disposals with the resulting gain or loss included in other income/(expense) in the consolidated statements of operations.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Asset Impairments

Long-lived assets that are held and used are reviewed for impairment whenever events or changes in circumstances indicate carrying values may not be recoverable. Such reviews are performed in accordance with SFAS 144. An impairment loss is recognized if the total future estimated undiscounted cash flows expected from an asset are less than its carrying value. An impairment charge is measured by the difference between an asset's carrying amount and fair value with the difference recorded in operating costs and expenses in the statements of operations. Fair values are determined by a variety of valuation methods, including appraisals, sales prices of similar assets and present value techniques.

Investments accounted for by the equity method are reviewed for impairment in accordance with APB 18, which requires that a loss in value of an investment that is other than a temporary decline should be recognized. The Company identifies and measures losses in the value of equity method investments based upon a comparison of fair value to carrying value.

Discontinued Operations

Long-lived assets or disposal groups are classified as discontinued operations when all of the required criteria specified in SFAS 144 are met. These criteria include, among others, existence of a qualified plan to dispose of an asset or disposal group, an assessment that completion of a sale within one year is probable and approval of the appropriate level of management. In addition, upon completion of the transaction, the operations and cash flows of the disposal group must be eliminated from ongoing operations of the Company, and the disposal group must not have any significant continuing involvement with the Company. Discontinued operations are reported at the lower of the asset's carrying amount or fair value less cost to sell.

Project Development Costs and Capitalized Interest

Project development costs are expensed in the preliminary stages of a project and capitalized when the project is deemed to be commercially viable. Commercial viability is determined by one or a series of actions including among others, Board of Director approval pursuant to a formal project plan that subjects the Company to significant future obligations that can only be discharged by the use of a Company asset.

Interest incurred on funds borrowed to finance capital projects is capitalized if material, until the project under construction is ready for its intended use. The amount of interest capitalized for the years ended December 31, 2008, 2007 and 2006 was \$45 million, \$11 million and \$5 million, respectively.

When a project is available for operations, capitalized interest and project development costs are reclassified to property, plant and equipment and amortized on a straight-line basis over the estimated useful life of the project's related assets. Capitalized costs are charged to expense if a project is abandoned or management otherwise determines the costs to be unrecoverable.

Debt Issuance Costs

Debt issuance costs are capitalized and amortized as interest expense on a basis which approximates the effective interest method over the term of the related debt.

Intangible Assets

Intangible assets represent contractual rights held by NRG. The Company recognizes specifically identifiable intangible assets including emission allowances, power and fuel contracts when specific rights and contracts are acquired. In addition, NRG also established values for emission allowances and power contracts upon adoption of Fresh Start reporting. These intangible assets are amortized on a contracted volumes, straight line or units of production basis.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Intangible assets determined to have indefinite lives are not amortized, but rather are tested for impairment at least annually or more frequently if events or changes in circumstances indicate that such acquired intangible assets have been determined to have finite lives and should now be amortized over their useful lives. NRG had no intangible assets with indefinite lives recorded as of December 31, 2008.

Goodwill

In accordance with SFAS 142, the Company recognizes goodwill for the excess cost of an acquired entity over the net value assigned to assets acquired and liabilities assumed.

NRG performs goodwill impairment tests annually, typically during the fourth quarter, and when events or changes in circumstances indicate that the carrying value may not be recoverable. Goodwill impairment is determined using a two step process:

- Step one* — Identify potential impairment by comparing the fair value of a reporting unit to the book value, including goodwill. If the fair value exceeds book value, goodwill of the reporting unit is not considered impaired. If the book value exceeds fair value, proceed to step two.
- Step two* — Compare the implied fair value of the reporting unit's goodwill to the book value of the reporting unit goodwill. If the book value of goodwill exceeds fair value, an impairment charge is recognized for the sum of such excess.

Income Taxes

NRG accounts for income taxes using the liability method in accordance with SFAS 109, which requires that the Company use the asset and liability method of accounting for deferred income taxes and provide deferred income taxes for all significant temporary differences.

NRG has two categories of income tax expense or benefit — current and deferred, as follows:

- Current income tax expense or benefit consists solely of regular tax less applicable tax credits, and
- Deferred income tax expense or benefit is the change in the net deferred income tax asset or liability, excluding amounts charged or credited to accumulated other comprehensive income.

NRG reports some of the Company's revenues and expenses differently for financial statement purposes than for income tax return purposes resulting in temporary and permanent differences between the Company's financial statements and income tax returns. The tax effects of such temporary differences are recorded as either deferred income tax assets or deferred income tax liabilities in the Company's consolidated balance sheets. NRG measures the Company's deferred income tax assets and deferred income tax liabilities using income tax rates that are currently in effect. A valuation allowance is recorded to reduce the Company's net deferred tax assets to an amount that is more-likely-than-not to be realized.

In January 2007, the Company adopted FIN No. 48, *Accounting for Uncertainty in Income Taxes — an interpretation of FASB Statement No. 109*, or FIN 48, which applies to all tax positions related to income taxes subject to SFAS 109. Under FIN 48, tax benefits are recognized when it is more-likely-than-not that a tax position will be sustained upon examination by the authorities. The benefit from a position that has surpassed the more-likely-than-not threshold is the largest amount of benefit that is more than 50% likely to be realized upon settlement. The Company recognizes interest and penalties accrued related to unrecognized tax benefits as a component of income tax expense.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Revenue Recognition

NRG is primarily a power generation company, operating a portfolio of majority-owned electric generating plants and certain plants in which the Company's ownership interest is 50% or less, which are accounted for under the equity method of accounting. NRG also produces thermal energy for sale to customers, principally through steam and chilled water facilities.

Energy — Both physical and financial transactions are entered into to optimize the financial performance of NRG's generating facilities. Electric energy revenue is recognized upon transmission to the customer. Physical transactions, or the sale of generated electricity to meet supply and demand, are recorded on a gross basis in the Company's consolidated statements of operations. Financial transactions, or the buying and selling of energy for trading purposes, are recorded net within operating revenues in the consolidated statements of operations in accordance with Emerging Issues Task Force, or EITF, Issue No. 02-3, *Issues Involved in Accounting for Derivative Contracts Held for Trading Purposes and Contracts Involved in Energy Trading and Risk Management Activities*, or EITF 02-3.

Capacity — Capacity revenues are recognized when contractually earned, and consist of revenues billed to a third party at either the market or a negotiated contract price for making installed generation capacity available in order to satisfy system integrity and reliability requirements.

Sale of Emission Allowances — NRG records the Company's bank of emission allowances as part of the Company's intangible assets. From time to time, management may authorize the transfer from the Company's emission bank to intangible assets held-for-sale as part of the Company's asset optimization strategy. NRG records the sale of emission allowances on a net basis within other revenue in the Company's consolidated statements of operations.

Contract Amortization — Liabilities recognized from power sales agreements assumed at Fresh Start and through acquisitions related to the sale of electric capacity and energy in future periods for which the fair value has been determined to be significantly less than market is amortized as an increase to revenue over the term of each underlying contract based on actual generation and/or contracted volumes.

Derivative Financial Instruments

NRG accounts for derivative financial instruments under SFAS 133. SFAS 133 requires the Company to record all derivatives on the balance sheet at fair value unless they qualify for a NPNS exception. Changes in the fair value of non-hedge derivatives are immediately recognized in earnings. Changes in the fair value of derivatives accounted for as hedges are either:

- Recognized in earnings as an offset to the changes in the fair value of the related hedged assets, liabilities and firm commitments; or
- Deferred and recorded as a component of accumulated OCI until the hedged transactions occur and are recognized in earnings.

NRG's primary derivative instruments are power sales contracts, fuels purchase contracts, other energy related commodities, and interest rate instruments used to mitigate variability in earnings due to fluctuations in market prices and interest rates. On an ongoing basis, NRG assesses the effectiveness of all derivatives that are designated as hedges for accounting purposes in order to determine that each derivative continues to be highly effective in offsetting changes in fair values or cash flows of hedged items. Internal analyses that measure the statistical correlation between the derivative and the associated hedged item determine the effectiveness of such an energy contract designated as a hedge. If it is determined that the derivative instrument is not highly effective as a hedge, hedge accounting will be discontinued prospectively. Hedge accounting will also be discontinued on contracts related to commodity price risk previously accounted for as cash flow hedges when it is probable that delivery will not be made against these contracts. In this case, the gain or loss previously deferred in OCI would be immediately reclassified into earnings. If the derivative instrument is terminated, the effective portion of this derivative in OCI will be frozen until the underlying hedged item is delivered.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Revenues and expenses on contracts that qualify for the NPNS exception are recognized when the underlying physical transaction is delivered. While these contracts are considered derivative financial instruments under SFAS 133, they are not recorded at fair value, but on an accrual basis of accounting. If it is determined that a transaction designated as NPNS no longer meets the scope exception, the fair value of the related contract is recorded on the balance sheet and immediately recognized through earnings.

NRG's trading activities include contracts entered into that profit from market price changes as opposed to hedging an exposure, and are subject to limits in accordance with the Company's risk management policy. These contracts are recognized on the balance sheet at fair value and changes in the fair value of these derivative financial instruments are recognized in earnings. These trading activities are a complement to NRG's energy marketing portfolio.

Foreign Currency Translation and Transaction Gains and Losses

The local currencies are generally the functional currency of NRG's foreign operations. Foreign currency denominated assets and liabilities are translated at end-of-period rates of exchange. Revenues, expenses, and cash flows are translated at the weighted-average rates of exchange for the period. The resulting currency translation adjustments are not included in the determination of the Company's statements of operations for the period, but are accumulated and reported as a separate component of stockholders' equity until sale or complete or substantially complete liquidation of the net investment in the foreign entity takes place. Foreign currency transaction gains or losses are reported within other income/(expense) in the Company's statements of operations. For the years ended December 31, 2008, 2007 and 2006, amounts recognized as foreign currency transaction gains (losses) were immaterial.

Concentrations of Credit Risk

Financial instruments which potentially subject NRG to concentrations of credit risk consist primarily of cash, trust funds, accounts receivable, notes receivable, derivatives, and investments in debt securities. Cash and cash equivalents and funds deposited by counterparties are predominantly held in money market funds invested in treasury securities or treasury repurchase agreements. Trust funds are held in accounts managed by experienced investment advisors. Accounts receivable, notes receivable, and derivative instruments are concentrated within entities engaged in the energy industry. These industry concentrations may impact the Company's overall exposure to credit risk, either positively or negatively, in that the customers may be similarly affected by changes in economic, industry or other conditions. Receivables and other contractual arrangements are subject to collateral requirements under the terms of enabling agreements. However, NRG believes that the credit risk posed by industry concentration is offset by the diversification and creditworthiness of the Company's customer base. See Note 5, *Accounting for Derivative Instruments and Hedging Activities*, for a further discussion of derivative concentrations.

Fair Value of Financial Instruments

The carrying amount of cash and cash equivalents, funds deposited by counterparties, trust funds, receivables, accounts payables, and accrued liabilities approximate fair value because of the short-term maturity of these instruments. The carrying amounts of long-term receivables usually approximate fair value, as the effective rates for these instruments are comparable to market rates at year-end, including current portions. Any differences are disclosed in Note 4, *Fair Value of Financial Instruments*. The fair value of long-term debt is based on quoted market prices for those instruments that are publicly traded, or estimated based on the income approach valuation technique for non-publicly traded debt. For the years ended December 31, 2008 and 2007, the Company recorded impairment charges related to an investment in commercial paper of \$23 million and \$11 million, respectively; reducing its carrying value to approximately \$7 million.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Asset Retirement Obligations

NRG accounts for its asset retirement obligations, or AROs, in accordance with SFAS No. 143, *Accounting for Asset Retirement Obligations*, or SFAS 143, and FIN No. 47, *Accounting for Conditional Asset Retirement Obligations*, or FIN 47. Retirement obligations associated with long-lived assets included within the scope of SFAS 143 and FIN 47 are those for which a legal obligation exists under enacted laws, statutes, and written or oral contracts, including obligations arising under the doctrine of promissory estoppel, and for which the timing and/or method of settlement may be conditional on a future event. SFAS 143 and FIN 47 require an entity to recognize the fair value of a liability for an ARO in the period in which it is incurred and a reasonable estimate of fair value can be made.

Upon initial recognition of a liability for an ARO, NRG capitalizes the asset retirement cost by increasing the carrying amount of the related long-lived asset by the same amount. Over time, the liability is accreted to its future value, while the capitalized cost is depreciated over the useful life of the related asset.

NRG's AROs are primarily related to the future dismantlement of equipment on leased property and environmental obligations related to nuclear decommissioning, ash disposal, site closures, and fuel storage facilities. In addition, NRG has also identified conditional AROs for asbestos removal and disposal, which are specific to certain power generation operations. See Note 6, *Nuclear Decommissioning Trust Fund*, for a further discussion of NRG's nuclear decommissioning obligations.

The following table represents the balance of ARO obligations as of December 31, 2008 and 2007, along with the additions, reductions and accretion related to the Company's ARO obligations for the year ended December 31, 2008:

	<u>Total</u>
	<u>(In millions)</u>
Balance as of December 31, 2007	\$ 409
Additions	1
Revisions in estimated cashflows	(41)
Accretion — Expense	7
Accretion — Other	17
Balance as of December 31, 2008	\$ 393

Pensions

NRG offers pension benefits through either a defined benefit pension plan or a cash balance plan. In addition, the Company provides postretirement health and welfare benefits for certain groups of employees. Effective December 31, 2006, NRG accounts for pension and other postretirement benefits in accordance with SFAS No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans — an amendment of FASB Statements No. 87, 88, 106 and 132(R)*, or SFAS 158. NRG recognizes the funded status of the Company's defined benefit plans in the statement of financial position and records an offset to other comprehensive income. In addition, NRG also recognizes on an after tax basis, as a component of other comprehensive income, gains and losses as well as all prior service costs that have not been included as part of the Company's net periodic benefit cost. The determination of NRG's obligation and expenses for pension benefits is dependent on the selection of certain assumptions. These assumptions determined by management include the discount rate, the expected rate of return on plan assets and the rate of future compensation increases. NRG's actuarial consultants use assumptions for such items as retirement age. The assumptions used may differ materially from actual results, which may result in a significant impact to the amount of pension obligation or expense recorded by the Company.

As of December 31, 2008, NRG measured the fair value of its pension assets in accordance with SFAS 157, *Fair Value Measurements*.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Stock-Based Compensation

NRG accounts for its stock-based compensation in accordance with SFAS No. 123 (Revised 2004), *Share-Based Payment*, or SFAS 123R. The fair value of the Company's non-qualified stock options and performance units are estimated on the date of grant using the Black-Scholes option-pricing model and the Monte Carlo valuation model, respectively. NRG uses the Company's common stock price on the date of grant as the fair value of the Company's restricted stock units and deferred stock units. Forfeiture rates are estimated based on an analysis of NRG's historical forfeitures, employment turnover, and expected future behavior. The Company recognizes compensation expense for both graded and cliff vesting awards on a straight-line basis over the requisite service period for the entire award.

Investments Accounted for by the Equity Method

NRG has investments in various international and domestic energy projects. The equity method of accounting is applied to such investments in affiliates, which include joint ventures and partnerships, because the ownership structure prevents NRG from exercising a controlling influence over the operating and financial policies of the projects. Under this method, equity in pre-tax income or losses of domestic partnerships and, generally, in the net income or losses of international projects, are reflected as equity in earnings of unconsolidated affiliates.

On January 1, 2006, NRG adopted EITF Issue No. 04-6, *Accounting for Stripping Costs Incurred during Production in the Mining Industry*, or EITF 04-6. EITF 04-6 provides that costs incurred to remove overburden and waste material to access coal seams, or stripping costs; during the production phase of a mine are variable production costs that should be included in the costs of the inventory produced during the period that the stripping costs are incurred. MIBRAG, in which NRG holds a 50% equity investment, has mining operations which were negatively affected by this pronouncement. The adoption of EITF 04-6 did not have a material impact on NRG's consolidated results of operations, but did have a material impact on NRG's consolidated financial position. Upon adoption of EITF 04-6 on January 1, 2006, NRG's investment in MIBRAG was reduced by 50% of the above mentioned asset, or approximately \$93 million after-tax, with an offsetting charge to retained earnings.

Issuance of Subsidiary's Stock

The Company accounts for issuance of its subsidiaries' stock in accordance with SEC Staff Accounting Bulletin Topic 5H, *Accounting For Sales Of Stock By A Subsidiary*, or Topic 5H. Topic 5H precludes recognizing any gain on issuance of a subsidiary's stock into earnings when the subsidiary is a development stage entity. In March 2008, NRG formed NINA, an NRG development stage subsidiary focused on developing, financing, and investing in nuclear projects in North America. TANE has partnered with NRG on the NINA venture, receiving a 12% equity ownership in NINA in exchange for \$300 million to be invested in NINA in six annual installments of \$50 million, the last three of which are subject to certain restrictions. NRG continues to control NINA through its voting interest. Any change in NRG's proportionate share of NINA's equity resulting from cash invested by TANE directly into NINA is accounted for by the Company as an equity transaction in consolidation, and not a gain on sale, for as long as NINA remains a development stage entity.

Accordingly, upon TANE's initial \$50 million installment contribution in April 2008, \$44 million, or 88%, was recorded as additional paid in capital, while the remaining \$6 million, or 12%, was recorded as minority interest on the Company's consolidated balance sheet.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the US requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, disclosure of contingent assets and liabilities at the date of the financial

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

In recording transactions and balances resulting from business operations, NRG uses estimates based on the best information available. Estimates are used for such items as plant depreciable lives, tax provisions, uncollectible accounts, actuarially determined benefit costs, and the valuation of energy commodity contracts, environmental liabilities, and legal costs incurred in connection with recorded loss contingencies, among others. In addition, estimates are used to test long-lived assets and goodwill for impairment and to determine the fair value of impaired assets. As better information becomes available or actual amounts are determinable, the recorded estimates are revised. Consequently, operating results can be affected by revisions to prior accounting estimates.

Reclassifications

Certain prior-year amounts have been reclassified for comparative purposes.

Recent Accounting Developments

The Company partially adopted SFAS No. 157, *Fair Value Measurements*, or SFAS 157, on January 1, 2008, delaying application for non-financial assets and non-financial liabilities as permitted. This statement defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. In February 2008, the FASB issued FASB Staff Position, or FSP, No. FAS 157-1, *Application of FASB Statement No. 157 to FASB Statement No. 13 and Other Accounting Pronouncements That Address Fair Value Measurements for Purposes of Lease Classification or Measurement under Statement 13*, which amends SFAS 157 to exclude SFAS Statement No. 13, *Accounting for Leases*, or SFAS 13, and other accounting pronouncements that address fair value measurements for purposes of lease classification or measurement under SFAS 13. In February 2008, the FASB also issued FSP No. FAS 157-2, *Effective Date of FASB Statement No. 157*, which permitted delayed application of this statement for non-financial assets and non-financial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), until fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. The partial adoption of SFAS 157 on January 1, 2008 did not have a material impact on the Company's consolidated financial position, statement of operations, and cash flows. The Company adopted the remaining portion of SFAS 157 for non-financial assets and non-financial liabilities on January 1, 2009, with no impact on the Company's consolidated financial position, statement of operations, and cash flows.

The Company adopted SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities-including an amendment of FASB Statement No. 115*, or SFAS 159, on January 1, 2008. This statement provides entities with an option to measure and report selected financial assets and liabilities at fair value. The Company does not intend to apply this standard to any of its eligible assets or liabilities; therefore, there was no impact on NRG's consolidated financial position, results of operations, or cash flows.

The Company adopted FSP FIN 39-1, *Amendment of FASB Interpretation No. 39*, or FSP FIN 39-1, which amends FIN 39, *Offsetting of Amounts Related to Certain Contracts*, on January 1, 2008. FSP FIN 39-1 impacts entities that enter into master netting arrangements as part of their derivative transactions. Under the guidance in this FSP, entities may choose to offset derivative positions in the financial statements against the fair value of amounts recognized as cash collateral paid or received under those arrangements. The Company chose not to offset positions as defined in this FSP; therefore there was no impact on NRG's consolidated financial position, results of operations, or cash flows.

In December 2007, the FASB issued SFAS No. 141 (revised 2007), *Business Combinations*, or SFAS 141R. This statement applies prospectively to all business combinations for which the acquisition date is on or after the beginning of an entity's first annual reporting period beginning on or after December 15, 2008. The statement establishes principles and requires an acquirer to recognize and measure in its financial statements the identifiable

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

assets acquired, the liabilities assumed, and any minority interest in the acquiree at fair value. It also recognizes and measures the goodwill acquired or a gain from a bargain purchase in the business combination and determines what information to disclose to enable users of an entity's financial statements to evaluate the nature and financial effects of the business combination. NRG adopted SFAS 141R on January 1, 2009, with no immediate impact on the Company's results of operations, financial position and cash flows. However, any future reductions to existing net deferred tax assets or valuation allowances, and changes to uncertain tax benefits, as they relate to Fresh Start or previously completed acquisitions, occurring after January 1, 2009 will be recorded to income tax expense rather than APIC or goodwill, respectively.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements — an amendment of ARB No. 51, Consolidated Financial Statements*, or SFAS 160. This Statement amends ARB No. 51 to establish accounting and reporting standards for the minority interest in a subsidiary and for the deconsolidation of a subsidiary. It also amends certain of ARB No. 51's consolidation procedures for consistency with the requirements of SFAS 141R. This Statement shall be effective and applied prospectively for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008, except for the presentation and disclosure requirements, which shall be applied retrospectively. NRG adopted SFAS 160 on January 1, 2009, with no material impact on the Company's consolidated financial position, statement of operations, and cash flows.

In March 2008, the FASB issued SFAS No. 161, *Disclosures About Derivative Instruments and Hedging Activities*, or SFAS 161. SFAS 161 requires entities to provide enhanced disclosures about how and why an entity uses derivative instruments, how derivative instruments and related hedged items are accounted for under SFAS No. 133 and how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. This statement encourages, but does not require, comparative disclosures for earlier periods at initial adoption. SFAS 161 is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008, with early application encouraged. NRG adopted SFAS 161 on January 1, 2009, with no impact on the Company's results of operations, financial position, or cash flows.

In April 2008, the FASB issued FSP No. FAS 142-3, *Determination of the Useful Life of Intangible Assets*, or FSP FAS 142-3. This FSP amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS 142. FSP FAS 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years, with early adoption prohibited. NRG adopted FSP FAS 142-3 on January 1, 2009, with no impact on the Company's results of operations, financial position and cash flows.

In May 2008, the FASB issued FSP No. APB 14-1, *Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)*, or FSP APB 14-1. This FSP clarifies that convertible debt instruments that may be settled in cash upon conversion (including partial cash settlement) do not fall within the scope of paragraph 12 of Accounting Principles Board Opinion No. 14, *Accounting for Convertible Debt and Debt Issued with Stock Purchase Warrants*, and specifies that issuers of such instruments should separately account for the liability and equity components in a manner that will reflect the entity's nonconvertible debt borrowing rate when interest cost is recognized in subsequent periods. FSP APB 14-1 does not apply to embedded conversion options that must be separately accounted for as derivatives under SFAS 133. FSP APB 14-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008 and interim periods within those fiscal years and is to be applied retrospectively. NRG adopted FSP APB 14-1 on January 1, 2009, with no material impact on the Company's results of operations, financial position, or cash flows.

In June 2008, the EITF issued EITF No. 07-5, *Determining Whether an Instrument (or Embedded Feature) Is Indexed to an Entity's Own Stock*, or EITF 07-5. EITF 07-5 clarifies that contingent and other adjustment features in equity-linked financial instruments are consistent with equity indexation if they are based on variables that would be inputs to a "plain vanilla" option or forward pricing model and they do not increase the contract's exposure to those variables. EITF 07-5 is effective for financial statements issued for fiscal years beginning after December 15,

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

2008, and interim periods within those fiscal years. NRG adopted EITF 07-5 on January 1, 2009, with no impact on the Company's results of operations, financial position, or cash flows.

In September 2008, the FASB issued FSP No. FAS 133-1 and FIN 45-4, *Disclosures about Credit Derivatives and Certain Guarantees: An Amendment of FASB Statement No. 133 and Financial Interpretation Number 45; and Clarification of the Effective Date of FASB Statement No. 161*, or FSP FAS 133-1 and FIN 45-4. This FSP amends FAS 133, and FIN No. 45 *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others*, or FIN 45, to require additional disclosures about credit derivatives, credit derivatives embedded in a hybrid instrument, and the current status of the payment or performance risk of a guarantee. FSP FAS 133-1 and FIN 45-4 is effective for the financial statements of reporting periods (annual or interim) ending after November 15, 2008. NRG currently has no credit derivative contracts, so the amendments in this FSP related to FAS 133 will not impact NRG. The clarification to SFAS 161 is also not applicable to NRG, as it only affects non-calendar year filers. NRG adopted the provisions of this FSP related to FIN 45 on January 1, 2009, with no impact on the Company's results of operations, financial position, or cash flows.

In September 2008, the EITF issued EITF 08-5, *Issuer's Accounting for Liabilities Measured at Fair Value with a Third-Party Credit Enhancement*, or EITF 08-5. EITF 08-5 requires issuers of liability instruments with third-party credit enhancements to exclude the effect of the credit enhancement when measuring the liability's fair value. The effect of initially applying the requirements is included in the change in the instrument's fair value in the period of adoption. Entities are required to disclose the valuation technique used to measure the liabilities and to discuss any changes in the valuation techniques used to measure those liabilities in earlier periods. Entities will also need to disclose the existence of a third-party credit enhancement on the entity's issued debt. EITF 08-5 is effective on a prospective basis in the first reporting period beginning on or after December 15, 2008, with earlier application permitted. NRG adopted EITF 08-5 on January 1, 2009, with no impact on the Company's results of operations, financial position, or cash flows.

In October 2008, the FASB issued FSP No. FAS 157-3, *Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active*, or FSP FAS 157-3. This FSP clarifies the application of SFAS 157 in a market that is not active and provides an example to illustrate key considerations in determining the fair value of a financial asset when the market for that financial asset is not active. FSP FAS 157-3 is effective upon issuance, including prior periods for which financial statements have not been issued. Revisions resulting from a change in the valuation technique or its application shall be accounted for as a change in accounting estimate under SFAS No. 154, *Accounting Changes and Error Corrections*, or SFAS 154. The disclosure provisions of SFAS 154 for a change in accounting estimate are not required for revisions resulting from a change in valuation technique or its application. Although effective for the year ended December 31, 2008, FSP FAS 157-3 did not have an impact on the Company's results of operations, financial position, or cash flows.

In November 2008, the EITF issued EITF 08-6, *Equity Method Investment Accounting Considerations*, or EITF 08-6. EITF 08-6 addresses questions about the potential effect of FAS 141R and FAS 160 on equity-method accounting under APB 18. EITF 08-6 generally continues existing practices under APB 18, including the use of a cost-accumulation approach to initial measurement of the investment. This EITF does not require the investor to perform a separate impairment test on the underlying assets of an equity method investment. However, an equity-method investor is required to recognize its proportionate share of impairment charges recognized by the investee, adjusted for basis differences, if any, between the investee's carrying amount for the impaired assets and the cost allocated to such assets by the investor. The investor is also required to perform an overall other-than-temporary impairment test of its investment in accordance with APB 18. EITF 08-6 is effective for fiscal years beginning on or after December 15, 2008 and interim periods within those fiscal years, and shall be applied prospectively. Early application is not permitted. The Company adopted EITF 08-6 on January 1, 2009, with no impact on the Company's results of operations, financial position, or cash flows.

In December 2008, the FASB issued FSP No. FAS 140-4 and FIN 46(R)-8, *Disclosures by Public Entities (Enterprises) about Transfers of Financial Assets and Interests in Variable Interest Entities*, or FSP FAS 140-4 and

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

FIN 46R-8. This FSP amends FASB Statement No. 140, *Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities*, to require public entities to provide additional disclosures about transfers of financial assets. It also amends FIN 46R to require public enterprises, including sponsors that have a variable interest in a VIE, to provide additional disclosures about their involvement with such VIEs. FSP FAS 140-4 and FIN 46R-8 is effective immediately. NRG does not engage in transfers of financial assets within the scope of FAS 140, so the amendments in this FSP related to FAS 140 will not impact NRG. The additional disclosure requirements related to FIN 46R have been adopted by NRG and included in the December 31, 2008 financial statements, with no impact on the Company's results of operations, financial position, or cash flows.

In December 2008, the FASB also issued FSP No. FAS 132(R)-1 *Employers' Disclosures about Postretirement Benefit Plan Assets*, or FSP 132R-1. This FSP amends FASB Statement No. 132 (revised 2003), *Employers' Disclosures about Pensions and Other Postretirement Benefits*, to provide guidance and additional transparency on an employer's disclosures about plan assets of a defined benefit pension or other postretirement plan, including the concentrations of risk in those plans. The effective date of FSP FAS 132R-1 is for fiscal years beginning after December 15, 2009. The enhanced disclosure requirements are relevant to NRG but will not be effective until the first interim period of 2010, and will not have an impact on the Company's results of operations, financial position, or cash flows.

Note 3 — Discontinued Operations, Business Acquisitions and Dispositions

Discontinued Operations

NRG has classified material business operations, and gains/(losses) recognized on sales, as discontinued operations for projects that were sold or have met the required criteria for such classification. The financial results for the affected businesses have been accounted for as discontinued operations.

SFAS 144 requires that discontinued operations be valued on an asset-by-asset basis at the lower of carrying amount or fair value, less costs to sell. In applying the provisions of SFAS 144, the Company's management considers cash flow analyses, bids, and offers related to those assets and businesses. In accordance with the provisions of SFAS 144, discontinued operations are not depreciated commencing with their classification as such. The assets and liabilities of the discontinued operations are reported in NRG's balance sheets as discontinued operations.

The following table summarizes NRG's discontinued operations for all periods presented in the Company's consolidated financial statements:

Project	Segment	Initial Discontinued Operations	
		Treatment Date	Disposal Date
Audrain	Corporate	Fourth Quarter 2005	Second Quarter 2006
Flinders	International	Second Quarter 2006	Third Quarter 2006
Resource Recovery	Corporate	Third Quarter 2006	Fourth Quarter 2006
ITISA	International	Fourth Quarter 2007	Second Quarter 2008

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

As of December 31, 2008, there were no assets and liabilities classified as discontinued operations. The following table summarizes the major classes of assets and liabilities classified as discontinued operations as of December 31, 2007.

	<u>As of December 31,</u>	
	<u>2007</u>	
	(In millions)	
Cash and cash equivalents	\$	43
Restricted cash		4
Receivables, net		4
Current assets — discontinued operations	\$	51
Property, plant and equipment, net	\$	61
Other non-current assets		32
Non-current assets — discontinued operations	\$	93
Current portion of long-term debt	\$	10
Accounts payable — trade		4
Other current liabilities		23
Current liabilities — discontinued operations	\$	37
Long-term debt	\$	51
Minority interest		1
Other non-current liabilities		24
Non-current liabilities — discontinued operations	\$	76

Summarized results of discontinued operations for the years ended December 31, 2008, 2007, and 2006 were as follows:

	<u>Year Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
	(In millions)		
Operating revenues	\$ 20	\$ 50	\$ 227
Operating costs and other expenses	9	27	224
Pre-tax income from operations of discontinued components	11	23	3
Income tax expense	3	6	1
Income from operations of discontinued components	8	17	2
Disposal of discontinued components — pre-tax gain	273	—	80
Income tax expense	109	—	4
Gain on disposal of discontinued components, net of income taxes	164	—	76
Income from discontinued operations, net of income taxes	\$ 172	\$ 17	\$ 78

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The pre-tax gain on disposal of the Company's discontinued operations for the years ended December 31, 2008, 2007 and 2006 were as follows:

	Year Ended December			Segment
	2008	2007	2006	
	(In millions)			
ITISA	\$ 273	\$ —	\$ —	International
Resource Recovery	—	—	5	Corporate
Flinders	—	—	60	International
Audrain	—	—	15	Corporate
Total pre-tax gain on disposal of discontinued operations	\$ 273	\$ —	\$ 80	

ITISA — The assets and liabilities reported in the balance sheet as of December 31, 2007 as discontinued operations represent those of ITISA. On April 28, 2008, NRG completed the sale of its 100% interest in Tosli, which held all NRG's interest in ITISA, to Brookfield Renewable Power Inc. (previously Brookfield Power Inc.), a wholly-owned subsidiary of Brookfield Asset Management Inc. In addition, the purchase price adjustment contingency under the sale agreement was resolved on August 7, 2008. In connection with the sale, NRG received \$300 million of cash proceeds from Brookfield, and removed \$163 million of assets, including \$59 million of cash, \$122 million of liabilities, including \$63 million of debt, and \$15 million in foreign currency translation adjustment from its 2008 consolidated balance sheet.

Resource Recovery — In 2006, NRG completed the sale of the Company's Newport and Elk River Resource Recovery facilities, Becker Ash Disposal facility as well as the Company's ownership interest in NRG Processing Solutions LLC, to Resource Recovery Technologies, LLC for total proceeds of approximately \$22 million.

Flinders — In 2006, NRG completed the sale of the Company's 100% owned Flinders power station and related assets, or Flinders, located near Port Augusta, Australia, which consisted of two coal-fueled plants — Northern and Playford, with a combined generation capacity of approximately 760 MW, to Babcock & Brown Power Pty, a subsidiary of Babcock & Brown. Proceeds from the sale were approximately \$242 million (AU\$317 million). The sale resulted in the elimination of approximately \$370 million (AU\$485 million) of consolidated liabilities, including approximately \$183 million (AU\$240 million) of non-recourse debt obligations and approximately \$92 million (AU\$121 million) in non-current liabilities related to obligations for the purchase of electricity and the supply of fuel to the Osborne power station that were guaranteed by NRG.

Audrain — In 2006, NRG completed the sale of Audrain generating station, a gas-fired peaking facility in Vandalia, Missouri, to AmerenUE, a subsidiary of Ameren Corporation. The proceeds from the sale were \$115 million, plus AmerenUE's assumption of \$240 million of non-recourse capital lease obligations and assignment of a \$240 million note receivable. Of the \$115 million in cash proceeds, approximately \$20 million was paid to NRG and the balance was paid to the lenders of NRG Financial I LLC.

Acquisition of Texas Genco LLC, or Texas Genco

On February 2, 2006, NRG acquired Texas Genco, which subsequently is being managed and accounted for as a separate business segment referred to as NRG's Texas region. As such, the results of Texas Genco have been included in NRG's consolidated financial statements since February 2, 2006. The purchase price of approximately \$6.2 billion consisted of approximately \$4.4 billion in cash, the issuance of approximately 71 million shares of NRG's common stock valued at approximately \$1.7 billion, and acquisition costs of approximately \$0.1 billion. The value of NRG's common stock issued to the sellers was based on NRG's average stock price immediately before and after the closing date of February 2, 2006. The acquisition also included the assumption of approximately \$2.7 billion of Texas Genco debt.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The acquisition of Texas Genco was funded at closing with a combination of: (i) cash proceeds received upon the issuance and sale in a public offering of approximately 42 million shares of NRG's common stock at a price of \$24.38 per share; (ii) cash proceeds received upon the issuance and sale of \$1.2 billion aggregate principal amount of 7.25% Senior Notes due 2014 and \$2.4 billion aggregate principal amount of 7.375% Senior Notes due 2016; (iii) cash proceeds received upon the issuance and sale in a public offering of 2,000,000 shares of mandatory convertible preferred stock at a price of \$250 per share; (iv) funds borrowed under a new senior secured credit facility; and (v) cash on hand.

The acquisition of Texas Genco was accounted for using the purchase method of accounting and, accordingly, the purchase price was allocated to the assets acquired and liabilities assumed based on the estimated fair value of such assets and liabilities as of February 2, 2006. The excess of the purchase price over the fair value of the net tangible and identified intangible assets acquired was \$1,782 million and was recorded as goodwill.

Acquisition of Remaining 50% interest in WCP

On March 31, 2006, NRG completed a purchase and sale agreement for projects co-owned with Dynegy, Inc. Under the agreements, NRG acquired Dynegy's 50% ownership interest in WCP for \$205 million in cash and the assumption of a \$1 million liability, with NRG becoming the sole owner of WCP's 1,825 MW of generation capacity in Southern California. In addition, NRG sold to Dynegy the Company's 50% ownership interest in Rocky Road Power LLC, or Rocky Road, a 330 MW gas-fueled, simple cycle peaking plant located in Dundee, Illinois. NRG sold Rocky Road for a fair value sale price of \$45 million, paying Dynegy a net purchase price of \$160 million at closing. Prior to the purchase, NRG had an existing investment in WCP accounted for as an equity method investment.

Other Business Events

Red Bluff and Chowchilla — On January 3, 2007, NRG completed the sale of the Company's Red Bluff and Chowchilla II power plants to an entity controlled by Wayzata Investment Partners LLC. These power plants, located in California, are fueled by natural gas, with generating capacity of 45 MW and 49 MW, respectively.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 4 — Fair Value of Financial Instruments

The estimated carrying values and fair values of NRG's recorded financial instruments related to continuing operations are as follows:

	Year Ended December 31,			
	Carrying Amount		Fair Value	
	2008	2007	2008	2007
	(In millions)			
Cash and cash equivalents	\$ 1,494	\$ 1,132	\$ 1,494	\$ 1,132
Funds deposited by counterparties	754	—	754	—
Restricted cash	16	29	16	29
Cash collateral paid in support of energy risk management activities	494	85	494	85
Investment in available-for-sale securities (classified within other non-current assets):				
Debt securities	7	32	7	32
Marketable equity securities	2	7	2	7
Trust fund investments	305	390	305	390
Notes receivable	156	126	166	138
Derivative assets	5,485	1,184	5,485	1,184
Long-term debt, including current portion	8,026	8,180	7,496	8,164
Cash collateral received in support of energy risk management activities	760	14	760	14
Derivative liabilities	4,489	1,676	4,489	1,676

For cash and cash equivalents, funds deposited by counterparties, restricted cash, and cash collateral paid and received in support of energy risk management activities, the carrying amount approximates fair value because of the short-term maturity of those instruments. The fair value of marketable securities is based on quoted market prices for those instruments. Trust fund investments are comprised of various US debt and equity securities carried at fair market value.

The fair value of notes receivable, debt securities and certain long-term debt are based on expected future cash flows discounted at market interest rates. The fair value of long-term debt is based on quoted market prices for these instruments that are publicly traded, or estimated based on the income approach valuation technique for non-publicly traded debt using current interest rates for similar instruments with equivalent credit quality.

Adoption of SFAS No. 157

The Company partially adopted SFAS 157 on January 1, 2008, delaying application for non-financial assets and non-financial liabilities as permitted. This statement establishes a framework for measuring fair value, and expands disclosures about fair value measurements.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

SFAS 157 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels as follows:

- Level 1 — quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access as of the measurement date. NRG's financial assets and liabilities utilizing Level 1 inputs include active exchange-traded securities, energy derivatives, and trust fund investments.
- Level 2 — inputs other than quoted prices included within Level 1 that are directly observable for the asset or liability or indirectly observable through corroboration with observable market data. NRG's financial assets and liabilities utilizing Level 2 inputs include fixed income securities, exchange-based derivatives, and over the counter derivatives such as swaps, options and forwards.
- Level 3 — unobservable inputs for the asset or liability only used when there is little, if any, market activity for the asset or liability at the measurement date. NRG's financial assets and liabilities utilizing Level 3 inputs include infrequently-traded, non-exchange-based derivatives and commingled investment funds, and are measured using present value pricing models.

In accordance with SFAS 157, the Company determines the level in the fair value hierarchy within which each fair value measurement in its entirety falls, based on the lowest level input that is significant to the fair value measurement in its entirety.

Recurring Fair Value Measurements

The following table presents assets and liabilities measured and recorded at fair value on the Company's consolidated balance sheet on a recurring basis and their level within the fair value hierarchy as of December 31, 2008:

	Fair Value			Total
	Level 1	Level 2	Level 3	
	(In millions)			
As of December 31, 2008				
Cash and cash equivalents	\$ 1,494	\$ —	\$ —	\$ 1,494
Funds deposited by counterparties	754	—	—	754
Restricted cash	16	—	—	16
Cash collateral paid in support of energy risk management activities	494	—	—	494
Investment in available-for-sale securities (classified within other non-current assets):				
Debt securities	—	—	7	7
Marketable equity securities	2	—	—	2
Trust fund investments	167	107	31	305
Derivative assets	2,168	3,264	53	5,485
Total assets	<u>\$ 5,095</u>	<u>\$ 3,371</u>	<u>\$ 91</u>	<u>\$ 8,557</u>
Cash collateral received in support of energy risk management activities	\$ 760	\$ —	\$ —	\$ 760
Derivative liabilities	2,186	2,299	4	4,489
Total liabilities	<u>\$ 2,946</u>	<u>\$ 2,299</u>	<u>\$ 4</u>	<u>\$ 5,249</u>

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table reconciles, for the period ended December 31, 2008, the beginning and ending balances for financial instruments that are recognized at fair value in the consolidated financial statements at least annually using significant unobservable inputs:

	Fair Value Measurement Using Significant Unobservable Inputs			
	(Level 3)			
	Debt Securities	Trust Fund Investments	Derivatives	Total
	(In millions)			
Year Ended December 31, 2008				
Beginning balance as of January 1, 2008	\$ 32	\$ 37	\$ 27	\$ 96
Total gains and losses (realized/unrealized) Included in earnings	(23)	—	5	(18)
Included in nuclear decommissioning obligations	—	(14)	—	(14)
Included in other comprehensive income	—	—	27	27
Purchases/(sales), net	(2)	7	(10)	(5)
Transfer into Level 3	—	1	—	1
Ending balance as of December 31, 2008	\$ 7	\$ 31	\$ 49	\$ 87
The amount of the total gains or losses for the period included in earnings attributable to the change in unrealized gains and losses relating to assets still held as of December 31, 2008	\$ (23)	\$ —	\$ (50)	\$ (73)

Realized and unrealized gains and losses included in earnings that are related to the debt securities are recorded in other income, while those related to energy derivatives are recorded in operating revenues.

Non-derivative fair value measurements

NRG's debt securities are classified as Level 3 and consist of non-traded debt instruments that are valued based on an auction process.

The trust fund investments are held primarily to satisfy NRG's nuclear decommissioning obligations. These trust fund investments hold debt and equity securities directly and equity securities indirectly through commingled funds. The fair values of equity securities held directly by the trust funds are based on quoted prices in active markets and are categorized in Level 1. In addition, US Treasury securities are categorized as Level 1 because they trade in a highly liquid and transparent market. The fair values of fixed income securities, excluding US Treasury securities, are based on evaluated prices that reflect observable market information, such as actual trade information of similar securities, adjusted for observable differences and are categorized in Level 2. Commingled funds, which are analogous to mutual funds, are maintained by investment companies and hold certain investments in accordance with a stated set of fund objectives. The fair value of commingled funds are based on net asset values per fund share (the unit of account), derived from the quoted prices in active markets of the underlying equity securities. However, because the shares in the commingled funds are not publicly quoted, not traded in an active market and are subject to certain restrictions regarding their purchase and sale, the commingled funds are categorized in Level 3. See also Note 6, *Nuclear Decommissioning Trust Fund*.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Derivative fair value measurements

A small portion of NRG's contracts are exchange-traded contracts with readily available quoted market prices. The majority of NRG's contracts are non exchange-traded contracts valued using prices provided by external sources, primarily price quotations available through brokers or over-the-counter, on-line exchanges. For the majority of our markets the Company receives quotes from multiple sources. To the extent that the Company receives multiple quotes, NRG prices reflect the average of the bid-ask mid-point prices obtained from all sources that it believes provide the most liquid market for the commodity. If the Company only receives one quote then the mid point of the bid-ask spread for that quote is used. The terms for which such price information is available vary by commodity, region and product. The remainder of the assets and liabilities represent contracts for which external sources or observable market quotes are not available. These contracts are valued based on various valuation techniques including but not limited to internal models based on a fundamental analysis of the market and extrapolation of observable market data with similar characteristics. Contracts valued with prices provided by models and other valuation techniques make up 5% of the total fair value of all derivative contracts. The fair value of each contract is discounted using a risk free interest rate. In addition, the Company applies a credit reserve to reflect credit risk which is calculated based on credit default swaps. To the extent that NRG's net exposure under a specific master agreement is an asset the Company is using the counterparty's default swap rate. If the exposure under a specific master agreement is a liability the Company is using NRG's default swap rate. The credit reserve is added to the discounted fair value to reflect the exit price that a market participant would be willing to receive to assume NRG's liabilities or that a market participant would be willing to pay for NRG's assets. As of December 31, 2008 the credit reserve resulted in a \$22 million decrease in fair value which is composed of a \$10 million loss in OCI and a \$12 million loss in derivative revenue. The fair values in each category reflect the level of forward prices and volatility factors as of December 31, 2008 and may change as a result of changes in these factors. Management uses its best estimates to determine the fair value of commodity and derivative contracts NRG holds and sells. These estimates consider various factors including closing exchange and over-the-counter price quotations, time value, volatility factors and credit exposure. It is possible, however, that future market prices could vary from those used in recording assets and liabilities from energy marketing and trading activities and such variations could be material.

Under the guidance of FSP FIN 39-1, entities may choose to offset cash collateral paid or received against the fair value of derivative positions executed with the same counterparties under the same master netting agreements. The Company has chosen not to offset positions as defined in this FSP. As of December 31, 2008, the Company recorded \$494 million of cash collateral paid and \$760 million of cash collateral received on its balance sheet.

Note 5 — Accounting for Derivative Instruments and Hedging Activities

SFAS 133 requires NRG to recognize all derivative instruments on the balance sheet as either assets or liabilities and to measure them at fair value each reporting period unless they qualify for a NPNS exception. If certain conditions are met, NRG may be able to designate certain derivatives as cash flow hedges and defer the effective portion of the change in fair value of the derivatives to OCI, until the hedged transactions occur and are recognized in earnings. The ineffective portion of a cash flow hedge is immediately recognized in earnings.

For derivatives designated as hedges of the fair value of assets or liabilities, the changes in fair value of both the derivative and the hedged transaction are recorded in current earnings. The ineffective portion of a hedging derivative instrument's change in fair value is immediately recognized into earnings.

For derivatives that are not designated as cash flow hedges or do not qualify for hedge accounting treatment, the changes in the fair value will be immediately recognized in earnings. Under the guidelines established per SFAS 133, certain derivative instruments may qualify for the NPNS exception and are therefore exempt from fair value accounting treatment. SFAS 133 applies to NRG's energy related commodity contracts, interest rate swaps, and foreign exchange contracts.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

As the Company engages principally in the trading and marketing of its generation assets, most of NRG's commercial activities qualify for hedge accounting under the requirements of SFAS 133. In order to so qualify, the physical generation and sale of electricity should be highly probable at inception of the trade and throughout the period it is held, as is the case with the Company's baseload plants. For this reason, the majority of trades in support of NRG's baseload units normally qualify for NPNS or cash flow hedge accounting treatment, and trades in support of NRG's peaking units will generally not qualify for hedge accounting treatment, with any changes in fair value likely to be reflected on a mark-to-market basis in the statement of operations. All of NRG's hedging and trading activities are in accordance with the Company's risk management policy.

Derivative Financial Instruments

Energy-Related Commodities

To manage the commodity price risk associated with the Company's competitive supply activities and the price risk associated with power sales from the Company's electric generation facilities, NRG may enter into a variety of derivative and non-derivative hedging instruments, utilizing the following:

- Forward contracts, which commit NRG to sell energy commodities or purchase fuels in the future.
- Futures contracts, which are exchange-traded standardized commitments to purchase or sell a commodity or financial instrument.
- Swap agreements, which require payments to or from counter-parties based upon the differential between two prices for a predetermined contractual, or notional, quantity.
- Option contracts, which convey the right or obligation to buy or sell a commodity.

The objectives for entering into derivative contracts designated as hedges include:

- Fixing the price for a portion of anticipated future electricity sales through the use of various derivative instruments including gas collars and swaps at a level that provides an acceptable return on the Company's electric generation operations.
- Fixing the price of a portion of anticipated fuel purchases for the operation of NRG's power plants.
- Fixing the price of a portion of anticipated energy purchases to supply NRG's load-serving customers.

As of December 31, 2008, NRG had hedge and non-hedge energy-related derivative financial instruments, and other energy-related contracts that did not qualify as derivative financial instruments extending through December 2026. As of December 31, 2008, NRG's derivative assets and liabilities consisted primarily of the following:

- Forward and financial contracts for the sale of electricity and related products economically hedging NRG's generation assets' forecasted output through 2014.
- Forward and financial contracts for the purchase of fuel commodities relating to the forecasted usage of NRG's generation assets into 2017.

Also, as of December 31, 2008, NRG had other energy-related contracts that qualified for the NPNS exception and were therefore exempt from fair value accounting treatment under the guidelines established by SFAS 133 as follows:

- Power sales and capacity contracts extending to 2025.
- Coal purchase contracts extending through 2012 designated as normal purchases and disclosed as part of NRG's contractual cash obligations. See also Note 21, *Commitments and Contingencies*, for further discussion.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Also, as of December 31, 2008, NRG had other energy-related contracts that did not qualify as derivatives under the guidelines established by SFAS 133 as follows:

- Load-following forward electric sale contracts extending through 2026.
- Power Tolling contracts through 2017.
- Lignite purchase contract through 2018.
- Power transmission contracts through 2011.
- Natural gas transportation contracts and storage agreements through 2018.
- Coal transportation contracts through 2016.

Interest Rate Swaps

NRG is exposed to changes in interest rates through the Company's issuance of variable and fixed rate debt. In order to manage the Company's interest rate risk, NRG enters into interest-rate swap agreements. In January 2006, in anticipation of the New Senior Credit Facility, NRG entered into a series of forward starting interest rate swaps intended to hedge the variability in cash flows associated with the debt issuance. These transactions were designated as cash flow hedges with any gains/losses deferred on the balance sheet in OCI. In February 2006, with the completion of the sale of the Senior Notes, the Company designated a fixed-to-floating interest rate swap as a hedge of fair value changes in the Senior Notes. This interest rate swap was previously designated as a hedge of NRG's 8% Second Priority Notes, which were effectively replaced by the Senior Notes.

As of December 31, 2008, all of NRG's interest rate swap arrangements had been designated as either cash flow or fair value hedges. As of December 31, 2008, NRG had interest rate derivative instruments extending through June 2019.

Accumulated Other Comprehensive Income

Gains and losses attributable to hedge derivatives are reclassified from OCI to current period earnings due to the unwinding of previously deferred amounts. These amounts are recorded on the same line in the statement of operations in which the hedged transactions are recorded. Changes in the fair values of derivatives accounted for as hedges are also recorded in OCI.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table summarizes the effects of SFAS 133, on NRG's accumulated other comprehensive income balance attributable to hedged derivatives for the years ended December 31, 2008, 2007 and 2006, net of tax:

	<u>Energy-Related Commodities</u>	<u>Interest Rate</u> (In millions)	<u>Total</u>
Accumulated OCI balance at December 31, 2005	\$ (204)	\$ 8	\$ (196)
Realized from OCI during period — due to unwinding of previously deferred amounts	6	(2)	4
Changes in fair value of hedge contracts — gains	391	10	401
Accumulated OCI balance at December 31, 2006	193	16	209
Realized from OCI during period: — due to unwinding of previously deferred amounts	(50)	(2)	(52)
Changes in fair value of hedge contracts — losses	(377)	(45)	(422)
Accumulated OCI balance at December 31, 2007	(234)	(31)	(265)
Realized from OCI during period — due to unwinding of previously deferred amounts	—	(1)	(1)
Changes in fair value of hedge contracts — gains/(losses)	640	(59)	581
Accumulated OCI balance at December 31, 2008	\$ 406	\$ (91)	\$ 315
Gains/(losses) expected to unwind from OCI during next 12 months, net of \$176 tax	\$ 278	\$ (1)	\$ 277

As of December 31, 2008, the net balance in OCI relating to SFAS 133 was an unrecognized gain of approximately \$315 million, which is net of \$194 million in income taxes. NRG expects \$277 million of net deferred gains on derivative instruments accumulated in OCI to be recognized in earnings during the next twelve months.

As of July 31, 2008, our regression analysis for natural gas prices to ERCOT power prices did not meet the required threshold for cash flow hedge accounting for calendar years 2012 and 2013. As a result, we de-designated our 2012 and 2013 ERCOT cash flow hedges as of this day. We will continue to monitor the correlations in this market, and if the regression analysis meets the required thresholds in the future, we may elect to re-designate these transactions as cash flow hedges.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Statement of Operations

In accordance with SFAS 133, unrealized gains and losses associated with changes in the fair value of derivative instruments not accounted for as hedge derivatives and ineffectiveness of hedge derivatives are reflected in current period earnings.

The following table summarizes the pre-tax effects of economic hedges that did not qualify for cash flow hedge accounting, ineffectiveness on cash flow hedges, and trading activity on NRG's statement of operations. These amounts are included within operating revenues.

	Year Ended December 31,		
	2008	2007	2006
	(In millions)		
Unrealized mark-to-market results			
Reversal of previously recognized unrealized (gains)/losses on settled positions related to economic hedges	\$ (38)	\$ (128)	\$ 116
Reversal of previously recognized unrealized gains on settled positions related to trading activity	(32)	(32)	(26)
Net unrealized gains on open positions related to economic hedges	524	20	144
(Loss)/gain on ineffectiveness associated with open positions treated as cash flow hedges	(24)	14	28
Net unrealized gains on open positions related to trading activity	95	49	33
Total unrealized mark-to-market results	\$ 525	\$ (77)	\$ 295

For the year ended December 31, 2008, the unrealized gain associated with changes in the fair value of derivative instruments not accounted for as hedge derivatives of \$525 million is comprised of \$500 million of fair value increases in forward sales of electricity and fuel, \$70 million loss from the reversal of mark-to-market gains, which ultimately settled as financial revenues, and \$95 million of gains associated with our trading activity. The \$500 million of fair value increases in forward sales of electricity and fuel includes a loss of approximately \$24 million due to the ineffectiveness associated with financial forward contracted electric and gas sales.

For the year ended December 31, 2007, the unrealized loss associated with changes in the fair value of derivative instruments not accounted for as hedge derivatives of \$77 million is comprised of \$34 million of fair value increases in forward sales of electricity and fuel, \$160 million loss from the reversal of mark-to-market gains, which ultimately settled as financial revenues, and \$49 million of gains associated with our trading activity. The \$34 million of fair value increases in forward sales of electricity and fuel includes approximately \$14 million due to the ineffectiveness associated with financial forward contracted electric and gas sales.

For the year ended December 31, 2006, the unrealized gain associated with changes in the fair value of derivative instruments not accounted for as hedge derivatives of \$295 million is comprised of \$172 million of fair value increases in forward sales of electricity and fuel, \$90 million from the reversal of mark-to-market losses, which ultimately settled as financial revenues, and \$33 million of gains associated with our trading activity. The \$172 million of fair value increases in forward sales of electricity and fuel includes approximately \$28 million due to the ineffectiveness associated with financial forward contracted electric and gas sales. NRG's pre-tax earnings were also affected by a \$3 million loss due to ineffectiveness associated with our fixed-to-floating interest rate swap designated as a hedge of fair value changes in the Senior Notes.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Discontinued Hedge Accounting — During 2008, a relatively mild summer season in the Northeast resulted in falling power prices and expected lower power generation for the remainder of 2008 and calendar year 2009. As such, NRG discontinued cash flow hedge accounting for certain contracts related to commodity price risk previously accounted for as cash flow hedges for 2008 and 2009. These contracts were originally entered into as hedges of forecasted sales by baseload plants. As a result, \$31 million of gain previously deferred in OCI was recognized in earnings for the year ended December 31, 2008.

During 2006, due to a relatively mild summer season and expected lower power generation for the remainder of 2006, NRG discontinued cash flow hedge accounting for certain contracts related to commodity prices previously accounted for as a cash flow hedge and determined forecasted sales were no longer probable. These contracts were originally entered into as hedges of forecasted sales by baseload plants. The decision not to deliver against these contracts was driven by the decline in natural gas and associated power prices, making it uneconomical to dispatch the units into the marketplace. As a result, approximately \$5 million of previously deferred revenue in OCI was recognized in earnings for the year ended December 31, 2006.

Impact of Hedge Reset — NRG accounted for the Company's Hedge Reset transaction as a net settlement of its current hedge positions and a subsequent reestablishment of new hedge positions. The impact of the net settlement reduced revenues by approximately \$129 million.

As of December 31, 2006, the impact to NRG's consolidated financial position and statement of operations from the Hedge Reset transaction was as follows:

	(In millions)
Settlement payment	\$ (1,347)
Reduction in derivative liability	145
Reduction in out-of-market contracts	1,073
Net decrease in revenues	<u>\$ (129)</u>

Concentration of Credit Risk

Credit risk relates to the risk of loss resulting from non-performance or non-payment by counterparties pursuant to the terms of their contractual obligations. The Company monitors and manages credit risk through credit policies that include: (i) an established credit approval process, (ii) a daily monitoring of counterparties' credit limits, (iii) the use of credit mitigation measures such as margin, collateral, credit derivatives or prepayment arrangements, (iv) the use of payment netting agreements, and (v) the use of master netting agreements that allow for the netting of positive and negative exposures of various contracts associated with a single counterparty. Risks surrounding counterparty performance and credit could ultimately impact the amount and timing of expected cash flows. The Company seeks to mitigate counterparty risk with a diversified portfolio of counterparties, including ten participants under its first and second lien structure. The Company also has credit protection within various agreements to call on additional collateral support if and when necessary. Cash margin is collected and held at NRG to cover the credit risk of the counterparty until positions settle.

As of December 31, 2008, total credit exposure to substantially all counterparties was \$2.0 billion and NRG held collateral (cash and letters of credit) against those positions of \$788 million resulting in a net exposure of \$1.2 billion. Total credit exposure is discounted at the risk free rate.

NRG ENERGY, INC. AND SUBSIDIARIES**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The following table represents the credit quality and the net counterparty credit exposure by industry sector. Net counterparty credit risk is defined as the aggregate net asset position for NRG with counterparties where netting is permitted under the enabling agreement and includes all cash flow, mark to market and NPNS and non-derivative transactions. The exposure is shown net of collateral held, and includes amounts net of receivables or payables.

<u>Category</u>	<u>Net Exposure^(a) (% of Total)</u>
Coal producers	16%
Financial institutions	58
Utilities, energy, merchants and marketers	21
ISOs	5
Total as of December 31, 2008	100%

<u>Category</u>	<u>Net Exposure^(a) (% of Total)</u>
Investment grade	81%
Non-Investment grade	8
Non-rated	11
Total as of December 31, 2008	100%

(a) Credit exposure excludes California tolling, uranium, coal transportation/railcar leases, New England Reliability Must-Run, cooperative load contracts and Texas Westmoreland coal contracts.

NRG has credit risk exposure to certain counterparties representing more than 10% of total net exposure and the aggregate of such counterparties was \$241 million. No counterparty represents more than 20% of total net credit exposure. Approximately 80% of NRG's positions relating to credit risk roll-off by the end of 2011. Changes in hedge positions and market prices will affect credit exposure and counterparty concentration. NRG does not anticipate any material adverse effect on the Company's financial position or results of operations as a result of nonperformance by any of NRG's counterparties.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 6 — Nuclear Decommissioning Trust Fund

NRG's nuclear decommissioning trust fund assets which are for the decommissioning of STP are primarily comprised of securities recorded at fair value based on actively quoted market prices. NRG accounts for these trust fund assets per SFAS 71, *Accounting for the Effects of Certain Types of Regulation*, because the Company's nuclear decommissioning activities are regulated by the PUCT. Although the owners of STP are responsible for the management of decommissioning STP, the cost of decommissioning is the responsibility of the Texas ratepayers. As such, NRG does not bear the cost for these decommissioning responsibilities, except to the extent that NRG has a prudence obligation with respect to the management of the trust funds or the future decommissioning of STP. Third party appraisals are periodically conducted to estimate the future decommissioning liability related to STP. These appraisals are then used to determine the adequacy of the existing decommissioning trust investments to cover that estimated future liability. Should there be a shortfall in the value of the assets in the trust relative to the estimated liability, NRG has the ability to file a rate case with the PUCT to increase decommissioning reimbursements over time from retail customers.

The following table summarizes the fair values of the securities held in the trust funds as of December 31, 2008 and 2007:

	As of December 31,	
	2008	2007
	(In millions)	
Cash and cash equivalents	\$ 2	\$ 4
US government and federal agency obligations	21	21
Federal agency mortgage-backed securities	49	59
Commercial mortgage-backed securities	16	22
Corporate debt securities	37	44
Marketable equity securities	178	234
Total	\$ 303	\$ 384

Note 7 — Inventory

Inventory consists of:

	As of December 31,	
	2008	2007
	(In millions)	
Fuel oil	\$ 128	\$ 140
Coal/Lignite	189	174
Natural gas	11	16
Spare parts	127	121
Total Inventory	\$ 455	\$ 451

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 8 — Capital Leases and Notes Receivable

Notes receivable primarily consists of fixed and variable rate notes secured by equity interests in partnerships and joint ventures. NRG's notes receivable and capital leases as of December 31, 2008 and 2007 were as follows:

	As of December 31,	
	2008	2007
(In millions)		
Capital Leases Receivable — non-affiliates		
VEAG Vereinigte Energiewerke AG, due August 31, 2021, 11.00%(a)	\$ 338	\$ 395
Other	9	—
Capital Leases — non-affiliates	347	395
Notes Receivable — affiliates		
GenConn Energy LLC, due April 30, 2009, LIBOR + 3.75%(b) — current	36	—
Kraftwerke Schkopau GBR, indefinite maturity date, 5.89%-7.00%(c) — non-current	120	126
Notes Receivable — affiliates	156	126
Subtotal — Capital leases and notes receivable	503	521
Less current maturities:		
Capital leases	32	30
Notes receivable — GenConn	36	—
Subtotal — current maturities	68	30
Total Capital leases and notes receivable — noncurrent	\$ 435	\$ 491

(a) Saale Energie GmbH, or SEG, has sold 100% of its share of capacity from the Schkopau power plant to VEAG Vereinigte Energiewerke AG under a 25-year contract, which is more than 83% of the useful life of the plant. This direct financing lease receivable amount was calculated based on the present value of the income to be received over the life of the contract.

(b) NRG has entered into a short-term \$45 million note receivable facility with GenConn Energy LLC to fund project liquidity needs.

(c) SEG entered into a note receivable with Kraftwerke Schkopau GBR, a partnership between Saale and E.On Kraftwerke GmbH. The note was used to fund SEG's initial capital contribution to the partnership and to cover project liquidity shortfalls during construction of the Schkopau power plant. The note is subject to repayment upon the disposition of the Schkopau plant.

Note 9 — Property, Plant, and Equipment

NRG's major classes of property, plant, and equipment as of December 31, 2008 and 2007 were as follows:

	As of December 31,		Depreciable Lives
	2008	2007	
(In millions)			
Facilities and equipment	\$ 12,193	\$ 11,829	1-40 Years
Land and improvements	593	584	
Nuclear fuel	225	181	5 Years
Office furnishings and equipment	73	84	2-10 Years
Construction in progress	804	337	
Total property, plant and equipment	13,888	13,015	
Accumulated depreciation	(2,343)	(1,695)	
Net property, plant and equipment	<u>\$ 11,545</u>	<u>\$ 11,320</u>	

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

December 31, 2007	Emission Allowances	Contracts			Other	Total
		Power	Fuel	Water		
(In millions)						
January 1, 2007	\$ 913	\$ 92	\$ 171	\$ 64	\$ —	\$ 1,240
Additions	5	—	—	—	2	7
Sales	(1)	—	—	—	—	(1)
Transfer to held for sale	(1)	—	—	—	—	(1)
Adjusted gross amount	916	92	171	64	2	1,245
Less accumulated amortization	(114)	(92)	(102)	(64)	—	(372)
Net carrying amount	<u>\$ 802</u>	<u>\$ —</u>	<u>\$ 69</u>	<u>\$ —</u>	<u>\$ 2</u>	<u>\$ 873</u>

The following table presents NRG's amortization of intangible assets for the years ended December 31, 2008, 2007 and 2006:

Amortization	2008	2007	2006
(In millions)			
Emission allowances	\$ 41	\$ 40	\$ 44
Fuel contracts	20	37	65
Water contracts	—	36	28
Total amortization in cost of operations	<u>\$ 61</u>	<u>\$ 113</u>	<u>\$ 137</u>
Power contract amortization recorded as a reduction to operating revenues	\$ —	\$ —	\$ 43

The following table presents estimated amortization related to NRG's emission allowances and in-market contracts:

Year Ended December 31,	Emission		Total
	Allowances	Fuel	
(In millions)			
2009	\$ 40	\$ 26	\$ 66
2010	52	6	58
2011	52	2	54
2012	45	2	47
2013	20	2	22

The weighted average remaining amortization period is 3.4 years for fuel contracts. Emission allowances are amortized based on a mix of a straight line and actual emissions emitted from the respective plants.

Intangible assets held for sale — NRG records the Company's bank of emission allowances as part of the Company's intangible assets. From time to time, management may authorize the transfer from the Company's emission bank to intangible assets held-for-sale as part of the Company's asset optimization strategy. As of December 31, 2008, the value of emission allowances held-for-sale is \$4 million and is managed within the Corporate segment. Once transferred to held-for-sale, these emission allowances transferred are prohibited from moving back to held-for-use.

Out-of-market contracts — Due to Fresh Start accounting, as well as the acquisition of Texas Genco, NRG acquired certain out-of-market contracts. These are primarily power, gas swaps, and certain coal contracts and are classified as non-current liabilities on NRG's consolidated balance sheet. Both the gas swap and power contracts are amortized to revenues, while the coal contracts are amortized to cost of operations.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table summarizes the estimated amortization related to NRG's out-of-market contracts:

Year Ended December 31,	Coal	Gas Swaps	Power Contracts	Total
	(In millions)			
2009	\$ 19	\$ 56	\$ 80	\$ 155
2010	6	51	28	85
2011	—	—	21	21
2012	—	—	22	22
2013	—	—	19	19

Note 11 — Debt and Capital Leases

Long-term debt and capital leases consist of the following:

	As of December 31,		Interest Rate
	2008	2007	
	(In millions except rates)		
NRG Recourse Debt:			
Senior notes, due 2017	\$ 1,100	\$ 1,100	7.375
Senior notes, due 2016	2,400	2,400	7.375
Senior notes, due 2014 ^(a)	1,217	1,199	7.25
Term Loan Facility, due 2013	2,642	2,816	L+1.5 for 2008/ L+1.75 for 2007 ^(f)
NRG Non-Recourse Debt:			
CSE, notes and preferred interests, due 2009 and 2010 ^(b)	332	333	5.45-13.23
NRG Peaker Finance Co. LLC, bonds, due June 2019 ^(c)	229	235	L+1.07 ^(f)
NRG Energy Center Minneapolis LLC, senior secured notes, due 2013 and 2017 ^(d)	86	97	7.12-7.31
Other	20	—	L + 0.45 ^(f)
Subtotal long term debt	8,026	8,180	
Capital leases:			
Saale Energie GmbH, Schkopau capital lease, due 2021	142	181	
Subtotal	8,168	8,361	
Less current maturities ^(e)	464	466	
Total	<u>\$ 7,704</u>	<u>\$ 7,895</u>	

(a) Includes fair value adjustment as of December 31, 2008 and 2007 of \$17 million and \$(1) million, respectively, reflecting an adjustment for an interest rate swap. The swap was re-designated from the retired 2nd priority note to this note as part of the financing related to the Texas Genco acquisition.

(b) Includes discount of \$(1) million as of December 31, 2008.

(c) Includes discount of \$(37) million and \$(43) million as of December 31, 2008 and 2007, respectively.

(d) Includes premium of \$2 million and \$3 million as of December 31, 2008 and 2007, respectively.

(e) Includes discount of \$6 million and \$7 million on the NRG Peaker Finance debt as of December 31, 2008 and 2007, respectively, and a premium of \$1 million on NRG Energy Center Minneapolis debt as of December 31, 2008 and 2007.

(f) L+ equals LIBOR plus x%

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NRG Recourse Debt

Senior Notes

NRG has three outstanding issuances of senior notes, or Senior Notes, under an Indenture, dated February 2, 2006, or the Indenture, between NRG and Law Debenture Trust Company of New York, as trustee:

- (i) 7.25% senior notes, issued February 2, 2006 and due February 1, 2014, or the 2014 Senior Notes;
- (ii) 7.375% senior notes, issued February 2, 2006 and due February 1, 2016, or the 2016 Senior Notes;
- (iii) 7.375% senior notes, issued November 21, 2006 and due January 15, 2017, or the 2017 Senior Notes.

Supplemental indentures to the series of notes have been issued to add newly formed or acquired subsidiaries as guarantors.

The Indentures and the form of notes provide, among other things, that the Senior Notes will be senior unsecured obligations of NRG. The Indentures also provide for customary events of default, which include, among others: nonpayment of principal or interest; breach of other agreements in the Indentures; defaults in failure to pay certain other indebtedness; the rendering of judgments to pay certain amounts of money against NRG and its subsidiaries; the failure of certain guarantees to be enforceable; and certain events of bankruptcy or insolvency. Generally, if an event of default occurs, the Trustee or the Holders of at least 25% in principal amount of the then outstanding series of Senior Notes may declare all of the Senior Notes of such series to be due and payable immediately.

The terms of the Indentures, among other things, limit NRG's ability and certain of its subsidiaries' ability to:

- return capital to shareholders;
- grant liens on assets to lenders; and
- incur additional debt.

Interest is payable semi-annually on the Senior Notes until their maturity dates. In addition, the Company entered into a fixed to floating interest rate swap in 2004 with a notional amount as of December 31, 2008 of \$400 million and a maturity date of December 15, 2013.

At any time prior to February 1, 2009, NRG may redeem up to 35% of the aggregate principal amount of the 2014 Senior Notes and the 2016 Senior Notes with the net proceeds of certain equity offerings, at a redemption price of 107.25% of the principal amount, in the case of the 2014 Senior Notes, and 107.375% of the principal amount, in the case of the 2016 Senior Notes. In addition, NRG may redeem the 2014 Senior Notes and 2016 Senior Notes at the redemption prices expressed as a percentage of the principal amount redeemed set forth below, plus accrued and unpaid interest on the notes redeemed.

Prior to February 1, 2010, NRG may redeem all or a portion of the 2014 Senior Notes at a price equal to 100% of the principal amount plus a premium and accrued interest. The premium is the greater of (i) 1% of the principal amount of the note, or (ii) the excess of the principal amount of the note over the following: the present value of 103.625% of the note, plus interest payments due on the note from the date of redemption through February 1, 2010, discounted at a Treasury rate plus 0.50%. On or after February 1, 2010, NRG may redeem some or all of the notes at redemption prices expressed as percentages of principal amount as set forth below, plus accrued and unpaid interest on the notes redeemed to the applicable redemption date:

Redemption Period	Redemption Percentage
February 1, 2010 to February 1, 2011	103.625%
February 1, 2011 to February 1, 2012	101.813%
February 1, 2012 and thereafter	100.000%

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Prior to February 1, 2011, NRG may redeem all or a portion of the 2016 Senior Notes at a price equal to 100% of the principal amount plus a premium and accrued interest. The premium is the greater of (i) 1% of the principal amount of the note, or (ii) the excess of the principal amount of the note over the following: the present value of 103.688% of the note, plus interest payments due on the note from the date of redemption through February 1, 2011, discounted at a Treasury rate plus 0.50%. On or after February 1, 2011, NRG may redeem some or all of the notes at redemption prices expressed as percentages of principal amount as set forth below, plus accrued and unpaid interest on the notes redeemed to the applicable redemption date:

Redemption Period	Redemption Percentage
February 1, 2011 to February 1, 2012	103.688%
February 1, 2012 to February 1, 2013	102.458%
February 1, 2013 to February 1, 2014	101.229%
February 1, 2014 and thereafter	100.000%

Prior to January 15, 2012, NRG may redeem up to 35% of the 2017 Senior Notes with net cash proceeds of certain equity offerings at a price of 107.375%, provided at least 65% of the aggregate principal amount of the notes issued remain outstanding after the redemption. Prior to January 15, 2012, NRG may redeem all or a portion of the Senior Notes at a price equal to 100% of the principal amount of the notes redeemed, plus a premium and any accrued and unpaid interest. The premium is the greater of (i) 1% of the principal amount of the note, or (ii) the excess of the principal amount of the note over the following: the present value of 103.688% of the note, plus interest payments due on the note from the date of redemption through January 15, 2012, discounted at a Treasury rate plus 0.50%. In addition, on or after January 15, 2012, NRG may redeem some or all of the notes at redemption prices expressed as percentages of principal amount as set forth below, plus accrued and unpaid interest on the notes redeemed to the first applicable redemption date:

Redemption Period	Redemption Percentage
February 1, 2012 to February 1, 2013	103.688%
February 1, 2013 to February 1, 2014	102.458%
February 1, 2014 to February 1, 2015	101.229%
February 1, 2015 and thereafter	100.000%

Senior Credit Facility

As of December 31, 2008, NRG has a Senior Credit Facility which is comprised of a senior first priority secured term loan, or the Term Loan Facility, a \$1.0 billion senior first priority secured revolving credit facility, or the Revolving Credit Facility, and a \$1.3 billion senior first priority secured synthetic letter of credit facility, or the Synthetic Letter of Credit Facility. The Senior Credit Facility is the result of a refinancing by the Company which occurred on June 8, 2007, and for which a charge of \$35 million was recorded to the Company's results of operations for the year ended December 31, 2007, primarily related to the write-off of previously deferred financing costs. Among other things, this refinancing resulted in a 0.25% reduction on the spread that the Company pays on its Term Loan Facility and Synthetic Letter of Credit Facility. The pricing on the Company's Term Loan Facility and Synthetic Letter of Credit Facility is also subject to further reductions upon the achievement of certain financial ratios. On December 31, 2007, the Company used cash on hand to prepay, without penalty, \$300 million of its Term Loan Facility under the Senior Credit Facility. With this prepayment, the Company met a financial ratio by the end of 2007 that resulted in a further 0.25% reduction in the interest rate on both its Term Loan Facility and Synthetic Letter of Credit Facility. The prepayment was credited against the Company's mandatory annual offer required under the Senior Credit Facility, as hereinafter discussed.

As of December 31, 2008, NRG had issued \$440 million of letters of credit under the Synthetic Letter of Credit Facility, leaving \$860 million available for future issuances. There were no letters of credit issued under the

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Company's Revolving Credit Facility as of December 31, 2008, leaving \$1.0 billion available for borrowings, of which approximately \$900 million could be used to issue additional letters of credit.

The Term Loan Facility matures on February 1, 2013, and amortizes in 27 consecutive equal quarterly installments of 0.25% term loan commitments, beginning June 30, 2006, with the balance payable on the seventh anniversary thereof. The full amount of the Revolving Credit Facility will mature on February 2, 2011. The Synthetic Letter of Credit Facility will mature on February 1, 2013, and no amortization will be required in respect thereof. NRG has the option to prepay the Senior Credit Facility in whole or in part at any time.

Beginning in 2008, NRG must annually offer a portion of its excess cash flow (as defined in the Senior Credit Facility) to its first lien lenders under the Term Loan Facility. The percentage of the excess cash flow offered to these lenders is dependent upon the Company's consolidated leverage ratio (as defined in the Senior Credit Facility) at the end of the preceding year. Of the amount offered, the first lien lenders must accept 50%, while the remaining 50% may either be accepted or rejected at the lenders' option. Based on current credit market conditions, the Company expects that its lenders will accept in full the 2009 mandatory offer related to 2008, and, as such, the Company has reclassified approximately \$197 million of Term Loan Facility maturity from a non-current to a current liability as of December 31, 2008. The 2008 mandatory offer related to 2007 was \$446 million, against which the Company made a prepayment of \$300 million in December 2007. Of the remaining \$146 million, the lenders accepted a repayment of \$143 million in March 2008. The amount retained by the Company was used for investments, capital expenditures and other items as permitted by the Senior Credit Facility. As of December 31, 2007, the Company reclassified approximately \$146 million of the Term Loan Facility maturity from a non-current to a current liability.

The Senior Credit Facility is guaranteed by substantially all of NRG's existing and future direct and indirect subsidiaries, with certain customary or agreed-upon exceptions for unrestricted foreign subsidiaries, project subsidiaries, and certain other subsidiaries. The capital stock of substantially all of NRG's subsidiaries, with certain exceptions for unrestricted subsidiaries, foreign subsidiaries, and project subsidiaries, has been pledged for the benefit of the Senior Credit Facility's lenders.

The Senior Credit Facility is also secured by first-priority perfected security interests in substantially all of the property and assets owned or acquired by NRG and its subsidiaries, other than certain limited exceptions. These exceptions include assets of certain unrestricted subsidiaries, equity interests in certain of NRG's project affiliates that have non-recourse debt financing, and voting equity interests in excess of 66% of the total outstanding voting equity interest of certain of NRG's foreign subsidiaries.

The Senior Credit Facility contains customary covenants, which, among other things, require NRG to meet certain financial tests, including minimum interest coverage ratio and a maximum leverage ratio on a consolidated basis, and limit NRG's ability to:

- incur indebtedness and liens and enter into sale and lease-back transactions;
- make investments, loans and advances; and
- return capital to shareholders.

Interest Rate Swaps — In connection with the Senior Credit Facility, NRG entered into a series of forward-setting interest rate swaps in 2006 which are intended to hedge the risks associated with floating interest rates. For each of the interest rate swaps, the Company pays its counterparty the equivalent of a fixed interest payment on a predetermined notional value, and NRG receives quarterly the equivalent of a floating interest payment based on a 3-month LIBOR calculated on the same notional value. All interest rate swap payments by NRG and its counterparties are made quarterly, and the LIBOR is determined in advance of each interest period. While the notional value of each of the swaps does not vary over time, the swaps are designed to mature sequentially.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The notional amounts and maturities of each tranche of these swaps as of December 31, 2008 are as follows:

<u>Maturity</u>	<u>Notional Value</u>
March 31, 2009	\$ 150 million
March 31, 2010	\$ 190 million
March 31, 2011	\$ 1.55 billion

NRG Non-Recourse Debt

Debt Related to Capital Allocation Program

During the third quarter 2006, the Company formed CSF I and CSF II, two wholly-owned unrestricted subsidiaries that are both consolidated by NRG. Their purpose was to repurchase \$500 million shares of NRG's common stock in the public markets or in privately negotiated transactions in connection with the Company's Capital Allocation Program. These subsidiaries were funded with a combination of cash from NRG and a mix of notes and preferred interests issued to CS. Both the notes and the preferred interests are non-recourse debt to NRG or any of its restricted subsidiaries, with the debt collateralized by the NRG common stock held by CSF I and CSF II. In addition, the assets of CSF I and CSF II are not available to the creditors of NRG or the Company's other subsidiaries. At December 31, 2008, CSF I and CSF II held 12,441,973 and 9,528,930 shares of NRG common stock, respectively, reflected within treasury stock on the Company's consolidated balance sheet.

As of December 31, 2007, the notes and preferred interests of CSF I and II contained a feature considered an embedded derivative, which requires NRG to pay to CS at maturity, either in cash or stock at NRG's option, the excess of NRG's then current stock price over a Threshold Price. This Threshold Price is the price of NRG's stock in excess of a compound annual growth rate, or CAGR, of 20% beyond the volume-weighted average share price of the stock at the time of repurchase. Although this feature is considered a derivative, it is exempt from derivative accounting under the guidance in paragraph 11(a) of SFAS 133, and will only be recognized upon settlement. As a result of the early settlement described below in August 2008 by the CSF I extension, as of December 31, 2008 only the notes and preferred interests of CSF II contain the embedded derivative feature. This CSF II embedded derivative has a Threshold Price of \$40.80 per share and the maximum number of shares collateralizing the embedded derivatives is 7,623,211 shares. As of December 31, 2008, based on the Company's stock price, the CSF II embedded derivative was out-of-the money and had no redemption value.

CSF I Extension — In March 2008, the Company executed an arrangement with CS to extend the notes and preferred interest maturities of CSF I from October 2008 to June 2010. In addition, the settlement date of the embedded derivative, or CSF I CAGR, was extended 30 days to early December 2008. As part of this extension arrangement, the Company contributed 795,503 treasury shares to CSF I as additional collateral to maintain a blended interest rate in the CSF I facility of approximately 7.5%. Accordingly, the amount due at maturity in June 2010, including accrued interest, for the CSF I notes and preferred interests will be \$248 million. In August 2008, the Company amended the CSF I notes and preferred interests to early settle the CSF I CAGR. Accordingly, NRG made a cash payment of \$45 million to CS for the benefit of CSF I, which was recorded to interest expense in the Company's Consolidated Statement of Operations.

Notes — As of December 31, 2008 and 2007, CSF I and II had a total of \$249 million in notes in connection with Phase I of the Capital Allocation Program that mature in two tranches: \$112 million for CSF II in October 2009, plus accrued interest at an annual rate of 6.11%, and the balance of \$137 million for CSF I in June 2010, plus accrued interest at an annual rate of 5.45%.

Preferred Interests — As of December 31, 2008 and 2007, total preferred interests issued and outstanding by CSF I and II were approximately \$84 million to CS. These preferred interests are classified as a liability per SFAS No. 150, *Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity*, because they embody a fixed unconditional obligation that these two unrestricted subsidiaries must settle. The

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

preferred interests also mature in two tranches: \$31 million for CSF II in October 2009, plus accrued interest at an annual rate of 13.23%, and the balance of \$53 million for CSF I in June 2010, plus accrued interest at an annual rate of 12.65%.

Project Financings

The following are descriptions of certain indebtedness of NRG's project subsidiaries that remain outstanding as of December 31, 2008. The indebtedness described below is non-recourse to NRG, unless otherwise noted.

Other

In 2008, NINA and NRG Repowering Holdings LLC, or NRG Repowering, each obtained a \$20 million revolving credit facility to provide working capital which permits NINA and NRG Repowering to make cash draws or issue letters of credit. The facilities mature on April 21, 2011 for NINA and August 12, 2011 for NRG Repowering. The facilities provide for customary events of default, which include, among others: nonpayment of principal or interest; breach of other agreements in the facility; the rendering of judgments to pay certain amounts of money against NINA or NRG Repowering and their subsidiaries; and certain events of bankruptcy or insolvency. Borrowings under the facilities accrue interest at LIBOR or a base rate, plus a spread and are secured by substantially all of the assets of the respective borrower. As of December 31, 2008, NINA and NRG Repowering each had borrowed approximately \$10 million.

Peakers

In June 2002, NRG Peaker Financing LLC, or Peakers, an indirect wholly-owned subsidiary, issued \$325 million in floating rate bonds due June 2019. Peakers subsequently swapped such floating rate debt for fixed rate debt at an all-in cost of 6.67% per annum. Principal, interest, and swap payments are guaranteed by XL Capital Assurance, through a financial guaranty insurance policy. These notes are also secured by, among other things, substantially all of the assets of and membership interests in Bayou Cove Peaking Power LLC, Big Cajun I Peaking Power LLC, NRG Sterlington Power LLC, NRG Rockford LLC, NRG Rockford II LLC, and NRG Rockford Equipment LLC. As of December 31, 2008, approximately \$266 million in principal remained outstanding on these bonds. Upon emergence from bankruptcy, NRG issued a \$36 million letter of credit to the Peakers' collateral agent. The letter of credit may be drawn if the project is unable to meet principal or interest payments. There are no provisions requiring NRG to replenish the letter of credit if it is drawn.

NRG Thermal

NRG owns and operates its thermal business through a wholly-owned subsidiary holding company, NRG Thermal LLC, or NRG Thermal. In August 1993, the predecessor entity to NRG Thermal's largest subsidiary, NRG Energy Center Minneapolis LLC, or NRG Thermal Minneapolis, issued \$84 million of 7.31% senior secured notes due June 2013, of which approximately \$31 million remained outstanding as of December 31, 2008. In July 2002, NRG Thermal Minneapolis issued an additional \$55 million of 7.25% Series A notes due August 2017, of which approximately \$39 million remained outstanding as of December 31, 2008, and \$20 million of 7.12% Series B notes due August 2017, of which approximately \$14 million remained outstanding as of December 31, 2008. This indebtedness is secured by substantially all of the assets of NRG Thermal Minneapolis. NRG Thermal has guaranteed the indebtedness, and its guarantee is secured by a pledge of the equity interests in all of NRG Thermal's subsidiaries.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Capital Leases***Saale Energie GmbH***

Saale Energie GmbH, or SEG, an NRG wholly-owned subsidiary, has a 41.9% participation in Schkopau through NRG's interest in the Kraftwerke Schkopau GbR, or KSGbR, partnership. Under the terms of a Use and Benefit Fee Agreement, SEG and the other partner to the project, E.ON Kraftwerke GmbH, are required to fund debt service and certain other costs resulting from the construction and financing of Schkopau. The Use and Benefit Fee Agreement is treated as a capital lease under US GAAP. Calls for funds are made to the partners based on their participation interest as cash is needed. As of December 31, 2008, the capital lease obligation at SEG was approximately \$142 million.

The KSGbR issued debt to fund Schkopau pursuant to multiple facilities totaling approximately €785 million. As of December 31, 2008, approximately €185 million (approximately \$258 million) remained outstanding at Schkopau. Interests on the individual loans accrue at fixed rates averaging 5.30% per annum, with maturities occurring between 2009 and 2015. SEG remains liable to the lenders as a partner in KSGbR, but there is no recourse to NRG.

Consolidated Annual Maturities and Future Minimum Lease Payments

Annual payments based on the maturities of NRG's long-term debt and capital leases for the years ending after December 31, 2008 are as follows:

	(In millions)
2009	\$ 464
2010	258
2011	85
2012	67
2013	2,352
Thereafter	4,942
Total	<u>\$ 8,168</u>

NRG's future minimum lease payments for capital leases included above as of December 31, 2008 are as follows:

	(In millions)
2009	\$ 87
2010	23
2011	14
2012	13
2013	13
Thereafter	172
Total minimum obligations	<u>322</u>
Interest	180
Present value of minimum obligations	142
Current portion	72
Long-term obligations	<u>\$ 70</u>

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 12 — Benefit Plans and Other Postretirement Benefits

NRG sponsors and operates three defined benefit pension and other postretirement plans. The NRG Plan for Bargained Employees and the NRG Plan for Non-bargained Employees are maintained solely for eligible legacy NRG participants. A third plan, the Texas Genco Retirement Plan, is maintained for participation by eligible Texas based employees. NRG expects to contribute approximately \$60 million to the Company's three pension plans in 2009, \$29 million of which related to the Company's 2008 benefit obligation as a result of the weak market performance of plan assets in 2008.

NRG Plans for Bargained and Non-bargained Employees — Substantially all employees hired prior to December 5, 2003 were eligible to participate in NRG's legacy defined benefit pension plans. The Company initiated a noncontributory, defined benefit pension plan effective January 1, 2004, with credit for service from December 5, 2003. In addition, the Company provides postretirement health and welfare benefits for certain groups of employees. Generally, these are groups that were acquired prior to 2004 and for whom prior benefits are being continued (at least for a certain period of time or as required by union contracts). Cost sharing provisions vary by acquisition group and terms of any applicable collective bargaining agreements.

Texas Genco Retirement Plan — The Texas region's pension plan is a noncontributory defined benefit pension plan that provides a final average pay benefit or cash balance benefit, where the participant receives the more favorable of the two formulas, based on all years of service. In addition, employees who were hired prior to 1999 are also eligible for grandfathered benefits under a final average pay formula. In most cases, the benefits under the grandfathered formula were frozen on December 31, 2008. NRG's Texas region employees are also covered under an unfunded postretirement health and welfare plan. Each year, employees receive a fixed credit of \$750 to their account plus interest. Certain grandfathered employees will receive additional credits through 2008. At retirement, the employees may use their accounts to purchase retiree medical and dental benefits from NRG. NRG's costs are limited to the amounts earned in the employee's account; all other costs are paid by the participant.

NRG Defined Benefit Plans

The net annual periodic pension cost related to NRG domestic pension and other postretirement benefit plans include the following components:

	Year Ended December 31,		
	Pension Benefits		
	2008	2007	2006
	(In millions)		
Service cost benefits earned	\$ 14	\$ 15	\$ 17
Interest cost on benefit obligation	18	17	15
Expected return on plan assets	(14)	(11)	(7)
Amortization of unrecognized net gain	(1)	—	—
Net periodic benefit cost	<u>\$ 17</u>	<u>\$ 21</u>	<u>\$ 25</u>

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Year Ended December 31,		
	Other Postretirement Benefits		
	2008	2007	2006
	(In millions)		
Service cost benefits earned	\$ 2	\$ 2	\$ 3
Interest cost on benefit obligation	6	5	4
Amortization of unrecognized prior service cost	1	—	—
Net periodic benefit cost	<u>\$ 9</u>	<u>\$ 7</u>	<u>\$ 7</u>

A comparison of the pension benefit obligation, other post retirement benefit obligations, and related plan assets as of December 31, 2008 and 2007 for NRG's plans on a combined basis is as follows:

	As of December 31,			
	Pension Benefits		Other Postretirement Benefits	
	2008	2007	2008	2007
	(In millions)			
Benefit obligation at January 1	\$ 290	\$ 294	\$ 83	\$ 80
Service cost	14	15	2	2
Interest cost	18	17	6	5
Plan amendments	—	(4)	5	—
Actuarial gain	(19)	(13)	(4)	(2)
Benefit payments	(12)	(19)	(1)	(2)
Benefit obligation at December 31	<u>291</u>	<u>290</u>	<u>91</u>	<u>83</u>
Fair value of plan assets at January 1	168	123	—	—
Actual return on plan assets	(60)	7	—	—
Employer contributions	99	58	1	1
Benefit payments	(12)	(20)	(1)	(1)
Fair value of plan assets at December 31	<u>195</u>	<u>168</u>	<u>—</u>	<u>—</u>
Funded status at December 31 — excess of obligation over assets	<u>\$ (96)</u>	<u>\$ (122)</u>	<u>\$ (91)</u>	<u>\$ (83)</u>

Amounts recognized in NRG's balance sheets were as follows:

	As of December 31,			
	Pension Benefits		Other Postretirement Benefits	
	2008	2007	2008	2007
	(In millions)			
Current liabilities	\$ —	\$ —	\$ 2	\$ —
Non-current liabilities	96	122	89	83

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Amounts recognized in NRG's accumulated other comprehensive income that have not yet been recognized as components of net periodic benefit cost were as follows:

	As of December 31,			
	Pension Benefits		Other Postretirement Benefits	
	2008	2007	2008	2007
	(In millions)			
Unrecognized (gain)/loss	\$ 21	\$ (36)	\$ (6)	\$ 1
Prior service (credit)/cost	(3)	(3)	5	—

Other changes in plan assets and benefit obligations recognized in other comprehensive income were as follows:

	Year Ended December 31,			
	Pension Benefits		Other Postretirement Benefits	
	2008	2007	2008	2007
	(In millions)			
Net loss/(gain)	\$ 55	\$ (8)	\$ (4)	\$ (2)
Amortization of net actuarial loss	1	—	—	—
Prior service (credit)/cost	—	(4)	5	—
Amortization for prior service cost	—	—	(1)	—
Total recognized in other comprehensive loss/(income)	\$ 56	\$ (12)	\$ —	\$ (2)
Total recognized in net periodic pension cost and other comprehensive income	\$ 73	\$ 9	\$ 9	\$ 5

The Company's estimated net gain for NRG's domestic pension plan that will be amortized from the accumulated other comprehensive income to net periodic cost over the next fiscal year is minimal.

The following table presents the balances of significant components of NRG's domestic pension plan:

	As of December 31,	
	Pension Benefits	
	2008	2007
	(In millions)	
Projected benefit obligation	\$ 291	\$ 290
Accumulated benefit obligation	251	236
Fair value of plan assets	195	168

The following table presents the significant assumptions used to calculate NRG's benefit obligations:

Weighted-Average Assumptions	As of December 31,			
	Pension Benefits		Other Postretirement Benefits	
	2008	2007	2008	2007
Discount rate	6.88%	6.56%	6.88%	6.56%
Rate of compensation increase	4.00-4.50%	4.00-4.50%	N/A	N/A
Health care trend rate	—	—	9.5% grading to 5.5% in 2016	9.5% grading to 5.5% in 2016

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table presents the significant assumptions used to calculate NRG's benefit expense:

Weighted-Average Assumptions	As of December 31,					
	Pension Benefits			Other Postretirement Benefits		
	2008	2007	2006	2008	2007	2006
Discount rate	6.56%	5.92%	5.50%	6.56%	5.92%	5.50%
Expected return on plan assets	7.50%	8.00%	8.00%	—	—	—
Rate of compensation increase	4.00-4.50%	4.00-4.50%	4.00-4.50%	—	—	—
Health care trend rate	—	—	—	9.5% grading to 5.5% in 2016	10.5% grading to 5.5% in 2012	11.5% grading to 5.5% in 2012

NRG uses December 31 of each respective year as the measurement date for the Company's pension and other postretirement benefit plans. The Company sets the discount rate assumptions on an annual basis for each of NRG's retirement related benefit plans at their respective measurement date. This rate is determined by NRG's Investment Committee based on information provided by the Company's actuary. The discount rate assumptions reflect the current rate at which the associated liabilities could be effectively settled at the end of the year. The discount rate assumptions used to determine future pension obligations as of December 31, 2008 and 2007 were based on the Hewitt Yield Curve, or HYC, which was designed by Hewitt Associates to provide a means for plan sponsors to value the liabilities of their postretirement benefit plans. The HYC is a hypothetical yield curve represented by a series of annualized individual discount rates. Each bond issue underlying the HYC is required to have a rating of Aa or better by Moody's Investor Service, Inc. or a rating of AA or better by Standard & Poor's. Prior to using the HYC rates, the discount rate assumptions for pension expense in 2006 were based on investment yields available on AA rated long-term corporate bonds.

NRG employs a total return investment approach, whereby a mix of equities and fixed income investments are used to maximize the long-term return of plan assets for a prudent level of risk. Risk tolerance is established through careful consideration of plan liabilities, plan funded status, and corporate financial condition. The target allocation of plan assets is 60% to 75% invested in equity securities, with the remainder invested in fixed income securities. The Investment Committee reviews the asset mix periodically and as the plan assets increase in future years, the Investment Committee may examine other asset classes such as real estate or private equity. NRG employs a building block approach to determining the long-term rate of return for plan assets, with proper consideration given to diversification and rebalancing. Historical markets are studied and long-term historical relationships between equities and fixed income are preserved, consistent with the widely accepted capital market principle that assets with higher volatility generate a greater return over the long run. Current factors such as inflation and interest rates are evaluated before long-term capital market assumptions are determined. Peer data and historical returns are reviewed to check for reasonability and appropriateness.

Plan assets are currently invested in a diversified blend of equity and fixed-income investments. Furthermore, equity investments are diversified across US and non-US equities, as well as among growth, value, small and large capitalization stocks.

NRG's pension plan assets weighted average allocation as of December 31, 2008 and 2007 were as follows:

	As of December 31,	
	2008	2007
US Equity	50-55%	50-55%
International Equity	15%	15%
US Fixed Income	30-35%	30-35%

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NRG's expected future benefit payments for each of the next five years, and in the aggregate for the five years thereafter, are as follows:

	Pension Benefit Payments	Other Postretirement Benefit	
		Benefit Payments	Medicare Prescription Drug Reimbursements
			(In millions)
2009	\$ 13	\$ 3	\$ —
2010	15	3	—
2011	16	4	—
2012	18	4	—
2013	20	4	—
2014-2018	133	30	1

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A one-percentage-point change in assumed health care cost trend rates would have the following effect:

	1-Percentage- Point Increase	1-Percentage- Point Decrease
	(In millions)	
Effect on total service and interest cost components	\$ —	\$ (1)
Effect on postretirement benefit obligation	7	(6)

STP Defined Benefit Plans

NRG has a 44% undivided ownership interest in STP, as discussed further in Note 26, *Jointly Owned Plants*. STPNOC, who operates and maintains STP, provides its employees a defined benefit pension plan as well as postretirement health and welfare benefits. Although NRG does not sponsor the STP plan, it reimburses STPNOC for 44% of the contributions made towards its retirement plan obligations. For the period ending December 31, 2008 and 2007, NRG reimbursed STPNOC approximately \$6 million and \$12 million, respectively, towards its defined benefit plans. In 2009, NRG expects to reimburse STPNOC approximately \$5 million for its contributions towards the plans.

The Company has recognized the following in its statement of financial position and accumulated other comprehensive income related to its 44% interest in STP:

	As of December 31,			
	Pension Benefits		Other Postretirement Benefits	
	2008	2007	2008	2007
	(In millions)			
Funded status — STPNOC benefit plans	\$ (48)	\$ (20)	\$ (27)	\$ (22)
Net periodic benefit costs	5	4	3	3
Other changes in plan assets and benefit obligations recognized in other comprehensive income	27	4	6	4

Defined Contribution Plans

NRG's employees have also been eligible to participate in defined contribution 401(K) plans. The Company's contributions to these plans were approximately \$17 million, \$16 million, and \$15 million for the years ended December 31, 2008, 2007 and 2006, respectively.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 13 — Capital Structure

The following table reflects the changes in NRG's common stock issued and outstanding for the year ended December 31, 2008 and 2007:

	<u>Authorized</u>	<u>Issued</u>	<u>Treasury</u>	<u>Outstanding</u>
Balance as of December 31, 2006	500,000,000	274,248,264	(29,601,162)	244,647,102
Retirement of shares	—	(14,094,962)	14,094,962	—
Additional Share Repurchases	—	—	(2,037,700)	(2,037,700)
Capital Allocation Plan — Phase II	—	—	(7,006,700)	(7,006,700)
Shares issued from LTIP	—	1,132,227	—	1,132,227
Balance as of December 31, 2007	500,000,000	261,285,529	(24,550,600)	236,734,929
Capital Allocation Plan — Phase II	—	—	(4,691,883)	(4,691,883)
Shares issued from LTIP	—	1,004,176	—	1,004,176
5.75% Preferred Stock conversion	—	1,309,495	—	1,309,495
Balance as of December 31, 2008	<u>500,000,000</u>	<u>263,599,200</u>	<u>(29,242,483)</u>	<u>234,356,717</u>

Stock Split

On April 25, 2007, NRG's Board of Directors approved a two-for-one stock split of the Company's outstanding shares of common stock which was effected through a stock dividend distributed by the Company's transfer agent on May 31, 2007. All share amounts for all periods presented have been adjusted to reflect the stock split.

Common Stock

NRG's authorized common stock consists of 500 million shares of NRG stock. Common stock issued as of December 31, 2008 and 2007 was 263,599,200 and 261,285,529 shares, respectively, at a par value of \$0.01 per share. Common stock issued and outstanding as of December 31, 2008 and 2007 were 234,356,717 and 236,734,929, respectively.

The following table summarizes NRG's common stock reserved for the maximum number of shares potentially issuable based on the conversion and redemption features of outstanding equity instruments and the long term incentive plan as of December 31, 2008:

<u>Equity Instrument</u>	<u>Common Stock Reserve Balance</u>
4% Convertible perpetual preferred	26,151,972
3.625% Convertible perpetual preferred	16,000,000
5.75% Mandatory convertible preferred	19,210,505
Long term incentive plan	13,561,565
Total	<u>74,924,042</u>

Treasury Stock

As of December 31, 2008 and 2007, NRG has treasury shares of 29,242,483 and 24,550,600, respectively and are held at cost of approximately \$823 million and \$638 million, respectively.

In December 2007, the Company initiated its 2008 Capital Allocation Plan, with the repurchase of 2,037,700 shares of NRG common stock during that month for approximately \$85 million. In February 2008,

NRG ENERGY, INC. AND SUBSIDIARIES**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

the Company's Board of Directors authorized an additional \$200 million in common share repurchases that raised the total 2008 Capital Allocation Plan to approximately \$300 million. In the first quarter 2008, the Company repurchased 1,281,600 shares of NRG common stock for approximately \$55 million. In the third quarter 2008, the Company repurchased an additional 3,410,283 of NRG common stock for approximately \$130 million. As of December 31, 2008, NRG had repurchased a total of 6,729,583 shares of NRG common stock at a cost of approximately \$270 million as part of its 2008 Capital Allocation Plan.

Retirement of Treasury Stock

On May 22, 2007, NRG retired 14,094,962 shares of treasury stock. These retired shares are now included in the Company's pool of authorized but unissued shares. The retired stock had a carrying value of approximately \$447 million. The Company's accounting policy upon the formal retirement of treasury stock is to deduct its par value from Common Stock and to reflect any excess of cost over par value as a deduction from Additional Paid-in Capital.

Employee Stock Purchase Plan

In May 2008, NRG shareholders approved the adoption of the NRG Energy, Inc. Employee Stock Purchase Plan, or ESPP, pursuant to which eligible employees may elect to withhold up to 10% of their eligible compensation to purchase shares of NRG common stock at 85% of its fair market value on the exercise date. An exercise date occurs each June 30 and December 31. The initial six month employee withholding period began July 1, 2008 and ended December 31, 2008. As of December 31, 2008, there were 500,000 shares of treasury stock reserved for issuance under the ESPP. In January 2009, 41,706 shares of common stock were issued to employee account from treasury stock.

Preferred Stock

As of December 31, 2008 and 2007, the Company had 10,000,000 shares of preferred stock authorized. As of December 31, 2008, the Company's preferred stock consisted of three series: the 5.75% Mandatory Convertible Preferred Stock, or 5.75% Preferred Stock; the 4% Convertible Perpetual Preferred Stock, or 4% Preferred Stock; and the 3.625% Convertible Perpetual Preferred Stock, which is treated as Redeemable Preferred Stock, or 3.625% Preferred Stock.

5.75% Preferred Stock

On February 2, 2006, NRG completed the issuance of 2,000,000 shares of 5.75% Preferred Stock, for net proceeds of \$486 million, reflecting an offering price of \$250 per share and the deduction of offering expenses and discounts of approximately \$14 million. Dividends on the 5.75% Preferred Stock are \$14.375 per share per year, and are due and payable on a quarterly basis beginning on March 15, 2006. Each share of the 5.75% Preferred Stock will automatically convert into a number of shares of common stock on March 16, 2009, or the Conversion Date, at a rate that is dependent upon the applicable market value of NRG's common stock, illustrated in the following table:

<u>Applicable Market Value on Conversion Date</u>	<u>Conversion Rate</u>
equal to or greater than \$30.23	8.2712
less than \$30.23 but greater than \$24.38	8.2712 to 10.2564
less than or equal to \$24.38	10.2564

Included in the agreement is a call option which allows that at any time prior to March 16, 2009, should the price of NRG's common stock exceed \$45.375, for at least 20 trading days within a period of 30 consecutive trading days, NRG may elect to cause the conversion of all, but not less than all, of its 5.75% Preferred Stock outstanding at the minimum conversion rate of 8.2712 shares of the Company's common stock for each share of the 5.75% Preferred Stock. However, NRG can cause conversion only if it pays the holders in cash an amount equal to any

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

accrued, accumulated and unpaid dividends on the outstanding 5.75% Preferred Stock declared and not declared plus the present value of all remaining future dividends through March 16, 2009.

The holders of the 5.75% Preferred Stock may elect to convert at any time prior to the Conversion Date at the minimum conversion rate of 8.2712. As of December 31, 2008, 158,320 shares of 5.75% Preferred Stock were converted early into 1,309,495 shares of common stock at the election of the holders. As of February 2, 2009, an additional 142,400 shares of 5.75% Preferred Stock was converted into 1,177,818 shares of common stock in 2009. Also included is an early conversion feature by the holders which is contingent upon a cash acquisition of NRG on or prior to March 16, 2009. This feature requires paying converting holders an amount equal to the sum of any accumulated and unpaid dividends, the present value of all remaining dividend payments through and including March 16, 2009, and a specified conversion rate determined by reference to the price per share of the Company's common stock paid in such acquisition for each share of the outstanding 5.75% Preferred Stock. However, should such a transaction be consummated by a public acquirer, in lieu of providing for conversion and paying the dividend amount, the Company may adjust its conversion obligation such that upon conversion of the outstanding 5.75% Preferred Stock, NRG will deliver the acquirer's common stock.

4% Preferred Stock

As of December 31, 2008 and 2007, 420,000 shares of the Company's 4% Preferred Stock were issued and outstanding at a liquidation value, net of issuance costs, of \$406 million. Holders of the 4% Preferred Stock are entitled to receive, when declared by NRG's Board of Directors, cash dividends at the rate of 4% per annum, or \$40.00 per share per year, payable quarterly in arrears commencing on March 15, 2005. The 4% Preferred Stock is convertible, at the option of the holder, at any time into shares of NRG's common stock at an initial conversion price of \$20.00 per share. As of February 2, 2009, 100 shares of the 4% Preferred Stock were converted into 5,000 shares of common stock in 2009. On or after December 20, 2009, NRG may redeem, subject to certain limitations, some or all of the 4% Preferred Stock with cash at a redemption price equal to 100% of the liquidation preference, plus accumulated but unpaid dividends, including liquidated damages, if any, to the redemption date.

Should NRG be subject to a fundamental change, as defined in the Certificate of Designation of the 4% Preferred Stock, each holder of shares of the 4% Preferred Stock has the right, subject to certain limitations, to require NRG to purchase any or all of the Company's shares of Preferred Stock at a purchase price equal to 100% of the liquidation preference, plus accumulated and unpaid dividends, including liquidated damages, if any, to the date of purchase. Final determination of a fundamental change must be approved by the Board of Directors. Each holder of the 4% Preferred Stock has one vote for each share of the 4% Preferred Stock held by the holder on all matters voted upon by the holders of NRG common stock, as well as voting rights specifically provided for in NRG's amended and restated certificate of incorporation or as otherwise, from time to time, required by law.

The 4% Preferred Stock is, with respect to dividend rights and rights upon liquidation, winding up or dissolution: junior to all of NRG's existing and future debt obligations; junior to each other class or series of NRG's capital stock other than (i) NRG's common stock and any other class or series of the Company's capital stock that provides that such class or series will rank junior to the 4% Preferred Stock, and (ii) any other class or series of NRG's capital stock, the terms of which provide that such class or series will rank on a parity with the 4% Preferred Stock.

Redeemable Preferred Stock

3.625% Preferred Stock

On August 11, 2005, NRG issued 250,000 shares of 3.625% Preferred Stock, which is treated as Redeemable Preferred Stock, to CS in a private placement. As of December 31, 2008 and 2007, 250,000 shares of the 3.625% Preferred Stock were issued and outstanding at a liquidation value, net of issuance costs, of \$247 million. The 3.625% Preferred Stock amount is located after the Liabilities but before the Stockholders' Equity section on the

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Balance Sheet, due to the fact that the preferred shares can be redeemed in cash by the shareholder. The 3.625% Preferred Stock has a liquidation preference of \$1,000 per share. Holders of the 3.625% Preferred Stock are entitled to receive, out of legally available funds, cash dividends at the rate of 3.625% per annum, or \$36.25 per share per year, payable in cash quarterly in arrears commencing on December 15, 2005.

Each share of the 3.625% Preferred Stock is convertible during the 90-day period beginning August 11, 2015 at the option of NRG or the holder. Holders tendering the 3.625% Preferred Stock for conversion shall be entitled to receive, for each share of 3.625% Preferred Stock converted, \$1,000 in cash and a number of shares of NRG common stock equal to the product of (a) the greater of (i) the difference between the average closing share price of NRG common stock on each of the 20 consecutive scheduled trading days starting on the date 30 exchange business days immediately prior to the conversion date, or the Market Price, and \$29.54 and (ii) zero, times (b) 50.77. The number of NRG common stock to be delivered under the conversion feature is limited to 16,000,000 shares. If upon conversion, the Market Price is less than \$19.69, then the Holder will deliver to NRG cash or a number of shares of NRG common stock equal in value to the product of (i) \$19.69 minus the Market Price, times (ii) 50.77. NRG may elect to make a cash payment in lieu of delivering shares of NRG common stock in connection with such conversion, and NRG may elect to receive cash in lieu of shares of common stock, if any, from the Holder in connection with such conversion. The conversion feature is considered an embedded derivative per SFAS 133 that is exempt from derivative accounting as it's excluded from the scope pursuant to paragraph 11(a) of SFAS 133.

If a fundamental change occurs, the holders will have the right to require NRG to repurchase all or a portion of the 3.625% Preferred Stock for a period of time after the fundamental change at a purchase price equal to 100% of the liquidation preference, plus accumulated and unpaid dividends. The 3.625% Preferred Stock is senior to all classes of common stock, on parity with the Company's 4% Preferred Stock, and junior to all of the Company's existing and future debt obligations and all of NRG subsidiaries' existing and future liabilities and capital stock held by persons other than NRG or its subsidiaries.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 14 — Investments Accounted for by the Equity Method

NRG accounts for the company's significant investments using the equity method of accounting. NRG's carrying value of equity investments can be impacted by impairments, unrealized gains and losses on derivatives and movements in foreign currency exchange rates, as well as other adjustments.

The following table summarizes NRG's equity method investments, as of December 31, 2008:

Name	Geographic Area	Economic Interest
MIBRAG	Germany	50.0%
Sherbino I Wind Farm LLC	USA	50.0%
Saguaro Power Company	USA	50.0%
GenConn Energy LLC	USA	50.0%
Gladstone Power Station	Australia	37.5%

MIBRAG — NRG owns a 50% interest in MIBRAG located near Leipzig, Germany, MIBRAG owns and manages a coal mining operation, three lignite fueled power generation facilities and other related businesses. Approximately 40% of the power generated by MIBRAG is used to support its mining operations, with the remainder sold to a German utility company. A portion of the coal from MIBRAG's mining operation is used to fuel the power generation facilities, but a majority of the mined coal is sold primarily to two major customers, including Schkopau, an affiliate of NRG. A significant portion of MIBRAG's sales are made pursuant to long-term coal and energy supply contracts. For the years ended December 31, 2008, 2007 and 2006, NRG's equity earnings from MIBRAG were approximately \$31 million, \$36 million and \$30 million, respectively.

As discussed in Note 2, *Summary of Significant Accounting Policies*, the Company's MIBRAG equity investment was negatively affected by the adoption of EITF 04-6. Upon adoption of EITF 04-6 on January 1, 2006, NRG's investment in MIBRAG was reduced by approximately \$93 million, with an offsetting charge to retained earnings.

Sherbino I Wind Farm LLC — NRG owns a 50% interest in Sherbino, a joint venture with BP. Sherbino is a 150MW wind farm consisting of 50 Vestas 3 MW wind turbine generators, which commenced commercial operations in October 2008. NRG contributed approximately \$84 million to its equity investment in Sherbino in 2008. For the year ended December 31, 2008, NRG's equity earnings from Sherbino were \$8 million.

Saguaro Power Company — NRG owns a 50% interest in the Saguaro plant, a cogeneration plant with dual-fuel capability, natural gas and oil. For the years ended December 31, 2008, 2007 and 2006 NRG's equity loss from Saguaro was \$2 million, \$3 million and \$1 million.

GenConn Energy LLC — NRG owns a 50% interest in GenConn, a limited liability company formed in February 2008 by NRG and The United Illuminating Company, or UI, for the construction and operation of two 200 MW peaking facilities in Connecticut through GenConn's wholly-owned subsidiaries, GenConn Devon, LLC, or Devon, and GenConn Middletown LLC, or Middletown. Devon and Middletown have each entered into 30-year cost of service type contracts with Connecticut Light & Power, or CL&P, as mandated by the DPUC, commencing when the facilities reach commercial operations, currently expected to be 2010 and 2011, respectively.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The project is expected to be funded through equity contributions from the owners and non-recourse, project level debt. As of December 31, 2008, NRG has made a nominal equity investment in GenConn. In addition, as discussed in Note 8, *Capital Leases and Notes Receivable*, NRG entered into a short-term \$45 million note receivable facility with GenConn to fund NRG's proportionate share of project liquidity needs. GenConn had borrowed \$36 million under this facility as of December 31, 2008. As discussed in Note 25, *Guarantees*, NRG has guaranteed its proportionate share of GenConn's payments to a vendor under turbine purchase agreements for the Devon and Middletown sites, effective until such time as GenConn has obtained financing for each of the respective projects. As of December 31, 2008, NRG's potential remaining obligation under the guarantees is \$54 million. NRG's maximum exposure to loss is limited to its equity investments and note receivable, as well as its remaining potential obligation under the turbine purchase guarantees.

As discussed in Note 20, *Related Party Transactions*, a subsidiary of NRG has entered into construction management agreements with Devon and Middletown, and recognized approximately \$1 million of revenue for the year ended December 31, 2008.

GenConn is considered a VIE under FIN 46R, but NRG is not the primary beneficiary of GenConn and accounts for its 50% interest under the equity method. GenConn is a development stage entity, and is not expected to begin generating revenues until 2010; therefore NRG recognized no equity earnings from the joint venture for the year ended December 31, 2008.

Gladstone — NRG owns a 37.5% interest in Gladstone, an unincorporated joint venture, or UJV, which operates a 1,613 megawatt coal-fueled power generation facility in Queensland, Australia. The power generation facility is managed by the joint venture participants and the facility is operated by NRG. Operating expenses incurred in connection with the operation of the facility are funded by each of the participants in proportion to their ownership interests. Coal is sourced from a mining operation owned and operated by certain joint venture partners and other investors under a long-term supply agreement. NRG and the joint venture participants receive a majority of their respective share of revenues directly from customers and are directly responsible and liable for project-related debt, all in proportion to the ownership interests in the UJV. Power generated by the facility is primarily sold to an adjacent aluminum smelter, with excess power sold on the national market. For the years ended December 31, 2008, 2007 and 2006, NRG's equity earnings from Gladstone were approximately \$21 million, \$21 million and \$25 million, respectively.

On June 8, 2006, NRG announced the sale of the Company's 37.5% equity interest in Gladstone, and its associated 100% owned NRG Gladstone Operating Services to Transfield Services Infrastructure B.V, or Transfield Services, of Australia. On October 9, 2008, Transfield Services signed a deed of termination which terminates the sale and purchase agreement signed in June 2006.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 15 — Gains/(Losses) on Sales of Equity Method Investments

Gains or losses are recognized on completion of the sale. The Company had no sales of equity method investments during the year ended December 31, 2008. Gains/(losses) on sales of equity method investments recorded in other income/expense in the Company's consolidated statements of operations for the years ended December 31, 2007 and 2006 include the following:

	<u>Year Ended</u>		<u>Segment</u>
	<u>2007</u>	<u>2006</u>	
	<u>(In millions)</u>		
Powersmith Cogeneration	\$ 1	\$ —	Corporate
Latin American Funds	—	3	International
James River Power LLC	—	(6)	Corporate
Cadillac	—	11	Corporate
Total gains on sales of equity method investments	\$ 1	\$ 8	

Latin American Funds — On June 30, 2006, NRG, through its wholly-owned entities NRG Caymans-C and NRG Caymans-P, completed the sale of the entities remaining interests in various Latin American power funds to a subsidiary of Australia Post. Total proceeds received were approximately \$23 million and a pre-tax gain of approximately \$3 million was recognized in the second quarter 2006.

James River — On May 15, 2006, NRG completed the sale of Capistrano Cogeneration Company, a subsidiary of NRG which owned a 50% interest in James River, to Cogentrix. The proceeds from the sale were approximately \$8 million. As a result of the sale, NRG recorded a pre-tax loss of approximately \$6 million.

Cadillac — On January 1, 2006, NRG sold 49.5% of the Company's 50% interest in a 38MW biomass fuel generation facility located in Cadillac, Michigan, along with its right to receive Production Tax Credits, or PTCs, through 2009 to Lakes Renewable LLC. In consideration, NRG received approximately \$4 million in a note receivable and a promissory note equal to the value of the Company's share in future PTCs earned through 2009. The sale was contingent upon the receipt of a favorable private letter ruling from the Internal Revenue Service, or IRS, and accordingly, all consideration was held in escrow. On April 13, 2006, NRG sold its remaining 0.5% share in Cadillac along with the Company's interest in the note receivable and promissory note to Delta Power for approximately \$11 million, resulting in a pre-tax gain of approximately \$11 million.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 16 — Earnings Per Share

Basic earnings per common share is computed by dividing net income less accumulated preferred stock dividends by the weighted average number of common shares outstanding. Shares issued and treasury shares repurchased during the year are weighted for the portion of the year that they were outstanding. Diluted earnings per share is computed in a manner consistent with that of basic earnings per share while giving effect to all potentially dilutive common shares that were outstanding during the period.

Dilutive effect for equity compensation — The outstanding non-qualified stock options, non-vested restricted stock units, deferred stock units and performance units are not considered outstanding for purposes of computing basic earnings per share. However, these instruments are included in the denominator for purposes of computing diluted earnings per share under the treasury stock method.

Dilutive effect for other equity instruments — NRG's outstanding 4% Preferred Stock and 5.75% Preferred Stock are not considered outstanding for purposes of computing basic earnings per share. However, these instruments are considered for inclusion in the denominator for purposes of computing diluted earnings per share under the if-converted method. The if-converted method is also used to determine the dilutive effect of embedded derivatives in the Company's 3.625% Preferred Stock, and CSF preferred interests and notes.

The reconciliation of NRG's basic earnings per common share to diluted earnings per share for the years ended December 31, 2008, 2007 and 2006 is shown in the following table:

	Year Ended December 31,		
	2008	2007	2006
	(In millions)		
Basic earnings per share			
Numerator:			
Income from continuing operations	\$ 1,016	\$ 569	\$ 543
Preferred stock dividends	(55)	(55)	(52)
Net income available to common stockholders from continuing operations	961	514	491
Discontinued operations, net of tax	172	17	78
Net income available to common stockholders	<u>\$ 1,133</u>	<u>\$ 531</u>	<u>\$ 569</u>
Denominator:			
Weighted average number of common shares outstanding	235.0	240.2	258.0
Basic earnings per share:			
Income from continuing operations	\$ 4.09	\$ 2.14	\$ 1.90
Discontinued operations, net of tax	0.73	0.07	0.31
Net income	<u>\$ 4.82</u>	<u>\$ 2.21</u>	<u>\$ 2.21</u>

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Year Ended December 31,		
	2008	2007	2006
	(In millions)		
Diluted earnings per share			
Numerator:			
Net income available to common stockholders from continuing operations	\$ 961	\$ 514	\$ 491
Add preferred stock dividends for dilutive preferred stock	46	46	43
Adjusted income from continuing operations available to common stockholders	1,007	560	534
Discontinued operations, net of tax	172	17	78
Net income available to common stockholders	<u>\$ 1,179</u>	<u>\$ 577</u>	<u>\$ 612</u>
Denominator:			
Weighted average number of common shares outstanding	235.0	240.2	258.0
Incremental shares attributable to the issuance of equity compensation (treasury stock method)	2.3	3.8	2.8
Incremental shares attributable to embedded derivatives of certain financial instruments (if-converted method)	—	6.0	—
Incremental shares attributable to the assumed conversion features of outstanding preferred stock (if-converted method)	37.5	37.5	39.8
Total dilutive shares	<u>274.8</u>	<u>287.5</u>	<u>300.6</u>
Diluted earnings per share:			
Income from continuing operations available to common stockholders	\$ 3.66	\$ 1.95	\$ 1.78
Discontinued operations, net of tax	0.63	0.06	0.26
Net income	<u>\$ 4.29</u>	<u>\$ 2.01</u>	<u>\$ 2.04</u>

The following table summarizes NRG's outstanding equity instruments that are anti-dilutive and were not included in the computation of the Company's diluted earnings per share:

	Year Ended December 31,		
	2008	2007	2006
	(In millions of shares)		
Equity compensation — NQSO's and PU's	1.9	0.1	0.7
Embedded derivative of 3.625% redeemable perpetual preferred stock	16.0	12.2	16.0
Embedded derivatives of CSF preferred interests and notes	7.6	16.1	18.3
Total	<u>25.5</u>	<u>28.4</u>	<u>35.0</u>

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 17 — Segment Reporting

NRG's segment structure reflects core areas of operation which are primarily the geographic regions of the Company's wholesale power generation, thermal and chilled water business, and corporate activities including wind and nuclear development. Within NRG's wholesale power generation operations, there are distinct components with separate operating results and management structures for the following regions: Texas, Northeast, South Central, West and International.

The following table summarizes customers from whom NRG derived more than 10% of the Company's consolidated revenues for the years ended December 31, 2008, 2007 and 2006:

	Year Ended December 31,		
	2008	2007	2006
Customer A — Northeast region	—%	—%	10%
Customer B — Texas region	11	—	—
Customer C — Texas region	11	27	—
Total	<u>22%</u>	<u>27%</u>	<u>10%</u>

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Year Ended December 31, 2008										
Wholesale Power Generation										
	South									
	Texas	Northeast	Central	West	International	Thermal	Corporate	Elimination	Total	
	(In millions)									
Operating revenues	\$ 4,026	\$ 1,630	\$ 746	\$ 171	\$ 158	\$ 154	\$ 3	\$ (3)	\$ 6,885	
Operating expenses	1,890	1,087	579	105	133	122	52	(5)	3,963	
Depreciation and amortization	451	109	67	8	—	10	4	—	649	
Operating income/(loss)	1,685	434	100	58	25	22	(53)	2	2,273	
Equity in earnings/(loss) of unconsolidated affiliates	9	—	—	(2)	52	—	—	—	59	
Other income, net	9	12	1	1	5	—	20	(31)	17	
Interest expense	(100)	(56)	(51)	(6)	—	(6)	(420)	19	(620)	
Income/(loss) from continuing operations before income taxes	1,603	390	50	51	82	16	(453)	(10)	1,729	
Income tax expense	692	—	—	—	19	—	2	—	713	
Income/(loss) from continuing operations	911	390	50	51	63	16	(455)	(10)	1,016	
Income from discontinued operations, net of income taxes	—	—	—	—	172	—	—	—	172	
Net income/(loss)	\$ 911	\$ 390	\$ 50	\$ 51	\$ 235	\$ 16	\$ (455)	\$ (10)	\$ 1,188	
Balance sheet										
Equity investments in affiliates	\$ 92	\$ 1	\$ —	\$ 25	\$ 372	\$ —	\$ —	\$ —	\$ 490	
Capital expenditures	238	208	14	35	—	11	509	—	1,015	
Goodwill	1,713	—	—	—	—	—	5	—	1,718	
Total assets	\$12,899	\$ 1,667	\$ 933	\$ 264	\$ 973	\$ 208	\$ 20,208	\$ (12,344)	\$24,808	

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Year Ended December 31, 2007									
Wholesale Power Generation									
South									
	Texas	Northeast	Central	West	International	Thermal	Corporate	Elimination	Total
(In millions)									
Operating revenues	\$ 3,287	\$ 1,605	\$ 658	\$ 127	\$ 140	\$ 159	\$ 30	\$ (17)	\$ 5,989
Operating expenses	1,849	1,045	533	85	112	125	47	(8)	3,788
Depreciation and amortization	469	102	68	3	—	11	5	—	658
Gain/(loss) on sale of assets	—	—	—	—	—	18	(1)	—	17
Operating income/(loss)	969	458	57	39	28	41	(23)	(9)	1,560
Equity in earnings/(loss) of unconsolidated affiliates	—	—	—	(3)	57	—	—	—	54
Gains on sale of equity method investment	—	—	—	—	—	—	1	—	1
Other income, net	7	—	—	—	8	1	58	(19)	55
Refinancing expenses	—	—	—	—	—	—	(35)	—	(35)
Interest expense	(164)	(57)	(53)	—	(5)	(6)	(423)	19	(689)
Income/(loss) from continuing operations before income taxes	812	401	4	36	88	36	(422)	(9)	946
Income tax expense/(benefit)	327	—	—	—	(12)	—	62	—	377
Income/(loss) from continuing operations	485	401	4	36	100	36	(484)	(9)	569
Income from discontinued operations, net of income taxes	—	—	—	—	17	—	—	—	17
Net income/(loss)	\$ 485	\$ 401	\$ 4	\$ 36	\$ 117	\$ 36	\$ (484)	\$ (9)	\$ 586
Balance sheet									
Equity investments in affiliates	\$ —	\$ 1	\$ —	\$ 27	\$ 397	\$ —	\$ —	\$ —	\$ 425
Capital expenditures	190	106	30	80	—	6	69	—	481
Goodwill	1,781	—	—	—	—	—	5	—	1,786
Total assets	\$12,165	\$ 1,572	\$ 995	\$246	\$ 1,169	\$ 211	\$ 12,847	\$ (9,931)	\$19,274

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Year Ended December 31, 2006										
Wholesale Power Generation										
	South									
	Texas	Northeast	Central	West	International	Thermal	Corporate	Elimination	Total	
	(In millions)									
Operating revenues	\$3,088	\$ 1,543	\$ 570	\$ 146	\$ 135	\$ 152	\$ 12	\$ (61)	\$5,585	
Operating expenses	1,794	993	397	135	110	121	30	(3)	3,577	
Depreciation and amortization	413	89	68	3	—	12	5	—	590	
Operating income/(loss)	881	461	105	8	25	19	(23)	(58)	1,418	
Equity in earnings of unconsolidated affiliates	—	—	—	1	57	—	2	—	60	
Gains on sales of equity method investments	—	—	—	—	3	—	5	—	8	
Other income, net	9	6	—	1	7	1	152	(20)	156	
Refinancing expenses	—	—	—	—	—	—	(187)	—	(187)	
Interest expense	(138)	(63)	(57)	—	(1)	(7)	(344)	20	(590)	
Income/(loss) from continuing operations before income taxes	752	404	48	10	91	13	(395)	(58)	865	
Income tax expense/(benefit)	23	—	—	(2)	23	—	278	—	322	
Income/(loss) from continuing operations	729	404	48	12	68	13	(673)	(58)	543	
Income from discontinued operations, net of income taxes	—	—	—	—	61	—	17	—	78	
Net income/(loss)	\$ 729	\$ 404	\$ 48	\$ 12	\$ 129	\$ 13	\$ (656)	\$ (58)	\$ 621	

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 18 — Income Taxes

The income tax provision from continuing operations for the years ended December 31, 2008, 2007 and 2006 consisted of the following amounts:

	Year Ended December 31,		
	2008	2007	2006
	(In millions)		
Current			
US Federal	\$ 89	\$ (6)	\$ (26)
State	31	(1)	(1)
Foreign	17	20	19
	<u>137</u>	<u>13</u>	<u>(8)</u>
Deferred			
US Federal	539	347	288
State	35	47	38
Foreign	2	(30)	4
	<u>576</u>	<u>364</u>	<u>330</u>
Total income tax	\$ 713	\$ 377	\$ 322
Effective tax rate	41.2%	39.9%	37.2%

The following represents the domestic and foreign components of income from continuing operations before income tax expense for the years ended December 31, 2008, 2007 and 2006:

	Year Ended December 31,		
	2008	2007	2006
	(In millions)		
US	\$ 1,644	\$ 860	\$ 767
Foreign	85	86	98
Total	\$ 1,729	\$ 946	\$ 865

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

A reconciliation of the US federal statutory rate of 35% to NRG's effective rate from continuing operations for the years ended December 31, 2008, 2007 and 2006 were as follows:

	Year Ended December 31,		
	2008	2007	2006
	(In millions, except percentages)		
Income from continuing operations before income taxes	\$ 1,729	\$ 946	\$ 865
Tax at 35%	605	331	303
State taxes, net of federal benefit	73	46	34
Foreign operations	(10)	(13)	(21)
Subpart F taxable income	2	—	11
Valuation allowance, including change in state effective rate	(12)	6	(10)
Change in state effective tax rate	(11)	—	21
Claimant reserve settlements	—	—	(28)
Change in local German effective tax rates	—	(29)	—
Foreign dividends	32	26	1
Non-deductible interest	26	10	3
Permanent differences, reserves, other	8	—	8
Income tax expense	\$ 713	\$ 377	\$ 322
Effective income tax rate	41.2%	39.9%	37.2%

The effective income tax rate for the year ended December 31, 2008 and 2007 differs from the US statutory rate of 35% due to a taxable dividend from foreign operations, including the provision of deferred taxes in 2008 on foreign income no longer expected to be permanently reinvested overseas, and non-deductible interest. In addition, earnings in foreign jurisdictions are taxed at rates lower than the US statutory rate including the impact of a law change that reduced the German tax rate. For the year ended December 31, 2006, the effective tax rate differs from the US. statutory rate of 35% due to settlements paid from a claimant reserve established at bankruptcy as well as earnings in foreign jurisdictions that are taxed at rates lower than the US statutory rate.

For the year ended December 31, 2008, NRG's state effective income tax rate has been reduced to 6%, which is lower than its 2007 rate of 7%, due to increased operational activities within the state of Texas in the current year. For the year ended December 31, 2006, the Company decreased the estimated state effective income tax rate to 7% from the prior year state income tax rate of 9%. This decrease was due to the acquisition of Texas Genco LLC, which operates in the state of Texas where there was no state income tax as of December 31, 2006. A decrease to the net deferred tax asset balance of approximately \$24 million, of which \$21 million is derived from continuing operations and \$3 million is from discontinued operations, has been recorded for this change during 2006. In addition, a reduction of \$22 million, of which \$19 million is generated from continuing operations and \$3 million is from discontinued operations, reflected in our domestic valuation allowance, was recorded due to a change in our estimated state effective income tax rate during 2006.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The temporary differences, which gave rise to the Company's deferred tax assets and liabilities as of December 31, 2008 and 2007, consisted of the following:

	As of December 31,	
	2008	2007
	(In millions)	
Deferred tax liabilities:		
Discount/premium on notes	\$ 13	\$ 23
Emissions allowances	112	109
Difference between book and tax basis of property	1,477	1,568
Derivatives, net	440	—
Goodwill	73	45
Anticipated repatriation of foreign earnings	26	—
Cumulative translation adjustments	22	—
Investment in projects	—	6
Total deferred tax liabilities	2,163	1,751
Deferred tax assets:		
Deferred compensation, pension, accrued vacation and other reserves	126	129
Derivatives, net	—	125
Differences between book and tax basis of contracts	377	577
Non-depreciable property	19	19
Intangibles amortization (excluding goodwill)	164	152
Equity compensation	22	15
Claimants reserve	10	7
US capital loss carryforwards	274	439
Foreign net operating loss carryforwards	66	80
State net operating loss carryforwards	28	—
Foreign capital loss carryforwards	1	1
Investments in projects	10	—
Deferred financing costs	10	12
Alternative minimum tax	20	3
Other	4	12
Total deferred tax assets	1,131	1,571
Valuation allowance	(359)	(539)
Net deferred tax assets	772	1,032
Net deferred tax liability	\$ 1,391	\$ 719

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table summarizes NRG’s net deferred tax position as of December 31, 2008 and 2007:

	As of December 31,	
	2008	2007
	(In millions)	
Current deferred tax asset	\$ —	\$ 124
Current deferred tax liability	201	—
Non-current deferred tax liability	1,190	843
Net deferred tax liability	\$ 1,391	\$ 719

Tax Receivable and Payable

As of December 31, 2008, NRG recorded a current tax payable of approximately \$30 million that represents a tax liability due to a domestic state tax of approximately \$24 million, as well as foreign taxes payable of approximately \$6 million. In addition, NRG has a domestic tax receivable of \$54 million.

Deferred tax assets and valuation allowance

Net deferred tax balance — As of December 31, 2008 and 2007, NRG recorded a net deferred tax liability of \$1,032 million and \$180 million, respectively. However, due to an assessment of positive and negative evidence, including projected capital gains and available tax planning strategies, NRG believes that it is more likely than not that a benefit will not be realized on \$359 and \$539 million of tax assets, thus a valuation allowance has remained, resulting in a net deferred tax liability of \$1,391 million and \$719 million as of December 31, 2008 and 2007, respectively. NRG believes it is more likely than not that future earnings will be sufficient to utilize the Company’s deferred tax assets, net of the existing valuation allowances at December 31, 2008.

NOL carryforwards — For the years ended December 31, 2008 and 2007, the Company generated total domestic pretax book income of \$1,644 million and \$860 million, respectively. As a result, a cumulative domestic net operating loss, or NOL, in the amount \$245 million had been fully utilized as of December 31, 2007 with the exception of certain state NOLs. In addition, as of December 31, 2008, NRG has cumulative foreign NOL carryforwards of \$239 million of which \$41 million will expire starting 2011 through 2017 and of which \$198 million do not have an expiration date.

Valuation allowance — As of December 31, 2008, the Company’s valuation allowance and other deferred tax items were reduced as a result of the reduction in NRG’s net deferred tax assets. In accordance with SOP 90-7, these movements resulted in an increase in Additional Paid in Capital and income tax benefit of approximately \$162 million and \$12 million respectively. In accordance with SFAS 141R, any future reductions to valuation allowance occurring after January 1, 2009 will be credited to income tax expense rather than APIC.

APIC adjustment — During 2008, the Company recorded \$14 million through APIC for various Fresh-Start related book-tax differences.

APB Opinion 23

Through 2007, it was management’s intent to permanently reinvest unremitted earnings overseas in accordance with APB Opinion No. 23 *Accounting for Income Taxes — Special Areas*, or APB 23. If NRG does not permanently reinvest earnings, then deferred taxes of approximately \$39 million would have been recognized for the cumulative translation adjustment as of December 31, 2007.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Uncertain tax benefits

NRG has identified certain unrecognized tax benefits whose after-tax value was \$527 million, of which \$36 million would impact the Company's income tax expense. Of the \$527 million in unrecognized tax benefits, \$491 million relates to periods prior to the Company's emergence from bankruptcy. In accordance with Statement of Position 90-7, *Financial Reporting by Entities in Reorganization under the Bankruptcy Code*, and the application of fresh start accounting, recognition of previously unrecognized tax benefits existing pre-emergence would not impact the Company's effective tax rate but would increase Additional Paid in Capital, or APIC. In accordance with SFAS 141R, any changes to our uncertain tax benefits occurring after January 1, 2009 will be credited to income tax expense rather than APIC.

As of December 31, 2008, NRG has recorded a \$208 million non-current tax liability for unrecognized tax benefits, resulting from taxable earnings for the period for which there are no NOLs available to offset for financial statement purposes. NRG accrued interest and penalties related to these unrecognized tax benefits of approximately \$8 million as of December 31, 2008. The Company recognizes interest and penalties related to unrecognized tax benefits in income tax expense. For the year ended December 31, 2007, the Company incurred an immaterial amount of interest and penalties related to its unrecognized tax benefits.

Tax jurisdictions — NRG is subject to examination by taxing authorities for income tax returns filed in the US federal jurisdiction and various state and foreign jurisdictions including major operations located in Germany and Australia. The Company is no longer subject to US federal income tax examinations for years prior to 2002. With few exceptions, state and local income tax examinations are no longer open for years before 2003. The Company's significant foreign operations are also no longer subject to examination by local jurisdictions for years prior to 2000.

The Company has been contacted for examination by the Internal Revenue Service for years 2004 through 2006. The audit commenced during the third quarter 2008 and is expected to continue for approximately 18 to 24 months.

Sale of ITISA — On April 28, 2008, NRG completed the sale of its 100% interest in Tosli Acquisition B.V., or Tosli, which held all NRG's interest in ITISA, to Brookfield Renewable Power Inc. (previously Brookfield Power Inc.), a wholly-owned subsidiary of Brookfield Asset Management Inc. In addition, the purchase price adjustment contingency under the sale agreement was resolved on August 7, 2008. In connection with the sale, NRG recorded a capital gain of \$215 million which further reduced our uncertain tax benefits.

The following table reconciles the total amounts of unrecognized tax benefits at the beginning and end of the respective periods:

	As of December 31, 2008 <u>(In millions)</u>	As of December 31, 2007 <u>(In millions)</u>
Balance as of January 1	\$ 683	\$ 712
Increase due to current year positions	18	76
Decrease due to current year positions	(183)	(105)
Increase due to prior year positions	9	—
Decrease due to prior year positions	—	—
Decrease due to settlements and payments	—	—
Decrease due to statute expirations	—	—
Unrecognized tax benefits as of December 31	<u>\$ 527</u>	<u>\$ 683</u>

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Due to the classification of NOL's as capital losses for financial statement purposes, \$292 million of the Company's \$527 million unrecognized tax benefit will expire as of December 31, 2009.

German Tax Reform Act 2008

On July 6, 2007, the German government passed the Tax Reform Act of 2008, which reduces the German statutory and resulting effective tax rates on earnings from approximately 36% to approximately 27% effective January 1, 2008. Due to this reduction in the statutory and resulting effective tax rate in 2007, NRG recognized a \$29 million tax benefit and as of December 31, 2007, NRG had a German net deferred tax liability of approximately \$84 million which includes the impact of this tax rate change.

Note 19 — Stock-Based Compensation

The Company adopted SFAS 123R, effective January 1, 2006, with no material effect on NRG's consolidated statements of operations.

Long-Term Incentive Plan, or LTIP

As of December 31, 2008 and 2007, a total of 16,000,000 shares of NRG common stock were authorized for issuance under the LTIP, subject to adjustments in the event of reorganization, recapitalization, stock split, reverse stock split, stock dividend, and a combination of shares, merger or similar change in NRG's structure or outstanding shares of common stock. It is NRG's policy to issue treasury shares upon exercise of a LTIP award. If there are no treasury shares available, new shares of common stock will be issued. There were 6,798,074 and 7,941,758 shares of common stock remaining available for grants under NRG's LTIP as of December 31, 2008 and 2007, respectively.

Non-Qualified Stock Options, or NQSO's

NQSO's granted under the LTIP typically have a three-year graded vesting schedule beginning on the grant date and become exercisable at the end of the requisite service period. NRG recognizes compensation costs for NQSO's on a straight-line basis over the requisite service period for the entire award. The maximum contractual term is ten years for approximately 1.1 million of NRG's outstanding NQSO's, and six years for the remaining 2.9 million NQSO's.

The following table summarizes the Company's NQSO activity as of December 31, 2008 and changes during the year then ended:

	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value (In millions)
	(In whole)			
Outstanding at December 31, 2007	3,579,775	\$ 19.98		
Granted	1,206,800	39.94		
Forfeited	(250,401)	30.09		
Exercised	(527,986)	16.41		
Outstanding at December 31, 2008	4,008,188	25.84	4	\$ 14
Exercisable at December 31, 2008	2,009,205	17.55	4	14

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The weighted average grant date fair value of options granted during the years ended December 31, 2008, 2007 and 2006 was \$10.33, \$8.28, and \$7.26, respectively. The total intrinsic value of options exercised during the years ended December 31, 2008, 2007 and 2006 was \$14 million, \$11 million and \$1 million, respectively and cash received from the exercise of these options was \$9 million, \$7 million and \$1 million, respectively.

The fair value of the Company's NQSO's is estimated on the date of grant using the Black-Scholes option-pricing model. Significant assumptions used in the fair value model for the years ended December 31, 2008, 2007 and 2006 with respect to the Company's NQSO's are summarized below:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Expected volatility	26.75%-44.00%	25.88%-27.28%	27.95%-29.64%
Expected term (in years)	4	4	4-6
Risk free rate	1.33%-3.09%	4.58%-4.68%	4.30%-5.05%

For 2006, expected volatility was calculated based on a blended average of NRG and NRG's industry peers' historical two-year stock price volatility data. For 2008 and 2007, as more historical NRG data has become available, expected volatility is calculated based on NRG's historical stock price volatility data over the period commensurate with the expected term of the stock option. Typically, the expected term for the Company's NQSO's is based on the simple average of the contractual term and vesting term.

Restricted Stock Units, or RSU's

Typically, RSU's granted under the Company's LTIP fully vest three years from the date of issuance. Fair value of the RSU's is based on the closing price of NRG common stock on the date of grant. The following table summarizes the Company's non-vested RSU awards as of December 31, 2008 and changes during the year then ended:

	<u>Units</u>	<u>Weighted Average Grant-Date Fair Value per Unit</u>
		(In whole)
Non-vested at December 31, 2007	1,588,316	\$ 26.99
Granted	166,400	39.84
Forfeited	(81,900)	32.23
Vested	(610,820)	19.38
Non-vested at December 31, 2008	<u>1,061,996</u>	32.97

The total fair value of RSU's vested during the years ended December 31, 2008, 2007 and 2006, was \$22 million, \$40 million and \$11 million, respectively.

Deferred Stock Units, or DSU's

DSU's represent the right of a participant to be paid one share of NRG common stock at the end of a deferral period established under the terms of the award. DSU's granted under the Company's LTIP are fully vested at the date of issuance. Fair value of the DSU's, which is based on the closing price of NRG common stock on the date of grant, is recorded as compensation expense in the period of grant.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table summarizes the Company's outstanding DSU awards as of December 31, 2008 and changes during the year then ended:

	Units	Weighted Average Grant-Date Fair Value per Unit
		(In whole)
Outstanding at December 31, 2007	268,994	\$ 18.06
Granted	29,614	35.12
Conversions	(37,840)	28.41
Outstanding at December 31, 2008	260,768	18.50

The aggregate intrinsic values for DSU's outstanding as of December 31, 2008, 2007 and 2006 were approximately \$6 million, \$12 million, and \$8 million respectively. The aggregate intrinsic values for DSU's converted to common stock for the years ended December 31, 2008, 2007 and 2006 were \$1.5 million, \$1.2 million and \$0.4 million, respectively.

Performance Units, or PU's

PU's granted under the Company's LTIP fully vest three years from the date of issuance. PU's granted prior to January 1, 2009 are paid out upon vesting if the average closing price of NRG's common stock for the ten trading days prior to the vesting date, or the Measurement Price, is equal to or greater than the Target Price. A Target Price and Maximum Price are determined on the date of issuance. The payout for each PU will be equal to: (i) one share of common stock, if the Measurement Price equals the Target Price; (ii) a pro-rata amount between one and two shares of common stock, if the Measurement Price is greater than the Target Price but less than the Maximum Price; and (iii) two shares of common stock, if the Measurement Price is equal to, or greater than, the Maximum Price. PU's granted after January 1, 2009 are paid out upon vesting if the Measurement Price is equal to or greater than 9% growth in the NRG stock price compounded annually over three years, or the Threshold Price. The payout for each PU will be equal to a pro-rated amount in between one-half and one share of common stock if the Measurement Price equals or exceeds the Threshold Price but less than the Target Price. The payout for each PU will be equal to a pro-rated amount in between one and two shares of common stock, if the Measurement Price is equal to the Target Price but less than the Maximum Price. The payout for each PU will be equal to two shares of common stock if the Measurement Price is equal to or greater than the Maximum Price.

The following table summarizes the Company's non-vested PU awards as of December 31, 2008 and changes during the year then ended:

	Outstanding Units	Weighted Average Grant-Date Fair Value per Unit
	(In whole except weighted average data)	
Non-vested at December 31, 2007	536,764	\$ 20.18
Granted	233,700	26.99
Vested	(50,000)	15.74
Forfeited	(60,900)	21.65
Non-vested at December 31, 2008	659,564	22.81

The weighted average grant date fair value of PU's granted during the years ended December 31, 2008, 2007 and 2006 was \$26.99, \$22.43 and \$17.62, respectively.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The fair value of PU's is estimated on the date of grant using a Monte Carlo simulation model and expensed over the service period, which equals the vesting period. Significant assumptions used in the fair value model for the years ended December 31, 2008, 2007 and 2006 with respect to the Company's PU's are summarized below:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Expected volatility	27.81%-48.06%	25.91%-27.28%	27.95%-29.64%
Expected term (in years)	3	3	3-5
Risk free rate	1.13%-2.89%	4.54%-4.69%	4.30%-5.04%

For 2006, expected volatility was calculated based on a blended average of NRG and NRG's industry peers' historical two-year stock price volatility data. For 2008 and 2007, as more historical NRG data has become available, expected volatility is calculated based on NRG's historical stock price volatility data over the period commensurate with the expected term of the PU, which equals the vesting period.

Supplemental Information

The following table summarizes NRG's total compensation expense recognized in accordance with SFAS 123R for the years ended December 31, 2008, 2007 and 2006 for each of the four types of awards issued under the Company's LTIP, as well as total non-vested compensation costs not yet recognized and the period over which this expense is expected to be recognized as of December 31, 2008. Minimum tax withholdings of \$10 million, \$17 million and \$5 million paid by the Company during 2008, 2007 and 2006, respectively, are reflected as a reduction to additional paid in capital on the Company's statement of financial position, and are reflected as operating activities on the Company's statement of cash flows.

Award	<u>Compensation Expense</u>			<u>Non-vested Compensation Cost</u>		
	<u>Year Ended December 31</u>			<u>Unrecognized</u>	<u>Weighted Average</u>	
				<u>Total Cost</u>	<u>Recognition Period</u>	
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>Remaining</u>		
	<u>As of December 31</u>					
	<u>2008</u>	<u>2008</u>	<u>2008</u>	<u>(In years)</u>		
(In millions, except weighted average data)						
NQSO's	\$ 8	\$ 5	\$ 5	\$ 11	1.2	
RSU's	12	10	10	18	1.2	
DSU's	1	1	1	—	—	
PU's	5	3	2	6	1.1	
Total	<u>\$ 26</u>	<u>\$ 19</u>	<u>\$ 18</u>	<u>\$ 35</u>		
Tax benefit recognized	<u>\$ 10</u>	<u>\$ 8</u>	<u>\$ 7</u>			

Employee Stock Purchase Plan

In May 2008, NRG shareholders approved the adoption of the NRG Energy, Inc. Employee Stock Purchase Plan, or ESPP, pursuant to which eligible employees may elect to withhold up to 10% of their eligible compensation to purchase shares of NRG common stock at 85% of its fair market value on the exercise date. An exercise date occurs each June 30 and December 31. The initial six month employee withholding period began July 1, 2008 and ended December 31, 2008. As of December 31, 2008, there were 500,000 shares of treasury stock reserved for issuance under the ESPP. In January 2009, 41,706 shares were issued to employees accounts from the treasury stock reserve for the ESPP.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Other Compensation Arrangements

NRG also sponsors certain cash-settled equity award programs, under which employees are eligible to receive future cash compensation upon fulfillment of the vesting criteria for the particular program. The aggregate compensation expense for these arrangements was approximately \$1 million for the year ended December 31, 2008.

Note 20 — Related Party Transactions

Operating Agreements

NRG has entered into operation and maintenance agreements, or O&M agreements, with certain Company equity investments. Fees for services under these contracts primarily include recovery of NRG's costs of operating the plant as approved in the annual budget, as well as a base monthly fee. In addition, NRG has entered into construction management agreements, or CMA agreements, with GenConn and Sherbino. Under the CMA agreements NRG will receive fees for management, design and construction services. NRG also renders technical consulting services to MIBRAG under a consulting agreement and has also entered into long-term coal purchase agreements with MIBRAG to supply coal to Schkopau.

These fees and expenses are included in the Company's operating revenues and operating costs in the consolidated statements of operations and consisted of the following:

	Year Ended December 31,		
	2008	2007	2006
	(In millions)		
<i>Revenues from Related Parties Included in Operating Revenues</i>			
MIBRAG	\$ 4	\$ 4	\$ 4
Gladstone	2	1	2
GenConn	1	—	—
Sherbino	1	—	—
WCP(a)	—	—	1
Total	\$ 8	\$ 5	\$ 7
<i>Expenses from Related Parties Included in Cost of Operations</i>			
MIBRAG			
Cost of purchased coal	\$ 57	\$ 43	\$ 43

(a) For the period January 1, 2006 to March 31, 2006.

Note 21 — Commitments and Contingencies

Operating Lease Commitments

NRG leases certain Company facilities and equipment under operating leases, some of which include escalation clauses, expiring on various dates through 2027. Certain operating lease agreements over their lease term include provisions such as scheduled rent increases, leasehold incentives, and rent concessions. The Company recognizes the effects of these scheduled rent increases, leasehold incentives, and rent concessions on a straight-line basis over the lease term unless another systematic and rational allocation basis is more representative of the time pattern in which the leased property is physically employed. Rental expense under operating leases was approximately \$40 million, \$40 million and \$37 million for the years ended December 31, 2008, 2007 and 2006, respectively.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Future minimum lease commitments under operating leases for the years ending after December 31, 2008 are as follows:

Period	(In millions)
2009	\$ 43
2010	41
2011	38
2012	33
2013	29
Thereafter	193
Total	\$ 377

Coal, Gas and Transportation Commitments

NRG has entered into long-term contractual arrangements to procure fuel and transportation services for the Company's generation assets and for the years ended December 31, 2008, 2007, and 2006, the Company purchased approximately \$1.8 billion, \$1.7 billion and \$1.8 billion, respectively, under such arrangements.

As of December 31, 2008, the Company's commitments under such outstanding agreements are estimated as follows:

Period	(In millions)
2009	\$ 1,513
2010	294
2011	183
2012	151
2013	31
Thereafter	206
Total(a)	\$ 2,378

(a) Includes those coal transportation and lignite commitments for 2009 as no other nominations were made as of December 31, 2008. Natural gas nomination is through February 2010.

Lignite Contract with Texas Westmoreland Coal Co.

The lignite used to fuel the Texas region's Limestone facility is obtained from a surface mine, or the Jewett mine, adjacent to the Limestone facility under an amended long-term contract with Texas Westmoreland Coal Co, or TWCC. During 2007, NRG and TWCC renegotiated a long-term contract that significantly changed the contractual structure as well as extended the mining period. The new contract is based on a cost-plus arrangement with incentives and penalties to ensure proper management of the mine. NRG has the flexibility to increase or decrease lignite purchases from the mine within certain ranges, including the ability to suspend or terminate lignite purchases with adequate notice. The mining period was extended through 2018 with an option to extend the mining period by two five-year intervals.

TWCC is responsible for performing ongoing reclamation activities at the mine until all lignite reserves have been produced. When production is completed at the mine, NRG will be responsible for final mine reclamation obligations. Due to an increase in reclamation estimates offset by the negotiated three-year extension of the mining contract, the Company's ARO for mine reclamation costs increased by \$5 million.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The Railroad Commission of Texas has imposed a bond obligation of approximately \$83 million on TWCC for the reclamation of this lignite mine. Pursuant to the contract with TWCC, an affiliate of CenterPoint Energy, Inc. has guaranteed \$50 million of this obligation. The remaining sum of approximately \$33 million has been bonded by the mine operator, TWCC. Approximately \$7 million of such amount is supported by a letter of credit posted by NRG. Under the terms of the new cost plus agreement with TWCC, NRG is required to maintain a corporate guarantee of TWCC's bond obligation in the amount of \$50 million if CenterPoint Energy, Inc.'s obligation lapses, or pay the costs of obtaining replacement performance assurance. Additionally, NRG is required to provide additional performance assurance over TWCC's current bond obligations if required by the Commission.

International Commitments

Two of the Company's wholly-owned, indirect subsidiaries are severally responsible for the pro rata payments of principal, interest and related costs incurred in connection with the financing of NRG's equity investment in the unincorporated joint venture Gladstone Power Station. At December 31, 2008, the Company was obligated for the loan of AUD 20 million (approximately US \$14 million) in principal. This loan is scheduled to be fully repaid on March 31, 2009.

First and Second Lien Structure

NRG has granted first and second liens to certain counterparties on substantially all of the Company's assets. NRG uses the first or second lien structure to reduce the amount of cash collateral and letters of credit that it would otherwise be required to post from time to time to support its obligations under out-of-the-money hedge agreements for forward sales of power or MWh equivalents. To the extent that the underlying hedge positions for a counterparty are in-the-money to NRG, the counterparty would have no claim under the lien program. The lien program limits the volumes that can be hedged, not the value of underlying out-of-the-money positions. The first lien program does not require NRG to post collateral above any threshold amount of exposure. Within the first and second lien structure, the Company can hedge up to 80% of its baseload capacity and 10% of its non-baseload assets with these counterparties for the first 60 months and then declining thereafter. Net exposure to a counterparty on all trades must be positively correlated to the price of the relevant commodity for the first lien to be available to that counterparty. The first and second lien structure is not subject to unwind or termination upon a ratings downgrade of a counterparty and has no stated maturity date.

The Company's lien counterparties may have a claim on our assets to the extent market prices exceed the hedged price. As of December 31, 2008 and February 2, 2009, the first lien exposure of net out-of-the-money positions to counterparties on hedges was \$88 million and \$43 million, respectively. As of December 31, 2008 and February 2, 2009, there was no exposure to out-of-the-money positions to counterparties on hedges under the second lien.

Repowering NRG Initiatives

NRG has made non-refundable payments of \$188 million in support of expected deliveries of wind turbines totaling approximately \$215 million through 2009. The Company believes that these payments are necessary for the timely and successful execution of related Repowering NRG initiatives.

In addition, NRG has capitalized \$30 million through December 31, 2008 for the repowering of its El Segundo generating facility in California. As a result of permitting delays related to on-going Natural Resource Defense Counsel claims, the El Segundo project is unlikely to reach its original completion date of June 1, 2011.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Contingencies

Set forth below is a description of the Company's material legal proceedings. The Company believes that it has valid defenses to these legal proceedings and intends to defend them vigorously. Pursuant to the requirements of SFAS No. 5, *Accounting for Contingencies*, or SFAS 5, and related guidance, NRG records reserves for estimated losses from contingencies when information available indicates that a loss is probable and the amount of the loss, or range of loss, can be reasonably estimated. In addition legal cost are expensed as incurred. Management has assessed each of the following matters based on current information and made a judgment concerning its potential outcome, considering the nature of the claim, the amount and nature of damages sought, and the probability of success. Unless specified below, the Company is unable to predict the outcome of these legal proceedings or reasonably estimate the scope or amount of any associated costs and potential liabilities. As additional information becomes available, management adjusts its assessment and estimates of such contingencies accordingly. Because litigation is subject to inherent uncertainties and unfavorable rulings or developments, it is possible that the ultimate resolution of the Company's liabilities and contingencies could be at amounts that are different from its currently recorded reserves and that such difference could be material.

In addition to the legal proceedings noted below, NRG and its subsidiaries are party to other litigation or legal proceedings arising in the ordinary course of business. In management's opinion, the disposition of these ordinary course matters will not materially adversely affect NRG's consolidated financial position, results of operations, or cash flows.

Exelon Related Litigation

Delaware Chancery Court

On November 11, 2008, Exelon and its wholly-owned subsidiary Exelon Xchange filed a complaint against NRG and NRG's Board of Directors. The complaint alleges, among other things, that NRG's Board of Directors failed to give due consideration and to take appropriate action in response to the acquisition proposal announced by Exelon on October 19, 2008, in which Exelon offered to acquire all of the outstanding shares of NRG common stock at an exchange ratio of 0.485 Exelon shares for each NRG common share. The complaint seeks, among other things, declaratory and injunctive relief: (1) declaring that NRG's Board of Directors has breached its fiduciary duties to the NRG stockholders by rejecting and refusing to consider Exelon's acquisition proposal and by failing to exempt the proposed transaction from application of Section 203 of the Delaware General Corporation Law; (2) compelling NRG's Board of Directors to approve Exelon's acquisition proposal for purposes of Section 203 of the Delaware General Corporations Law; (3) declaring that the adoption of any measure that would have the effect of impeding or interfering with Exelon's acquisition proposal constitutes a breach of NRG's Board of Directors fiduciary duties; and (4) enjoining the defendants from adopting any measures that would have the effect of impeding or interfering with Exelon's acquisition proposal. On November 14, 2008, NRG and NRG's Board of Directors filed a motion to dismiss Exelon's complaint on the grounds that it failed to state a claim upon which relief can be granted. On January 28, 2009, NRG and NRG's Board of Directors filed their brief in support of their motion to dismiss.

On December 11, the Louisiana Sheriffs' Pension & Relief Fund and City of St. Claire Shores Police & Fire Retirement System, on behalf of themselves and all others similarly situated, served a previously filed complaint on NRG and its Board of Directors alleging substantially similar allegations as the Exelon complaint. On December 23, 2008, NRG and NRG's Board of Directors filed a motion to dismiss the complaint on the grounds that it failed to state a claim upon which relief can be granted. On January 28, 2009, NRG and NRG's Board of Directors filed their brief in support of their motion to dismiss.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Mercer County, New Jersey Superior Court

On January 6, 2009, three lawsuits previously filed against NRG and NRG's Board of Directors on behalf of individual shareholders and all others similarly situated were consolidated into one case in the Law Division of the Superior Court of Mercer County, New Jersey. On January 21, 2009, the plaintiffs filed an Amended Consolidated Complaint in which they allege a single count of breach of fiduciary duty against NRG's Board of Directors and seek injunctive relief: (1) declaring that the action is a class action and certifying plaintiffs as class plaintiffs and counsel as class counsel; (2) declaring that defendants breached their fiduciary duties by summarily rejecting the Exelon offer; (3) ordering defendants to negotiate with respect to the Exelon offer or with respect to another transaction to maximize shareholder value; (4) ordering defendants to exempt Exelon's offer from Section 203 of the Delaware General Corporations Law; (5) awarding compensatory damages including interest; (6) awarding plaintiffs costs and fees; and (7) granting other relief the Court deems proper. A response is due on or before February 20, 2009.

California Department of Water Resources

This matter concerns, among other contracts and other defendants, the CDWR and its wholesale power contract with subsidiaries of WCP (Generation) Holdings, Inc., or WCP. The case originated with a February 2002 complaint filed by the State of California alleging that many parties, including WCP subsidiaries, overcharged the State of California. For WCP, the alleged overcharges totaled approximately \$940 million for 2001 and 2002. The complaint demanded that the FERC abrogate the CDWR contract and sought refunds associated with revenues collected under the contract. In 2003, the FERC rejected this complaint, denied rehearing, and the case was appealed to the US Court of Appeals for the Ninth Circuit, or Ninth Circuit, where oral argument was held on December 8, 2004. On December 19, 2006, the Ninth Circuit decided that in the FERC's review of the contracts at issue, the FERC could not rely on the *Mobil-Sierra* standard presumption of just and reasonable rates, where such contracts were not reviewed by the FERC with full knowledge of the then existing market conditions. WCP and others sought review by the US Supreme Court. WCP's appeal was not selected, but instead held by the Supreme Court. In the appeal that was selected by the Supreme Court, on June 26, 2008, the Supreme Court ruled (1) that the *Mobil-Sierra* public interest standard of review applied to contracts made under a seller's market-based rate authority; (2) that the public interest "bar" required to set aside a contract remains a very high one to overcome; and (3) that the *Mobil-Sierra* presumption of contract reasonableness applies when a contract is formed during a period of market dysfunction unless (a) such market conditions were caused by the illegal actions of one of the parties or (b) the contract negotiations were tainted by fraud or duress. In this related case, the US Supreme Court affirmed the Ninth Circuit's decision agreeing that the case should be remanded to FERC to clarify FERC's 2003 reasoning regarding its rejection of the original complaint relating to the financial burdens under the contracts at issue and to alleged market manipulation at the time these contracts were formed. As a result, the US Supreme Court then reversed and remanded the WCP CDWR case to the Ninth Circuit for treatment consistent with its June 26, 2008, decision in the related case. On October 20, 2008, the Ninth Circuit asked the parties in the remanded CDWR case, including WCP and the FERC, whether that Court should answer a question the US Supreme Court did not address in its June 26, 2008, decision; whether the *Mobil-Sierra* doctrine applies to a third-party that was not a signatory to any of the wholesale power contracts, including the CDWR contract, at issue in the case. Without answering that reserved question, on December 4, 2008, the Ninth Circuit vacated its prior opinion and remanded the WCP CDWR case back to the FERC for proceedings consistent with the US Supreme Court's June 26, 2008, decision. On December 15, 2008, WCP and the other seller-defendants filed with FERC a Motion for Order Governing Proceedings on Remand. On January 14, 2009, the Public Utilities Commission of the State of California filed an Answer and Cross Motion for an Order Governing Procedures on Remand, and on January 28, 2009, WCP and the other seller-defendants filed their reply.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

At this time, while NRG cannot predict with certainty whether WCP will be required to make refunds for rates collected under the CDWR contract or estimate the range of any such possible refunds, a reconsideration of the CDWR contract by the FERC with a resulting order mandating significant refunds could have a material adverse impact on NRG's financial position, statement of operations, and statement of cash flows. As part of the 2006 acquisition of Dynegy's 50% ownership interest in WCP, WCP and NRG assumed responsibility for any risk of loss arising from this case, unless any such loss was deemed to have resulted from certain acts of gross negligence or willful misconduct on the part of Dynegy, in which case any such loss would be shared equally between WCP and Dynegy.

Disputed Claims Reserve

As part of NRG's plan of reorganization, NRG funded a disputed claims reserve for the satisfaction of certain general unsecured claims that were disputed claims as of the effective date of the plan. Under the terms of the plan, as such claims are resolved, the claimants are paid from the reserve on the same basis as if they had been paid out in the bankruptcy. To the extent the aggregate amount required to be paid on the disputed claims exceeds the amount remaining in the funded claims reserve, NRG will be obligated to provide additional cash and common stock to satisfy the claims. Any excess funds in the disputed claims reserve will be reallocated to the creditor pool for the pro rata benefit of all allowed claims. The contributed common stock and cash in the reserves is held by an escrow agent to complete the distribution and settlement process. Since NRG has surrendered control over the common stock and cash provided to the disputed claims reserve, NRG recognized the issuance of the common stock as of December 6, 2003 and removed the cash amounts from the balance sheet. Similarly, NRG removed the obligations relevant to the claims from the balance sheet when the common stock was issued and cash contributed.

On April 3, 2006, the Company made a supplemental distribution to creditors under the Company's Chapter 11 bankruptcy plan, totaling \$25 million in cash and 5,082,000 shares of common stock. On December 18, 2008, NRG filed with the US Bankruptcy Court for the Southern District of New York a Closing Report and an Application for Final Decree Closing the Chapter 11 Case for NRG Energy, Inc. et al and on December 29, 2008, the court entered the Final Decree. As of December 21, 2008, the reserve held approximately \$9,776,880 in cash and 1,282,783 shares of common stock. On December 21, 2008, the Company issued an instruction letter to The Bank of New York Mellon to distribute all remaining cash and stock in the Disputed Claims Reserve to NRG's creditors. On January 12, 2009, The Bank of New York Mellon commenced the distribution of all remaining cash and stock in the Disputed Claim Reserve to the Company's creditors pursuant to NRG's Chapter 11 bankruptcy plan.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 22 — Regulatory Matters

NRG operates in a highly regulated industry and is subject to regulation by various federal and state agencies. As such, NRG is affected by regulatory developments at both the federal and state levels and in the regions in which NRG operates. In addition, NRG is subject to the market rules, procedures, and protocols of the various ISO markets in which NRG participates. These wholesale power markets are subject to ongoing legislative and regulatory changes.

New England — On July 16, 2007, the FERC conditionally accepted, subject to refund, the RMR agreement filed on April 26, 2007 by Norwalk Power for its units 1 and 2, specifying a June 19, 2007 effective date. On December 4, 2008, Norwalk Power filed a Settlement Agreement resolving the RMR agreement eligibility and rate issues. The Settlement Agreement provides for an Annual Fixed Revenue Requirement of \$34 million for 2008 and \$32 million for 2009, continuing at a rate of \$32 million per year until FCM is implemented on June 1, 2010. The FERC accepted the Settlement Agreement on December 30, 2008.

PJM — On August 23, 2007, several entities, including the New Jersey Board of Public Utilities, the District of Columbia Office of the People's Counsel, and the Maryland Office of People's Counsel, filed appeals of the FERC orders accepting the settlement of the locational capacity market for PJM. The settlement, filed at the FERC on September 29, 2006, provides for a capacity market mechanism known as the RPM which is designed to provide a long-term price signal through competitive forward auctions. On December 22, 2006, the FERC issued an order accepting the settlement, which was reaffirmed on rehearing by order dated June 25, 2007. The RPM auctions have been conducted and capacity payments pursuant to the RPM mechanism have commenced. A successful appeal by the appellants could disturb the settlement and create a refund obligation of capacity payments.

On May 30, 2008, the Maryland Public Service Commission together with other load interests, filed at the FERC a complaint against PJM challenging the results of the RPM transition Base Residual Auctions for installed capacity, held between April 2007 and January 2008. The complaint seeks to replace the auction-determined results for installed capacity for the 2008/2009, 2009/2010, and 2010/2011 delivery years with administratively-determined prices. On September 19, 2008, the FERC dismissed the complaint. The parties representing load interests have sought rehearing of the dismissal of the complaint. In a related proceeding, PJM filed proposed changes to RPM on December 12, 2008.

Note 23 — Environmental Matters

The construction and operation of power projects are subject to stringent environmental and safety protection and land use laws and regulation in the US. If such laws and regulations become more stringent, or new laws, interpretations or compliance policies apply and NRG's facilities are not exempt from coverage, the Company could be required to make modifications to further reduce potential environmental impacts. New legislation and regulations to mitigate the effects of GHG including CO₂ from power plants, are under consideration at the federal and state levels. In general, the effect of such future laws or regulations is expected to require the addition of pollution control equipment or the imposition of restrictions or additional costs on the Company's operations.

Environmental Capital Expenditures

Based on current rules, technology and plans, NRG has estimated that environmental capital expenditures to be incurred from 2009 through 2013 to meet NRG's environmental commitments will be approximately \$1.2 billion (unaudited). These capital expenditures, in general, are related to installation of particulate, SO₂, NO_x, and mercury controls to comply with federal and state air quality rules and consent orders, as well as installation of "Best Technology Available" under the Phase II 316(b) rule. NRG continues to explore cost effective alternatives that can achieve desired results. While this estimate reflects anticipated schedules and controls related to 2008 court rulings that affect requirements for both CAIR and CAMR, the full impact on the scope and timing of environmental retrofits from any new or revised regulations cannot be determined at this time.

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Northeast Region

NRG operates electric generating units located in Connecticut, Delaware, Maryland, Massachusetts and New York which are subject to RGGI. These units will have to surrender one allowance for every US ton of CO₂ emitted with true up for 2009-2011 occurring in 2012. Allowances will be partially allocated in the state of Delaware only. In 2008, NRG emitted approximately 12 million tonnes of CO₂ in RGGI states. NRG believes that to the extent CO₂ will not be fully reflected in wholesale electricity prices, the direct financial impact on the Company is likely to be negative as costs will be incurred in the course of securing the necessary RGGI allowances and offsets at auction and in the market.

In January 2006, NRG's Indian River Operations, Inc. received a letter of informal notification from the DNREC stating that the Company may be a potentially responsible party with respect to a historic captive landfill. On October 1, 2007, NRG signed an agreement with DNREC to investigate the site through the Voluntary Clean-up Program. On February 4, 2008, the DNREC issued findings that no further action is required in relation to surface water and that a previously planned shoreline stabilization project would adequately address shore line erosion. The landfill itself will require a further Remedial Investigation and Feasibility Study to determine the type and scope of any additional work required. Until the Remedial Investigation and Feasibility Study are completed, the Company is unable to predict the impact of any required remediation.

On May 29, 2008, the DNREC issued an invitation to NRG's Indian River Operations, Inc. to participate in the development and performance of a Natural Resource Damage Assessment, or NRDA, at the Burton Island Old Ash Landfill. NRG is currently working with the DNREC and other trustees to close out the property.

South Central Region

On January 27, 2004, NRG's Louisiana Generating, LLC and the Company's Big Cajun II plant received a request under Section 114 of the CAA from the USEPA seeking information primarily related to physical changes made at the Big Cajun II plant, and subsequently received a NOV on February 15, 2005, alleging that NRG's predecessors had undertaken projects that triggered requirements under the Prevention of Significant Deterioration program, including the installation of emission controls. NRG submitted multiple responses commencing February 27, 2004 and ending on October 20, 2004. On May 9, 2006, these entities received from the Department of Justice, or DOJ, a Notice of Deficiency related to their responses, to which NRG responded on May 22, 2006. A document review was conducted at NRG's Louisiana Generating, LLC offices by the DOJ during the week of August 14, 2006. On December 8, 2006, the USEPA issued a supplemental NOV updating the original February 15, 2005 NOV. NRG has evaluated the original and subsequent claims and believes they have no merit. Nonetheless, NRG has had discussions with the USEPA about resolving the claims and the Company cannot predict with certainty the outcome of this matter.

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 24 — Cash Flow Information

Detail of supplemental disclosures of cash flow and non-cash investing and financing information was:

	Year Ended December 31,		
	2008	2007	2006
(In millions)			
Interest paid, net of amount capitalized ^(a)	\$ 563	\$ 598	\$ 450
Income taxes paid ^(b)	46	22	18
Non-cash investing and financing activities:			
(Reduction)/addition to fixed assets due to asset retirement obligations	(39)	7	15
Additions to fixed assets for accrued capital expenditures	116	—	—
Decrease to 5.75% preferred stock from conversion to common stock	(39)	—	—

(a) 2008 interest paid includes \$45 million payment to settle the CSF I CAGR.

(b) 2008 and 2007 income taxes paid is net of \$2 and \$6 million, respectively, of income tax refunds received.

Note 25 — Guarantees

NRG and its subsidiaries enter into various contracts that include indemnification and guarantee provisions as a routine part of the Company's business activities. Examples of these contracts include asset purchases and sale agreements, commodity sale and purchase agreements, joint venture agreements, EPC agreements, operation and maintenance agreements, service agreements, settlement agreements, and other types of contractual agreements with vendors and other third parties, as well as affiliates. These contracts generally indemnify the counterparty for tax, environmental liability, litigation and other matters, as well as breaches of representations, warranties and covenants set forth in these agreements. In some cases, NRG's maximum potential liability cannot be estimated, since the underlying agreements contain no limits on potential liability. In accordance with FIN 45, NRG has estimated that the current fair value for issuing these guarantees was approximately \$7 million as of December 31, 2008, and the liability in this amount is included in the Company's non-current liabilities.

The following table summarizes NRG's estimated guarantees, indemnity, and other contingent liability obligations by maturity:

Guarantees	By Remaining Maturity at December 31,					2007 Total
	2008					
	Under 1 Year	1-3 Years	3-5 Years	Over 5 Years	Total	
(In millions)						
Synthetic letters of credit	\$ 357	\$ 83	\$ —	\$ —	\$ 440	\$ 743
Unfunded letters of credit and surety bonds	5	—	—	—	5	8
Asset sales guarantee obligations	—	112	—	17	129	148
Commercial sales arrangements	192	13	—	800	1,005	791
Other guarantees	24	30	—	26	80	32
Total guarantees	<u>\$ 578</u>	<u>\$ 238</u>	<u>\$ —</u>	<u>\$ 843</u>	<u>\$ 1,659</u>	<u>\$ 1,722</u>

Letters of credit and surety bonds — As of December 31, 2008, NRG and its consolidated subsidiaries were contingently obligated for a total of approximately \$445 million under letters of credit and surety bonds. Most of these letters of credit and surety bonds are issued in support of the Company's obligations to perform under

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

commodity agreements, financing or other arrangements. A majority of these letters of credit and surety bonds expire within one year of issuance, and it is typical for the Company to renew them on similar terms.

Asset sale guarantees — NRG is typically requested to provide certain assurances to the counter-parties of the Company's asset sale agreements. Such assurances may take the form of a guarantee issued by the Company on behalf of a directly or indirectly held majority-owned subsidiary which include certain indemnifications to a third party, usually the buyer, as described below. Due to the inter-company nature of such arrangements, NRG is essentially guaranteeing its own performance, and the nature of the guarantee being provided. It is not the Company's policy to recognize the value of such an obligation in its consolidated financial statements. Most of these guarantees provide an explicit cap on the Company's maximum liability, as well as an expiration period, exclusive of breach of representations and warranties.

Commercial sales arrangements — In connection with the purchase and sale of fuel, emission allowances and power generation products to and from third parties with respect to the operation of some of NRG's generation facilities in the US, the Company may be required to guarantee a portion of the obligations of certain of its subsidiaries. These obligations may include liquidated damages payments or other unscheduled payments.

Other guarantees — NRG has issued guarantees of obligations that its subsidiaries may incur as a provision for environmental site remediation, payment of debt obligations, rail car leases, performance under purchase, EPC and operating and maintenance agreements. NRG has executed guarantees with related parties for one of its subsidiary's obligations as construction manager under EPC contracts for the construction of the Sherbino wind farm and two peaking power plants at GenConn's Devon and Middletown sites. See Note 14, *Investments Accounted for by the Equity Method*, for more information on these equity investments. The Company does not believe that it will be required to perform under these guarantees.

In addition, GenConn has entered into turbine purchase agreements for the Devon and Middletown sites. NRG has issued guarantees for payment on its proportionate share of the unpaid amounts under each of these purchase agreements. Each of the guarantees will remain in place until such time as GenConn has obtained financing for each of the respective projects. As of December 31, 2008, NRG's potential remaining obligation under the guarantees is \$54 million in the aggregate.

The material indemnities, within the scope of FIN 45, are as follows:

Asset purchases and divestitures — The purchase and sale agreements which govern NRG's asset or share investments and divestitures customarily contain indemnifications of the transaction to third parties. The contracts indemnify the parties for liabilities incurred as a result of a breach of a representation or warranty by the indemnifying party, or as a result of a change in tax laws. These obligations generally have a discrete term and are intended to protect the parties against risks that are difficult to predict or estimate at the time of the transaction. In several cases, the contract limits the liability of the indemnifier. For those indemnities in which liability is capped, the maximum exposures range from \$1 million to \$300 million. NRG has no reason to believe that the Company currently has any material liability relating to such routine indemnification obligations.

Other indemnities — Other indemnifications NRG has provided cover operational, tax, litigation and breaches of representations, warranties and covenants. NRG has also indemnified, on a routine basis in the ordinary course of business, consultants or other vendors who have provided services to the Company. NRG's maximum potential exposure under these indemnifications can range from a specified dollar amount to an indeterminate amount, depending on the nature of the transaction. Total maximum potential exposure under these indemnifications is not estimable due to uncertainty as to whether claims will be made or how they will be resolved. NRG does not have any reason to believe that the Company will be required to make any material payments under these indemnity provisions.

Because many of the guarantees and indemnities NRG issues to third parties and affiliates do not limit the amount or duration of its obligations to perform under them, there exists a risk that the Company may have

NRG ENERGY, INC. AND SUBSIDIARIES**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

obligations in excess of the amounts described above. For those guarantees and indemnities that do not limit the Company's liability exposure, it may not be able to estimate what the Company's liability would be, until a claim is made for payment or performance, due to the contingent nature of these contracts.

Note 26 — Jointly Owned Plants

Certain NRG subsidiaries own undivided interests in jointly-owned plants, described below. These plants are maintained and operated pursuant to their joint ownership participation and operating agreements. NRG is responsible for its subsidiaries' share of operating costs and direct expense and includes its proportionate share of the facilities and related revenues and direct expenses in these jointly-owned plants in the corresponding balance sheet and income statement captions of the Company's consolidated financial statements.

The following table summarizes NRG's proportionate ownership interest in the Company's jointly-owned facilities:

As of December 31, 2008	<u>Ownership Interest</u>	<u>Property, Plant & Equipment</u>	<u>Accumulated Depreciation</u>	<u>Construction in Progress</u>
		(In millions unless otherwise stated)		
South Texas Project Units 1 and 2, Bay City, TX	44.00%	\$ 2,918	\$ (503)	\$ 34
Big Cajun II Unit 3, New Roads, LA	58.00	174	(48)	10
Cedar Bayou Unit 4, Baytown, TX	50.00	—	—	185
Keystone, Shelocta, PA	3.70	61	(15)	20
Conemaugh, New Florence, PA	3.72	74	(19)	1

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 27 — Unaudited Quarterly Financial Data

Summarized unaudited quarterly financial data is as follows:

	<u>Quarter Ended</u>			
	<u>2008</u>			
	<u>December 31</u>	<u>September 30</u> <u>(As revised)</u>	<u>June 30</u>	<u>March 31</u>
	<u>(In millions, except per share data)</u>			
Operating revenues	\$ 1,655	\$ 2,612	\$ 1,316	\$ 1,302
Operating income	595	1,371	57	250
Income/(loss) from continuing operations, net of income taxes	273	734	(39)	48
Income from discontinued operations, net of income taxes	—	—	168	4
Net income	\$ 273	\$ 734	\$ 129	\$ 52
Weighted average number of common shares outstanding — basic	233	235	236	236
Income/(loss) from continuing operations per weighted average common share — basic	\$ 1.11	\$ 3.07	\$ (0.22)	\$ 0.14
Income from discontinued operations per weighted average common share — basic	—	—	0.71	0.02
Net income per weighted average common share — basic	\$ 1.11	\$ 3.07	\$ 0.49	\$ 0.16
Weighted average number of common shares outstanding — diluted	276	277	236	245
Income/(loss) from continuing operations per weighted average common share — diluted	\$ 0.98	\$ 2.65	\$ (0.22)	\$ 0.14
Income from discontinued operations per weighted average common share — diluted	—	—	0.71	0.02
Net income per weighted average common share — diluted	\$ 0.98	\$ 2.65	\$ 0.49	\$ 0.16

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Quarter Ended			
	2007			
	December 31	September 30	June 30	March 31
	(In millions, except per share data)			
Operating revenues	\$ 1,382	\$ 1,772	\$ 1,536	\$ 1,299
Operating income	320	546	427	267
Income from continuing operations, net of income taxes	100	265	143	61
Income from discontinued operations, net of income taxes	4	3	6	4
Net income	\$ 104	\$ 268	\$ 149	\$ 65
Weighted average number of common shares outstanding — basic	239	239	240	244
Income from continuing operations per weighted average common share — basic	\$ 0.36	\$ 1.05	\$ 0.54	\$ 0.19
Income from discontinued operations per weighted average common share — basic	0.02	0.02	0.02	0.02
Net income per weighted average common share — basic	\$ 0.38	\$ 1.07	\$ 0.56	\$ 0.21
Weighted average number of common shares outstanding — diluted	270	285	288	271
Income from continuing operations per weighted average common share — diluted	\$ 0.34	\$ 0.92	\$ 0.49	\$ 0.19
Income from discontinued operations per weighted average common share — diluted	0.01	0.01	0.02	0.01
Net income per weighted average common share — diluted	\$ 0.35	\$ 0.93	\$ 0.51	\$ 0.20

Subsequent to filing of NRG's Quarterly Report on Form 10-Q for the period ended September 30, 2008, the Company identified a \$78 million overstatement of revenues resulting from an error in the accounting for energy options for the three months ended September 30, 2008. There was no impact to the Company's year-to-date cash flows or liquidity position. The impact on the September 30, 2008 balance sheet was an understatement of the current derivative instruments valuation of \$35 million and other current liabilities of \$113 million. There was an insignificant impact on the 2007 results and 2008 first and second quarter statements of operations and thus, NRG is not revising the revenues reported in these previously issued interim financial statements. NRG determined that the revenue recognition practice used prior to September 30, 2008 resulted in the unintentional recognition of excess amortization of premiums during the earlier portion of the option contract terms. This excess was reversed upon termination of the options, resulting in no net misstatement over the life of the option. The interim periods however were subject to misstatement depending upon the volume and timing of option execution.

Although not material to the previously filed financial statements, the correction of the third quarter option revenue during the fourth quarter would have understated the fourth quarter operating revenues and income by

NRG ENERGY, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

\$78 million. Accordingly, in this Form 10-K, the unaudited quarterly financial data is revised for the quarter ended September 30, 2008. The net impact is as follows:

	Quarter Ended		
	September 30, 2008		
	As reported	Adjustment	As revised
Operating revenues	\$ 2,690	\$ (78)	\$ 2,612
Operating income	1,449	(78)	1,371
Income from continuing operations, net of income taxes	784	(50)	734
Income from discontinued operations, net of income taxes	—	—	—
Net income	\$ 784	\$ (50)	\$ 734
Weighted average number of common shares outstanding — basic	235	—	235
Income from continuing operations per weighted average common share — basic	\$ 3.28	\$ (0.21)	\$ 3.07
Income from discontinued operations per weighted average common share — basic	—	—	—
Net income per weighted average common share — basic	\$ 3.28	\$ (0.21)	\$ 3.07
Weighted average number of common shares outstanding — diluted	277	—	277
Income from continuing operations per weighted average common share — diluted	\$ 2.83	\$ (0.18)	\$ 2.65
Income from discontinued operations per weighted average common share — diluted	—	—	—
Net income per weighted average common share — diluted	\$ 2.83	\$ (0.18)	\$ 2.65

NRG ENERGY, INC. AND SUBSIDIARIES**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)****Note 28 — Condensed Consolidating Financial Information**

As of December 31, 2008, the Company had \$1.2 billion of 7.25% Senior Notes due 2014, \$2.4 billion of 7.375% Senior Notes due 2016 and \$1.1 billion Senior Notes due 2017 outstanding. These notes are guaranteed by certain of NRG's current and future wholly-owned domestic subsidiaries, or guarantor subsidiaries.

Each of the following guarantor subsidiaries fully and unconditionally guaranteed the Senior Notes as of December 31, 2008:

Arthur Kill Power LLC	NRG Construction LLC
Astoria Gas Turbine Power LLC	NRG Devon Operations Inc.
Berrians I Gas Turbine Power LLC	NRG Dunkirk Operations, Inc.
Big Cajun II Unit 4 LLC	NRG El Segundo Operations Inc.
Cabrillo Power I LLC	NRG Generation Holdings, Inc.
Cabrillo Power II LLC	NRG Huntley Operations Inc.
Chickahominy River Energy Corp.	NRG International LLC
Commonwealth Atlantic Power LLC	NRG Kaufman LLC
Conemaugh Power LLC	NRG Mesquite LLC
Connecticut Jet Power LLC	NRG MidAtlantic Affiliate Services Inc.
Devon Power LLC	NRG Middletown Operations Inc.
Dunkirk Power LLC	NRG Montville Operations Inc.
Eastern Sierra Energy Company	NRG New Jersey Energy Sales LLC
El Segundo Power, LLC	NRG New Roads Holdings LLC
El Segundo Power II LLC	NRG North Central Operations, Inc.
GCP Funding Company LLC	NRG Northeast Affiliate Services Inc.
Hanover Energy Company	NRG Norwalk Harbor Operations Inc.
Hoffman Summit Wind Project LLC	NRG Operating Services Inc.
Huntley IGCC LLC	NRG Oswego Harbor Power Operations Inc.
Huntley Power LLC	NRG Power Marketing LLC
Indian River IGCC LLC	NRG Rocky Road LLC
Indian River Operations Inc.	NRG Saguaro Operations Inc.
Indian River Power LLC	NRG South Central Affiliate Services Inc.
James River Power LLC	NRG South Central Generating LLC
Kaufman Cogen LP	NRG South Central Operations Inc.
Keystone Power LLC	NRG South Texas LP
Lake Erie Properties Inc.	NRG Texas LLC
Louisiana Generating LLC	NRG Texas Power LLC
Middletown Power LLC	NRG West Coast LLC
Montville IGCC LLC	NRG Western Affiliate Services Inc.
Montville Power LLC	Oswego Harbor Power LLC
NEO Chester-Gen LLC	Padoma Wind Power, LLC
NEO Corporation	Saguaro Power LLC
NEO Freehold-Gen LLC	San Juan Mesa Wind Project II, LLC
NEO Power Services Inc.	Somerset Operations Inc.
New Genco GP LLC	Somerset Power LLC

NRG ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Norwalk Power LLC	Texas Genco Financing Corp.
NRG Affiliate Services Inc.	Texas Genco GP, LLC
NRG Arthur Kill Operations Inc.	Texas Genco Holdings, Inc.
NRG Asia-Pacific Ltd.	Texas Genco LP, LLC
NRG Astoria Gas Turbine Operations Inc.	Texas Genco Operating Services, LLC
NRG Bayou Cove LLC	Texas Genco Services, LP
NRG Cabrillo Power Operations Inc.	Vienna Operations, Inc.
NRG Cadillac Operations Inc.	Vienna Power LLC
NRG California Peaker Operations LLC	WCP (Generation) Holdings LLC
NRG Cedar Bayou Development Company LLC	West Coast Power LLC
NRG Connecticut Affiliate Services Inc.	

The non-guarantor subsidiaries include all of NRG's foreign subsidiaries and certain domestic subsidiaries. NRG conducts much of its business through and derives much of its income from its subsidiaries. Therefore, the Company's ability to make required payments with respect to its indebtedness and other obligations depends on the financial results and condition of its subsidiaries and NRG's ability to receive funds from its subsidiaries. Except for NRG Bayou Cove, LLC, which is subject to certain restrictions under the Company's Peaker financing agreements, there are no restrictions on the ability of any of the guarantor subsidiaries to transfer funds to NRG. In addition, there may be restrictions for certain non-guarantor subsidiaries.

The following condensed consolidating financial information presents the financial information of NRG Energy, Inc., the guarantor subsidiaries and the non-guarantor subsidiaries in accordance with Rule 3-10 under the Securities and Exchange Commission's Regulation S-X. The financial information may not necessarily be indicative of results of operations or financial position had the guarantor subsidiaries or non-guarantor subsidiaries operated as independent entities.

In this presentation, NRG Energy, Inc. consists of parent company operations. Guarantor subsidiaries and non-guarantor subsidiaries of NRG are reported on an equity basis. For companies acquired, the fair values of the assets and liabilities acquired have been presented on a push-down accounting basis.

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATING STATEMENTS OF OPERATIONS

For the Year Ended December 31, 2008

	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>NRG Energy, Inc.</u> (In millions)	<u>Eliminations^(a)</u>	<u>Consolidated Balance</u>
Operating Revenues					
Total operating revenues	\$ 6,504	\$ 405	\$ —	\$ (24)	\$ 6,885
Operating Costs and Expenses					
Cost of operations	3,321	303	—	(26)	3,598
Depreciation and amortization	618	27	4	—	649
General and administrative	64	14	241	—	319
Development costs	(1)	7	40	—	46
Total operating costs and expenses	<u>4,002</u>	<u>351</u>	<u>285</u>	<u>(26)</u>	<u>4,612</u>
Operating Income/(Loss)	<u>2,502</u>	<u>54</u>	<u>(285)</u>	<u>2</u>	<u>2,273</u>
Other Income/(Expense)					
Equity in earnings of consolidated subsidiaries	276	—	1,601	(1,877)	—
Equity in earnings of unconsolidated affiliates	(2)	61	—	—	59
Other income/(expense), net	23	11	(15)	(2)	17
Interest expense	(183)	(114)	(323)	—	(620)
Total other income/(expense)	<u>114</u>	<u>(42)</u>	<u>1,263</u>	<u>(1,879)</u>	<u>(544)</u>
Income From Continuing Operations Before					
Income Taxes	2,616	12	978	(1,877)	1,729
Income tax expense/(benefit)	<u>1,001</u>	<u>19</u>	<u>(307)</u>	<u>—</u>	<u>713</u>
Income From Continuing Operations	<u>1,615</u>	<u>(7)</u>	<u>1,285</u>	<u>(1,877)</u>	<u>1,016</u>
Income(loss) from discontinued operations, net of income taxes	<u>—</u>	<u>269</u>	<u>(97)</u>	<u>—</u>	<u>172</u>
Net Income	<u>\$ 1,615</u>	<u>\$ 262</u>	<u>\$ 1,188</u>	<u>\$ (1,877)</u>	<u>\$ 1,188</u>

(a) All significant intercompany transactions have been eliminated in consolidation.

NRG ENERGY, INC. AND SUBSIDIARIES

CONSOLIDATING BALANCE SHEETS

December 31, 2008

	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	NRG Energy, Inc. (In millions)	Eliminations ^(a)	Consolidated Balance
ASSETS					
Current Assets					
Cash and cash equivalents	\$ (2)	\$ 159	\$ 1,337	\$ —	\$ 1,494
Funds deposited by counterparties	—	—	754	—	754
Restricted cash	7	9	—	—	16
Accounts receivable-trade, net	422	42	—	—	464
Inventory	443	12	—	—	455
Derivative instruments valuation	4,600	—	—	—	4,600
Cash collateral paid in support of energy risk management activities	494	—	—	—	494
Prepayments and other current assets	130	37	278	(230)	215
Total current assets	6,094	259	2,369	(230)	8,492
Net Property, Plant and Equipment	10,725	791	29	—	11,545
Other Assets					
Investment in subsidiaries	651	18	11,941	(12,610)	—
Equity investments in affiliates	26	464	—	—	490
Capital leases and note receivable, less current portion	598	435	3,177	(3,775)	435
Goodwill	1,718	—	—	—	1,718
Intangible assets, net	797	16	2	—	815
Nuclear decommissioning trust fund	303	—	—	—	303
Derivative instruments valuation	870	—	15	—	885
Other non-current assets	9	4	112	—	125
Total other assets	4,972	937	15,247	(16,385)	4,771
Total Assets	\$ 21,791	\$ 1,987	\$ 17,645	\$ (16,615)	\$ 24,808
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current Liabilities					
Current portion of long-term debt and capital leases	\$ 67	\$ 235	\$ 229	\$ (67)	\$ 464
Accounts payable — trade	(1,302)	429	1,324	—	451
Derivative instruments valuation	3,976	3	2	—	3,981
Deferred income taxes	503	31	(333)	—	201
Cash collateral received in support of energy risk management activities	760	—	—	—	760
Accrued expenses and other current liabilities	507	48	333	(164)	724
Total current liabilities	4,511	746	1,555	(231)	6,581
Other Liabilities					
Long-term debt and capital leases	2,730	1,021	7,728	(3,775)	7,704
Nuclear decommissioning reserve	284	—	—	—	284
Nuclear decommissioning trust liability	218	—	—	—	218
Deferred income taxes	705	(187)	672	—	1,190
Derivative instruments valuation	348	46	114	—	508
Out-of-market contracts	291	—	—	—	291
Other non-current liabilities	405	44	220	—	669
Total non-current liabilities	4,981	924	8,734	(3,775)	10,864
Total liabilities	9,492	1,670	10,289	(4,006)	17,445
Minority Interest	7	—	—	—	7
3.625% Preferred Stock	—	—	247	—	247
Stockholders' Equity	12,292	317	7,109	(12,609)	7,109
Total Liabilities and Stockholders' Equity	\$ 21,791	\$ 1,987	\$ 17,645	\$ (16,615)	\$ 24,808

(a) All significant intercompany transactions have been eliminated in consolidation.

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATING STATEMENTS OF CASH FLOWS
Year Ended December 31, 2008

	<u>Guarantor</u> <u>Subsidiaries</u>	<u>Non-Guarantor</u> <u>Subsidiaries</u>	<u>NRG</u> <u>Energy,</u> <u>Inc.</u>	<u>Eliminations(a)</u>	<u>Consolidated</u> <u>Balance</u>
	(In millions)				
Cash Flows from Operating Activities					
Net income	\$ 1,615	\$ 262	\$ 1,188	\$ (1,877)	\$ 1,188
Adjustments to reconcile net income to net cash provided by operating activities					
Distributions in excess/(less than) equity in earnings of unconsolidated affiliates	(274)	(46)	(1,601)	1,877	(44)
Depreciation and amortization	618	27	4	—	649
Amortization of nuclear fuel	39	—	—	—	39
Amortization and write-off of deferred financing costs and debt discount/premiums	—	7	22	—	29
Amortization of intangibles and out-of-market contracts	(270)	—	—	—	(270)
Amortization of unearned equity compensation	—	—	26	—	26
Loss on disposals and sales of assets	25	—	—	—	25
Impairment charges and asset write downs	—	—	23	—	23
Changes in derivatives	(482)	(2)	—	—	(484)
Changes in deferred income taxes and liability for unrecognized tax benefits	312	(16)	466	—	762
Gain on sale of discontinued operations	—	(273)	—	—	(273)
Gain on sale of emission allowances	(51)	—	—	—	(51)
Change in nuclear decommissioning trust liability	34	—	—	—	34
Changes in collateral deposits supporting energy risk management activities	(417)	—	—	—	(417)
Cash provided/(used) by changes in other working capital, net of disposition affects	745	88	(635)	—	198
Net Cash Provided/(Used) by Operating Activities	1,894	47	(507)	—	1,434
Cash Flows from Investing Activities					
Intercompany (loans to)/receipts from subsidiaries	(238)	—	696	(458)	—
Capital expenditures	(597)	(294)	(8)	—	(899)
Decrease in restricted cash	(6)	19	—	—	13
Decrease in notes receivable	—	45	(35)	—	10
Purchases of emission allowances	(8)	—	—	—	(8)
Proceeds from sale of emission allowances	75	—	—	—	75
Investments in nuclear decommissioning trust fund securities	(616)	—	—	—	(616)
Proceeds from sales of nuclear decommissioning trust fund securities	582	—	—	—	582
Proceeds from sale of assets	14	—	—	—	14
Equity investment in unconsolidated affiliate	—	(84)	—	—	(84)
Proceeds from sale of discontinued operations, net of cash divested	—	(59)	300	—	241
Net Cash Provided/(Used) by Investing Activities	(794)	(373)	953	(458)	(672)
Cash Flows from Financing Activities					
(Payments)/proceeds from intercompany loans	(1,059)	315	286	458	—
Payment of dividends to preferred stockholders	—	—	(55)	—	(55)
Payment of financing element of acquired derivatives	(43)	—	—	—	(43)
Payment for treasury stock	—	—	(185)	—	(185)
Proceeds from sale of minority interest in subsidiary	—	50	—	—	50
Proceeds from issuance of common stock, net of issuance costs	—	—	9	—	9
Proceeds from issuance of long-term debt	—	20	—	—	20
Payment of deferred debt issuance costs	—	(2)	(2)	—	(4)
Payments of short and long-term debt	—	(60)	(174)	—	(234)
Net Cash Provided/(Used) by Financing Activities	(1,102)	323	(121)	458	(442)
Change in cash from discontinued operations	—	43	—	—	43
Effect of exchange rate changes on cash and cash equivalents	—	(1)	—	—	(1)
Net Increase/(Decrease) in Cash and Cash Equivalents	(2)	39	325	—	362
Cash and Cash Equivalents at Beginning of Period	—	120	1,012	—	1,132
Cash and Cash Equivalents at End of Period	\$ (2)	\$ 159	\$ 1,337	\$ —	\$ 1,494

(a) All significant intercompany transactions have been eliminated in consolidation.

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATING STATEMENTS OF OPERATIONS

For the Year Ended December 31, 2007

	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	NRG Energy, Inc.	Eliminations^(a)	Consolidated Balance
	(In millions)				
Operating Revenues					
Total operating revenues	\$ 5,614	\$ 375	\$ —	\$ —	\$ 5,989
Operating Costs and Expenses					
Cost of operations	3,130	248	—	—	3,378
Depreciation and amortization	630	24	4	—	658
General and administrative	102	18	189	—	309
Development costs	66	2	33	—	101
Total operating costs and expenses	3,928	292	226	—	4,446
Gain/(loss) on sale of assets	18	—	(1)	—	17
Operating Income/(Loss)	1,704	83	(227)	—	1,560
Other Income/(Expense)					
Equity in earnings of consolidated subsidiaries	204	—	986	(1,190)	—
Equity in earnings of unconsolidated affiliates	(3)	57	—	—	54
Gain on sale of equity method investments	—	1	—	—	1
Other income, net	9	13	33	—	55
Refinancing expenses	—	—	(35)	—	(35)
Interest expense	(250)	(64)	(375)	—	(689)
Total other income/(expense)	(40)	7	609	(1,190)	(614)
Income From Continuing Operations Before					
Income Taxes	1,664	90	382	(1,190)	946
Income tax expense/(benefit)	576	5	(204)	—	377
Income From Continuing Operations	1,088	85	586	(1,190)	569
Income from discontinued operations, net of income					
taxes	—	17	—	—	17
Net Income	\$ 1,088	\$ 102	\$ 586	\$ (1,190)	\$ 586

(a) All significant intercompany transactions have been eliminated in consolidation.

**NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATING BALANCE SHEETS**

December 31, 2007

	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>NRG Energy, Inc.</u>	<u>Eliminations^(a)</u>	<u>Consolidated Balance</u>
	<small>(In millions)</small>				
ASSETS					
Current Assets					
Cash and cash equivalents	\$ —	\$ 120	\$ 1,012	\$ —	\$ 1,132
Restricted cash	1	28	—	—	29
Accounts receivable-trade, net	445	37	—	—	482
Inventory	439	12	—	—	451
Deferred income taxes	139	(18)	3	—	124
Derivative instruments valuation	1,034	—	—	—	1,034
Cash collateral paid in support of energy risk management activities	85	—	—	—	85
Prepayments and other current assets	97	34	195	(152)	174
Current assets — discontinued operations	—	51	—	—	51
Total current assets	2,240	264	1,210	(152)	3,562
Net Property, Plant and Equipment	10,828	470	22	—	11,320
Other Assets					
Investment in subsidiaries	610	—	9,787	(10,397)	—
Equity investments in affiliates	28	397	—	—	425
Capital leases and notes receivable, less current portion	360	491	3,779	(4,139)	491
Goodwill	1,786	—	—	—	1,786
Intangible assets, net	859	14	—	—	873
Nuclear decommissioning trust fund	384	—	—	—	384
Derivative instruments valuation	150	—	—	—	150
Other non-current assets	25	1	164	—	190
Non-current assets — discontinued operations	—	93	—	—	93
Total other assets	4,202	996	13,730	(14,536)	4,392
Total Assets	\$ 17,270	\$ 1,730	\$ 14,962	\$ (14,688)	\$ 19,274
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current Liabilities					
Current portion of long-term debt and capital leases	\$ 83	\$ 282	\$ 184	\$ (83)	\$ 466
Accounts payable — trade	(695)	348	731	—	384
Derivative instruments valuation	916	1	—	—	917
Cash collateral received in support of energy risk management activities	14	—	—	—	14
Accrued expenses and other current liabilities	321	62	145	(69)	459
Current liabilities — discontinued operations	—	37	—	—	37
Total current liabilities	639	730	1,060	(152)	2,277
Other Liabilities					
Long-term debt and capital leases	3,773	571	7,690	(4,139)	7,895
Nuclear decommissioning reserve	307	—	—	—	307
Nuclear decommissioning trust liability	326	—	—	—	326
Deferred income taxes	598	(138)	383	—	843
Derivative instruments valuation	690	16	53	—	759
Out-of-market contracts	628	—	—	—	628
Other non-current liabilities	377	10	25	—	412
Non-current liabilities — discontinued operations	—	76	—	—	76
Total non-current liabilities	6,699	535	8,151	(4,139)	11,246
Total liabilities	7,338	1,265	9,211	(4,291)	13,523
3.625% Preferred Stock	—	—	247	—	247
Stockholders' Equity	9,932	465	5,504	(10,397)	5,504
Total Liabilities and Stockholders' Equity	\$ 17,270	\$ 1,730	\$ 14,962	\$ (14,688)	\$ 19,274

(a) All significant intercompany transactions have been eliminated in consolidation.

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATING STATEMENTS OF CASH FLOWS
Year Ended December 31, 2007

	<u>Guarantor</u> <u>Subsidiaries</u>	<u>Non-Guarantor</u> <u>Subsidiaries</u>	<u>NRG Energy, Inc.</u> <u>(In millions)</u>	<u>Eliminations(a)</u>	<u>Consolidated</u> <u>Balance</u>
Cash Flows from Operating Activities					
Net income	\$ 1,088	\$ 102	\$ 586	\$ (1,190)	\$ 586
Adjustments to reconcile net income to net cash provided/(used) by operating activities					
Distributions in excess/(less than) equity in earnings of unconsolidated affiliates		(36)	(684)	586	(33)
Depreciation and amortization	630	27	4	—	661
Amortization of nuclear fuel	58	—	—	—	58
Amortization and write-off of deferred financing costs and debt discount/premiums	—	6	60	—	66
Amortization of intangibles and out-of-market contracts	(160)	4	—	—	(156)
Amortization of unearned equity compensation	—	—	19	—	19
Gains on sale of equity method investments	—	(1)	—	—	(1)
(Gain)/loss on sale assets	(18)	—	1	—	(17)
Impairment charges and asset write downs	9	—	11	—	20
Changes in derivatives	77	—	—	—	77
Changes in deferred income taxes	112	(31)	271	—	352
Gain on sale of emission allowances	(30)	(1)	—	—	(31)
Change in nuclear decommissioning trust liability	32	—	—	—	32
Changes in collateral deposits supporting energy risk management activities	(125)	—	—	—	(125)
Cash provided/(used) by changes in other working capital, net of disposition affects	218	96	(305)	—	9
Net Cash Provided/(Used) by Operating Activities	1,992	166	(37)	(604)	1,517
Cash Flows from Investing Activities					
Intercompany loans to subsidiaries	655	—	2,109	(2,764)	—
Capital expenditures	(389)	(84)	(8)	—	(481)
Decrease in restricted cash, net	—	12	—	—	12
Decrease in notes receivable	—	34	—	—	34
Decrease in trust fund balances	19	—	—	—	19
Purchases of emission allowances	(161)	—	—	—	(161)
Proceeds from sale of emission allowances	271	1	—	—	272
Investments in nuclear decommissioning trust fund securities	(265)	—	—	—	(265)
Proceeds from sales of nuclear decommissioning trust fund securities	233	—	—	—	233
Proceeds from sale of assets	—	2	—	—	2
Purchase of securities	—	—	(49)	—	(49)
Proceeds from sale of discontinued operations and assets, net of cash divested	29	—	28	—	57
Net Cash Provided/(Used) by Investing Activities	392	(35)	2,080	(2,764)	(327)
Cash Flows from Financing Activities					
Payment of dividends to preferred stockholders	—	—	(55)	—	(55)
Payment for treasury stock	—	—	(353)	—	(353)
Payments from intercompany loans	(2,101)	(38)	(625)	2,764	—
Payments from intercompany dividends	(302)	(302)	—	604	—
Proceeds from issuance of common stock, net of issuance costs	—	—	7	—	7
Proceeds from issuance of long-term debt	—	—	1,411	—	1,411
Payment of deferred debt issuance costs	—	—	(5)	—	(5)
Payments of short and long-term debt	(1)	(64)	(1,754)	—	(1,819)
Net Cash Provided/(Used) by Financing Activities	(2,404)	(404)	(1,374)	3,368	(814)
Change in cash from discontinued operations	—	(25)	—	—	(25)
Effect of exchange rate changes on cash and cash equivalents	—	4	—	—	4
Net Increase/(Decrease) in Cash and Cash Equivalents	(20)	(294)	669	—	355
Cash and Cash Equivalents at Beginning of Period	20	414	343	—	777
Cash and Cash Equivalents at End of Period	\$ —	\$ 120	\$ 1,012	\$ —	\$ 1,132

(a) All significant intercompany transactions have been eliminated in consolidation.

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATING STATEMENTS OF OPERATIONS
For the Year Ended December 31, 2006

	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>NRG Energy, Inc.</u> (In millions)	<u>Eliminations^(a)</u>	<u>Consolidated Balance</u>
Operating Revenues					
Total operating revenues	\$ 5,282	\$ 303	\$ —	\$ —	\$ 5,585
Operating Costs and Expenses					
Cost of operations	3,038	225	2	—	3,265
Depreciation and amortization	562	23	5	—	590
General and administrative	82	14	180	—	276
Development costs	32	—	4	—	36
Total operating costs and expenses	3,714	262	191	—	4,167
Operating Income/(Loss)	1,568	41	(191)	—	1,418
Other Income/(Expense)					
Equity in earnings of consolidated subsidiaries	134	—	996	(1,130)	—
Equity in earnings of unconsolidated affiliates	2	58	—	—	60
Gains/(losses) on sales of equity method investments	(5)	13	—	—	8
Other income, net	20	115	41	(20)	156
Refinancing expenses	—	—	(187)	—	(187)
Interest expense	(232)	(56)	(322)	20	(590)
Total other income/(expense)	(81)	130	528	(1,130)	(553)
Income From Continuing Operations Before Income Taxes					
Taxes	1,487	171	337	(1,130)	865
Income tax expense	549	42	(269)	—	322
Income From Continuing Operations	938	129	606	(1,130)	543
Income from discontinued operations, net of income taxes	—	63	15	—	78
Net Income	\$ 938	\$ 192	\$ 621	\$ (1,130)	\$ 621

(a) All significant intercompany transactions have been eliminated in consolidation.

NRG ENERGY, INC. AND SUBSIDIARIES
CONSOLIDATING STATEMENTS OF CASH FLOWS
Year Ended December 31, 2006

	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	NRG Energy, Inc. (In millions)	Eliminations ^(a)	Consolidated Balance
Cash Flows from Operating Activities					
Net income	\$ 938	\$ 192	\$ 621	\$ (1,130)	\$ 621
Adjustments to reconcile net income to net cash provided/(used) by operating activities					
Distributions in excess/(less than) equity in earnings of unconsolidated affiliates	(136)	(31)	(996)	1,130	(33)
Depreciation and amortization of nuclear fuel	609	35	10	—	654
Amortization and write-of of deferred financing costs and debt discount/premiums	—	6	73	—	79
Amortization of intangibles and out-of-market contracts	(487)	(3)	—	—	(490)
Amortization of unearned equity compensation	—	—	14	—	14
Write down and gains on sale of equity method investments	5	(13)	—	—	(8)
Loss on sale of equipment	10	—	—	—	10
Changes in derivatives	(151)	2	—	—	(149)
Changes in deferred income taxes	474	19	(166)	—	327
Gain on legal settlement	—	(67)	—	—	(67)
Gain on sale of discontinued operations	—	(71)	(5)	—	(76)
Gain on sale of emission allowances	(64)	—	—	—	(64)
Change in nuclear decommissioning trust liability	12	—	—	—	12
Changes in collateral deposits supporting energy risk management activities	454	—	—	—	454
Settlement of out-of-market power contracts	(1,073)	—	—	—	(1,073)
Cash provided/(used) by changes in other working capital, net of acquisition and disposition affects	(557)	216	538	—	197
Net Cash Provided by Operating Activities	34	285	89	—	408
Cash Flows from Investing Activities					
I/C loans to subsidiaries	(939)	—	(4,106)	5,045	—
Acquisition of Texas Genco, WCP and Padoma, net of cash acquired	—	—	(4,333)	—	(4,333)
Capital expenditures	(195)	(21)	(5)	—	(221)
Decrease in restricted cash, net	2	4	—	—	6
Decrease in notes receivable	—	27	—	—	27
Purchases of emission allowances	(135)	—	—	—	(135)
Proceeds from sale of emission allowances	146	—	—	—	146
Investments in nuclear decommissioning trust fund securities	(227)	—	—	—	(227)
Proceeds from sales of nuclear decommissioning trust fund securities	214	—	—	—	214
Proceeds from sale of investments	53	33	—	—	86
Proceeds from sale of discontinued operations	—	239	22	—	261
Net Cash Provided/(Used) by Investing Activities	(1,081)	282	(8,422)	5,045	(4,176)
Cash Flows from Financing Activities					
Payment of dividends to preferred stockholders	—	—	(50)	—	(50)
Payment of financing element of acquired derivatives	(296)	—	—	—	(296)
Payment for treasury stock	—	(500)	(232)	—	(732)
Funded letter of credit	—	—	350	—	350
Proceeds from Intercompany loans	4,106	—	939	(5,045)	—
Proceeds from issuance of common stock, net	—	—	986	—	986
Proceeds from issuance of preferred shares, net	—	—	486	—	486
Proceeds from issuance of long-term debt	—	333	8,286	—	8,619
Payment of deferred debt issuance costs	—	—	(199)	—	(199)
Payments of short and long-term debt	(2,736)	(62)	(2,313)	—	(5,111)
Net Cash Provided/(Used) by Financing Activities	1,074	(229)	8,253	(5,045)	4,053
Change in cash from discontinued operations	—	1	1	—	2
Effect of exchange rate changes on cash and cash equivalents	—	4	—	—	4
Net Increase/(decrease) in Cash and Cash Equivalents	27	343	(79)	—	291
Cash and Cash Equivalents at Beginning of Period	(7)	71	422	—	486
Cash and Cash Equivalents at End of Period	\$ 20	\$ 414	\$ 343	\$ —	\$ 777

(a) All significant intercompany transactions have been eliminated in consolidation.

NRG ENERGY, INC.
SCHEDULE II. VALUATION AND QUALIFYING ACCOUNTS
For the Years Ended December 31, 2008, 2007, and 2006

	<u>Balance at Beginning of Period</u>	<u>Charged to Costs and Expenses</u>	<u>Charged to Other Accounts</u> (In millions)	<u>Additions/ (Deductions)</u>	<u>Balance at End of Period</u>
Allowance for doubtful accounts, deducted from accounts receivable					
Year ended December 31, 2008	\$ 1	\$ 2	\$ —	\$ —	\$ 3
Year ended December 31, 2007	\$ 1	\$ —	\$ —	\$ —	\$ 1
Year ended December 31, 2006	\$ 2	\$ —	\$ —	\$ (1)	\$ 1
Income tax valuation allowance, deducted from deferred tax assets					
Year ended December 31, 2008	\$ 539	\$ (12)	\$ (6)	\$ (162)	\$ 359
Year ended December 31, 2007	\$ 581	\$ 6	\$ 8	\$ (56)	\$ 539
Year ended December 31, 2006	\$ 836	\$ (10)	\$ (81)	\$ (164)	\$ 581

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

NRG Energy, Inc.
(Registrant)

/s/ David W. Crane

David W. Crane,
Chief Executive Officer
(Principal Executive Officer)

/s/ Clint C. Freeland

Clint C. Freeland
Chief Financial Officer
(Principal Financial Officer)

/s/ James J. Ingoldsby

James J. Ingoldsby
Chief Accounting Officer
(Principal Accounting Officer)

Date: February 12, 2009

POWER OF ATTORNEY

Each person whose signature appears below constitutes and appoints David W. Crane, J. Andrew Murphy, Tanuja M. Dehne and Brian Curci, each or any of them, such person's true and lawful attorney-in-fact and agent with full power of substitution and resubstitution for such person and in such person's name, place and stead, in any and all capacities, to sign any and all amendments to this report on Form 10-K, and to file the same with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing necessary or desirable to be done in and about the premises, as fully to all intents and purposes as such person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them or his or their substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

In accordance with the Exchange Act, this report has been signed by the following persons on behalf of the registrant in the capacities indicated on February 12, 2009.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ David W. Crane</u> David W. Crane	President, Chief Executive Officer and Director	February 12, 2009
<u>/s/ Howard E. Cosgrove</u> Howard E. Cosgrove	Chairman of the Board	February 12, 2009
<u>/s/ John F. Chlebowski</u> John F. Chlebowski	Director	February 12, 2009
<u>/s/ Lawrence S. Coben</u> Lawrence S. Coben	Director	February 12, 2009
<u>/s/ Stephen L. Cropper</u> Stephen L. Cropper	Director	February 12, 2009
<u>/s/ William E. Hantke</u> William E. Hantke	Director	February 12, 2009
<u>/s/ Paul W. Hobby</u> Paul W. Hobby	Director	February 12, 2009
<u>/s/ Kathleen A. McGinty</u> Kathleen A. McGinty	Director	February 12, 2009
<u>/s/ Anne C. Schaumburg</u> Anne C. Schaumburg	Director	February 12, 2009
<u>/s/ Herbert H. Tate</u> Herbert H. Tate	Director	February 12, 2009
<u>/s/ Thomas H. Weidemeyer</u> Thomas H. Weidemeyer	Director	February 12, 2009
<u>/s/ Walter R. Young</u> Walter R. Young	Director	February 12, 2009

EXHIBIT INDEX

- 2.1 Third Amended Joint Plan of Reorganization of NRG Energy, Inc., NRG Power Marketing, Inc., NRG Capital LLC, NRG Finance Company I LLC, and NRGenerating Holdings (No. 23) B.V.(5)
- 2.2 First Amended Joint Plan of Reorganization of NRG Northeast Generating LLC (and certain of its subsidiaries), NRG South Central Generating (and certain of its subsidiaries) and Berrians I Gas Turbine Power LLC.(5)
- 2.3 Acquisition Agreement, dated as of September 30, 2005, by and among NRG Energy, Inc., Texas Genco LLC and the Direct and Indirect Owners of Texas Genco LLC.(11)
- 3.1 Amended and Restated Certificate of Incorporation.(16)
- 3.2 Amended and Restated By-Laws.(35)
- 3.3 Certificate of Designation of 4.0% Convertible Perpetual Preferred Stock, as filed with the Secretary of State of the State of Delaware on December 20, 2004.(7)
- 3.4 Certificate of Designations of 3.625% Convertible Perpetual Preferred Stock, as filed with the Secretary of State of the State of Delaware on August 11, 2005.(17)
- 3.5 Certificate of Designations of 5.75% Mandatory Convertible Preferred Stock, as filed with the Secretary of State of the State of Delaware on January 27, 2006.(19)
- 3.6 Certificate of Designations relating to the Series 1 Exchangeable Limited Liability Company Preferred Interests of NRG Common Stock Finance I LLC, as filed with the Secretary of State of Delaware on August 14, 2006.(27)
- 3.7 Certificate of Amendment to Certificate of Designations relating to the Series 1 Exchangeable Limited Liability Company Preferred Interests of NRG Common Stock Finance I LLC, as filed with the Secretary of State of Delaware on February 27, 2008.(36)
- 3.8 Second Certificate of Amendment to Certificate of Designations relating to the Series 1 Exchangeable Limited Liability Company Preferred Interests of NRG Common Stock Finance I LLC, as filed with the Secretary of State of Delaware on August 8, 2008.(37)
- 3.9 Certificate of Designations relating to the Series 1 Exchangeable Limited Liability Company Preferred Interests of NRG Common Stock Finance II LLC, as filed with the Secretary of State of Delaware on August 14, 2006.(27)
- 4.1 Supplemental Indenture dated as of December 30, 2005, among NRG Energy, Inc., the subsidiary guarantors named on Schedule A thereto and Law Debenture Trust Company of New York, as trustee.(13)
- 4.2 Amended and Restated Common Agreement among XL Capital Assurance Inc., Goldman Sachs Mitsui Marine Derivative Products, L.P., Law Debenture Trust Company of New York, as Trustee, The Bank of New York, as Collateral Agent, NRG Peaker Finance Company LLC and each Project Company Party thereto dated as of January 6, 2004, together with Annex A to the Common Agreement.(2)
- 4.3 Amended and Restated Security Deposit Agreement among NRG Peaker Finance Company, LLC and each Project Company party thereto, and the Bank of New York, as Collateral Agent and Depositary Agent, dated as of January 6, 2004.(2)
- 4.4 NRG Parent Agreement by NRG Energy, Inc. in favor of the Bank of New York, as Collateral Agent, dated as of January 6, 2004.(2)
- 4.5 Indenture dated June 18, 2002, between NRG Peaker Finance Company LLC, as Issuer, Bayou Cove Peaking Power LLC, Big Cajun I Peaking Power LLC, NRG Rockford LLC, NRG Rockford II LLC and Sterlington Power LLC, as Guarantors, XL Capital Assurance Inc., as Insurer, and Law Debenture Trust Company, as Successor Trustee to the Bank of New York.(3)
- 4.6 Registration Rights Agreement, dated December 21, 2004, by and among NRG Energy, Inc., Citigroup Global Markets Inc. and Deutsche Bank Securities Inc.(6)
- 4.7 Specimen of Certificate representing common stock of NRG Energy, Inc.(26)
- 4.8 Indenture, dated February 2, 2006, among NRG Energy, Inc. and Law Debenture Trust Company of New York.(19)
- 4.9 First Supplemental Indenture, dated February 2, 2006, among NRG Energy, Inc., the guarantors named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.250% Senior Notes due 2014.(20)

Table of Contents

- 4.10 Second Supplemental Indenture, dated February 2, 2006, among NRG Energy, Inc., the guarantors named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.375% Senior Notes due 2016.(20)
- 4.11 Form of 7.250% Senior Note due 2014.(20)
- 4.12 Form of 7.375% Senior Note due 2016.(20)
- 4.13 Third Supplemental Indenture, dated March 14, 2006, among NRG, the existing guarantors named therein, the guaranteeing subsidiaries named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.250% Senior Notes due 2014.(22)
- 4.14 Fourth Supplemental Indenture, dated March 14, 2006, among NRG, the existing guarantors named therein, the guaranteeing subsidiaries named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.375% Senior Notes due 2016.(22)
- 4.15 Fifth Supplemental Indenture, dated April 28, 2006, among NRG, the existing guarantors named therein, the guaranteeing subsidiaries named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.250% Senior Notes due 2014.(23)
- 4.16 Sixth Supplemental Indenture, dated April 28, 2006, among NRG, the existing guarantors named therein, the guaranteeing subsidiaries named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.375% Senior Notes due 2016.(23)
- 4.17 Seventh Supplemental Indenture, dated November 13, 2006, among NRG Energy, Inc., the existing guarantors named therein, the guaranteeing subsidiaries named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.250% Senior Notes due 2014.(28)
- 4.18 Eighth Supplemental Indenture, dated November 13, 2006, among NRG Energy, Inc., the existing guarantors named therein, the guaranteeing subsidiaries named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.375% Senior Notes due 2016.(28)
- 4.19 Ninth Supplemental Indenture, dated November 13, 2006, among NRG Energy, Inc., the guarantors named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.375% Senior Notes due 2017.(29)
- 4.20 Tenth Supplemental Indenture, dated July 19, 2007, among NRG Energy, Inc., the guarantors named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.250% Senior Notes due 2014.(33)
- 4.21 Eleventh Supplemental Indenture, dated July 19, 2007, among NRG Energy, Inc., the guarantors named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.375% Senior Notes due 2016.(33)
- 4.22 Twelfth Supplemental Indenture, dated July 19, 2007, among NRG Energy, Inc., the guarantors named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.375% Senior Notes due 2017.(33)
- 4.23 Thirteenth Supplemental Indenture, dated August 28, 2007, among NRG Energy, Inc., the guarantors named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.250% Senior Notes due 2014.(34)
- 4.24 Fourteenth Supplemental Indenture, dated August 28, 2007, among NRG Energy, Inc., the guarantors named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.375% Senior Notes due 2016.(34)
- 4.25 Fifteenth Supplemental Indenture, dated August 28, 2007, among NRG Energy, Inc., the guarantors named therein and Law Debenture Trust Company of New York as Trustee, re: NRG Energy, Inc.'s 7.375% Senior Notes due 2017.(34)
- 4.26 Form of 7.375% Senior Note due 2017.(29)
- 10.1 Note Agreement, dated August 20, 1993, between NRG Energy, Inc., Energy Center, Inc. and each of the purchasers named therein.(4)
- 10.2 Master Shelf and Revolving Credit Agreement, dated August 20, 1993, between NRG Energy, Inc., Energy Center, Inc., The Prudential Insurance Registrants of America and each Prudential Affiliate, which becomes party thereto.(4)
- 10.3* Form of NRG Energy Inc. Long-Term Incentive Plan Deferred Stock Unit Agreement for Officers and Key Management.(15)

Table of Contents

- 10.4* Form of NRG Energy, Inc. Long-Term Incentive Plan Deferred Stock Unit Agreement for Directors.(15)
- 10.5* Form of NRG Energy, Inc. Long-Term Incentive Plan Non-Qualified Stock Option Agreement.(8)
- 10.6* Form of NRG Energy, Inc. Long-Term Incentive Plan Restricted Stock Unit Agreement.(8)
- 10.7* Form of NRG Energy, Inc. Long Term Incentive Plan Performance Unit Agreement.(15)
- 10.8* Annual Incentive Plan for Designated Corporate Officers.(9)
- 10.9 Railroad Car Full Service Master Leasing Agreement, dated as of February 18, 2005, between General Electric Railcar Services Corporation and NRG Power Marketing Inc.(15)
- 10.10 Purchase Agreement (West Coast Power) dated as of December 27, 2005, by and among NRG Energy, Inc., NRG West Coast LLC (Buyer), DPC II Inc. (Seller) and Dynegy, Inc.(14)
- 10.11 Purchase Agreement (Rocky Road Power), dated as of December 27, 2005, by and among Termo Santander Holding, L.L.C.(Buyer), Dynegy, Inc., NRG Rocky Road LLC (Seller) and NRG Energy, Inc.(14)
- 10.12 Stock Purchase Agreement, dated as of August 10, 2005, by and between NRG Energy, Inc. and Credit Suisse First Boston Capital LLC.(17)
- 10.13 Agreement with respect to the Stock Purchase Agreement, dated December 19, 2008, by and between NRG Energy, Inc. and Credit Suisse First Boston Capital LLC.(1)
- 10.14 Investor Rights Agreement, dated as of February 2, 2006, by and among NRG Energy, Inc. and Certain Stockholders of NRG Energy, Inc. set forth therein.(21)
- 10.15† Terms and Conditions of Sale, dated as of October 5, 2005, between Texas Genco II LP and Freight Car America, Inc., (including the Proposal Letter and Amendment thereto).(25)
- 10.16* Amended and Restated Employment Agreement, dated December 4, 2008, between NRG Energy, Inc. and David Crane.(1)
- 10.17* CFO Compensation Table.(38)
- 10.18 Limited Liability Company Agreement of NRG Common Stock Finance I LLC.(27)
- 10.19 Limited Liability Company Agreement of NRG Common Stock Finance II LLC.(27)
- 10.20 Note Purchase Agreement, dated August 4, 2006, between NRG Common Stock Finance I LLC, Credit Suisse International and Credit Suisse Securities (USA) LLC.(27)
- 10.21 Amendment Agreement, dated February 27, 2008, to the Note Purchase Agreement by and among NRG Common Stock Finance I LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(36)
- 10.22 Amendment Agreement, dated August 8, 2008, to the Note Purchase Agreement by and among NRG Common Stock Finance I LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(37)
- 10.23 Amendment Agreement, dated December 19, 2008, to the Note Purchase Agreement by and among NRG Common Stock Finance I LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(1)
- 10.24 Agreement with respect to Note Purchase Agreement, dated December 19, 2008, by and among NRG Common Stock Finance I LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(1)
- 10.25 Note Purchase Agreement, dated August 4, 2006, between NRG Common Stock Finance II LLC, Credit Suisse International and Credit Suisse Securities (USA) LLC, as agent.(27)
- 10.26 Amendment Agreement, dated December 19, 2008, to the Note Purchase Agreement by and among NRG Common Stock Finance II LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(1)
- 10.27 Agreement with respect to Note Purchase Agreement, dated December 19, 2008, by and among NRG Common Stock Finance II LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(1)
- 10.28 Preferred Interest Purchase Agreement, dated August 4, 2006, between NRG Common Stock Finance I LLC, Credit Suisse Capital LLC and Credit Suisse Securities (USA) LLC, as agent.(27)
- 10.29 Preferred Interest Amendment Agreement, dated February 27, 2008, by and among NRG Common Stock Finance I LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(36)
- 10.30 Preferred Interest Amendment Agreement, dated August 8, 2008, by and among NRG Common Stock Finance I LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(37)
- 10.31 Preferred Interest Amendment Agreement, dated December 19, 2008, by and among NRG Common Stock Finance I LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(1)

Table of Contents

10.32	Agreement with respect to Preferred Interest Purchase Agreement, dated December 19, 2008, by and among NRG Common Stock Finance I LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(1)
10.33	Preferred Interest Purchase Agreement, dated August 4, 2006, between NRG Common Stock Finance II LLC, Credit Suisse Capital LLC and Credit Suisse Securities (USA) LLC, as agent.(27)
10.34	Preferred Interest Amendment Agreement, dated December 19, 2008, by and among NRG Common Stock Finance II LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(1)
10.35	Agreement with respect to Preferred Interest Purchase Agreement, dated December 19, 2008, by and among NRG Common Stock Finance II LLC, Credit Suisse International, and Credit Suisse Securities (USA) LLC.(1)
10.36	Common Interest Purchase Agreement, dated August 4, 2006, between NRG Energy, Inc. and NRG Common Stock Finance I LLC.(27)
10.37	Common Interest Purchase Agreement, dated August 4, 2006, between NRG Energy, Inc. and NRG Common Stock Finance II LLC.(27)
10.38	Second Amended and Restated Credit Agreement, dated June 8, 2007, by and among NRG Energy, Inc., the lenders party thereto, Citigroup Global Markets Inc., Credit Suisse Securities (USA) LLC, Citicorp North America Inc. and Credit Suisse.(32)
10.39*	Amended and Restated Long-Term Incentive Plan, dated December 8, 2006.(31)
10.40*	NRG Energy, Inc. Executive Change-in-Control and General Severance Agreement, dated December 9, 2008.(1)
10.41†	Amended and Restated Contribution Agreement (NRG), dated March 25, 2008, by and among Texas Genco Holdings, Inc., NRG South Texas LP and NRG Nuclear Development Company LLC and Certain Subsidiaries Thereof.(36)
10.42†	Contribution Agreement (Toshiba), dated February 29, 2008, by and between Toshiba Corporation and NRG Nuclear Development Company LLC.(36)
10.43†	Multi-Unit Agreement, dated February 29, 2008, by and among Toshiba Corporation, NRG Nuclear Development Company LLC and NRG Energy, Inc.(36)
10.44†	Amended and Restated Operating Agreement of Nuclear Innovation North America LLC, dated May 1, 2008(36)
12.1	NRG Energy, Inc. Computation of Ratio of Earnings to Fixed Charges.(1)
12.2	NRG Energy, Inc. Computation of Ratio of Earnings to Fixed Charges and Preferred Stock Dividend Requirements.(1)
21	Subsidiaries of NRG Energy, Inc.(1)
23.1	Consent of KPMG LLP.(1)
31.1	Rule 13a-14(a)/15d-14(a) certification of David W. Crane.(1)
31.2	Rule 13a-14(a)/15d-14(a) certification of Clint C. Freeland.(1)
31.3	Rule 13a-14(a)/15d-14(a) certification of James J. Ingoldsby.(1)
32	Section 1350 Certification.(1)

* Exhibit relates to compensation arrangements.

† Portions of this exhibit have been redacted and are subject to a confidential treatment request filed with the Secretary of the Securities and Exchange Commission pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.

(1) Filed herewith.

(2) Incorporated herein by reference to NRG Energy, Inc.'s annual report on Form 10-K filed on March 16, 2004.

(3) Incorporated herein by reference to NRG Energy, Inc.'s annual report on Form 10-K filed on March 31, 2003.

(4) Incorporated herein by reference to NRG Energy Inc.'s Registration Statement on Form S-1, as amended, Registration No. 333-33397.

(5) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on November 19, 2003.

Table of Contents

- (6) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on December 27, 2004.
- (7) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on December 27, 2004.
- (8) Incorporated herein by reference to NRG Energy, Inc.'s quarterly report on Form 10-Q for the quarter ended September 30, 2004.
- (9) Incorporated herein by reference to NRG Energy, Inc.'s 2004 proxy statement on Schedule 14A filed on July 12, 2004.
- (10) Incorporated herein by reference to NRG Energy, Inc.'s quarterly report on Form 10-Q for the quarter ended March 31, 2004.
- (11) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on October 3, 2005.
- (12) Incorporated herein by reference to NRG Energy, Inc.'s quarterly report on Form 10-Q for the quarter ended June 30, 2005.
- (13) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on January 4, 2006.
- (14) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on December 28, 2005.
- (15) Incorporated herein by reference to NRG Energy, Inc.'s annual report on Form 10-K filed on March 30, 2005.
- (16) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on May 24, 2005.
- (17) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on August 11, 2005.
- (18) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on August 3, 2005.
- (19) Incorporated herein by reference to NRG Energy, Inc.'s Form 8-A filed on January 27, 2006.
- (20) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on February 6, 2006.
- (21) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on February 8, 2006.
- (22) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on March 16, 2006.
- (23) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on May 3, 2006.
- (24) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on May 4, 2006.
- (25) Incorporated herein by reference to NRG Energy, Inc.'s annual report on Form 10-K filed on March 7, 2006.
- (26) Incorporated herein by reference to NRG Energy, Inc.'s quarterly report on Form 10-Q filed on August 4, 2006.
- (27) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on August 10, 2006.
- (28) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on November 14, 2006.
- (29) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on November 27, 2006.
- (30) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on December 26, 2007.
- (31) Incorporated herein by reference to NRG Energy, Inc.'s quarterly report on Form 10-Q filed on May 2, 2007.
- (32) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on June 13, 2007.
- (33) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on July 20, 2007.
- (34) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on September 4, 2007.
- (35) Incorporated herein by reference to NRG Energy, Inc.'s annual report on Form 10-K filed on February 28, 2008.
- (36) Incorporated herein by reference to NRG Energy, Inc.'s quarterly report on Form 10-Q filed on May 1, 2008.
- (37) Incorporated herein by reference to NRG Energy, Inc.'s quarterly report on Form 10-Q filed on October 30, 2008.
- (38) Incorporated herein by reference to NRG Energy, Inc.'s current report on Form 8-K filed on December 9, 2008.

**AGREEMENT WITH RESPECT TO
THE STOCK PURCHASE AGREEMENT**

This Agreement with respect to the Stock Purchase Agreement (this “**Agreement**”) is made as of this 19th day of December, 2008 among NRG Energy, Inc., a Delaware corporation (“**Issuer**”), Credit Suisse First Boston Capital LLC (together with its successor and assigns, “**Purchaser**”) and Credit Suisse First Boston LLC, solely in its capacity as the Calculation Agent (the “**Calculation Agent**”).

WITNESSETH

WHEREAS, Issuer and Purchaser are party to the Stock Purchase Agreement dated August 11, 2005 (the “**Stock Purchase Agreement**”), whereby Issuer issued to Purchaser Issuer’s 3.625% Perpetual Convertible Preferred Stock (the “**Preferred Stock**”) on the terms and conditions set forth therein;

WHEREAS, the Preferred Stock have the terms and provisions contained in a Certificate of Designations filed with the Delaware Secretary of State as of August 11, 2005 (the “**Certificate of Designations**”);

NOW, THEREFORE, in consideration of their mutual covenants herein contained, the parties hereto, intending to be legally bound, hereby mutually covenant and agree as follows:

SECTION 1 . *Definitions*. As used herein, capitalized terms not defined herein shall have the meaning ascribed to them in, or as provided in, the Stock Purchase Agreement and the Certificate of Designations.

SECTION 2 . *Notice of Stock Borrow Disruption*. (a) Purchaser shall provide notice (a “**Stock Borrow Disruption Notice**”) to Issuer following the end of each calendar month during which a Stock Borrow Disruption Period occurred or was continuing of (i) the increase to the dividend rate for the Preferred Stock, and the period of effectiveness for such increase, that would be made pursuant to Section 8.2 of the Certificate of Designations to account for Purchaser’s increased hedging costs during such period (the “**Dividend Adjustment**”) and (ii) an amount of cash payable in U.S. dollars (the “**Cash Amount**”) that Issuer may elect to pay in lieu of such adjustment. Such Stock Borrow Disruption Notice shall specify the nature of the Stock Borrow Disruption Period and shall provide a reasonably detailed basis for the determination of the Dividend Adjustment and the Cash Amount. Purchaser shall respond in good faith to good faith inquiries or disputes from Issuer regarding the Stock Borrow Disruption Period, Dividend Adjustment or Cash Amount set forth in a Stock Borrow Disruption Notice.

(b) By 5:00 PM, New York City time, on the third Business Day immediately following the date of each Stock Borrow Disruption Notice, Issuer may pay the Cash Amount in immediately available funds by wire transfer to an

account designated by Purchaser, in which case the Dividend Adjustment described in such Stock Borrow Disruption Notice shall not take effect. If Issuer does not make such payment by such time, then such Dividend Adjustment shall be effective on the terms set forth in such Stock Borrow Disruption Notice.

SECTION 3 . *Representations, Warranties and Agreements of Issuer.* Issuer represents, warrants and agrees as follows:

(a) Issuer has all requisite corporate power and authority to enter into this Agreement. This Agreement has been duly authorized, executed and delivered by Issuer and is the legally valid and binding obligation of Issuer, enforceable against Issuer in accordance with its terms.

(b) The compliance by Issuer with all of the provisions of this Agreement and the consummation of the transactions contemplated hereby (i) will not conflict with or result in a breach or violation of any of the terms or provisions of, or constitute a default under, any indenture, mortgage, deed of trust, loan agreement, lease or other agreement or instrument to which Issuer or any of its subsidiaries is a party or by which Issuer or any of its subsidiaries is bound or to which any of the property or assets of Issuer or any of its subsidiaries is subject, (ii) will not result in any violation of the provisions of the charter, by-laws or applicable organizational documents of Issuer or any of its subsidiaries or (iii) will not violate any statute or any order, rule or regulation of any court or governmental agency or body having jurisdiction over Issuer or any of its subsidiaries or any of their properties or assets; and no consent, approval, authorization or order of, or filing, registration or qualification with any such court or governmental agency or body is required for the delivery of the Delivered Shares to Purchaser or the consummation by Issuer of the transactions contemplated herein, except (x) in the cases of clauses (i) and (iii) only, for such defaults, violations and failures as would not reasonably be expected to have, either individually or in the aggregate, a Material Adverse Effect; (y) such consent, approvals, authorizations, orders, filings, registrations or qualifications that have been obtained or where failure to do so would not reasonably be expected to have, either individually or in the aggregate, a Material Adverse Effect; and (z) such consents, approvals, authorizations, orders, filings, registrations or qualifications as may be required under state securities or Blue Sky laws in connection with the delivery of the Delivered Shares to Purchaser.

SECTION 4 . *Stock Purchase Agreement and Certificate of Designations.* For the avoidance of doubt, the Stock Purchase Agreement and the Certificate of Designations shall remain in full force and effect. Nothing in this Agreement shall be construed as a waiver by Purchaser of any of its rights under the Stock Purchase Agreement, the Certificate of Designations or otherwise.

IN WITNESS WHEREOF, this Agreement has been executed as of the date first written above.

ISSUER:

NRG ENERGY, INC.

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

PURCHASER:

CREDIT SUISSE INTERNATIONAL

By: /s/ Tobias Schraven

Name: Tobias Schraven

Title: Director

By: /s/ Steve Winnert

Name: Steve Winnert

Title: Managing Director

AGENT:

CREDIT SUISSE SECURITIES (USA) LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Vice President

AMENDED AND RESTATED EMPLOYMENT AGREEMENT

Between
NRG Energy, Inc.
and
David W. Crane

THIS AGREEMENT is made as of December 4, 2008, between NRG Energy, Inc. (the "Company"), and David W. Crane ("Executive").

WHEREAS, the Company has employed the Executive as its President and Chief Executive Officer since December 1, 2003, pursuant to the terms of an Employment Agreement which was amended as of March 3, 2006 ("Original Agreement") and is scheduled to expire by its terms on December 31, 2008; and

WHEREAS, the parties wish to extend and modify the Original Agreement to more accurately reflect current circumstances.

NOW, THEREFORE, in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Employment. The Company shall continue to employ Executive, and Executive hereby agrees to continue in employment with the Company, upon the terms and conditions set forth in this Agreement for the period beginning on December 4, 2008 (the "Effective Date") and ending as provided in Section 5 hereof (the "Employment Period").

2. Position and Duties.

(a) During the Employment Period, Executive shall serve as the President and Chief Executive Officer ("CEO") of the Company and shall have the normal duties, responsibilities, functions and authorities customarily exercised by the President and CEO of a company of similar size and nature as the Company. During the Employment Period, Executive shall render such administrative, financial and other executive and managerial services to the Company and its affiliates which are consistent with Executive's position, as the Board of Directors of the Company (the "Board") may from time to time direct.

(b) During the Employment Period, Executive shall report to the Board and shall devote his best efforts and his full business time and attention (except for permitted vacation periods and reasonable periods of illness or other incapacity) to the business and affairs of the Company. Executive shall perform his duties, responsibilities and functions to the Company hereunder to the best of his abilities in a diligent, trustworthy, professional and efficient manner and shall comply with the Company's policies and procedures in all material respects. In performing his duties and exercising his authority under this Agreement, Executive shall support and implement the business and strategic plans approved from time to time by the Board. During the Employment Period, Executive shall not serve as an officer or director of, or otherwise perform services for compensation for, any other entity without the prior written consent of the Board. Executive may serve as an officer or director of, or otherwise participate in, purely educational, welfare, social, religious and civic organizations so long as such activities

do not interfere with Executive's employment. Nothing contained herein shall preclude Executive from (i) engaging in charitable and community activities; (ii) participating in industry and trade organization activities; (iii) managing his and his family's personal investments and affairs; and (iv) delivering lectures, fulfilling speaking engagements or teaching at educational institutions; provided, that such activities do not materially interfere with the regular performance of his duties and responsibilities under this Agreement.

3. Compensation and Benefits.

(a) Beginning on the Effective Date, and ending on December 31, 2008, Executive's annual base salary shall be One Million One Hundred Thousand Dollars (\$1,100,000.00). For each subsequent annual period thereafter, the Executive's annual base salary shall be reviewed by the Board, which shall determine whether to grant an increase (such initial annual base salary and the annual base salary as determined and adjusted upward from time to time by the Board are referred to herein as the "Base Salary"). The Base Salary shall be payable by the Company in regular installments in accordance with the Company's general payroll practices (in effect from time to time) but in any event no less frequently than monthly. For purposes of this Agreement, the Base Salary shall not include any other type of compensation or benefit paid or payable to the Executive.

(b) Bonuses and Incentive Compensation.

(i) Annual Bonus. Beginning for fiscal year 2008 and for each fiscal year thereafter during the Employment Period, based on achievement of criteria determined by the Board as soon as administratively practicable following the beginning of each such fiscal year with input from Executive, Executive will be entitled to an annual bonus with a target amount equal to 100% of the Executive's then Base Salary (the "Annual Bonus"). The Company shall pay the Annual Bonus in a single cash lump-sum after the end of the Company's fiscal year in accordance with procedures established by the Board, but in no event later than two and one-half months after the end of such fiscal year.

(ii) Maximum Bonus. In addition to the Annual Bonus referenced in paragraph 3(b)(i), beginning for fiscal year 2008 and for each fiscal year thereafter during the Employment Period, based on achievement of criteria determined by the Board as soon as administratively practicable following the beginning of each such fiscal year with input from Executive, Executive shall be eligible to receive a "maximum bonus" in an amount up to, but not exceeding, 100% of Executive's then Base Salary (the "Maximum Bonus"). The Company shall pay the Maximum Bonus in a single cash lump-sum following the end of the Company's fiscal year in accordance with procedures established by the Board, but in no event later than two and one-half months after the end of such fiscal year.

(iii) Long Term Incentive. The Company has previously provided Executive with a combination of restricted stock or units ("restricted stock") and stock options that were defined as the "Executive LTIP" under Original Agreement (for purposes of this Agreement such awards shall also be referred to herein as the "Executive LTIP"), pursuant to paragraph 3(b)(iv) of the Original Agreement, which is incorporated herein by

reference. The Executive LTIP shall be governed by the terms of paragraph 3(b)(iv) of the Original Agreement and the applicable award agreements entered into by the Company and the Executive. In addition, Executive shall be eligible to participate in the NRG Energy, Inc. Long-Term Incentive Plan, on such terms and conditions as are stated therein.

(c) During the Employment Period, the Company shall promptly reimburse Executive for all reasonable business expenses incurred by him in the course of performing his duties and responsibilities under this Agreement which are consistent with the Company's policies in effect from time to time with respect to travel, entertainment and other business expenses, subject to the Company's requirements with respect to reporting and documentation of such expenses. During the Employment Period, the Company will promptly reimburse Executive for reasonable expenses incurred for annual tax return preparation, and ongoing tax advice and financial planning, and for reasonable legal expenses incurred in connection with negotiating this Agreement and the other agreements referred to herein; provided that such reimbursements must be made prior to the end of the calendar year following the calendar year in which such expense was incurred.

(d) In addition to the Base Salary and any bonuses and incentives payable to Executive pursuant to this Section 3, Executive shall also be entitled to the following benefits during the Employment Period, unless otherwise modified by the Board:

(i) participation in the Company's retirement plans, health and welfare plans and disability insurance plans, under the terms of such plans and to the same extent and under the same conditions such participation and coverages are provided to other senior management of the Company;

(ii) term life insurance with a death benefit of \$7.75 million;

(iii) prompt reimbursement of the costs, not to exceed \$10,000 per year, Executive incurs in obtaining additional disability insurance coverage with a monthly disability benefit of up to \$30,000;

(iv) five weeks paid vacation each calendar year; and

(v) coverage under the Company's director and officer liability insurance policy.

4. Board Membership. With respect to all regular elections of directors during the Employment Period, the Company shall nominate, and use its reasonable efforts to cause the election of, Executive to serve as a member of the Board. Effective upon the termination or expiration of the Employment Period, Executive shall resign as a director of the Company and its affiliates, as the case may be.

5. Termination.

(a) The Employment Period shall end on December 31, 2009, provided, however, that the Employment Period shall be automatically renewed for successive one-year terms

thereafter on the same terms and conditions set forth herein unless either party provides the other party with notice that it has elected not to renew the Employment Period at least 90 days prior to the end of the initial Employment Period or any subsequent extension thereof. Notwithstanding the foregoing, (i) the Employment Period shall terminate immediately upon Executive's resignation (with or without "Good Reason," as defined in the Company's Executive Change in Control and General Severance Plan, as in effect from time to time (the "Severance Plan")), death or Disability (as defined herein) or (ii) the Employment Period may be terminated by the Company at any time prior to such date for "Cause" (as defined in the Severance Plan) or without Cause. Except as otherwise provided herein, any termination of the Employment Period by the Company shall be effective as specified in a written notice from the Company to Executive, but in no event more than 30 days from the date of such notice.

(b) For purposes of this Agreement, the definition of Good Reason shall also include the following without Executive's consent:

(i) Any failure by the Company to comply with any of the provisions of this Agreement, other than any isolated, insubstantial and inadvertent failure not occurring in bad faith and which is remedied by the Company promptly after receipt of written notice thereof given by the Executive;

(ii) Any failure to elect Executive to the Board at any regular election of directors during the Employment Period, or any removal of Executive from the Board, for any reason, during the Employment Period; or

(iii) A change in reporting structure of the Company where Executive is required to report to someone other than the Board;

provided that in no event shall Executive have Good Reason to terminate his employment unless (A) Executive gives notice to the Company of the existence of the condition constituting Good Reason within 90 days of the initial existence of the condition; (B) the Company does not cure such condition within 30 days of its receipt of such notice; and (C) Executive actually terminates his employment within 180 days following the initial existence of the condition constituting Good Reason.

6. Severance.

(a) Termination without Cause or for Good Reason.

(i) In the event of Executive's termination of employment with the Company (i) by the Company without Cause, (ii) by Executive for Good Reason or (iii) if the Company notifies Executive pursuant to Section 5 that it has elected not to renew this Agreement after the initial term or any subsequent one-year term, Executive shall be entitled to the severance benefits set forth below in Section 6(a)(ii); provided, however, if such termination of employment or election of non-renewal occurs within twenty-four (24) months immediately following a Change in Control (as defined in the Severance Plan) of the Company, Executive shall in lieu of the severance benefits provided under Section 6(a)(ii) hereof become entitled to the severance benefits set forth below in Section 6(a)(iii).

(ii) As a condition to the payment of the following severance benefits, within 45 days of the Executive's termination of employment, the Executive shall execute and deliver, and the applicable revocation period shall have expired with respect to, the "Release" in the form attached hereto as Exhibit A, in consideration for which the Company agrees to the following:

- (A) The Company shall pay Executive, upon the date that is 45 days following the termination of employment, a lump-sum cash payment in an amount equal to two times the Executive's annual Base Salary (as in effect at the date of Executive's termination determined without regard to any reduction in such Base Salary constituting Good Reason).
- (B) The Company shall pay Executive 50% of the Annual Bonus then in effect that Executive would have received based upon actual satisfaction of the underlying performance conditions through the end of the current bonus period, and further pro-rated for the number of days during such year that Executive was employed by the Company, with such bonus to be paid at the time such bonus would otherwise have been paid had Executive not been terminated;
- (C) All restricted stock, stock options and other equity awards granted under the Executive LTIP, described in paragraph 3(b)(iv) of the Original Agreement, shall vest in full on the date of such termination of employment, and all stock options shall continue to be exercisable for the remainder of their stated terms.
- (D) For eighteen (18) months from the date of termination (the "Benefits Continuation Period"), the Company shall reimburse the Executive for his cost to participate in COBRA benefits continuation coverage.
- (E) The Company shall pay Executive the amounts described in Section 6(d).

(iii) As a condition to the payment of the following severance benefits, within 45 days of the Executive's termination of employment, the Executive shall execute and deliver, and the applicable revocation period shall have expired with respect to, the "Release" in the form attached hereto as Exhibit A, in consideration for which the Company agrees to the following:

- (A) The Company shall pay Executive, upon the date that is 45 days after termination of employment, a lump-sum cash payment in an amount equal to two and ninety-nine one-hundredths (2.99) times the sum of the following: (x) Executive's annual Base Salary (as in effect at the date of Executive's termination determined without

regard to any reduction in such Base Salary constituting Good Reason) and (y) Executive's target Annual Bonus (excluding the Maximum Bonus but determined without regard to any reduction in such target Annual Bonus constituting Good Reason) for the year in which the termination of employment occurs.

- (B) The Company shall pay Executive the Annual Bonus then in effect that Executive would have received based upon actual satisfaction of the underlying performance conditions through the end of the current bonus period, and further pro-rated for the number of days during such year that Executive was employed by the Company, with such bonus to be paid at the time such bonus would otherwise have been paid had Executive not been terminated;
- (C) All restricted stock, stock options and other equity awards granted under the Executive LTIP, described in paragraph 3(b)(iv) of the Original Agreement, shall vest in full on the date of such termination of employment, and all stock options shall continue to be exercisable for the remainder of their stated terms.
- (D) For eighteen (18) months from the date of termination (the "Change in Control Benefits Continuation Period"), the Company shall reimburse the Executive for his cost to participate in COBRA benefits continuation coverage.
- (E) The Company shall pay Executive the amounts described in Section 6(d).

(iv) Notwithstanding anything in this Section 6(a) to the contrary, the benefit reimbursement provided pursuant to Section 6(a)(ii)(D) and Section 6(a)(iii)(D) shall be discontinued prior to the end of the Benefits Continuation Period or Change in Control Benefits Continuation Period, as applicable, in the event Executive becomes eligible for benefits from a subsequent employer similar to those benefits Executive was receiving pursuant to his COBRA benefits continuation, as determined by the Company in good faith. Executive shall be deemed to have a duty to inform the Company as to the terms and conditions of any subsequent employment and the corresponding benefits earned from such employment, and shall provide, or cause to be provided, to the Company in writing correct, complete and timely information concerning the same.

(v) Notwithstanding anything herein to the contrary, if Executive is a "specified employee" (within the meaning of Section 409A of the Internal Revenue Code of 1986, as amended (the "Code")) as of his termination of employment, then to the extent necessary to comply with the requirements of Section 409A of the Code, no payments due Executive under this Section 6(a) shall be made earlier than the date that is six months following Executive's termination of employment, at which time all payments that would otherwise have been made or provided to Executive within that six month period shall be paid to Executive in a lump sum.

(b) Termination for Cause or Voluntary Resignation. In the event Executive's employment with the Company is terminated (i) by the Board for Cause (as defined herein), or (ii) by Executive's resignation from the Company for any reason other than Good Reason or Disability the Company agrees to the following:

- (A) The Company shall pay Executive the amounts described in Section 6(d).
- (B) The Company shall treat all restricted stock, stock options and other equity awards outstanding under the Executive LTIP or any other Company equity plans in accordance with the terms of the plans or agreements under which such awards were created or maintained. If Executive resigns from the Company for any reason on or after November 10, 2006, all stock options granted under the Executive LTIP will remain exercisable for the remainder of their stated terms.

(c) Death or Disability. In the event that Executive's employment with the Company is terminated as a result of Executive's death or Disability, the Company agrees to the following:

- (A) The Company shall pay Executive, or his estate or legal representative, within fifteen (15) days after such termination, a lump-sum payment in an amount equal to 50% of the target Annual Bonus then in effect (excluding the Maximum Bonus but determined without regard to any reduction in such target Annual Bonus constituting Good Reason) pro-rated for the number of days during such year that Executive was employed by the Company. Any stock options granted under the Executive LTIP that have vested will remain exercisable for the remainder of their stated terms.
- (B) The Company shall treat all stock options under the Executive LTIP or other equity under any other Company plans in accordance with the terms of the plans or agreements under which such awards were created or maintained.
- (C) The Company shall pay Executive the amounts described in Section 6(d).

For purposes of this Section 6(c), "Disability" shall mean "disabled" as defined in Section 409A(a)(2)(C) of the Code and the regulations promulgated thereunder. Executive shall cooperate in all respects with the Company if a question arises as to whether he has become disabled (including, without limitation, submitting to an examination by a medical doctor or other health care specialists selected by the Company and reasonably acceptable to Executive and authorizing such medical doctor or such other health care specialist to discuss Executive's condition with the Company).

(d) In the case of any termination of Executive's employment with the Company, Executive or his estate or legal representative shall be entitled to receive from the Company (i) Executive's Base Salary through the date of termination to the extent not theretofore paid, (ii) to the extent not theretofore paid and not otherwise addressed in this Section 6, the amount of any bonus, incentive compensation, deferred compensation and other compensation earned or accrued by Executive as of the date of termination under any compensation and benefit plans, programs or arrangements maintained in force by the Company (for this purpose, Executive's Annual Bonus, if any, for any fiscal year shall be deemed to have accrued on the last day of such fiscal year), (iii) any vacation pay, expense reimbursements and other cash entitlements accrued by Executive, in accordance with Company policy, as of the date of termination to the extent not theretofore paid, and (iv) all benefits accrued by Executive under all benefit plans and qualified and nonqualified retirement, pension, 401(k) and similar plans and arrangements of the Company, in such manner and at such time as are provided under the terms of such plans and arrangements. In the event Executive becomes entitled to receive the benefits described in Section 6(a) hereof, such benefits shall be in lieu of other compensation to which Executive may have been entitled pursuant to all other agreements and plans, including without limitation, the Severance Plan.

(e) No Other Payments. Except as provided in (a), (b), (c) or (d) above, all of Executive's rights to salary, bonuses, employee benefits and other compensation hereunder which would have accrued or become payable after the termination or expiration of the Employment Period shall cease upon such termination or expiration, other than those expressly required under applicable law.

(f) No Mitigation, Et Cetera. In the event of Executive's termination of employment for whatever reason or in the event of breach of this Agreement by the Company, Executive shall be under no obligation to seek other employment or to otherwise mitigate his damages.

(g) Offset. The Company may offset, to the fullest extent of the law, any amounts due to the Company from the Executive, or advanced or loaned to the Executive by the Company, from any monies owed to Executive or Executive's estate by reason of his termination of employment; provided that in no event will the payment of any amount that constitutes "deferred compensation" under Section 409A of the Code and the regulations promulgated thereunder be offset.

(h) Limitations. Notwithstanding any other provision of Section 6 to the contrary, (i) to the extent any benefits provided pursuant to Section 6 during the first six months after Executive's termination are not paid pursuant to a qualified plan, a bona fide sick leave or vacation plan, a disability plan, a death benefit plan or a plan providing medical expense reimbursements which are non-taxable or a separation pay plan (within the meaning of the regulations under Section 409A of the Code Section 409A) and Executive is a "specified employee" within the meaning of Section 409A of the Code, Executive shall pay the cost of such coverage during the first six months following termination and shall be reimbursed for the cost of such coverage six months after Executive's termination.

7. Indemnification.

(a) The Company agrees that (i) if Executive is made a party, or is threatened to be made a party, to any threatened or actual action, suit or proceeding, whether civil, criminal, administrative, investigative, appellate or other (each, a "Proceeding") by reason of the fact that he is or was a director, officer, employee, agent, manager, consultant or representative of the Company or is or was serving at the, request of the Company as a director, officer, member, employee, agent, manager, consultant or representative of another entity or (ii) if any claim, demand, request, investigation, dispute, controversy, threat, discovery request or request for testimony or information (each, a "Claim") is made, or threatened to be made, that arises out of or relates to Executive's service in any of the foregoing capacities, then Executive shall promptly be indemnified and held harmless by the Company to the fullest extent legally permitted or authorized by the Company's certificate of incorporation, bylaws or Board resolutions or, if greater, by the laws of the State of Delaware, against any and all costs, expenses, liabilities and losses (including, without limitation, attorney's fees, judgments, interest, expenses of investigation, penalties, fines, ERISA excise taxes or penalties and amounts paid or to be paid in settlement) incurred or suffered by the Executive in connection therewith, and such indemnification shall continue as to Executive even if he has ceased to be a director, member, employee, agent, manager, consultant or representative of the Company or other entity and shall inure to the benefit of Executive's heirs, executors and administrators. The Company shall advance to Executive all costs and expenses incurred by him in connection with any such Proceeding or Claim within 15 days after receiving written notice requesting such an advance. Such notice shall include, to the extent required by applicable law, an undertaking by Executive to repay the amount advanced if he is ultimately determined not to be entitled to indemnification against such costs and expenses.

(b) Neither the failure of the Company (including the Board, independent legal counsel or stockholders) to have made a determination in connection with any request for indemnification or advancement under Section 7(a) that Executive has satisfied any applicable standard of conduct nor a determination by the Company (including the Board, independent legal counsel or stockholders) that Executive has not met any applicable standard of conduct, shall create a presumption that Executive has or has not met an applicable standard of conduct.

8. Gross-up. In the event that any payment or benefit made or provided to or for the benefit of Executive in connection with this Agreement or his employment with the Company or the termination thereof (a "Payment") is determined to be subject to any excise tax ("Excise Tax") imposed by Section 4999 of the Code (or any successor to such Section), the Company shall pay to Executive, prior to the time any Excise Tax is payable with respect to such Payment (through withholding or otherwise), an additional amount (a "Gross-Up Payment") which, after the imposition of all income, employment, excise and other taxes, penalties and interest thereon, is equal to the sum of (i) the Excise Tax on such Payment plus (ii) any penalty and interest assessments associated with such Excise Tax. The determination of whether any Payment is subject to an Excise Tax and, if so, the amount and time of any Gross-Up Payment pursuant to this Section 8 shall be made by an independent auditor (the "Auditor") jointly selected by the parties and paid by the Company. Unless Executive agrees otherwise in writing, the Auditor shall be a nationally recognized United States public accounting firm that has not, during the two years preceding the date of its selection, acted in any way on behalf of the Company or any of its affiliates. If the parties cannot agree on the firm to

serve as the Auditor, then the parties shall each select one accounting firm and those two firms shall jointly select the accounting firm to serve as the Auditor. The parties shall cooperate with each other in connection with any Proceeding or Claim relating to the existence or amount of any liability for Excise Tax. All expenses relating to any such Proceeding or Claim (including attorneys' fees and other expenses incurred by Executive in connection therewith) shall be paid by the Company promptly upon demand by Executive, and any such payment shall be subject to a Gross-Up Payment under this Section 8 in the event that Executive is subject to Excise Tax on such payment. This Section 8 shall apply irrespective of whether a Change of Control has occurred. Any Gross-Up Payment or reimbursement for expenses relating to a Proceeding or Claim described in this Section 8 shall be made by the end of the calendar year following the calendar year in which the Executive remits the Excise Tax.

9. Confidential Information.

(a) Executive acknowledges that the information, observations and data (including trade secrets) obtained by him while employed by the Company concerning the business or affairs of the Company or any of its affiliates ("Confidential Information") are the property of the Company or such affiliate. Therefore, except in the course of Executive's duties to the Company or as may be compelled by law or appropriate legal process, Executive agrees that he shall not disclose to any person or entity or use for his own purposes any Confidential Information or any confidential or proprietary information of other persons or entities in the possession of the Company and its affiliates ("Third Party Information"), without the prior written consent of the Board, unless and to the extent that the Confidential Information or Third Party Information becomes generally known to and available for use by the public other than as a result of Executive's acts or omissions. Except in the course of Executive's duties to the Company or as may be compelled by law or appropriate legal process, Executive will not, during his employment by the Company, or permanently thereafter, directly or indirectly use, divulge, disseminate, disclose, lecture upon, or publish any Confidential Information, without having first obtained written permission from the Board to do so. Executive shall deliver to the Company at the termination or expiration of the Employment Period, or at any other time the Company may reasonably request, all memoranda, notes, plans, records, reports, computer files, disks and tapes, printouts and software and other documents and data (and copies thereof) embodying or relating to Third Party Information, Confidential Information or the business of the Company, or its affiliates which he may then possess or have under his control. Notwithstanding the foregoing, the Company hereby waives the right to assert an "inevitable disclosure" argument in any legal proceeding against Employee after the termination of his employment.

(b) Executive shall be prohibited from using or disclosing any confidential information or trade secrets that Executive may have learned through any prior employment. If at any time during his employment with the Company or any of its affiliates, Executive believes he is being asked to engage in work that will, or will be likely to, jeopardize any confidentiality, or other obligations Executive may have to former employers, Executive shall immediately advise the Board so that Executive's duties can be modified appropriately. Executive represents and warrants to the Company that Executive took nothing with him which belonged to any former employer when Executive left his prior position and that Executive has nothing that contains any information which belongs to any former employer. If at any time Executive discovers this is incorrect, Executive shall promptly return any such materials to Executive's former employer. The Company does not want any such materials, and Executive shall not be

permitted to use or refer to any such materials in the performance of Executive's duties hereunder.

10. Intellectual Property, Inventions and Patents. Executive acknowledges that all discoveries, concepts, ideas, inventions, innovations, improvements, developments, methods, trade secrets, designs, analyses, drawings, reports, patent applications, copyrightable work and mask work (whether or not including any confidential information) and all registrations or applications related thereto, all other proprietary information and all similar or related information (whether or not patentable) which may relate to the Company's or any of its affiliates' actual or anticipated business, research and development or existing or future products or services and which are conceived, developed or made by Executive (whether alone or jointly with others) while employed by the Company and its affiliates ("Work Product"), belong to the Company or such affiliate. Executive shall promptly disclose such Work Product to the Board and, at the Company's expense, perform all actions reasonably requested by the Board (whether during or after the Employment Period) to establish and confirm such ownership (including, without limitation, assignments, consents, powers of attorney and other instruments). Executive acknowledges that all applicable Work Product shall be deemed to constitute "works made for hire" under the U.S. Copyright Act of 1976, as amended. To the extent any Work Product is not deemed a work made for hire, then Executive hereby assigns to the Company or such affiliate all right, title and interest in and to such Work Product, including all related intellectual property rights.

11. Non-Compete, Non-Solicitation.

(a) In further consideration of the compensation to be paid to Executive hereunder, Executive acknowledges that during the course of his employment with the Company and its affiliates he shall become familiar with the Company's trade secrets and with other Confidential Information concerning the Company and its affiliates and that his services shall be of special, unique and extraordinary value to the Company and its affiliates, and therefore, Executive agrees that, during the Employment Period and for one (1) year thereafter (the "Noncompete Period"), he shall not directly or indirectly own any interest in, manage, control, participate in, consult with, render services for, be employed in an executive, managerial or administrative capacity by, or in any manner engage in any company engaged in a business that competes with any businesses of the Company or its affiliates, as such businesses exist or are in process during the Employment Period or on the date of the termination or expiration of the Employment Period within any geographical area in which the Company or its affiliates engage or have definitive plans to engage in such businesses. Nothing herein shall prohibit Executive from being a passive owner of not more than 2% of the outstanding stock of any class of a corporation which is publicly traded, so long as Executive has no active participation in the business of such corporation. Notwithstanding the foregoing, the provisions of this Section 11(a) shall not apply in the case of any material breach of the Company's obligations under Section 6 or Section 7 which remains uncured for more than twenty (20) days after notice is received from Executive of such breach, which such notice shall include a detailed description of the grounds constituting such breach.

(b) During the Noncompete Period, Executive shall not directly or indirectly through another person or entity (i) induce or attempt to induce any employee of the Company or any of its affiliates to leave the employ of the Company or such affiliate, or in any way interfere with

the relationship between the Company or any affiliate and any employee thereof, (ii) hire any person who was an employee of the Company or any affiliate during the last six months of the Employment Period; or (iii) induce or attempt to induce any customer, supplier, licensee, licensor, franchisee or other business relation of the Company or any affiliate to cease doing business with the Company or such affiliate, or in any way interfere with the relationship between any such customer, supplier, licensee or business relation and the Company or any affiliate (including, without limitation, making any negative or disparaging statements or communications regarding the Company or its affiliates).

(c) If, at the time of enforcement of this Section 11, a court shall hold that the duration, scope or area restrictions stated herein are unreasonable under circumstances then existing, the parties agree that the maximum duration, scope or area reasonable under such circumstances shall be substituted for the stated duration, scope or area and that the court shall be allowed to revise the restrictions contained herein to cover the maximum period, scope and area permitted by law. Executive acknowledges that the restrictions contained in this Section 11 are reasonable and that he has reviewed the provisions of this Agreement with his legal counsel.

(d) In the event of the breach or a threatened breach by Executive of any of the provisions of this Section 11, the Company would suffer irreparable harm, and in addition and supplementary to other rights and remedies existing in its favor, the Company shall be entitled to specific performance and/or injunctive or other equitable relief from a court of competent jurisdiction in order to enforce or prevent any violations of the provisions hereof (without posting a bond or other security). In addition, in the event of a breach or violation by Executive of Section 11(a), the Noncompete Period shall be automatically extended by the amount of time between the initial occurrence of the breach or violation and when such breach or violation has been duly cured.

12. Executive's Representations. Executive hereby represents and warrants to the Company that (i) the execution, delivery and performance of this Agreement by Executive do not and shall not conflict with, breach, violate or cause a default under any contract, agreement, instrument, order, judgment or decree to which Executive is a party or by which he is bound which has not been waived, (ii) Executive is not a party to or bound by any employment agreement, noncompete agreement or confidentiality agreement with any other person or entity which has not been waived, and (iii) on the Effective Date, this Agreement shall be the valid and binding obligation of Executive, enforceable in accordance with its terms. Executive hereby acknowledges and represents that he has consulted with independent legal counsel regarding his rights and obligations under this Agreement and that he fully understands the terms and conditions contained herein.

13. Survival. Sections 5 through 28, inclusive, shall survive and continue in full force in accordance with their terms notwithstanding the expiration or termination of the Employment Period.

14. Notices. Any notice, communication or request provided for in this Agreement shall be in writing and shall be either personally delivered (with a written acknowledgement of receipt), sent by nationally recognized overnight courier service (with a written

acknowledgement of receipt by the overnight courier) or mailed by certified or registered mail, return receipt requested, to the recipient at the address below indicated:

Notices to Executive:

David Crane
Orchard Hill
3071 Lawrenceville Road
Lawrenceville, NJ 08648

Notices to the Company:

Denise Wilson
Chief Administrative Officer
NRG Energy, Inc.
211 Carnegie Center
Princeton, NJ 08540

J. Andrew Murphy
EVP, General Counsel
NRG Energy, Inc.
211 Carnegie Center
Princeton, NJ 08540

or such other address or to the attention of such other person as the recipient party shall have specified by ten (10) days prior written notice to the sending party. Any notice under this Agreement shall be deemed to have been given when (i) when personally delivered, (ii) two (2) days after being sent by overnight courier or (iii) three (3) days after mailing by certified or registered mail.

15. Severability. Whenever possible, each provision of this Agreement shall be interpreted in such manner as to be effective and valid under applicable law, but if any provision of this Agreement is held to be invalid, illegal or unenforceable in any respect under any applicable law or rule in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement or any action in any other jurisdiction, but this Agreement shall be reformed, construed and enforced in such jurisdiction as if such, invalid, illegal or unenforceable provision had never been contained herein.

16. Complete Agreement. This Agreement, those documents expressly referred to herein and other documents of even date herewith embody the complete agreement and understanding among the parties and supersede and preempt any prior understandings, agreements or representations by or among the parties, written or oral, which may have related to the subject matter hereof in any way. For the sake of clarity, except as otherwise specifically provided herein, this Agreement supersedes the Original Agreement.

17. No Strict Construction. The language used in this Agreement shall be deemed to be the language chosen by the parties hereto to express their mutual intent, and no rule of strict construction shall be applied against any party.

18. Counterparts. This Agreement may be executed in separate counterparts, each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

19. Successors and Assigns. This Agreement shall be binding upon and inure to the benefit of the beneficiaries, heirs and representatives of Executive and the successors and assigns of the Company. The Company shall require any successor (whether direct or indirect, by purchase, merger, reorganization, consolidation, acquisition of property or stock, liquidation, or otherwise) to all or a majority of its assets, by agreement in form and substance satisfactory to Executive, expressly to assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform this Agreement if no such succession had taken place. Regardless whether such agreement is executed, this Agreement shall be binding upon any successor of the Company in accordance with the operation of law and such successor shall be deemed the "Company" for purposes of this Agreement. Executive may not assign his rights (except by will or the laws of descent and distribution) or delegate his duties or obligations hereunder. Except as provided by this Section 19, this Agreement is not assignable by any party and no payment to be made hereunder shall be subject to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance or other charge.

20. Choice of Law. All issues and questions concerning the construction, validity, enforcement and interpretation of this Agreement and the exhibits and schedules hereto shall be governed by, and construed in accordance with, the laws of the State of Delaware, without giving effect to any choice of law or conflict of law rules or provisions (whether of the State of Delaware or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of Delaware.

21. Amendment and Waiver. The provisions of this Agreement may be amended, modified or waived only with the prior written consent of the Company and Executive, and no course of conduct or course of dealing or failure or delay by any party hereto in enforcing or exercising any of the provisions of this Agreement (including, without limitation, the Company's right to terminate the Employment Period for Cause) shall affect the validity, binding effect or enforceability of this Agreement or be deemed to be an implied waiver of any provision of this Agreement.

22. Insurance. The Company may, at its discretion, apply for and procure in its own name and for its own benefit life and/or disability insurance on Executive in any amount or amounts considered advisable. Executive agrees to cooperate in any medical or other examination, supply any information and execute and deliver any applications or other instruments in writing as may be reasonably necessary to obtain and constitute such insurance. Executive hereby represents that he has no reason to believe that his life is not insurable at rates now prevailing for healthy men of his age.

23. Indemnification and Reimbursement of Payments on Behalf of Executive. The Company and its affiliates shall be entitled to deduct or withhold from any amounts owing from the Company or any of its affiliates to Executive any federal, state, local or foreign withholding taxes, excise tax, or employment taxes ("Taxes") imposed with respect to Executive's compensation or other payments from the Company or any of its affiliates or Executive's ownership interest in

the Company (including, without limitation, wages, bonuses, dividends, the receipt or exercise of equity options and/or the receipt or vesting of restricted equity). In the event the Company or any of its affiliates does not make such deductions or withholdings at the written request of the Executive, Executive shall indemnify the Company and its affiliates for any amounts paid with respect to any such Taxes, together with any interest, penalties and related expenses thereto.

24. Consent to Jurisdiction. EACH OF THE PARTIES IRREVOCABLY SUBMITS TO THE EXCLUSIVE JURISDICTION OF THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE, FOR THE PURPOSES OF ANY SUIT, ACTION OR OTHER PROCEEDING ARISING OUT OF THIS AGREEMENT, ANY RELATED AGREEMENT OR ANY TRANSACTION CONTEMPLATED HEREBY OR THEREBY. EACH OF THE PARTIES HERETO FURTHER AGREES THAT SERVICE OF ANY PROCESS, SUMMONS, NOTICE OR DOCUMENT IN COMPLIANCE WITH THE PROVISIONS OF PARAGRAPH 14 (NOTICE) SHALL BE EFFECTIVE SERVICE OF PROCESS FOR ANY ACTION, SUIT OR PROCEEDING WITH RESPECT TO ANY MATTERS TO WHICH IT HAS SUBMITTED TO JURISDICTION IN THIS SECTION 24. EACH OF THE PARTIES HERETO IRREVOCABLY AND UNCONDITIONALLY WAIVES ANY OBJECTION TO THE LAYING OF VENUE OF ANY ACTION, SUIT OR PROCEEDING ARISING OUT OF THIS AGREEMENT, ANY RELATED DOCUMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY AND THEREBY IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE, AND HEREBY AND THEREBY FURTHER IRREVOCABLY AND UNCONDITIONALLY WAIVES AND AGREES NOT TO PLEAD OR CLAIM IN ANY SUCH COURT THAT ANY SUCH ACTION, SUIT OR PROCEEDING BROUGHT IN ANY SUCH COURT HAS BEEN BROUGHT IN AN INCONVENIENT FORUM.

25. Waiver of Jury Trial. AS A SPECIFICALLY BARGAINED FOR INDUCEMENT FOR EACH OF THE PARTIES HERETO TO ENTER INTO THIS AGREEMENT (AFTER HAVING THE OPPORTUNITY TO CONSULT WITH COUNSEL), EACH PARTY HERETO EXPRESSLY WAIVES THE RIGHT TO TRIAL BY JURY IN ANY LAWSUIT OR PROCEEDING RELATING TO OR ARISING IN ANY WAY FROM THIS AGREEMENT OR THE MATTERS CONTEMPLATED HEREBY.

26. Corporate Opportunity. During the Employment Period, Executive shall submit to the Board all business, commercial and investment opportunities or offers presented to Executive that relate to the business of the Company or its affiliates (“Corporate Opportunities”), if Executive wishes to accept or pursue, directly or indirectly, such Corporate Opportunities on Executive’s own behalf. This Section 26 shall not apply to purchases of publicly traded stock by Executive.

27. Legal Costs. Except as otherwise agreed to by the parties, the Company shall pay the Executive for costs of litigation or other disputes during Executive’s lifetime including, without limitation, reasonable attorneys’ fees incurred by Executive in asserting any claims or defenses under this Agreement, except that Executive shall bear his own costs of such litigation or disputes (including, without limitation attorneys’ fees) if the court finds in favor of the Company with respect to any claims or defenses asserted by the Executive.

28. Executive's Cooperation. During the Employment Period and thereafter, Executive shall cooperate with the Company and its affiliates, upon the Company's reasonable request, with respect to any internal, investigation or administrative, regulatory or judicial proceeding involving matters within the scope of Executive's duties and responsibilities to the Company during the Employment Period (including, without limitation, Executive being available to the Company upon reasonable notice for interviews and factual investigations, appearing at the Company's reasonable request to give testimony without requiring service of a subpoena or other legal process, and turning over to the Company all relevant Company documents which are or may come into Executive's possession during the Employment Period); provided, however, that any such request by the Company shall not be unduly burdensome or interfere with Executive's personal schedule or ability to engage in gainful employment. In the event the Company requires Executive's cooperation in accordance with this Section 28, the Company shall reimburse Executive for reasonable out-of-pocket expenses (including travel, lodging and meals) incurred by Executive during Executive's lifetime in connection with such cooperation, subject to reasonable documentation. In addition, the Company shall compensate Executive at a rate of \$500 per hour for the time in excess of one business day, per occurrence or event, that Executive reasonably spends complying with his obligations under this Section after the expiration of the Employment Period.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

NRG ENERGY, INC.

By: /s/ Howard Cosgrove

Howard Cosgrove
Board Chairman

/s/ David W. Crane

David W. Crane
President & CEO

EXHIBIT A
GENERAL RELEASE

In consideration of the payments and benefits (the "Severance Payment") paid or to be paid to me pursuant to and in accordance with the terms of my Employment Agreement with NRG Energy, Inc. dated December 4, 2008 (the "Agreement"), on behalf of myself, my heirs, executors, administrators, successors, and assigns, I hereby fully and forever RELEASE and DISCHARGE NRG ENERGY, INC., its affiliates and their officers, directors, agents, employees, representatives, successors and assigns (hereinafter, collectively called the "Company"), from any and all claims and causes of action arising out of or relating in any way to my employment with the Company, including, but not limited to, the offer of employment and termination of my employment, and I agree that I will not in any manner institute, prosecute or pursue any complaints, claims, charges, liabilities, claims for relief, demands, suits, actions or causes of action against the Company that are covered by this RELEASE.

Notwithstanding the foregoing, expressly excluded from this RELEASE are any claims or causes of action which I may have (i) seeking enforcement of my rights under the Agreement, including, without limitation, Sections 6, 7, 8 and 27 thereof, or any other plan, policy or arrangement of the Company, (ii) seeking to obtain contribution as permitted by applicable law in the event of the entry of judgment against me as a result of any act or failure to act for which both I and the Company are held to be jointly liable, (iii) arising out of or relating in any way to acts or omissions after the date of this RELEASE or otherwise not covered by this RELEASE, and (iv) which cannot be waived by law. I shall also retain the right to seek indemnification from the Company, to the extent permitted under applicable law and Section 7 of the Agreement.

1. I understand and agree that, except as specifically provided above, this RELEASE is a full and complete waiver of all claims relating to my employment with the Company, including, but not limited to, claims of wrongful discharge, breach of contract, breach of the covenant of good faith and fair dealing, violation of public policy, defamation, personal injury and emotional distress, claims under Title VII of the Civil Rights Act of 1964, as amended, the Civil Rights Act of 1991, the Age Discrimination in Employment Act of 1967, as amended by the Older Workers Benefit Protection Act of 1990, the Americans With Disabilities Act, the Rehabilitation Act of 1973, as amended, the Equal Pay Act of 1963, Section 1981 of the Civil Rights Act of 1866, any of the Delaware State employment, discrimination or wage payment laws, the Fair Labor Standards Act of 1938, as amended, the Family and Medical Leave Act of 1993, and the Employee Retirement Income Security Act of 1974, as amended, claims arising from any legal restrictions on the Company's right to terminate employees (including, without limitation, claims arising under various contract, tort, public policy or wrongful discharge theories under any federal, state or local law, or under the federal Worker Adjustment and Retraining Notification Act of 1988, as amended, or any similar state or local law), and any claims for attorney's fees or costs.

2. I understand that I have received or will receive, regardless of the execution of this RELEASE, all amounts due to me pursuant to Sections 6(d), 7 and 8 of the Agreement. I further understand and agree that the Company will not provide me with any additional payments or benefits under the Agreement (including, without limitation, payments under Section 6(a) of the Agreement) unless I execute this RELEASE. In consideration of the execution of this

RELEASE, I will receive additional payments and benefits specified in Section 6(a) of the Agreement.

3. In addition, and in further consideration of the foregoing, I acknowledge and agree that if I hereafter discover facts different from or in addition to those which I now know or believe to be true that this RELEASE shall be and remain effective in all respects notwithstanding such different or additional facts or the discovery thereof. I understand that this RELEASE does not waive or release any rights or claims that I may have under the Age Discrimination in Employment Act of 1967, as amended, which arise after the date I sign this RELEASE.

4. As part of my existing and continuing obligation to the Company, I have returned or, within seven (7) days of my termination will return to the Company all Confidential Information and Third Party Information (as such terms are defined in the Agreement) in accordance with the terms of the Agreement. I affirm my obligation to keep all Confidential Information confidential and not to disclose it to any third party as required by Section 9 of the Agreement.

5. I agree not to disclose, either directly or indirectly, any information whatsoever regarding (i) any of the terms or the existence of this RELEASE and my benefits under the Agreement or (ii) any other claim I may have against the Company, to any person or organization, including but not limited to members of the press and media, present and former employees of the Company, companies who do business with the Company; or other members of the public. Notwithstanding the preceding sentence, I may reveal such terms of this RELEASE and the Severance Payment to my spouse, accountants or attorneys or as are necessary to comply with a request made by the Internal Revenue Service, as otherwise compelled by a court or agency of competent jurisdiction, as allowed and/or required by law.

6. This RELEASE shall be governed by the laws of the State of Delaware.

7. This RELEASE contains the entire agreement between the Company and me with respect to any matters referred to in the RELEASE and shall supersede any all other agreements, whether written or oral, with respect to such matters. I understand and agree that this RELEASE shall not be deemed or construed at any time as an admission of liability or wrongdoing by either myself or the Company. Notwithstanding the foregoing, it is understood and agreed that my termination will be treated for all purposes as a termination without Cause or for Good Reason under Section 6(a) of the Agreement and that I shall be entitled to all payments and benefits under the Agreement consistent with such a termination.

8. If any one or more of the provisions contained in this RELEASE is, for any reason, held to be unenforceable, that holding will not affect any other provision of this RELEASE, but, with respect only to the jurisdiction holding the provision to be unenforceable, this RELEASE shall then be construed as if such unenforceable provision or provisions had never been contained therein.

9. Before executing this RELEASE, I obtained sufficient information to intelligently exercise my own judgment about the terms of the RELEASE. The Company has informed me in writing to consult an attorney before signing this RELEASE, if I wish.

I also understand for a period of fifteen (15) days after I sign this RELEASE, I may revoke this RELEASE and that the RELEASE will not become effective until fifteen (15) days after I sign it, and only then if I do not revoke it. In order to revoke this RELEASE, I must deliver, or cause to be delivered, to Denise Wilson; VP, Human Resources by First Class mail or facsimile 609-524-4530, by no later than fifteen (15) days after I execute this RELEASE, a letter stating that I am revoking it.

10. My severance and other termination benefits under the Agreement will be paid in accordance with the terms of the Agreement. If I choose to revoke this RELEASE within fifteen (15) days after I sign it, such benefits will not be due and payable, and the RELEASE will have no effect.

11. If I fail to comply with my agreement not to institute, prosecute or pursue any complaints, claims, charges, liabilities, claims for relief, demands suits or causes of actions against the Company (except as set forth in the second unnumbered paragraph at the beginning of this Release above, including, without limitation, any claims or causes of actions I may have as a result of any acts or omissions that occur after the date of this Release), or if I materially and willfully fail to comply with the terms of Section 4 and 5 of this RELEASE, I will forfeit the additional payments and benefits due under the Agreement.

EMPLOYEE'S ACCEPTANCE OF RELEASE

BEFORE SIGNING MY NAME TO THIS RELEASE, I STATE THAT: I HAVE READ IT; UNDERSTAND IT AND KNOW THAT I AM GIVING UP IMPORTANT RIGHTS; I AM AWARE OF MY RIGHT TO CONSULT WITH AN ATTORNEY BEFORE SIGNING IT; AND I HAVE SIGNED IT KNOWINGLY AND VOLUNTARILY. EXCEPT FOR THE MATTERS EXPRESSLY STATED IN THIS RELEASE, THE COMPANY HAS NEITHER MADE ANY REPRESENTATION NOR OFFERED ME ANY INDUCEMENT TO SIGN THIS RELEASE.

By:

David W. Crane
President & CEO

Date:

Agreed to and accepted:

NRG ENERGY, INC.

By:

Howard Cosgrove
Board Chairman

NOTE PURCHASE AMENDMENT AGREEMENT

This Amendment Agreement (this “**Amendment**”) is made as of this 19th day of December, 2008 among NRG Common Stock Finance I LLC, a Delaware limited liability company (“**Issuer**”), Credit Suisse International (together with its successor and assigns, “**Purchaser**”) and Credit Suisse Securities (USA) LLC (“**Agent**”), solely in its capacity as agent for Purchaser and Issuer (Issuer, Purchaser and Agent, collectively, the “**Parties**”).

WITNESSETH

WHEREAS, the Parties have heretofore entered into a Note Purchase Agreement dated August 4, 2006 (the “**Note Purchase Agreement**”), whereby Issuer agreed to sell and Purchaser agreed to purchase Issuer’s promissory notes on the terms and conditions set forth therein;

WHEREAS, the Parties have heretofore entered into an Agreement with respect to the Note Purchase Agreement dated as of September 8, 2006, an Amendment Agreement dated as of February 27, 2008 relating to the Note Purchase Agreement (the “**First Amendment Agreement**”) and a Note Purchase Amendment Agreement dated as of August 8, 2008 relating to the Note Purchase Agreement (the “**Second Amendment Agreement**”) (and, for the avoidance of doubt, references to the Note Purchase Agreement herein shall mean the Note Purchase Agreement as modified or amended by such Agreement with respect to the Note Purchase Agreement, such First Amendment Agreement and such Second Amendment Agreement);

WHEREAS, the Parties hereto desire to further amend the Note Purchase Agreement as set forth herein;

NOW, THEREFORE, in consideration of their mutual covenants herein contained, the parties hereto, intending to be legally bound, hereby mutually covenant and agree as follows:

SECTION 1. *Defined Terms; References.* Unless otherwise specifically defined herein, each capitalized term used herein and not otherwise defined herein has the meaning assigned to such term in the Note Purchase Agreement. Each reference to “hereof”, “hereunder”, “herein” and “hereby” and each other similar reference and each reference to “this Note Purchase Agreement” and each other similar reference contained in the Note Purchase Agreement shall, after this Amendment becomes effective, refer to the Note Purchase Agreement as amended hereby.

SECTION 2. *Amendments.* The Note Purchase Agreement is hereby amended as follows, with such amendments taking effect as of the date hereof and subject to the further conditions that (1) as of such date Purchaser shall have received an opinion (in form and substance satisfactory to Purchaser and its

counsel), dated as of the date hereof, of Kirkland & Ellis LLP, counsel for Issuer, substantially in the form attached hereto as Exhibit A and (2) the Agreement with respect to the Note Purchase Agreement among Issuer, Purchaser, Agent and the Company of even date herewith has been executed by the parties thereto:

(a) Section 1(a) of the Note Purchase Agreement shall be amended by deleting the phrase “or an Increased Cost of Hedging” in item (i) of the definition of “**Extraordinary Event**” and replacing it with “or an Increased Cost of Stock Borrow.”

(b) Section 1(a) of the Note Purchase Agreement shall be amended by adding the following definition immediately after the definition of “Increased Cost of Hedging” thereof:

“**Increased Cost of Stock Borrow**” means, in respect of any Note, an Increased Cost of Hedging (or portion thereof) resulting from the rate that the Noteholder of such Note or its affiliate would incur to borrow NRG Common Stock.

(c) Section 1(a) of the Note Purchase Agreement shall be amended by adding the following definition immediately after the definition of “Number of Underlying Shares” thereof:

“**Other Increased Cost of Hedging**” means any Increased Cost of Hedging (or portion thereof) that is not an Increased Cost of Stock Borrow.

(d) Section 1(a) of the Note Purchase Agreement shall be amended by amending the definition of “Transaction Documents” by deleting “and” in subclause (xiii) thereof and deleting the phrase “as each document or agreement in subclauses (i) through (xiv) may be amended from time to time” in the last line thereof after the word “Agreement” and adding the phrase “; and (xv) the Agreement with respect to the Note Purchase Agreement dated as of December 19, 2008 among Issuer, Purchaser, Agent and the Company, as each document or agreement in subclauses (i) through (xv) may be amended from time to time” in the last line thereof after the word “Agreement.”

(e) Section 15 of the Note Purchase Agreement shall be deleted in its entirety and replaced with the following new Section 15:

Increased Cost of Stock Borrow. The Calculation Agent may increase the Accretion Rate for any Note to account for any period in which it reasonably determines that an Increased Cost of Stock Borrow exists in respect of such Note.

SECTION 3. Representations, Warranties and Agreements.

(a) Issuer and Purchaser each represents and warrants to the other that its representations and warranties contained in Sections 6 and 7, respectively, of

the Note Purchase Agreement are true and correct on the date hereof as if made on the date hereof.

(b) Issuer represents and warrants to and for the benefit of, and agrees with, Purchaser as follows:

(i) it has the power to execute this Amendment, to deliver this Amendment and to perform its obligations under this Amendment and has taken all necessary action to authorize such execution, delivery and performance;

(ii) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(iii) all governmental and other consents that are required to have been obtained by it with respect to the execution and delivery of and the performance of its obligations under this Amendment have been obtained and are in full force and effect and all conditions of any such consents have been complied with;

(iv) its obligations under this Amendment constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles;

(v) no Event of Default with respect to it has occurred and is continuing and no such event or circumstance would reasonably be expected to occur as a result of its entering into or performing its obligations under this Amendment;

(vi) there is not pending or, to its knowledge, threatened against it or any of its affiliates any action, suit or proceeding at law or in equity or before any court, tribunal, governmental body, agency or official or any arbitrator that is likely to affect the legality, validity or enforceability against it of this Amendment or its ability to perform its obligations under this Amendment;

(vii) it is acting for its own account, and has made its own independent decision to enter into this Amendment and as to whether this Amendment is appropriate or proper for it based upon its own judgment and upon advice of such advisors as it deems necessary; Issuer acknowledges and agrees that it is not relying, and has not relied, upon any communication (written or oral) of Purchaser or any Affiliate of

Purchaser with respect to the legal, accounting, tax or other implications of this Amendment and that it has conducted its own analyses of the legal, accounting, tax and other implications hereof (it being understood that information and explanations related to the terms and conditions of this Amendment shall not be considered investment advice or a recommendation to enter into this Amendment); it further acknowledges and confirms that it has taken independent tax advice with respect to this Amendment;

(viii) it is entering into this Amendment with a full understanding of all of the terms and risks hereof (economic and otherwise) and is capable of evaluating and understanding (on its own behalf or through independent professional advice), and understands and accepts, the terms, conditions and risks; it is also capable of assuming (financially and otherwise), and assumes, those risks;

(ix) it acknowledges that neither Purchaser nor any Affiliate of Purchaser is acting as a fiduciary for or an advisor to Issuer in respect of this Amendment;

(x) it is not entering into this Amendment to create actual or apparent trading activity in the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or to manipulate the price of the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or otherwise in violation of the Securities Exchange Act of 1934, as amended (the “**Exchange Act**”);

(xi) without limiting the generality of Section 3(b)(ii), this Amendment will not violate Rule 13e-1 or Rule 13e-4 under the Exchange Act; and

(xii) it is not, and after giving effect to the transactions contemplated hereby will not be, required to register as an “investment company” as such term is defined in the Investment Company Act of 1940, as amended.

(c) Purchaser represents and warrants to and for the benefit of, and agrees with, Issuer as follows:

(i) it has the power to execute this Amendment, to deliver this Amendment and to perform its obligations under this Amendment and has taken all necessary action to authorize such execution, delivery and performance;

(ii) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional

documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(iii) all governmental and other consents that are required to have been obtained by it with respect to this Amendment have been obtained and are in full force and effect and all conditions of any such consents have been complied with; and

(iv) its obligations under this Amendment constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles.

SECTION 4. *Counterparts.* This Amendment may be signed in counterparts, each of which shall be an original and all of which together shall constitute one and the same instrument.

SECTION 5. *Governing Law; Jurisdiction.* THIS AMENDMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF NEW YORK, WITHOUT GIVING EFFECT TO THE CONFLICT OF LAWS PROVISIONS THEREOF.

SECTION 6. *Note Purchase Agreement.* Except as otherwise specified in this Amendment, the Note Purchase Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendment has been executed as of the date first written above.

ISSUER:

NRG COMMON STOCK FINANCE I LLC

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

PURCHASER:

CREDIT SUISSE INTERNATIONAL

By: /s/ Tobias Schraven

Name: Tobias Schraven

Title: Director

By: /s/ Steve Winnert

Name: Steve Winnert

Title: Managing Director

AGENT:

CREDIT SUISSE SECURITIES (USA) LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Vice President

Form of Opinion

A-1

**AGREEMENT WITH RESPECT TO
THE NOTE PURCHASE AGREEMENT**

This Agreement with respect to the Note Purchase Agreement (this “**Agreement**”) is made as of this 19th day of December, 2008 among NRG Common Stock Finance I LLC, a Delaware limited liability company (“**Issuer**”), NRG Energy, Inc., a Delaware corporation (the “**Company**”), Credit Suisse International (together with its successor and assigns, “**Purchaser**”) and Credit Suisse Securities (USA) LLC (“**Agent**”), solely in its capacity as agent for Purchaser and Issuer.

WITNESSETH

WHEREAS, Issuer, Purchaser and Agent are party to the Note Purchase Agreement dated August 4, 2006 (the “**Note Purchase Agreement**”), whereby Issuer agreed to sell and Purchaser agreed to purchase Issuer’s promissory notes on the terms and conditions set forth therein;

WHEREAS, Issuer, Purchaser and Agent have heretofore entered into an Agreement with respect to the Note Purchase Agreement dated as of September 8, 2006, an Amendment Agreement dated as of February 27, 2008 relating to the Note Purchase Agreement (the “**First Amendment Agreement**”), a Note Purchase Amendment Agreement dated as of August 8, 2008 relating to the Note Purchase Agreement (the “**Second Amendment Agreement**”) and a Note Purchase Amendment Agreement dated as of December 19, 2008 relating to the Note Purchase Agreement (the “**Third Amendment Agreement**”) (and, for the avoidance of doubt, references to the Note Purchase Agreement herein shall mean the Note Purchase Agreement as modified or amended by such Agreement with respect to the Note Purchase Agreement, such First Amendment Agreement, such Second Amendment Agreement and such Third Amendment Agreement);

WHEREAS, Issuer and Purchaser wish to effect certain transactions in connection with the Note Purchase Agreement on the terms and conditions set forth herein;

NOW, THEREFORE, in consideration of their mutual covenants herein contained, the parties hereto, intending to be legally bound, hereby mutually covenant and agree as follows:

SECTION 1. *Definitions*. As used herein, capitalized terms not defined herein shall have the meaning ascribed to them in, or as provided in, the Note Purchase Agreement.

SECTION 2. *Notice of Increased Costs*. (a) Purchaser shall provide notice (an “**Increased Costs Notice**”) to Issuer following the end of each calendar month during which an Increased Cost of Stock Borrow, Increased Cost or Other Increased Cost of Hedging in respect of the Notes occurred or was continuing of

the amount in U.S. dollars of each such Increased Cost of Stock Borrow, Increased Cost and/or Other Increased Cost of Hedging for such month. Such Increased Costs Notice shall specify the nature and amount of the Increased Cost of Stock Borrow, Increased Cost and/or Other Increased Cost of Hedging and shall provide a reasonably detailed basis for the determination thereof. In addition, in respect of any Increased Cost of Stock Borrow specified in such Increased Costs Notice, Purchaser shall provide notice of (i) the increase to the Accretion Rate for any Note that the Calculation Agent would apply pursuant to Section 15 of the Note Purchase Agreement to account for such Increased Cost of Stock Borrow (the “**Accretion Rate Adjustment**”) and (ii) an amount of cash in U.S. dollars (the “**Increased Cost of Stock Borrow Amount**”) relating to such Increased Cost of Stock Borrow that Issuer may elect to pay in lieu of such Accretion Rate Adjustment. Purchaser shall respond in good faith to good faith inquiries or disputes from Issuer regarding the Increased Cost of Stock Borrow, Accretion Rate Adjustment, Increased Cost and/or Other Increased Cost of Hedging set forth in an Increased Costs Notice. Notwithstanding the foregoing, Issuer may, in its reasonable judgment, designate as an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, any amount or portion thereof specified by Purchaser as an Other Increased Cost of Hedging or an Increased Cost of Stock Borrow in such Increased Costs Notice that Issuer reasonably believes should more properly have been characterized as an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, by providing notice to Purchaser of such designation by 5:00 PM, New York City time, on the second Business Day immediately following the date of the relevant Increased Costs Notice (such time on such Business Day, the “**Notice Deadline**”), in which case such Other Increased Cost of Hedging or Increased Cost of Stock Borrow shall be considered an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, for purposes of this Agreement.

(b) By 5:00 PM, New York City time, on the third Business Day immediately following the date of each Increased Costs Notice, Issuer shall (i) if Issuer so elects pursuant to Section 2(a), pay the Increased Cost of Stock Borrow Amount in immediately available funds by wire transfer to an account designated by Purchaser and (ii) either (A) pay the aggregate amount of any Increased Cost and/or Other Increased Cost of Hedging specified in such Increased Costs Notice (such amount, the “**Other Increased Cost Amount**”) in immediately available funds by wire transfer to an account designated by Purchaser or (B) subject to satisfaction of the conditions set forth in Section 3, in lieu of paying the Other Increased Cost Amount in cash, deliver shares of NRG Common Stock (“**Delivered Shares**”) to Purchaser pursuant to Section 3. For the avoidance of doubt, if Issuer pays the Increased Cost of Stock Borrow Amount as set forth in this Section 2(b), then the Accretion Rate Adjustment described in such Increased Costs Notice shall not take effect, and if Issuer does not make such payment by the time required, then such Accretion Rate Adjustment shall be effective on the terms set forth in such Increased Costs Notice. The parties also acknowledge, for the avoidance of doubt, that the terms of the Notes do not provide for any

adjustment to the Accretion Rate in respect of an Increased Cost or an Other Increased Cost of Hedging.

SECTION 3. *Delivery of Shares*. If Issuer elects in connection with any Increased Costs Notice to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount in cash, then the following provisions apply.

(a) Issuer may elect to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount in cash only if Issuer notifies Purchaser of its irrevocable election to do so by the Notice Deadline and all Delivered Shares are, at the time of such delivery, covered by an effective registration statement of the Company for immediate resale by Purchaser (such registration statement, including the related prospectus, the “**Registration Statement**”) in form and content commercially reasonably satisfactory to Purchaser, and:

(i) Purchaser (or an affiliate of Purchaser designated by Purchaser) shall have been afforded a reasonable opportunity to conduct a due diligence investigation with respect to the Company that is customary in scope for underwritten offerings of equity securities and that yields results that are commercially reasonably satisfactory to Purchaser or such affiliate, as the case may be, in its discretion; and

(ii) Purchaser (or an affiliate of Purchaser designated by Purchaser) and the Company shall have entered into an agreement (a “**Registration Agreement**”) on commercially reasonable terms in connection with the public resale of such Delivered Shares by Purchaser or such affiliate substantially similar to underwriting agreements customary for underwritten offerings of equity securities, in form and substance commercially reasonably satisfactory to Purchaser or such affiliate and the Company, which Registration Agreement shall include, without limitation, provisions substantially similar to those contained in such underwriting agreements relating to the indemnification of, and contribution in connection with the liability of, Purchaser and its affiliates and the Company, shall provide for the payment by the Company of all expenses in connection with such resale, including all registration costs and all fees and expenses of counsel for Purchaser, and shall provide for the delivery of customary “disclosure letters” of outside counsel to the Company with respect to the Registration Statement and customary accountants’ “comfort letters” to Purchaser or such affiliate with respect to the financial statements and certain financial information contained in or incorporated by reference into the Registration Statement. The parties agree that the substantive provisions of the Registration Agreement shall be substantially similar to those of the Underwriting Agreement dated as of August 4, 2006 among the Company, the Purchaser and Credit Suisse Securities (USA) LLC.

(b) The number of Delivered Shares initially delivered to Purchaser in connection with any Increased Costs Notice shall equal the applicable Other Increased Cost Amount divided by the net resale value per share to Purchaser of such Delivered Shares as determined by the Calculation Agent.

(c) If Issuer delivers the Delivered Shares in lieu of paying the Other Increased Cost Amount in cash, then Purchaser or its affiliate may sell (which sale shall be made in a commercially reasonable manner) such Delivered Shares during a period (the “**Resale Period**”) commencing on the Business Day following the Notice Deadline and ending on the Business Day on which Purchaser completes the sale of all such Delivered Shares or a sufficient number of Delivered Shares so that the realized net proceeds of such sales exceed the Other Increased Cost Amount. If any of such Delivered Shares remain after such realized net proceeds exceed the Other Increased Cost Amount, Purchaser shall return such remaining Delivered Shares to Issuer. If the Other Increased Cost Amount exceeds the realized net proceeds from such resale, Issuer shall transfer to Purchaser by the open of the regular trading session on the Exchange on the Scheduled Trading Day immediately following the last day of the Resale Period the amount of such excess (the “**Additional Amount**”) in cash or in a number of additional Delivered Shares (“**Make-whole Shares**”) equal to the Additional Amount divided by the net resale value per share to Purchaser of such Make-whole Shares as determined by the Calculation Agent. The Resale Period shall continue to enable the sale of the Make-whole Shares in the manner contemplated by this Section 3(c). This provision shall be applied successively until the Additional Amount is equal to zero.

(d) Notwithstanding the foregoing, Issuer shall not have the right to elect to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount unless, at the time of such election, the Company represents in writing to Purchaser that the Company’s Annual Report on Form 10-K most recently filed with the Securities and Exchange Commission (the “**Commission**”) and all subsequent reports (collectively, the “**Exchange Act Reports**”) that have been filed by the Company with the Commission or sent to stockholders pursuant to the Exchange Act, do not include any untrue statement of a material fact or omit to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading, and that such documents, when they were filed with the Commission, conformed in all material respects to the requirements of the Exchange Act and the rules and regulations of the Commission thereunder.

(e) If at any time during the Resale Period, (i) the Registration Statement becomes the subject of a stop order or ceases to be effective, (ii) the prospectus forming part of the Registration Statement at such time includes an untrue statement of a material fact or omits to state a material fact necessary in order to make the statements therein, in light of the circumstances under which they were made, not misleading or (iii) any part of the Registration Statement, at the time such part became effective, contained an untrue statement of a material

fact or omitted to state a material fact required to be stated therein or necessary to make the statements therein not misleading, then (A) the Company shall immediately so notify Purchaser and (B) Issuer shall immediately repurchase from Purchaser all Delivered Shares not yet sold by Purchaser for an aggregate cash purchase price equal to the Other Increased Cost Amount minus the realized net proceeds of sales by Purchaser of the Delivered Shares already sold, for settlement on a T+3 basis. The Company shall be deemed to have represented and warranted to Purchaser continuously during any Resale Period, prior to delivery of a notice of the type described in clause (A) of the immediately preceding sentence, that none of the conditions set forth in clauses (i), (ii) and (iii) of the immediately preceding sentence exist.

SECTION 4. *Representations, Warranties and Agreements of the Company and Issuer.* Each of the Company and Issuer represents, warrants and agrees as follows:

(a) it has the power to execute this Agreement, to deliver this Agreement and to perform its obligations under this Agreement and has taken all necessary action to authorize such execution, delivery and performance;

(b) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(c) all governmental and other consents that are required to have been obtained by it with respect to the execution and delivery of and the performance of its obligations under this Agreement have been obtained and are in full force and effect and all conditions of any such consents have been complied with;

(d) its obligations under this Agreement constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles;

(e) no Event of Default has occurred and is continuing and no such event or circumstance would reasonably be expected to occur as a result of its entering into or performing its obligations under this Agreement;

(f) there is not pending or, to its knowledge, threatened against it or any of its affiliates any action, suit or proceeding at law or in equity or before any court, tribunal, governmental body, agency or official or any arbitrator that is likely to affect the legality, validity or enforceability against it of this Agreement or its ability to perform its obligations under this Agreement;

(g) it is acting for its own account, and has made its own independent decision to enter into this Agreement and as to whether this Agreement is appropriate or proper for it based upon its own judgment and upon advice of such advisors as it deems necessary; it acknowledges and agrees that it is not relying, and has not relied, upon any communication (written or oral) of Purchaser or any Affiliate of Purchaser with respect to the legal, accounting, tax or other implications of this Agreement and that it has conducted its own analyses of the legal, accounting, tax and other implications hereof (it being understood that information and explanations related to the terms and conditions of this Agreement shall not be considered investment advice or a recommendation to enter into this Agreement); it further acknowledges and confirms that it has taken independent tax advice with respect to this Agreement;

(h) it is entering into this Agreement with a full understanding of all of the terms and risks hereof (economic and otherwise) and is capable of evaluating and understanding (on its own behalf or through independent professional advice), and understands and accepts, the terms, conditions and risks; it is also capable of assuming (financially and otherwise), and assumes, those risks;

(i) it acknowledges that neither Purchaser nor any Affiliate of Purchaser is acting as a fiduciary for or an advisor to the Company in respect of this Agreement;

(j) it is not entering into this Agreement to create actual or apparent trading activity in the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or to manipulate the price of the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or otherwise in violation of the Exchange Act;

(k) without limiting the generality of Section 4(b), this Agreement will not violate Rule 13e-1 or Rule 13e-4 under the Exchange Act;

(l) it is not, and after giving effect to the transactions contemplated hereby will not be, required to register as an "investment company" as such term is defined in the Investment Company Act of 1940, as amended; and

(m) each of the Company and Issuer is, and shall be as of the date of any payment or delivery by Issuer hereunder, solvent and able to pay its debts as they come due, with assets having a fair value greater than liabilities and with capital sufficient to carry on the businesses in which it engages.

SECTION 5. *Note Purchase Agreement.* Except as otherwise specified in this Agreement, the Note Purchase Agreement shall remain in full force and effect.

SECTION 6. *Effectiveness.* This Agreement shall become effective upon execution hereof by the parties hereto and execution of the Note Purchase

Amendment Agreement among Issuer, Purchaser and Agent of even date herewith by the parties thereto.

IN WITNESS WHEREOF, this Agreement has been executed as of the date first written above.

ISSUER:

NRG COMMON STOCK FINANCE I LLC

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

COMPANY:

NRG ENERGY, INC.

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

PURCHASER:

CREDIT SUISSE INTERNATIONAL

By: /s/ Tobias Schraven

Name: Tobias Schraven

Title: Director

By: /s/ Steve Winnert

Name: Steve Winnert

Title: Managing Director

AGENT:

CREDIT SUISSE SECURITIES (USA) LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Vice President

NOTE PURCHASE AMENDMENT AGREEMENT

This Amendment Agreement (this “**Amendment**”) is made as of this 19th day of December, 2008 among NRG Common Stock Finance II LLC, a Delaware limited liability company (“**Issuer**”), Credit Suisse International (together with its successor and assigns, “**Purchaser**”) and Credit Suisse Securities (USA) LLC (“**Agent**”), solely in its capacity as agent for Purchaser and Issuer (Issuer, Purchaser and Agent, collectively, the “**Parties**”).

W I T N E S S E T H

WHEREAS, the Parties have heretofore entered into a Note Purchase Agreement dated August 4, 2006 (the “**Note Purchase Agreement**”), whereby Issuer agreed to sell and Purchaser agreed to purchase Issuer’s promissory notes on the terms and conditions set forth therein;

WHEREAS, the Parties hereto desire to amend the Note Purchase Agreement as set forth herein;

NOW, THEREFORE, in consideration of their mutual covenants herein contained, the parties hereto, intending to be legally bound, hereby mutually covenant and agree as follows:

SECTION 1. *Defined Terms; References.* Unless otherwise specifically defined herein, each capitalized term used herein and not otherwise defined herein has the meaning assigned to such term in the Note Purchase Agreement. Each reference to “hereof”, “hereunder”, “herein” and “hereby” and each other similar reference and each reference to “this Note Purchase Agreement” and each other similar reference contained in the Note Purchase Agreement shall, after this Amendment becomes effective, refer to the Note Purchase Agreement as amended hereby.

SECTION 2. *Amendments.* The Note Purchase Agreement is hereby amended as follows, with such amendments taking effect as of the date hereof and subject to the further conditions that (1) as of such date Purchaser shall have received an opinion (in form and substance satisfactory to Purchaser and its counsel), dated as of the date hereof, of Kirkland & Ellis LLP, counsel for Issuer, substantially in the form attached hereto as Exhibit A and (2) the Agreement with respect to the Note Purchase Agreement among Issuer, Purchaser, Agent and the Company of even date herewith has been executed by the parties thereto:

(a) Section 1(a) of the Note Purchase Agreement shall be amended by deleting the phrase “or an Increased Cost of Hedging” in item (i) of the definition of “**Extraordinary Event**” and replacing it with “or an Increased Cost of Stock Borrow.”

(b) Section 1(a) of the Note Purchase Agreement shall be amended by adding the following definition immediately after the definition of “Increased Cost of Hedging” thereof:

“**Increased Cost of Stock Borrow**” means, in respect of any Note, an Increased Cost of Hedging (or portion thereof) resulting from the rate that the Noteholder of such Note or its affiliate would incur to borrow NRG Common Stock.

(c) Section 1(a) of the Note Purchase Agreement shall be amended by adding the following definition immediately after the definition of “Number of Underlying Shares” thereof:

“**Other Increased Cost of Hedging**” means any Increased Cost of Hedging (or portion thereof) that is not an Increased Cost of Stock Borrow.

(d) Section 1(a) of the Note Purchase Agreement shall be amended by amending the definition of “Transaction Documents” by deleting “and” in subclause (xiii) thereof and adding the phrase “; and (xv) the Agreement with respect to the Note Purchase Agreement dated as of December 19, 2008 among Issuer, Purchaser, Agent and the Company, as each document or agreement in subclauses (i) through (xv) may be amended from time to time” in the last line thereof after the word “Agreement.”

(e) Section 15 of the Note Purchase Agreement shall be deleted in its entirety and replaced with the following new Section 15:

Increased Cost of Stock Borrow. The Calculation Agent may reduce the Threshold Price for any Note to account for any period in which it reasonably determines that an Increased Cost of Stock Borrow exists in respect of such Note.

SECTION 3. *Representations, Warranties and Agreements.*

(a) Issuer and Purchaser each represents and warrants to the other that its representations and warranties contained in Sections 6 and 7, respectively, of the Note Purchase Agreement are true and correct on the date hereof as if made on the date hereof.

(b) Issuer represents and warrants to and for the benefit of, and agrees with, Purchaser as follows:

(i) it has the power to execute this Amendment, to deliver this Amendment and to perform its obligations under this Amendment and has taken all necessary action to authorize such execution, delivery and performance;

(ii) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional

documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(iii) all governmental and other consents that are required to have been obtained by it with respect to the execution and delivery of and the performance of its obligations under this Amendment have been obtained and are in full force and effect and all conditions of any such consents have been complied with;

(iv) its obligations under this Amendment constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles;

(v) no Event of Default with respect to it has occurred and is continuing and no such event or circumstance would reasonably be expected to occur as a result of its entering into or performing its obligations under this Amendment;

(vi) there is not pending or, to its knowledge, threatened against it or any of its affiliates any action, suit or proceeding at law or in equity or before any court, tribunal, governmental body, agency or official or any arbitrator that is likely to affect the legality, validity or enforceability against it of this Amendment or its ability to perform its obligations under this Amendment;

(vii) it is acting for its own account, and has made its own independent decision to enter into this Amendment and as to whether this Amendment is appropriate or proper for it based upon its own judgment and upon advice of such advisors as it deems necessary; Issuer acknowledges and agrees that it is not relying, and has not relied, upon any communication (written or oral) of Purchaser or any Affiliate of Purchaser with respect to the legal, accounting, tax or other implications of this Amendment and that it has conducted its own analyses of the legal, accounting, tax and other implications hereof (it being understood that information and explanations related to the terms and conditions of this Amendment shall not be considered investment advice or a recommendation to enter into this Amendment); it further acknowledges and confirms that it has taken independent tax advice with respect to this Amendment;

(viii) it is entering into this Amendment with a full understanding of all of the terms and risks hereof (economic and otherwise) and is capable of evaluating and understanding (on its own behalf or through independent professional advice), and understands and accepts, the terms,

conditions and risks; it is also capable of assuming (financially and otherwise), and assumes, those risks;

(ix) it acknowledges that neither Purchaser nor any Affiliate of Purchaser is acting as a fiduciary for or an advisor to Issuer in respect of this Amendment;

(x) it is not entering into this Amendment to create actual or apparent trading activity in the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or to manipulate the price of the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or otherwise in violation of the Securities Exchange Act of 1934, as amended (the “**Exchange Act**”);

(xi) without limiting the generality of Section 3(b)(ii), this Amendment will not violate Rule 13e-1 or Rule 13e-4 under the Exchange Act; and

(xii) it is not, and after giving effect to the transactions contemplated hereby will not be, required to register as an “investment company” as such term is defined in the Investment Company Act of 1940, as amended.

(c) Purchaser represents and warrants to and for the benefit of, and agrees with, Issuer as follows:

(i) it has the power to execute this Amendment, to deliver this Amendment and to perform its obligations under this Amendment and has taken all necessary action to authorize such execution, delivery and performance;

(ii) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(iii) all governmental and other consents that are required to have been obtained by it with respect to this Amendment have been obtained and are in full force and effect and all conditions of any such consents have been complied with; and

(iv) its obligations under this Amendment constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar

laws affecting creditors' rights generally and to general equitable principles.

SECTION 4. *Counterparts.* This Amendment may be signed in counterparts, each of which shall be an original and all of which together shall constitute one and the same instrument.

SECTION 5. *Governing Law; Jurisdiction.* THIS AMENDMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF NEW YORK, WITHOUT GIVING EFFECT TO THE CONFLICT OF LAWS PROVISIONS THEREOF.

SECTION 6. *Note Purchase Agreement.* Except as otherwise specified in this Amendment, the Note Purchase Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendment has been executed as of the date first written above.

ISSUER:

NRG COMMON STOCK FINANCE II LLC

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

PURCHASER:

CREDIT SUISSE INTERNATIONAL

By: /s/ Tobias Schraven

Name: Tobias Schraven

Title: Director

By: /s/ Steve Winnert

Name: Steve Winnert

Title: Managing Director

AGENT:

CREDIT SUISSE SECURITIES (USA) LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Vice President

Form of Opinion

A-1

**AGREEMENT WITH RESPECT TO
THE NOTE PURCHASE AGREEMENT**

This Agreement with respect to the Note Purchase Agreement (this “**Agreement**”) is made as of this 19th day of December, 2008 among NRG Common Stock Finance II LLC, a Delaware limited liability company (“**Issuer**”), NRG Energy, Inc., a Delaware corporation (the “**Company**”), Credit Suisse International (together with its successor and assigns, “**Purchaser**”) and Credit Suisse Securities (USA) LLC (“**Agent**”), solely in its capacity as agent for Purchaser and Issuer.

WITNESSETH

WHEREAS, Issuer, Purchaser and Agent are party to the Note Purchase Agreement dated August 4, 2006 (the “**Note Purchase Agreement**”), whereby Issuer agreed to sell and Purchaser agreed to purchase Issuer’s promissory notes on the terms and conditions set forth therein;

WHEREAS, Issuer, Purchaser and Agent have heretofore entered into a Note Purchase Amendment Agreement dated as of December 19, 2008 relating to the Note Purchase Agreement (the “**First Amendment Agreement**”) (and, for the avoidance of doubt, references to the Note Purchase Agreement herein shall mean the Note Purchase Agreement as modified or amended by such First Amendment Agreement);

WHEREAS, Issuer and Purchaser wish to effect certain transactions in connection with the Note Purchase Agreement on the terms and conditions set forth herein;

NOW, THEREFORE, in consideration of their mutual covenants herein contained, the parties hereto, intending to be legally bound, hereby mutually covenant and agree as follows:

SECTION 1. *Definitions.* As used herein, capitalized terms not defined herein shall have the meaning ascribed to them in, or as provided in, the Note Purchase Agreement.

SECTION 2. *Notice of Increased Costs.* (a) Purchaser shall provide notice (an “**Increased Costs Notice**”) to Issuer following the end of each calendar month during which an Increased Cost of Stock Borrow, Increased Cost or Other Increased Cost of Hedging in respect of the Notes occurred or was continuing of the amount in U.S. dollars of each such Increased Cost of Stock Borrow, Increased Cost and/or Other Increased Cost of Hedging for such month. Such Increased Costs Notice shall specify the nature and amount of the Increased Cost of Stock Borrow, Increased Cost and/or Other Increased Cost of Hedging and shall provide a reasonably detailed basis for the determination thereof. In addition, in respect of any Increased Cost of Stock Borrow specified in such

Increased Costs Notice, Purchaser shall provide notice of (i) the reduction of the Threshold Price for any Note that the Calculation Agent would apply pursuant to Section 15 of the Note Purchase Agreement to account for such Increased Cost of Stock Borrow (the “**Threshold Price Adjustment**”) and (ii) an amount of cash in U.S. dollars (the “**Increased Cost of Stock Borrow Amount**”) relating to such Increased Cost of Stock Borrow that Issuer may elect to pay in lieu of such Threshold Price Adjustment. Purchaser shall respond in good faith to good faith inquiries or disputes from Issuer regarding the Increased Cost of Stock Borrow, Threshold Price Adjustment, Increased Cost and/or Other Increased Cost of Hedging set forth in an Increased Costs Notice. Notwithstanding the foregoing, Issuer may, in its reasonable judgment, designate as an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, any amount or portion thereof specified by Purchaser as an Other Increased Cost of Hedging or an Increased Cost of Stock Borrow in such Increased Costs Notice that Issuer reasonably believes should more properly have been characterized as an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, by providing notice to Purchaser of such designation by 5:00 PM, New York City time, on the second Business Day immediately following the date of the relevant Increased Costs Notice (such time on such Business Day, the “**Notice Deadline**”), in which case such Other Increased Cost of Hedging or Increased Cost of Stock Borrow shall be considered an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, for purposes of this Agreement.

(b) By 5:00 PM, New York City time, on the third Business Day immediately following the date of each Increased Costs Notice, Issuer shall (i) if Issuer so elects pursuant to Section 2(a), pay the Increased Cost of Stock Borrow Amount in immediately available funds by wire transfer to an account designated by Purchaser and (ii) either (A) pay the aggregate amount of any Increased Cost and/or Other Increased Cost of Hedging specified in such Increased Costs Notice (such amount, the “**Other Increased Cost Amount**”) in immediately available funds by wire transfer to an account designated by Purchaser or (B) subject to satisfaction of the conditions set forth in Section 3, in lieu of paying the Other Increased Cost Amount in cash, deliver shares of NRG Common Stock (“**Delivered Shares**”) to Purchaser pursuant to Section 3. For the avoidance of doubt, if Issuer pays the Increased Cost of Stock Borrow Amount as set forth in this Section 2(b), then the Threshold Price Adjustment described in such Increased Costs Notice shall not take effect, and if Issuer does not make such payment by the time required, then such Threshold Price Adjustment shall be effective on the terms set forth in such Increased Costs Notice. The parties also acknowledge, for the avoidance of doubt, that the terms of the Notes do not provide for any adjustment to the Threshold Price in respect of an Increased Cost or an Other Increased Cost of Hedging.

SECTION 3. *Delivery of Shares*. If Issuer elects in connection with any Increased Costs Notice to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount in cash, then the following provisions apply.

(a) Issuer may elect to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount in cash only if Issuer notifies Purchaser of its irrevocable election to do so by the Notice Deadline and all Delivered Shares are, at the time of such delivery, covered by an effective registration statement of the Company for immediate resale by Purchaser (such registration statement, including the related prospectus, the “**Registration Statement**”) in form and content commercially reasonably satisfactory to Purchaser, and:

(i) Purchaser (or an affiliate of Purchaser designated by Purchaser) shall have been afforded a reasonable opportunity to conduct a due diligence investigation with respect to the Company that is customary in scope for underwritten offerings of equity securities and that yields results that are commercially reasonably satisfactory to Purchaser or such affiliate, as the case may be, in its discretion; and

(ii) Purchaser (or an affiliate of Purchaser designated by Purchaser) and the Company shall have entered into an agreement (a “**Registration Agreement**”) on commercially reasonable terms in connection with the public resale of such Delivered Shares by Purchaser or such affiliate substantially similar to underwriting agreements customary for underwritten offerings of equity securities, in form and substance commercially reasonably satisfactory to Purchaser or such affiliate and the Company, which Registration Agreement shall include, without limitation, provisions substantially similar to those contained in such underwriting agreements relating to the indemnification of, and contribution in connection with the liability of, Purchaser and its affiliates and the Company, shall provide for the payment by the Company of all expenses in connection with such resale, including all registration costs and all fees and expenses of counsel for Purchaser, and shall provide for the delivery of customary “disclosure letters” of outside counsel to the Company with respect to the Registration Statement and customary accountants’ “comfort letters” to Purchaser or such affiliate with respect to the financial statements and certain financial information contained in or incorporated by reference into the Registration Statement. The parties agree that the substantive provisions of the Registration Agreement shall be substantially similar to those of the Underwriting Agreement dated as of August 4, 2006 among the Company, the Purchaser and Credit Suisse Securities (USA) LLC.

(b) The number of Delivered Shares initially delivered to Purchaser in connection with any Increased Costs Notice shall equal the applicable Other Increased Cost Amount divided by the net resale value per share to Purchaser of such Delivered Shares as determined by the Calculation Agent.

(c) If Issuer delivers the Delivered Shares in lieu of paying the Other Increased Cost Amount in cash, then Purchaser or its affiliate may sell (which sale shall be made in a commercially reasonable manner) such Delivered Shares

during a period (the “**Resale Period**”) commencing on the Business Day following the Notice Deadline and ending on the Business Day on which Purchaser completes the sale of all such Delivered Shares or a sufficient number of Delivered Shares so that the realized net proceeds of such sales exceed the Other Increased Cost Amount. If any of such Delivered Shares remain after such realized net proceeds exceed the Other Increased Cost Amount, Purchaser shall return such remaining Delivered Shares to Issuer. If the Other Increased Cost Amount exceeds the realized net proceeds from such resale, Issuer shall transfer to Purchaser by the open of the regular trading session on the Exchange on the Scheduled Trading Day immediately following the last day of the Resale Period the amount of such excess (the “**Additional Amount**”) in cash or in a number of additional Delivered Shares (“**Make-whole Shares**”) equal to the Additional Amount divided by the net resale value per share to Purchaser of such Make-whole Shares as determined by the Calculation Agent. The Resale Period shall continue to enable the sale of the Make-whole Shares in the manner contemplated by this Section 3(c). This provision shall be applied successively until the Additional Amount is equal to zero.

(d) Notwithstanding the foregoing, Issuer shall not have the right to elect to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount unless, at the time of such election, the Company represents in writing to Purchaser that the Company’s Annual Report on Form 10-K most recently filed with the Securities and Exchange Commission (the “**Commission**”) and all subsequent reports (collectively, the “**Exchange Act Reports**”) that have been filed by the Company with the Commission or sent to stockholders pursuant to the Exchange Act, do not include any untrue statement of a material fact or omit to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading, and that such documents, when they were filed with the Commission, conformed in all material respects to the requirements of the Exchange Act and the rules and regulations of the Commission thereunder.

(e) If at any time during the Resale Period, (i) the Registration Statement becomes the subject of a stop order or ceases to be effective, (ii) the prospectus forming part of the Registration Statement at such time includes an untrue statement of a material fact or omits to state a material fact necessary in order to make the statements therein, in light of the circumstances under which they were made, not misleading or (iii) any part of the Registration Statement, at the time such part became effective, contained an untrue statement of a material fact or omitted to state a material fact required to be stated therein or necessary to make the statements therein not misleading, then (A) the Company shall immediately so notify Purchaser and (B) Issuer shall immediately repurchase from Purchaser all Delivered Shares not yet sold by Purchaser for an aggregate cash purchase price equal to the Other Increased Cost Amount minus the realized net proceeds of sales by Purchaser of the Delivered Shares already sold, for settlement on a T+3 basis. The Company shall be deemed to have represented

and warranted to Purchaser continuously during any Resale Period, prior to delivery of a notice of the type described in clause (A) of the immediately preceding sentence, that none of the conditions set forth in clauses (i), (ii) and (iii) of the immediately preceding sentence exist.

SECTION 4. *Representations, Warranties and Agreements of the Company and Issuer.* Each of the Company and Issuer represents, warrants and agrees as follows:

- (a) it has the power to execute this Agreement, to deliver this Agreement and to perform its obligations under this Agreement and has taken all necessary action to authorize such execution, delivery and performance;
- (b) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;
- (c) all governmental and other consents that are required to have been obtained by it with respect to the execution and delivery of and the performance of its obligations under this Agreement have been obtained and are in full force and effect and all conditions of any such consents have been complied with;
- (d) its obligations under this Agreement constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles;
- (e) no Event of Default has occurred and is continuing and no such event or circumstance would reasonably be expected to occur as a result of its entering into or performing its obligations under this Agreement;
- (f) there is not pending or, to its knowledge, threatened against it or any of its affiliates any action, suit or proceeding at law or in equity or before any court, tribunal, governmental body, agency or official or any arbitrator that is likely to affect the legality, validity or enforceability against it of this Agreement or its ability to perform its obligations under this Agreement;
- (g) it is acting for its own account, and has made its own independent decision to enter into this Agreement and as to whether this Agreement is appropriate or proper for it based upon its own judgment and upon advice of such advisors as it deems necessary; it acknowledges and agrees that it is not relying, and has not relied, upon any communication (written or oral) of Purchaser or any Affiliate of Purchaser with respect to the legal, accounting, tax or other implications of this Agreement and that it has conducted its own analyses of the legal, accounting, tax and other implications hereof (it being understood that

information and explanations related to the terms and conditions of this Agreement shall not be considered investment advice or a recommendation to enter into this Agreement); it further acknowledges and confirms that it has taken independent tax advice with respect to this Agreement;

(h) it is entering into this Agreement with a full understanding of all of the terms and risks hereof (economic and otherwise) and is capable of evaluating and understanding (on its own behalf or through independent professional advice), and understands and accepts, the terms, conditions and risks; it is also capable of assuming (financially and otherwise), and assumes, those risks;

(i) it acknowledges that neither Purchaser nor any Affiliate of Purchaser is acting as a fiduciary for or an advisor to the Company in respect of this Agreement;

(j) it is not entering into this Agreement to create actual or apparent trading activity in the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or to manipulate the price of the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or otherwise in violation of the Exchange Act;

(k) without limiting the generality of Section 4(b), this Agreement will not violate Rule 13e-1 or Rule 13e-4 under the Exchange Act;

(l) it is not, and after giving effect to the transactions contemplated hereby will not be, required to register as an "investment company" as such term is defined in the Investment Company Act of 1940, as amended; and

(m) each of the Company and Issuer is, and shall be as of the date of any payment or delivery by Issuer hereunder, solvent and able to pay its debts as they come due, with assets having a fair value greater than liabilities and with capital sufficient to carry on the businesses in which it engages.

SECTION 5. *Note Purchase Agreement.* Except as otherwise specified in this Agreement, the Note Purchase Agreement shall remain in full force and effect.

SECTION 6. *Effectiveness.* This Agreement shall become effective upon execution hereof by the parties hereto and execution of the Note Purchase Amendment Agreement among Issuer, Purchaser and Agent of even date herewith by the parties thereto.

IN WITNESS WHEREOF, this Agreement has been executed as of the date first written above.

ISSUER:

NRG COMMON STOCK FINANCE II LLC

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

COMPANY:

NRG ENERGY, INC.

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

PURCHASER:

CREDIT SUISSE INTERNATIONAL

By: /s/ Tobias Schraven

Name: Tobias Schraven

Title: Director

By: /s/ Steve Winnert

Name: Steve Winnert

Title: Managing Director

AGENT:

CREDIT SUISSE SECURITIES (USA) LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Vice President

PREFERRED INTEREST AMENDMENT AGREEMENT

This Preferred Interest Amendment Agreement (this “**Amendment**”) is made as of this 19th day of December, 2008 among NRG Common Stock Finance I LLC, a Delaware limited liability company (“**Issuer**”), Credit Suisse Capital LLC (together with its successor and assigns, “**Purchaser**”) and Credit Suisse Securities (USA) LLC (“**Agent**”), solely in its capacity as agent for Purchaser and Issuer (Issuer, Purchaser and Agent, collectively, the “**Parties**”).

WITNESSETH

WHEREAS, the Parties have heretofore entered into a Preferred Interest Purchase Agreement dated August 4, 2006 (the “**Preferred Interest Purchase Agreement**”), whereby Issuer issued to Purchaser Issuer’s Series 1 Limited Liability Company Preferred Interests (the “**Preferred Interests**”) on the terms and conditions set forth therein;

WHEREAS, the Parties have heretofore entered into an Amendment Agreement dated as of February 27, 2008 relating to the Preferred Interest Purchase Agreement (the “**First Amendment Agreement**”) and a Preferred Interest Amendment Agreement dated as of August 8, 2008 relating to the Preferred Interest Purchase Agreement (the “**Second Amendment Agreement**”) (and, for the avoidance of doubt, references to the Preferred Interest Purchase Agreement herein shall mean the Preferred Interest Purchase Agreement as modified or amended by such First Amendment Agreement and such Second Amendment Agreement);

WHEREAS, the Preferred Interests originally had the terms and provisions contained in a Certificate of Designations dated as of August 4, 2006 (the “**Certificate of Designations**”);

WHEREAS, the terms and provisions of the Preferred Interests have heretofore been modified or amended in a First Certificate of Amendment relating to the Certificate of Designations executed on the Effective Date as defined in the First Amendment Agreement (the “**First Certificate of Amendment**”) and a Second Certificate of Amendment relating to the Certificate of Designations executed on the Effective Date as defined in the Second Amendment Agreement (the “**Second Certificate of Amendment**”) (and, for the avoidance of doubt, references to the Certificate of Designations herein shall mean the Certificate of Designations as modified or amended by such First Certificate of Amendment and such Second Certificate of Amendment);

WHEREAS, the Parties hereto desire to further amend the terms and provisions of the Preferred Interests as set forth herein;

NOW, THEREFORE, in consideration of their mutual covenants herein contained, the parties hereto, intending to be legally bound, hereby mutually covenant and agree as follows:

SECTION 1 . *Defined Terms; References.* Unless otherwise specifically defined herein, each capitalized term used herein and not otherwise defined herein has the meaning assigned to such term in the Preferred Interest Purchase Agreement. Each reference to “hereof”, “hereunder”, “herein” and “hereby” and each other similar reference and each reference to “this Preferred Interest Purchase Agreement” and each other similar reference contained in the Preferred Interest Purchase Agreement shall, after this Amendment becomes effective, refer to the Preferred Interest Purchase Agreement as amended hereby.

SECTION 2 . *Amendments.* The Preferred Interests are hereby amended as set forth in Exhibit B hereto, with such amendments taking effect as of the date hereof and subject to the further conditions that (1) as of such date Purchaser shall have received an opinion (in form and substance satisfactory to Purchaser and its counsel), dated as of the date hereof, of Kirkland & Ellis LLP, counsel for Issuer, substantially in the form attached hereto as Exhibit A and (2) the Agreement with respect to the Preferred Interest Purchase Agreement among Issuer, Purchaser, Agent and the Company of even date herewith has been executed by the parties thereto. The Issuer shall execute on the date hereof an amendment to the Certificate of Designations substantially in the form of Exhibit B hereto.

SECTION 3 . *Representations, Warranties and Agreements.*

(a) Issuer and Purchaser each represents and warrants to the other that its representations and warranties contained in Sections 4 and 5, respectively, of the Preferred Interest Purchase Agreement are true and correct on the date hereof as if made on the date hereof.

(b) Issuer represents and warrants to and for the benefit of, and agrees with, Purchaser as follows:

(i) it has the power to execute this Amendment, to deliver this Amendment and to perform its obligations under this Amendment and has taken all necessary action to authorize such execution, delivery and performance;

(ii) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(iii) all governmental and other consents that are required to have been obtained by it with respect to the execution and delivery of and

the performance of its obligations under this Amendment have been obtained and are in full force and effect and all conditions of any such consents have been complied with;

(iv) its obligations under this Amendment constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles;

(v) no Early Redemption Event with respect to it has occurred and is continuing and no such event or circumstance would reasonably be expected to occur as a result of its entering into or performing its obligations under this Amendment;

(vi) there is not pending or, to its knowledge, threatened against it or any of its affiliates any action, suit or proceeding at law or in equity or before any court, tribunal, governmental body, agency or official or any arbitrator that is likely to affect the legality, validity or enforceability against it of this Amendment or its ability to perform its obligations under this Amendment;

(vii) it is acting for its own account, and has made its own independent decision to enter into this Amendment and as to whether this Amendment is appropriate or proper for it based upon its own judgment and upon advice of such advisors as it deems necessary; Issuer acknowledges and agrees that it is not relying, and has not relied, upon any communication (written or oral) of Purchaser or any Affiliate of Purchaser with respect to the legal, accounting, tax or other implications of this Amendment and that it has conducted its own analyses of the legal, accounting, tax and other implications hereof (it being understood that information and explanations related to the terms and conditions of this Amendment shall not be considered investment advice or a recommendation to enter into this Amendment); it further acknowledges and confirms that it has taken independent tax advice with respect to this Amendment;

(viii) it is entering into this Amendment with a full understanding of all of the terms and risks hereof (economic and otherwise) and is capable of evaluating and understanding (on its own behalf or through independent professional advice), and understands and accepts, the terms, conditions and risks; it is also capable of assuming (financially and otherwise), and assumes, those risks;

(ix) it acknowledges that neither Purchaser nor any Affiliate of Purchaser is acting as a fiduciary for or an advisor to Issuer in respect of this Amendment;

(x) it is not entering into this Amendment to create actual or apparent trading activity in the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or to manipulate the price of the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or otherwise in violation of the Securities Exchange Act of 1934, as amended (the “**Exchange Act**”);

(xi) without limiting the generality of Section 3(b)(ii), this Amendment will not violate Rule 13e-1 or Rule 13e-4 under the Exchange Act; and

(xii) it is not, and after giving effect to the transactions contemplated hereby will not be, required to register as an “investment company” as such term is defined in the Investment Company Act of 1940, as amended.

(c) Purchaser represents and warrants to and for the benefit of, and agrees with, Issuer as follows:

(i) it has the power to execute this Amendment, to deliver this Amendment and to perform its obligations under this Amendment and has taken all necessary action to authorize such execution, delivery and performance;

(ii) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(iii) all governmental and other consents that are required to have been obtained by it with respect to this Amendment have been obtained and are in full force and effect and all conditions of any such consents have been complied with; and

(iv) its obligations under this Amendment constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors’ rights generally and to general equitable principles.

SECTION 4 . *Counterparts*. This Amendment may be signed in counterparts, each of which shall be an original and all of which together shall constitute one and the same instrument.

SECTION 5 . *Governing Law; Jurisdiction.* THIS AMENDMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF NEW YORK, WITHOUT GIVING EFFECT TO THE CONFLICT OF LAWS PROVISIONS THEREOF.

SECTION 6 . *Preferred Interest Purchase Agreement.* Except as otherwise specified in this Amendment, the Preferred Interest Purchase Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendment has been executed as of the date first written above.

ISSUER:

NRG COMMON STOCK FINANCE I LLC

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

PURCHASER:

CREDIT SUISSE CAPITAL LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Authorized Signatory

By: /s/ Shui Wong

Name: Shui Wong

Title: Authorized Signatory

AGENT:

CREDIT SUISSE SECURITIES (USA) LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Authorized Signatory

Form of Opinion

A-1

NRG COMMON STOCK FINANCE I LLC
THIRD CERTIFICATE OF AMENDMENT
to
CERTIFICATE OF DESIGNATIONS

establishing the
Voting Powers, Designations, Preferences, Limitations,
Restrictions, and Relative Rights of

Series 1 Limited Liability Company Preferred Interests

Pursuant to Section 18-215 of the
Limited Liability Company Act of the State of Delaware



NRG COMMON STOCK FINANCE I LLC, a limited liability company organized and existing under the Limited Liability Company Act of the State of Delaware (“**Issuer**”), does hereby certify as follows:

1. That the Certificate of Designations establishing the voting powers, designations, preferences, limitations, restrictions, and relative rights of the Series 1 Limited Liability Company Preferred Interests, as amended by the Third Certificate of Amendment (as defined below) (as so amended, the “**Certificate of Designations**”), shall be further amended as follows:

(a) Section 4.5 of the Certificate of Designations shall be deleted in its entirety and replaced with the following new Section 4.5:

Increased Cost of Stock Borrow. The Calculation Agent may increase the Accretion Rate for any Preferred Interest to account for any period in which it reasonably determines that an Increased Cost of Stock Borrow exists in respect of such Preferred Interest.

(b) Section 10.29 of the Certificate of Designations shall be amended by deleting the phrase “or an Increased Cost of Hedging” in item (i) of the definition of “**Extraordinary Event**” and replacing it with “or an Increased Cost of Stock Borrow.”

(c) Section 10 of the Certificate of Designations shall be amended by the addition of Section 10.38(A) as follows:

“**Increased Cost of Stock Borrow**” means, in respect of any Preferred Interest, an Increased Cost of Hedging (or portion thereof) resulting from the rate that the Holder of such Preferred Interest or its affiliate would incur to borrow NRG Common Stock.

(d) Section 10 of the Certificate of Designations shall be amended by the addition of Section 10.60(A) as follows:

“**Other Increased Cost of Hedging**” means any Increased Cost of Hedging (or portion thereof) that is not an Increased Cost of Stock Borrow.

(e) Section 10 of the Certificate of Designations shall be amended by the addition of Section 10.79(A) as follows:

“**Third Certificate of Amendment**” means the NRG Common Stock Finance I LLC Third Certificate of Amendment to Certificate of Designations establishing the Voting Powers, Designations, Preferences, Limitations, Restrictions and Relative Rights of Series 1 Limited Liability Company Preferred Interests executed as of December 19, 2008.

“Third Note Purchase Amendment Agreement” means the Note Purchase Amendment Agreement dated as of December 19, 2008 among Issuer, Credit Suisse International and Credit Suisse Securities (USA) LLC, as agent.

“Third Preferred Interest Amendment Agreement” means the Preferred Interest Amendment Agreement dated as of December 19, 2008 among Issuer, Credit Suisse Capital LLC and Credit Suisse Securities (USA) LLC, as agent.

(f) Section 10.82(B) of the Certificate of Designations shall be deleted in its entirety replaced with the following new Section 10.82(B):

“Transaction Amendment Documents” means (i) the Preferred Interest Amendment Agreement, (ii) the Note Purchase Amendment Agreement, (iii) the First Certificate of Amendment, (iv) Underwriting Agreement No. 2, (v) the Amendment Fee Agreement, (vi) the Second Preferred Interest Amendment Agreement, (vii) the Second Note Purchase Amendment Agreement, (viii) the Second Certificate of Amendment, (ix) the Third Preferred Interest Amendment Agreement, (x) the Third Note Purchase Amendment Agreement and (xi) the Third Certificate of Amendment.

(g) Section 10.83 of the Certificate of Designations shall be amended by deleting “and” in subclause (xiii) thereof and deleting the phrase “as each document or agreement in subclauses (i) through (xiv) of this Section 10.83 may be amended from time to time” in the last line thereof after the word “Agreement” and adding the phrase “; and (xv) the Agreement with respect to the Preferred Interest Purchase Agreement dated as of December 19, 2008 among Issuer, Credit Suisse Capital LLC as Purchaser, Credit Suisse Securities (USA) LLC as Agent and the Company, as each document or agreement in subclauses (i) through (xv) of this Section 10.83 may be amended from time to time” in the last line thereof after the word “Agreement.”

2. Except as otherwise specified in this Third Certificate of Amendment to the Certificate of Designations, the Certificate of Designations shall remain in full force and effect.

IN WITNESS WHEREOF, NRG Common Stock Finance I LLC caused this Third Certificate of Amendment of the Certificate of Designation to be signed this day of December, 2008.

NRG COMMON STOCK FINANCE I LLC

By: _____
Name: Christopher Sotos
Title: Vice President and Treasurer

**AGREEMENT WITH RESPECT TO
THE PREFERRED INTEREST PURCHASE AGREEMENT**

This Agreement with respect to the Preferred Interest Purchase Agreement (this “**Agreement**”) is made as of this 19th day of December, 2008 among NRG Common Stock Finance I LLC, a Delaware limited liability company (“**Issuer**”), NRG Energy, Inc., a Delaware corporation (the “**Company**”), Credit Suisse Capital LLC (together with its successor and assigns, “**Purchaser**”) and Credit Suisse Securities (USA) LLC (“**Agent**”), solely in its capacity as agent for Purchaser and Issuer.

WITNESSETH

WHEREAS, Issuer, Purchaser and Agent are party to the Preferred Interest Purchase Agreement dated August 4, 2006 (the “**Preferred Interest Purchase Agreement**”), whereby Issuer issued to Purchaser Issuer’s Series 1 Limited Liability Company Preferred Interests (the “**Preferred Interests**”) on the terms and conditions set forth therein;

WHEREAS, Issuer, Purchaser and Agent have heretofore entered into an Amendment Agreement dated as of February 27, 2008 relating to the Preferred Interest Purchase Agreement (the “**First Amendment Agreement**”), a Preferred Interest Amendment Agreement dated as of August 8, 2008 relating to the Preferred Interest Purchase Agreement (the “**Second Amendment Agreement**”) and a Preferred Interest Amendment Agreement dated as of December 19, 2008 relating to the Preferred Interest Purchase Agreement (the “**Third Amendment Agreement**”) (and, for the avoidance of doubt, references to the Preferred Interest Purchase Agreement herein shall mean the Preferred Interest Purchase Agreement as modified or amended by such First Amendment Agreement, such Second Amendment Agreement and such Third Amendment Agreement);

WHEREAS, the Preferred Interests originally had the terms and provisions contained in a Certificate of Designations dated as of August 4, 2006 (the “**Certificate of Designations**”);

WHEREAS, the terms and provisions of the Preferred Interests have heretofore been modified or amended in a First Certificate of Amendment relating to the Certificate of Designations executed on the Effective Date as defined in the First Amendment Agreement (the “**First Certificate of Amendment**”), a Second Certificate of Amendment relating to the Certificate of Designations executed on August 8, 2008 (the “**Second Certificate of Amendment**”) and a Third Certificate of Amendment relating to the Certificate of Designations executed on December 19, 2008 (the “**Third Certificate of Amendment**”) (and, for the avoidance of doubt, references to the Certificate of Designations herein shall mean the Certificate of Designations as modified or amended by such First Certificate of Amendment, such Second Certificate of Amendment and such Third Certificate of Amendment);

WHEREAS, Issuer and Purchaser wish to effect certain transactions in connection with the Preferred Interest Purchase Agreement on the terms and conditions set forth herein;

NOW, THEREFORE, in consideration of their mutual covenants herein contained, the parties hereto, intending to be legally bound, hereby mutually covenant and agree as follows:

SECTION 1 . *Definitions.* As used herein, capitalized terms not defined herein shall have the meaning ascribed to them in, or as provided in, the Preferred Interest Purchase Agreement and the Certificate of Designations.

SECTION 2 . *Notice of Increased Costs.* (a) Purchaser shall provide notice (an “**Increased Costs Notice**”) to Issuer following the end of each calendar month during which an Increased Cost of Stock Borrow, Increased Cost or Other Increased Cost of Hedging in respect of the Preferred Interests occurred or was continuing of the amount in U.S. dollars of each such Increased Cost of Stock Borrow, Increased Cost and/or Other Increased Cost of Hedging for such month. Such Increased Costs Notice shall specify the nature and amount of the Increased Cost of Stock Borrow, Increased Cost and/or Other Increased Cost of Hedging and shall provide a reasonably detailed basis for the determination thereof. In addition, in respect of any Increased Cost of Stock Borrow specified in such Increased Costs Notice, Purchaser shall provide notice of (i) the increase to the Accretion Rate for any Preferred Interest that the Calculation Agent would apply pursuant to Section 4.5 of the Certificate of Designations to account for such Increased Cost of Stock Borrow (the “**Accretion Rate Adjustment**”) and (ii) an amount of cash in U.S. dollars (the “**Increased Cost of Stock Borrow Amount**”) relating to such Increased Cost of Stock Borrow that Issuer may elect to pay in lieu of such Accretion Rate Adjustment. Purchaser shall respond in good faith to good faith inquiries or disputes from Issuer regarding the Increased Cost of Stock Borrow, Accretion Rate Adjustment, Increased Cost and/or Other Increased Cost of Hedging set forth in an Increased Costs Notice. Notwithstanding the foregoing, Issuer may, in its reasonable judgment, designate as an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, any amount or portion thereof specified by Purchaser as an Other Increased Cost of Hedging or an Increased Cost of Stock Borrow in such Increased Costs Notice that Issuer reasonably believes should more properly have been characterized as an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, by providing notice to Purchaser of such designation by 5:00 PM, New York City time, on the second Business Day immediately following the date of the relevant Increased Costs Notice (such time on such Business Day, the “**Notice Deadline**”), in which case such Other Increased Cost of Hedging or Increased Cost of Stock Borrow shall be considered an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, for purposes of this Agreement.

(b) By 5:00 PM, New York City time, on the third Business Day immediately following the date of each Increased Costs Notice, Issuer shall (i) if Issuer so elects pursuant to Section 2(a), pay the Increased Cost of Stock Borrow Amount in immediately available funds by wire transfer to an account designated by Purchaser and (ii) either (A) pay the aggregate amount of any Increased Cost and/or Other Increased Cost of Hedging specified in such Increased Costs Notice (such amount, the “**Other Increased Cost Amount**”) in immediately available funds by wire transfer to an account designated by Purchaser or (B) subject to satisfaction of the conditions set forth in Section 3, in lieu of paying the Other Increased Cost Amount in cash, deliver shares of NRG Common Stock (“**Delivered Shares**”) to Purchaser pursuant to Section 3. For the avoidance of doubt, if Issuer pays the Increased Cost of Stock Borrow Amount as set forth in this Section 2(b), then the Accretion Rate Adjustment described in such Increased Costs Notice shall not take effect, and if Issuer does not make such payment by the time required, then such Accretion Rate Adjustment shall be effective on the terms set forth in such Increased Costs Notice. The parties also acknowledge, for the avoidance of doubt, that the terms of the Preferred Interests do not provide for any adjustment to the Accretion Rate in respect of an Increased Cost or an Other Increased Cost of Hedging.

SECTION 3 . *Delivery of Shares*. If Issuer elects in connection with any Increased Costs Notice to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount in cash, then the following provisions apply.

(a) Issuer may elect to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount in cash only if Issuer notifies Purchaser of its irrevocable election to do so by the Notice Deadline and all Delivered Shares are, at the time of such delivery, covered by an effective registration statement of the Company for immediate resale by Purchaser (such registration statement, including the related prospectus, the “**Registration Statement**”) in form and content commercially reasonably satisfactory to Purchaser, and:

(i) Purchaser (or an affiliate of Purchaser designated by Purchaser) shall have been afforded a reasonable opportunity to conduct a due diligence investigation with respect to the Company that is customary in scope for underwritten offerings of equity securities and that yields results that are commercially reasonably satisfactory to Purchaser or such affiliate, as the case may be, in its discretion; and

(ii) Purchaser (or an affiliate of Purchaser designated by Purchaser) and the Company shall have entered into an agreement (a “**Registration Agreement**”) on commercially reasonable terms in connection with the public resale of such Delivered Shares by Purchaser or such affiliate substantially similar to underwriting agreements customary for underwritten offerings of equity securities, in form and substance commercially reasonably satisfactory to Purchaser or such affiliate and the Company, which Registration Agreement shall include,

without limitation, provisions substantially similar to those contained in such underwriting agreements relating to the indemnification of, and contribution in connection with the liability of, Purchaser and its affiliates and the Company, shall provide for the payment by the Company of all expenses in connection with such resale, including all registration costs and all fees and expenses of counsel for Purchaser, and shall provide for the delivery of customary “disclosure letters” of outside counsel to the Company with respect to the Registration Statement and customary accountants’ “comfort letters” to Purchaser or such affiliate with respect to the financial statements and certain financial information contained in or incorporated by reference into the Registration Statement. The parties agree that the substantive provisions of the Registration Agreement shall be substantially similar to those of the Underwriting Agreement dated as of August 4, 2006 among the Company, the Purchaser and Credit Suisse Securities (USA) LLC.

(b) The number of Delivered Shares initially delivered to Purchaser in connection with any Increased Costs Notice shall equal the applicable Other Increased Cost Amount divided by the net resale value per share to Purchaser of such Delivered Shares as determined by the Calculation Agent.

(c) If Issuer delivers the Delivered Shares in lieu of paying the Other Increased Cost Amount in cash, then Purchaser or its affiliate may sell (which sale shall be made in a commercially reasonable manner) such Delivered Shares during a period (the “**Resale Period**”) commencing on the Business Day following the Notice Deadline and ending on the Business Day on which Purchaser completes the sale of all such Delivered Shares or a sufficient number of Delivered Shares so that the realized net proceeds of such sales exceed the Other Increased Cost Amount. If any of such Delivered Shares remain after such realized net proceeds exceed the Other Increased Cost Amount, Purchaser shall return such remaining Delivered Shares to Issuer. If the Other Increased Cost Amount exceeds the realized net proceeds from such resale, Issuer shall transfer to Purchaser by the open of the regular trading session on the Exchange on the Scheduled Trading Day immediately following the last day of the Resale Period the amount of such excess (the “**Additional Amount**”) in cash or in a number of additional Delivered Shares (“**Make-whole Shares**”) equal to the Additional Amount divided by the net resale value per share to Purchaser of such Make-whole Shares as determined by the Calculation Agent. The Resale Period shall continue to enable the sale of the Make-whole Shares in the manner contemplated by this Section 3(c). This provision shall be applied successively until the Additional Amount is equal to zero.

(d) Notwithstanding the foregoing, Issuer shall not have the right to elect to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount unless, at the time of such election, the Company represents in writing to Purchaser that the Company’s Annual Report on Form 10-K most recently filed with the Securities and Exchange Commission (the “**Commission**”) and all

subsequent reports (collectively, the “**Exchange Act Reports**”) that have been filed by the Company with the Commission or sent to stockholders pursuant to the Exchange Act, do not include any untrue statement of a material fact or omit to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading, and that such documents, when they were filed with the Commission, conformed in all material respects to the requirements of the Exchange Act and the rules and regulations of the Commission thereunder.

(e) If at any time during the Resale Period, (i) the Registration Statement becomes the subject of a stop order or ceases to be effective, (ii) the prospectus forming part of the Registration Statement at such time includes an untrue statement of a material fact or omits to state a material fact necessary in order to make the statements therein, in light of the circumstances under which they were made, not misleading or (iii) any part of the Registration Statement, at the time such part became effective, contained an untrue statement of a material fact or omitted to state a material fact required to be stated therein or necessary to make the statements therein not misleading, then (A) the Company shall immediately so notify Purchaser and (B) Issuer shall immediately repurchase from Purchaser all Delivered Shares not yet sold by Purchaser for an aggregate cash purchase price equal to the Other Increased Cost Amount minus the realized net proceeds of sales by Purchaser of the Delivered Shares already sold, for settlement on a T+3 basis. The Company shall be deemed to have represented and warranted to Purchaser continuously during any Resale Period, prior to delivery of a notice of the type described in clause (A) of the immediately preceding sentence, that none of the conditions set forth in clauses (i), (ii) and (iii) of the immediately preceding sentence exist.

SECTION 4 . *Representations, Warranties and Agreements of the Company and Issuer.* Each of the Company and Issuer represents, warrants and agrees as follows:

(a) it has the power to execute this Agreement, to deliver this Agreement and to perform its obligations under this Agreement and has taken all necessary action to authorize such execution, delivery and performance;

(b) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(c) all governmental and other consents that are required to have been obtained by it with respect to the execution and delivery of and the performance of its obligations under this Agreement have been obtained and are in full force and effect and all conditions of any such consents have been complied with;

(d) its obligations under this Agreement constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles;

(e) no Early Redemption Event has occurred and is continuing and no such event or circumstance would reasonably be expected to occur as a result of its entering into or performing its obligations under this Agreement;

(f) there is not pending or, to its knowledge, threatened against it or any of its affiliates any action, suit or proceeding at law or in equity or before any court, tribunal, governmental body, agency or official or any arbitrator that is likely to affect the legality, validity or enforceability against it of this Agreement or its ability to perform its obligations under this Agreement;

(g) it is acting for its own account, and has made its own independent decision to enter into this Agreement and as to whether this Agreement is appropriate or proper for it based upon its own judgment and upon advice of such advisors as it deems necessary; it acknowledges and agrees that it is not relying, and has not relied, upon any communication (written or oral) of Purchaser or any Affiliate of Purchaser with respect to the legal, accounting, tax or other implications of this Agreement and that it has conducted its own analyses of the legal, accounting, tax and other implications hereof (it being understood that information and explanations related to the terms and conditions of this Agreement shall not be considered investment advice or a recommendation to enter into this Agreement); it further acknowledges and confirms that it has taken independent tax advice with respect to this Agreement;

(h) it is entering into this Agreement with a full understanding of all of the terms and risks hereof (economic and otherwise) and is capable of evaluating and understanding (on its own behalf or through independent professional advice), and understands and accepts, the terms, conditions and risks; it is also capable of assuming (financially and otherwise), and assumes, those risks;

(i) it acknowledges that neither Purchaser nor any Affiliate of Purchaser is acting as a fiduciary for or an advisor to the Company in respect of this Agreement;

(j) it is not entering into this Agreement to create actual or apparent trading activity in the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or to manipulate the price of the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or otherwise in violation of the Exchange Act;

(k) without limiting the generality of Section 4(b), this Agreement will not violate Rule 13e-1 or Rule 13e-4 under the Exchange Act;

(l) it is not, and after giving effect to the transactions contemplated hereby will not be, required to register as an “investment company” as such term is defined in the Investment Company Act of 1940, as amended; and

(m) each of the Company and Issuer is, and shall be as of the date of any payment or delivery by Issuer hereunder, solvent and able to pay its debts as they come due, with assets having a fair value greater than liabilities and with capital sufficient to carry on the businesses in which it engages.

SECTION 5 . *Preferred Interest Purchase Agreement and Certificate of Designations*. Except as otherwise specified in this Agreement, the Preferred Interest Purchase Agreement and the Certificate of Designations shall remain in full force and effect.

SECTION 6 . *Effectiveness*. This Agreement shall become effective upon execution hereof by the parties hereto and execution of the Preferred Interest Amendment Agreement among Issuer, Purchaser and Agent of even date herewith by the parties thereto.

IN WITNESS WHEREOF, this Agreement has been executed as of the date first written above.

ISSUER:

NRG COMMON STOCK FINANCE I LLC

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

COMPANY:

NRG ENERGY, INC.

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

PURCHASER:

CREDIT SUISSE CAPITAL LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Authorized Signatory

By: /s. Shui Wong

Name: Shui Wong

Title: Authorized Signatory

AGENT:

CREDIT SUISSE SECURITIES (USA) LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Authorized Signatory

PREFERRED INTEREST AMENDMENT AGREEMENT

This Preferred Interest Amendment Agreement (this “**Amendment**”) is made as of this 19th day of December, 2008 among NRG Common Stock Finance II LLC, a Delaware limited liability company (“**Issuer**”), Credit Suisse Capital LLC (together with its successor and assigns, “**Purchaser**”) and Credit Suisse Securities (USA) LLC (“**Agent**”), solely in its capacity as agent for Purchaser and Issuer (Issuer, Purchaser and Agent, collectively, the “**Parties**”).

WITNESSETH

WHEREAS, the Parties have heretofore entered into a Preferred Interest Purchase Agreement dated August 4, 2006 (the “**Preferred Interest Purchase Agreement**”), whereby Issuer issued to Purchaser Issuer’s Series 1 Exchangeable Limited Liability Company Preferred Interests (the “**Preferred Interests**”) on the terms and conditions set forth therein;

WHEREAS, the Preferred Interests have the terms and provisions contained in a Certificate of Designations dated as of August 4, 2006 (the “**Certificate of Designations**”);

WHEREAS, the Parties hereto desire to amend the terms and provisions of the Preferred Interests as set forth herein;

NOW, THEREFORE, in consideration of their mutual covenants herein contained, the parties hereto, intending to be legally bound, hereby mutually covenant and agree as follows:

SECTION 1 . *Defined Terms; References.* Unless otherwise specifically defined herein, each capitalized term used herein and not otherwise defined herein has the meaning assigned to such term in the Preferred Interest Purchase Agreement. Each reference to “hereof”, “hereunder”, “herein” and “hereby” and each other similar reference and each reference to “this Preferred Interest Purchase Agreement” and each other similar reference contained in the Preferred Interest Purchase Agreement shall, after this Amendment becomes effective, refer to the Preferred Interest Purchase Agreement as amended hereby.

SECTION 2 . *Amendments.* The Preferred Interests are hereby amended as set forth in Exhibit B hereto, with such amendments taking effect as of the date hereof and subject to the further conditions that (1) as of such date Purchaser shall have received an opinion (in form and substance satisfactory to Purchaser and its counsel), dated as of the date hereof, of Kirkland & Ellis LLP, counsel for Issuer, substantially in the form attached hereto as Exhibit A and (2) the Agreement with respect to the Preferred Interest Purchase Agreement among Issuer, Purchaser, Agent and the Company of even date herewith has been executed by the parties thereto. The Issuer shall execute on the date hereof an amendment to the Certificate of Designations substantially in the form of Exhibit B hereto.

SECTION 3 . *Representations, Warranties and Agreements.*

(a) Issuer and Purchaser each represents and warrants to the other that its representations and warranties contained in Sections 4 and 5, respectively, of the Preferred Interest Purchase Agreement are true and correct on the date hereof as if made on the date hereof.

(b) Issuer represents and warrants to and for the benefit of, and agrees with, Purchaser as follows:

(i) it has the power to execute this Amendment, to deliver this Amendment and to perform its obligations under this Amendment and has taken all necessary action to authorize such execution, delivery and performance;

(ii) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(iii) all governmental and other consents that are required to have been obtained by it with respect to the execution and delivery of and the performance of its obligations under this Amendment have been obtained and are in full force and effect and all conditions of any such consents have been complied with;

(iv) its obligations under this Amendment constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles;

(v) no Early Redemption Event with respect to it has occurred and is continuing and no such event or circumstance would reasonably be expected to occur as a result of its entering into or performing its obligations under this Amendment;

(vi) there is not pending or, to its knowledge, threatened against it or any of its affiliates any action, suit or proceeding at law or in equity or before any court, tribunal, governmental body, agency or official or any arbitrator that is likely to affect the legality, validity or enforceability against it of this Amendment or its ability to perform its obligations under this Amendment;

(vii) it is acting for its own account, and has made its own independent decision to enter into this Amendment and as to whether this

Amendment is appropriate or proper for it based upon its own judgment and upon advice of such advisors as it deems necessary; Issuer acknowledges and agrees that it is not relying, and has not relied, upon any communication (written or oral) of Purchaser or any Affiliate of Purchaser with respect to the legal, accounting, tax or other implications of this Amendment and that it has conducted its own analyses of the legal, accounting, tax and other implications hereof (it being understood that information and explanations related to the terms and conditions of this Amendment shall not be considered investment advice or a recommendation to enter into this Amendment); it further acknowledges and confirms that it has taken independent tax advice with respect to this Amendment;

(viii) it is entering into this Amendment with a full understanding of all of the terms and risks hereof (economic and otherwise) and is capable of evaluating and understanding (on its own behalf or through independent professional advice), and understands and accepts, the terms, conditions and risks; it is also capable of assuming (financially and otherwise), and assumes, those risks;

(ix) it acknowledges that neither Purchaser nor any Affiliate of Purchaser is acting as a fiduciary for or an advisor to Issuer in respect of this Amendment;

(x) it is not entering into this Amendment to create actual or apparent trading activity in the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or to manipulate the price of the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or otherwise in violation of the Securities Exchange Act of 1934, as amended (the “**Exchange Act**”);

(xi) without limiting the generality of Section 3(b)(ii), this Amendment will not violate Rule 13e-1 or Rule 13e-4 under the Exchange Act; and

(xii) it is not, and after giving effect to the transactions contemplated hereby will not be, required to register as an “investment company” as such term is defined in the Investment Company Act of 1940, as amended.

(c) Purchaser represents and warrants to and for the benefit of, and agrees with, Issuer as follows:

(i) it has the power to execute this Amendment, to deliver this Amendment and to perform its obligations under this Amendment and has

taken all necessary action to authorize such execution, delivery and performance;

(ii) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(iii) all governmental and other consents that are required to have been obtained by it with respect to this Amendment have been obtained and are in full force and effect and all conditions of any such consents have been complied with; and

(iv) its obligations under this Amendment constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles.

SECTION 4 . *Counterparts*. This Amendment may be signed in counterparts, each of which shall be an original and all of which together shall constitute one and the same instrument.

SECTION 5 . *Governing Law; Jurisdiction*. THIS AMENDMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF NEW YORK, WITHOUT GIVING EFFECT TO THE CONFLICT OF LAWS PROVISIONS THEREOF.

SECTION 6 . *Preferred Interest Purchase Agreement*. Except as otherwise specified in this Amendment, the Preferred Interest Purchase Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendment has been executed as of the date first written above.

ISSUER:

NRG COMMON STOCK FINANCE II LLC

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

PURCHASER:

CREDIT SUISSE CAPITAL LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Authorized Signatory

By: /s/ Shui Wong

Name: Shui Wong

Title: Authorized Signatory

AGENT:

CREDIT SUISSE SECURITIES (USA) LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Authorized Signatory

Form of Opinion

A-1

NRG COMMON STOCK FINANCE II LLC

FIRST CERTIFICATE OF AMENDMENT

to

CERTIFICATE OF DESIGNATIONS

establishing the
Voting Powers, Designations, Preferences, Limitations,
Restrictions, and Relative Rights of
Series 1 Exchangeable Limited Liability Company Preferred Interests

Pursuant to Section 18-215 of the
Limited Liability Company Act of the State of Delaware



NRG COMMON STOCK FINANCE II LLC, a limited liability company organized and existing under the Limited Liability Company Act of the State of Delaware (“**Issuer**”), does hereby certify as follows:

1. That the Certificate of Designations establishing the voting powers, designations, preferences, limitations, restrictions, and relative rights of the Series 1 Exchangeable Limited Liability Company Preferred Interests, as amended by the First Certificate of Amendment (as defined below) (as so amended, the “**Certificate of Designations**”), shall be further amended as follows:

(a) Section 4.5 of the Certificate of Designations shall be deleted in its entirety and replaced with the following new Section 4.5:

Increased Cost of Stock Borrow. The Calculation Agent may reduce the Threshold Price for any Preferred Interest to account for any period in which it reasonably determines that an Increased Cost of Stock Borrow exists in respect of such Preferred Interest.

(b) Section 10.29 of the Certificate of Designations shall be amended by deleting the phrase “or an Increased Cost of Hedging” in item (i) of the definition of “**Extraordinary Event**” and replacing it with “or an Increased Cost of Stock Borrow.”

(c) Section 10 of the Certificate of Designations shall be amended by the addition of Section 10.33(A) as follows:

(d) “**First Certificate of Amendment**” means the NRG Common Stock Finance II LLC First Certificate of Amendment to Certificate of Designations establishing the Voting Powers, Designations, Preferences, Limitations, Restrictions and Relative Rights of Series 1 Exchangeable Limited Liability Company Preferred Interests executed as of December 19, 2008.

(e) Section 10 of the Certificate of Designations shall be amended by the addition of Section 10.38(A) as follows:

“**Increased Cost of Stock Borrow**” means, in respect of any Preferred Interest, an Increased Cost of Hedging (or portion thereof) resulting from the rate that the Holder of such Preferred Interest or its affiliate would incur to borrow NRG Common Stock.

(f) Section 10 of the Certificate of Designations shall be amended by the addition of Section 10.53(A):

“**Note Purchase Amendment Agreement**” means the Note Purchase Amendment Agreement dated as of December 19, 2008 among Issuer, Credit Suisse International and Credit Suisse Securities (USA) LLC, as agent.

(g) Section 10 of the Certificate of Designations shall be amended by the addition of Section 10.60(A) as follows:

“Other Increased Cost of Hedging” means any Increased Cost of Hedging (or portion thereof) that is not an Increased Cost of Stock Borrow.

(h) Section 10 of the Certificate of Designations shall be amended by the addition of Section 10.62(A):

“Preferred Interest Amendment Agreement” means the Preferred Interest Amendment Agreement dated as of December 19, 2008 among Issuer, Credit Suisse Capital LLC and Credit Suisse Securities (USA) LLC, as agent.

(i) Section 10 of the Certificate of Designations shall be amended by the addition of Section 10.82(B) as follows:

“Transaction Amendment Documents” means, (i) the Preferred Interest Amendment Agreement, (ii) the Note Purchase Amendment Agreement and (iii) the First Certificate of Amendment.

(j) Section 10.83 of the Certificate of Designations shall be amended by deleting “and” in subclause (xiii) thereof and adding the phrase “; and (xv) the Agreement with respect to the Preferred Interest Purchase Agreement dated as of December 19, 2008 among Issuer, Credit Suisse Capital LLC as Purchaser, Credit Suisse Securities (USA) LLC as Agent and the Company, as each document or agreement in subclauses (i) through (xv) of this Section 10.83 may be amended from time to time” in the last line thereof after the word “Agreement.”

(k) Each reference to a “Transaction Document” or “Transaction Documents” in (i) Sections 5.1(a), 5.1(c)-(e), 5.1(g), 5.1(h) and 4.6 of the Certificate of Designations and (ii) the definitions of “Hedging Disruption” and “Increased Cost of Hedging” in Section 10 of the Certificate of Designations shall be deemed to be references to a Transaction Document or Transaction Amendment Document.

2. Except as otherwise specified in this First Certificate of Amendment to the Certificate of Designations, the Certificate of Designations shall remain in full force and effect.

IN WITNESS WHEREOF, NRG Common Stock Finance II LLC caused this First Certificate of Amendment of the Certificate of Designation to be signed this day of December, 2008.

NRG COMMON STOCK FINANCE II LLC

By: _____
Name: Christopher Sotos
Title: Vice President and Treasurer

**AGREEMENT WITH RESPECT TO
THE PREFERRED INTEREST PURCHASE AGREEMENT**

This Agreement with respect to the Preferred Interest Purchase Agreement (this “**Agreement**”) is made as of this 19th day of December, 2008 among NRG Common Stock Finance II LLC, a Delaware limited liability company (“**Issuer**”), NRG Energy, Inc., a Delaware corporation (the “**Company**”), Credit Suisse Capital LLC (together with its successor and assigns, “**Purchaser**”) and Credit Suisse Securities (USA) LLC (“**Agent**”), solely in its capacity as agent for Purchaser and Issuer.

WITNESSETH

WHEREAS, Issuer, Purchaser and Agent are party to the Preferred Interest Purchase Agreement dated August 4, 2006 (the “**Preferred Interest Purchase Agreement**”), whereby Issuer issued to Purchaser Issuer’s Series 1 Exchangeable Limited Liability Company Preferred Interests (the “**Preferred Interests**”) on the terms and conditions set forth therein;

WHEREAS, Issuer, Purchaser and Agent have heretofore entered into a Preferred Interest Amendment Agreement dated as of the date hereof relating to the Preferred Interest Purchase Agreement (the “**First Amendment Agreement**”) (and, for the avoidance of doubt, references to the Preferred Interest Purchase Agreement herein shall mean the Preferred Interest Purchase Agreement as modified or amended by such First Amendment Agreement);

WHEREAS, the Preferred Interests have the terms and provisions contained in a Certificate of Designations dated as of August 4, 2006 (the “**Certificate of Designations**”);

WHEREAS, the terms and provisions of the Preferred Interests have heretofore been modified or amended in a First Certificate of Amendment relating to the Certificate of Designations executed on the date hereof (the “**First Certificate of Amendment**”) (and, for the avoidance of doubt, references to the Certificate of Designations herein shall mean the Certificate of Designations as modified or amended by such First Certificate of Amendment);

WHEREAS, Issuer and Purchaser wish to effect certain transactions in connection with the Preferred Interest Purchase Agreement on the terms and conditions set forth herein;

NOW, THEREFORE, in consideration of their mutual covenants herein contained, the parties hereto, intending to be legally bound, hereby mutually covenant and agree as follows:

SECTION 1 . *Definitions*. As used herein, capitalized terms not defined herein shall have the meaning ascribed to them in, or as provided in, the Preferred Interest Purchase Agreement and the Certificate of Designations.

SECTION 2 . *Notice of Increased Costs*. (a) Purchaser shall provide notice (an “**Increased Costs Notice**”) to Issuer following the end of each calendar month during which an Increased Cost of Stock Borrow, Increased Cost or Other Increased Cost of Hedging in respect of the Preferred Interests occurred or was continuing of the amount in U.S. dollars of each such Increased Cost of Stock Borrow, Increased Cost and/or Other Increased Cost of Hedging for such month. Such Increased Costs Notice shall specify the nature and amount of the Increased Cost of Stock Borrow, Increased Cost and/or Other Increased Cost of Hedging and shall provide a reasonably detailed basis for the determination thereof. In addition, in respect of any Increased Cost of Stock Borrow specified in such Increased Costs Notice, Purchaser shall provide notice of (i) the reduction of the Threshold Price for any Preferred Interest that the Calculation Agent would apply pursuant to Section 4.5 of the Certificate of Designations to account for such Increased Cost of Stock Borrow (the “**Threshold Price Adjustment**”) and (ii) an amount of cash in U.S. dollars (the “**Increased Cost of Stock Borrow Amount**”) relating to such Increased Cost of Stock Borrow that Issuer may elect to pay in lieu of such Threshold Price Adjustment. Purchaser shall respond in good faith to good faith inquiries or disputes from Issuer regarding the Increased Cost of Stock Borrow, Threshold Price Adjustment, Increased Cost and/or Other Increased Cost of Hedging set forth in an Increased Costs Notice. Notwithstanding the foregoing, Issuer may, in its reasonable judgment, designate as an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, any amount or portion thereof specified by Purchaser as an Other Increased Cost of Hedging or an Increased Cost of Stock Borrow in such Increased Costs Notice that Issuer reasonably believes should more properly have been characterized as an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, by providing notice to Purchaser of such designation by 5:00 PM, New York City time, on the second Business Day immediately following the date of the relevant Increased Costs Notice (such time on such Business Day, the “**Notice Deadline**”), in which case such Other Increased Cost of Hedging or Increased Cost of Stock Borrow shall be considered an Increased Cost of Stock Borrow or an Other Increased Cost of Hedging, as the case may be, for purposes of this Agreement.

(b) By 5:00 PM, New York City time, on the third Business Day immediately following the date of each Increased Costs Notice, Issuer shall (i) if Issuer so elects pursuant to Section 2(a), pay the Increased Cost of Stock Borrow Amount in immediately available funds by wire transfer to an account designated by Purchaser and (ii) either (A) pay the aggregate amount of any Increased Cost and/or Other Increased Cost of Hedging specified in such Increased Costs Notice (such amount, the “**Other Increased Cost Amount**”) in immediately available funds by wire transfer to an account designated by Purchaser or (B) subject to

satisfaction of the conditions set forth in Section 3, in lieu of paying the Other Increased Cost Amount in cash, deliver shares of NRG Common Stock (“**Delivered Shares**”) to Purchaser pursuant to Section 3. For the avoidance of doubt, if Issuer pays the Increased Cost of Stock Borrow Amount as set forth in this Section 2(b), then the Threshold Price Adjustment described in such Increased Costs Notice shall not take effect, and if Issuer does not make such payment by the time required, then such Threshold Price Adjustment shall be effective on the terms set forth in such Increased Costs Notice. The parties also acknowledge, for the avoidance of doubt, that the terms of the Preferred Interests do not provide for any adjustment to the Threshold Price in respect of an Increased Cost or an Other Increased Cost of Hedging.

SECTION 3 . *Delivery of Shares*. If Issuer elects in connection with any Increased Costs Notice to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount in cash, then the following provisions apply.

(a) Issuer may elect to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount in cash only if Issuer notifies Purchaser of its irrevocable election to do so by the Notice Deadline and all Delivered Shares are, at the time of such delivery, covered by an effective registration statement of the Company for immediate resale by Purchaser (such registration statement, including the related prospectus, the “**Registration Statement**”) in form and content commercially reasonably satisfactory to Purchaser, and:

(i) Purchaser (or an affiliate of Purchaser designated by Purchaser) shall have been afforded a reasonable opportunity to conduct a due diligence investigation with respect to the Company that is customary in scope for underwritten offerings of equity securities and that yields results that are commercially reasonably satisfactory to Purchaser or such affiliate, as the case may be, in its discretion; and

(ii) Purchaser (or an affiliate of Purchaser designated by Purchaser) and the Company shall have entered into an agreement (a “**Registration Agreement**”) on commercially reasonable terms in connection with the public resale of such Delivered Shares by Purchaser or such affiliate substantially similar to underwriting agreements customary for underwritten offerings of equity securities, in form and substance commercially reasonably satisfactory to Purchaser or such affiliate and the Company, which Registration Agreement shall include, without limitation, provisions substantially similar to those contained in such underwriting agreements relating to the indemnification of, and contribution in connection with the liability of, Purchaser and its affiliates and the Company, shall provide for the payment by the Company of all expenses in connection with such resale, including all registration costs and all fees and expenses of counsel for Purchaser, and shall provide for the delivery of customary “disclosure letters” of outside counsel to the Company with respect to the Registration Statement and customary

accountants' "comfort letters" to Purchaser or such affiliate with respect to the financial statements and certain financial information contained in or incorporated by reference into the Registration Statement. The parties agree that the substantive provisions of the Registration Agreement shall be substantially similar to those of the Underwriting Agreement dated as of August 4, 2006 among the Company, the Purchaser and Credit Suisse Securities (USA) LLC.

(b) The number of Delivered Shares initially delivered to Purchaser in connection with any Increased Costs Notice shall equal the applicable Other Increased Cost Amount divided by the net resale value per share to Purchaser of such Delivered Shares as determined by the Calculation Agent.

(c) If Issuer delivers the Delivered Shares in lieu of paying the Other Increased Cost Amount in cash, then Purchaser or its affiliate may sell (which sale shall be made in a commercially reasonable manner) such Delivered Shares during a period (the "**Resale Period**") commencing on the Business Day following the Notice Deadline and ending on the Business Day on which Purchaser completes the sale of all such Delivered Shares or a sufficient number of Delivered Shares so that the realized net proceeds of such sales exceed the Other Increased Cost Amount. If any of such Delivered Shares remain after such realized net proceeds exceed the Other Increased Cost Amount, Purchaser shall return such remaining Delivered Shares to Issuer. If the Other Increased Cost Amount exceeds the realized net proceeds from such resale, Issuer shall transfer to Purchaser by the open of the regular trading session on the Exchange on the Scheduled Trading Day immediately following the last day of the Resale Period the amount of such excess (the "**Additional Amount**") in cash or in a number of additional Delivered Shares ("**Make-whole Shares**") equal to the Additional Amount divided by the net resale value per share to Purchaser of such Make-whole Shares as determined by the Calculation Agent. The Resale Period shall continue to enable the sale of the Make-whole Shares in the manner contemplated by this Section 3(c). This provision shall be applied successively until the Additional Amount is equal to zero.

(d) Notwithstanding the foregoing, Issuer shall not have the right to elect to deliver Delivered Shares in lieu of paying the Other Increased Cost Amount unless, at the time of such election, the Company represents in writing to Purchaser that the Company's Annual Report on Form 10-K most recently filed with the Securities and Exchange Commission (the "**Commission**") and all subsequent reports (collectively, the "**Exchange Act Reports**") that have been filed by the Company with the Commission or sent to stockholders pursuant to the Exchange Act, do not include any untrue statement of a material fact or omit to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading, and that such documents, when they were filed with the Commission, conformed in all material respects to the requirements of the Exchange Act and the rules and regulations of the Commission thereunder.

(e) If at any time during the Resale Period, (i) the Registration Statement becomes the subject of a stop order or ceases to be effective, (ii) the prospectus forming part of the Registration Statement at such time includes an untrue statement of a material fact or omits to state a material fact necessary in order to make the statements therein, in light of the circumstances under which they were made, not misleading or (iii) any part of the Registration Statement, at the time such part became effective, contained an untrue statement of a material fact or omitted to state a material fact required to be stated therein or necessary to make the statements therein not misleading, then (A) the Company shall immediately so notify Purchaser and (B) Issuer shall immediately repurchase from Purchaser all Delivered Shares not yet sold by Purchaser for an aggregate cash purchase price equal to the Other Increased Cost Amount minus the realized net proceeds of sales by Purchaser of the Delivered Shares already sold, for settlement on a T+3 basis. The Company shall be deemed to have represented and warranted to Purchaser continuously during any Resale Period, prior to delivery of a notice of the type described in clause (A) of the immediately preceding sentence, that none of the conditions set forth in clauses (i), (ii) and (iii) of the immediately preceding sentence exist.

SECTION 4 . *Representations, Warranties and Agreements of the Company and Issuer.* Each of the Company and Issuer represents, warrants and agrees as follows:

(a) it has the power to execute this Agreement, to deliver this Agreement and to perform its obligations under this Agreement and has taken all necessary action to authorize such execution, delivery and performance;

(b) such execution, delivery and performance do not violate or conflict with any law applicable to it, any provision of its constitutional documents, any order or judgment of any court or other agency of government applicable to it or any of its assets or any contractual restriction binding on or affecting it or any of its assets;

(c) all governmental and other consents that are required to have been obtained by it with respect to the execution and delivery of and the performance of its obligations under this Agreement have been obtained and are in full force and effect and all conditions of any such consents have been complied with;

(d) its obligations under this Agreement constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights generally and to general equitable principles;

(e) no Early Redemption Event has occurred and is continuing and no such event or circumstance would reasonably be expected to occur as a result of its entering into or performing its obligations under this Agreement;

(f) there is not pending or, to its knowledge, threatened against it or any of its affiliates any action, suit or proceeding at law or in equity or before any court, tribunal, governmental body, agency or official or any arbitrator that is likely to affect the legality, validity or enforceability against it of this Agreement or its ability to perform its obligations under this Agreement;

(g) it is acting for its own account, and has made its own independent decision to enter into this Agreement and as to whether this Agreement is appropriate or proper for it based upon its own judgment and upon advice of such advisors as it deems necessary; it acknowledges and agrees that it is not relying, and has not relied, upon any communication (written or oral) of Purchaser or any Affiliate of Purchaser with respect to the legal, accounting, tax or other implications of this Agreement and that it has conducted its own analyses of the legal, accounting, tax and other implications hereof (it being understood that information and explanations related to the terms and conditions of this Agreement shall not be considered investment advice or a recommendation to enter into this Agreement); it further acknowledges and confirms that it has taken independent tax advice with respect to this Agreement;

(h) it is entering into this Agreement with a full understanding of all of the terms and risks hereof (economic and otherwise) and is capable of evaluating and understanding (on its own behalf or through independent professional advice), and understands and accepts, the terms, conditions and risks; it is also capable of assuming (financially and otherwise), and assumes, those risks;

(i) it acknowledges that neither Purchaser nor any Affiliate of Purchaser is acting as a fiduciary for or an advisor to the Company in respect of this Agreement;

(j) it is not entering into this Agreement to create actual or apparent trading activity in the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or to manipulate the price of the NRG Common Stock (or any security convertible into or exchangeable for NRG Common Stock) or otherwise in violation of the Exchange Act;

(k) without limiting the generality of Section 4(b), this Agreement will not violate Rule 13e-1 or Rule 13e-4 under the Exchange Act;

(l) it is not, and after giving effect to the transactions contemplated hereby will not be, required to register as an "investment company" as such term is defined in the Investment Company Act of 1940, as amended; and

(m) each of the Company and Issuer is, and shall be as of the date of any payment or delivery by Issuer hereunder, solvent and able to pay its debts as they come due, with assets having a fair value greater than liabilities and with capital sufficient to carry on the businesses in which it engages.

SECTION 5 . *Preferred Interest Purchase Agreement and Certificate of Designations*. Except as otherwise specified in this Agreement, the Preferred Interest Purchase Agreement and the Certificate of Designations shall remain in full force and effect.

SECTION 6 . *Effectiveness*. This Agreement shall become effective upon execution hereof by the parties hereto and execution of the Preferred Interest Amendment Agreement among Issuer, Purchaser and Agent of even date herewith by the parties thereto.

IN WITNESS WHEREOF, this Agreement has been executed as of the date first written above.

ISSUER:

NRG COMMON STOCK FINANCE II LLC

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

COMPANY:

NRG ENERGY, INC.

By: /s/ Christopher Sotos

Name: Christopher Sotos

Title: Vice President and Treasurer

PURCHASER:

CREDIT SUISSE CAPITAL LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Authorized Signatory

By: /s/ Shui Wong

Name: Shui Wong

Title: Authorized Signatory

AGENT:

CREDIT SUISSE SECURITIES (USA) LLC

By: /s/ Barry Dixon

Name: Barry Dixon

Title: Authorized Signatory

NRG Energy, Inc.

**Executive Change-in-Control
and General Severance Plan**

(Amended and Restated December 9, 2008)

Contents

Article 1. Establishment and Term of the Plan	1
Article 2. Definitions	2
Article 3. Severance Benefits	6
Article 4. Confidentiality and Noncompetition	10
Article 5. Excise Tax Equalization Payment	12
Article 6. Legal Fees and Notice	13
Article 7. Successors and Assignment	13
Article 8. Miscellaneous	14

**NRG Energy, Inc.
Executive Change-in-Control
and General Severance Plan for Tier I and Tier II Executives**

Article 1. Establishment and Term of the Plan

1.1 Establishment of the Plan. NRG Energy, Inc. (hereinafter referred to as the “Company”) adopted the NRG Executive & Key Management Change-in-Control & General Severance Plan effective May 24, 2006, which was amended and restated on April 25, 2007 (the “Original Plan”). The Company hereby continues the Original Plan, effective December 9, 2008 as applied to Tier I and Tier II Executives, as amended and restated as set forth herein. This amended plan is to be known as the “NRG Energy, Inc. Executive Change-in-Control and General Severance Plan” (the “Plan”). The Plan provides severance benefits to certain employees of the Company (each an “Executive” and collectively the “Executives”) upon certain terminations of employment from the Company.

The Company considers the establishment and maintenance of a sound and vital management to be essential to protecting and enhancing the best interests of the Company and its stockholders. In this connection, the Company recognizes that, as is the case with many publicly held corporations, the possibility of a change in control may arise and that such possibility, and the uncertainty and questions which it may raise among management, may result in the departure or distraction of management personnel to the detriment of the Company and its stockholders.

Accordingly, the Board has determined that appropriate steps should be taken to reinforce and encourage the continued attention and dedication of members of the Company’s management to their assigned duties without distraction in circumstances arising from the possibility of a Change in Control of the Company.

1.2 Initial Term. This Plan will commence on May 24, 2006 (the “Effective Date”) and shall continue in effect for a period of three (3) years (the “Initial Term”).

1.3 Successive Periods. The term of this Plan shall automatically be extended for one (1) additional year at the end of the Initial Term, and then again after each successive one (1) year period thereafter (each such one (1) year period following the Initial Term is referred to as a “Successive Period”). However, the Committee may terminate this Plan at the end of the Initial Term, or at the end of any Successive Period thereafter, by giving the Executives written notice of intent to terminate the Plan, delivered at least six (6) months prior to the end of such Initial Term or Successive Period. If such notice is properly delivered by the Company, this Plan, along with all corresponding rights, duties, and covenants, shall automatically expire at the end of the Initial Term or Successive Period then in progress.

1.4 Change-in-Control Renewal. Notwithstanding the provisions of Section 1.3 above, in the event that a Change in Control of the Company occurs during the Initial Term or any Successive Period, upon the effective date of such Change in Control, the term of this Plan shall automatically and irrevocably be renewed for a period of two (2) years from the effective date of such Change in Control. Further, this Plan may be assigned to the successor in such Change in Control, as further provided in Article 8 herein. This Plan shall thereafter

automatically terminate following such two (2) year Change-in-Control renewal period; provided that such termination shall not affect or diminish the rights of Executives who become entitled to benefits or payments under this Plan.

Article 2. Definitions

Whenever used in this Plan, the following terms shall have the meanings set forth below and, when the meaning is intended, the initial letter of the word is capitalized.

- (a) “**Base Salary**” means the greater of the Executive’s annual rate of salary, whether or not deferred, at: (i) the Effective Date of Termination or (ii) at the date of the Change in Control.
- (b) “**Beneficiary**” means the persons or entities designated or deemed designated by the Executive pursuant to Section 8.6 herein.
- (c) “**Board**” means the Board of Directors of the Company.
- (d) “**Cause**” shall mean one or more of the following:
 - (i) The conviction of, or an agreement to a plea of nolo contendere to, any felony or other crime involving moral turpitude; or
 - (ii) The Executive’s willful and continuing refusal to substantially perform duties as reasonably directed by the Board under this or any other agreement (after receipt of written notice from the Board setting forth such duties and responsibilities to be performed); or
 - (iii) In carrying out the Executive’s duties, the Executive engages in conduct that constitutes willful gross neglect or willful gross misconduct which, in either case, results in demonstrable harm to the business, operations, prospects, or reputation of the Company; or
 - (iv) Any other material breach of Article 4 of this Plan which is not cured to the Board’s reasonable satisfaction within fifteen (15) days after written notice thereof to the Executive.

For purposes of this Plan, there shall be no termination for Cause pursuant to subsections (i) through (iv) above, unless a written notice, containing a detailed description of the grounds constituting Cause hereunder, is delivered to the Executive stating the basis for the termination. Upon receipt of such notice, the Executive shall be given thirty (30) days to fully cure and remedy the neglect or conduct that is the basis of such claim. If the Executive fails to fully cure and remedy such neglect or misconduct within such thirty (30) day period, the Executive shall have an opportunity to be heard before the full Board. After such hearing, a termination for Cause shall only occur if there is a vote of three-quarters (3/4) of the Board to terminate the Executive for Cause.

- (e) **“Change in Control”** shall mean the first to occur of any of the following events:
- (i) Any “person” (as that term is used in Sections 13 and 14(d)(2) of the Securities Exchange Act of 1934 (“Exchange Act”)) becomes the “Beneficial Owner” (as that term is used in Section 13(d) of the Exchange Act), directly or indirectly, of fifty percent (50%) or more of the Company’s capital stock entitled to vote in the election of directors, excluding any “person” who becomes a “beneficial owner” in connection with a Business Combination (as defined in paragraph (iii) below) which does not constitute a Change in Control under said paragraph (iii); or
 - (ii) Persons who on the Effective Date constitute the Board (the “Incumbent Directors”) cease for any reason, including without limitation, as a result of a tender offer, proxy contest, merger, or similar transaction, to constitute at least a majority thereof, provided that any person becoming a director of the Company subsequent to the Effective Date shall be considered an Incumbent Director if such person’s election or nomination for election was approved by a vote of at least two-thirds (2/3) of the Incumbent Directors; but provided further, that any such person whose initial assumption of office is in connection with an actual or threatened election contest relating to the election of members of the Board or other actual or threatened solicitation of proxies or consents by or on behalf of a “person” (as defined in Sections 13(d) and 14(d) of the Exchange Act) other than the Board, including by reason of agreement intended to avoid or settle any such actual or threatened contest or solicitation, shall not be considered an Incumbent Director; or
 - (iii) Consummation of a reorganization, merger, consolidation, or sale or other disposition of all or substantially all of the assets of the Company (a “Business Combination”), in each case, unless, following such Business Combination, all or substantially all of the individuals and entities who were the beneficial owners of outstanding voting securities of the Company immediately prior to such Business Combination beneficially own, directly or indirectly, more than fifty percent (50%) of the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the company resulting from such Business Combination (including, without limitation, a company which, as a result of such transaction, owns the Company or all or substantially all of the Company’s assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership, immediately prior to such Business Combination, of the outstanding voting securities of the Company; or
 - (iv) The stockholders of the Company approve any plan or proposal for the liquidation or dissolution of the Company.

- (f) “**Code**” means the United States Internal Revenue Code of 1986, as amended, and any successors thereto.
- (g) “**Committee**” means the Compensation Committee of the Board or any other committee appointed by the Board to perform the functions of the Compensation Committee.
- (h) “**Company**” means NRG Energy, Inc., a Delaware corporation, or any successor thereto as provided in Article 7 herein.
- (i) “**Disability**” shall mean the Executive’s inability to perform the essential duties, responsibilities, and functions of his position with the Company and its affiliates as a result of any mental or physical disability or incapacity even with reasonable accommodations of such disability or incapacity, provided by the Company and its affiliates, or if providing such accommodations would be unreasonable, for a period of twelve (12) months. The Executive shall cooperate in all respects with the Company if a question arises as to whether he has become disabled (including, without limitation, submitting to an examination by a medical doctor or other health care specialists selected by the Company and reasonably acceptable to the Executive and authorizing such medical doctor or such other health care specialist to discuss the Executive’s condition with the Company).
- (j) “**Effective Date**” means the commencement date of this Plan as specified in Section 1.2 of this Plan.
- (k) “**Effective Date of Termination**” means the date on which a Qualifying Termination occurs, as defined hereunder, which triggers the payment of Severance Benefits hereunder.
- (l) “**Former Parent Company**” means Xcel Energy, Inc., a Minnesota corporation, or any successor thereto.
- (m) “**Good Reason**” shall mean without the Executive’s express written consent the occurrence of any one or more of the following:
 - (i) The Company materially reduces the amount of the Executive’s then current Base Salary or the target for his annual bonus; or
 - (ii) A material reduction in the Executive’s benefits under or relative level of participation in the Company’s employee benefit or retirement plans, policies, practices, or arrangements in which the Executive participates as of the Effective Date of this Plan; or
 - (iii) A material diminution in the Executive’s title, authority, duties, or responsibilities or the assignment of duties to the Executive which are materially inconsistent with his position; or

- (iv) The failure of the Company to obtain in writing the obligation to perform or be bound by the terms of this Plan by any successor to the Company or a purchaser of all or substantially all of the assets of the Company within fifteen (15) days after a merger, consolidation, sale, or similar transaction.

For purposes of this Plan, the Executive is not entitled to assert that his termination is for Good Reason unless the Executive gives the Board written notice of the event or events which are the basis for such claim within ninety (90) days after the event or events occur, describing such claim in reasonably sufficient detail to allow the Board to address the event or events and a period of not less than thirty (30) days after to cure or fully remedy the alleged condition.

- (n) “**Notice of Termination**” shall mean a written notice which shall indicate the specific termination provision in this Plan relied upon, and shall set forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of the Executive’s employment under the provision so indicated.
- (o) “**Qualifying Termination**” means:
 - (i) If such event occurs within twenty-four (24) months immediately following a Change in Control:
 - (A) An involuntary termination of the Executive’s employment by the Company for reasons other than Cause, death, or Disability pursuant to a Notice of Termination delivered to the Executive by the Company; or
 - (B) A voluntary termination by the Executive for Good Reason pursuant to a Notice of Termination delivered to the Company by the Executive; or
 - (ii) If such event occurs at any other time:
 - (A) An involuntary termination of the Executive’s employment by the Company for reasons other than Cause, death, or Disability pursuant to a Notice of Termination delivered to the Executive by the Company.
- (p) “**Retirement**” shall have the meaning ascribed to such term in the Company’s tax-qualified retirement plan or under the successor or replacement of such retirement plan if it is then no longer in effect.
- (q) “**Severance Benefits**” means the payment of Change-in-Control or General (as appropriate) Severance compensation as provided in Article 3 herein.
- (r) “**Specified Employee**” means any Executive described in section 409A(a)(2)(B)(i) of the Code.

- (s) “**Tier I Executives**” shall include those employees of the Company holding the title EVP immediately prior to the Change in Control, or such other employee who is designated as a Tier I Executive in the Company’s human resources records immediately prior to the Change in Control other than the CEO.
- (t) “**Tier II Executives**” shall include those employees of the Company holding the title SVP immediately prior to the Change in Control, or such other employee who is designated as a Tier II Executive in the Company’s human resources records immediately prior to the Change in Control.

Article 3. Severance Benefits

3.1 Right to Severance Benefits .

- (a) **Change-in-Control Severance Benefits .** The Executive shall be entitled to receive from the Company Change-in-Control Severance Benefits, as described in Section 3.2 herein, if a Qualifying Termination of the Executive’s employment has occurred within twenty-four (24) months immediately following a Change in Control of the Company.
- (b) **General Severance Benefits .** The Executive shall be entitled to receive from the Company General Severance Benefits, as described in Section 3.3 herein, if a Qualifying Termination of the Executive’s employment has occurred other than during the twenty-four (24) months immediately following a Change in Control.
- (c) **No Severance Benefits .** The Executive shall not be entitled to receive Severance Benefits if the Executive’s employment with the Company ends for reasons other than a Qualifying Termination.
- (d) **General Release and Acknowledgement of Restrictive Covenants .** As a condition to receiving Severance Benefits under either Section 3.2 or 3.3 herein, the Executive shall be obligated to execute a general release of claims in favor of the Company, its current and former affiliates and stockholders, and the current and former directors, officers, employees, and agents of the Company in a form acceptable to the Company, and any revocation period for such release must have expired, in each case within 60 days of the date of termination. The date upon which the executed release is no longer subject to revocation shall be referred to herein as the “Release Effective Date”. The Executive must also execute a notice acknowledging the restrictive covenants in Article 4 within 60 days of the date of termination. Any payments under Section 3.2 or 3.3 shall commence only after execution of the release and acknowledgement, and in the manner provided in Section 3.4.

- (e) **No Duplication of Severance Benefits**. If the Executive becomes entitled to Change-in-Control Severance Benefits, the Severance Benefits provided for under Section 3.2 hereunder shall be in lieu of all other Severance Benefits provided to the Executive under the provisions of this Plan and any other Company-related or Former Parent Company-related severance plans, programs, or agreements including, but not limited to, the Severance Benefits under Section 3.3 herein. Likewise, if the Executive becomes entitled to General Severance Benefits, the Severance Benefits provided under Section 3.3 hereunder shall be in lieu of all other Severance Benefits provided to the Executive under the provisions of this Plan and any other Company-related severance plans, programs, or other agreements including, but not limited to, the Severance Benefits under Section 3.2 herein.

3.2 Description of Change-in-Control Severance Benefits. In the event the Executive becomes entitled to receive Change-in-Control Severance Benefits, as provided in Section 3.1(a) herein, the Company shall provide the Executive with the following:

- (a) A lump-sum amount, paid upon the date that is sixty (60) calendar days following the Effective Date of Termination, equal to the Executive's unpaid Base Salary, accrued vacation pay, unreimbursed business expenses, and all other items earned by and owed to the Executive through and including the Effective Date of Termination, provided that to the extent the payment of any amounts pursuant to this Section 3.2(a) does not constitute "deferred compensation" for purposes of Code Section 409A, such amounts shall be paid upon the Release Effective Date.
- (b) A lump-sum amount, paid upon the date that is sixty (60) calendar days following the Effective Date of Termination, equal to: (i) two and ninety-nine one-hundredths (2.99) for Tier I Executives, or (ii) two (2) for Tier II Executives times the sum of the following: (A) the Executive's Base Salary and (B) the Executive's annual target bonus opportunity in the year of termination; provided that to the extent the payment of any amounts pursuant to this Section 3.2(b) does not constitute "deferred compensation" for purposes of Code Section 409A, such amounts shall be paid upon the Release Effective Date; provided further that any amounts that become payable pursuant to this Section 3.2(b) prior to January 1, 2009 shall be paid in accordance with the schedule provided under the Original Plan (which, for the avoidance of doubt, shall commence upon the Effective Date of Termination and shall continue for the period provided in the Original Plan, paid in accordance with the payroll practices of the Company as in effect on the Effective Date of Termination, but in no event less frequently than monthly).
- (c) A lump-sum amount, paid upon the date that is sixty (60) calendar days following the Effective Date of Termination, equal to the Executive's then current target bonus opportunity established under the bonus plan in which the Executive is then participating, for the plan year in which a Qualifying Termination occurs, adjusted on a pro rata basis based on the number of days the Executive was actually employed during the bonus plan year in which the Qualifying Termination occurs, provided that to the extent the payment of any amounts

pursuant to this Section 3.2(c) does not constitute “deferred compensation” for purposes of Code Section 409A, such amounts shall be paid upon the Release Effective Date.

- (d) Reimburse Executive for all or a portion of his or her cost to participate in COBRA medical and dental continuation coverage for eighteen (18) months following the Executive’s Date of Termination, such that Executive maintains the same coverage level and cost, on an after tax basis, to the Executive as in effect immediately prior to the Executive’s Effective Date of Termination.

Notwithstanding the above, these medical benefits shall be discontinued prior to the end of the stated continuation period in the event the Executive receives substantially similar benefits from a subsequent employer, as determined solely by the Committee in good faith. For purposes of enforcing this offset provision, the Executive shall be deemed to have a duty to keep the Company informed as to the terms and conditions of any subsequent employment and the corresponding benefits earned from such employment, and shall provide, or cause to provide, to the Company in writing correct, complete, and timely information concerning the same.

- (e) Treatment of outstanding long-term incentives shall be in accordance with the governing plan document and award agreements, if any.

3.3 Description of General Severance Benefits . In the event the Executive becomes entitled to receive General Severance Benefits as provided in Section 3.1(b) herein, the Company shall provide the Executive with the following:

- (a) A lump-sum amount, paid upon the date that is sixty (60) calendar days following the Effective Date of Termination, equal to the Executive’s unpaid Base Salary, accrued vacation pay, unreimbursed business expenses, and all other items earned by and owed to the Executive through and including the Effective Date of Termination; provided that to the extent the payment of any amounts pursuant to this Section 3.3(a) does not constitute “deferred compensation” for purposes of Code Section 409A, such amounts shall be paid upon the Release Effective Date.
- (b) A lump-sum amount, paid upon the date that is sixty (60) calendar days following the Effective Date of Termination, equal to one and one-half (1.5) times the Executive’s Base Salary; provided that to the extent the payment of any amounts pursuant to this Section 3.3(b) does not constitute “deferred compensation” for purposes of Code Section 409A, such amounts shall be paid upon the Release Effective Date; provided further that any amounts that become payable pursuant to this Section 3.3(b) prior to January 1, 2009 shall be paid in accordance with the schedule provided under the Original Plan (which, for the avoidance of doubt, shall commence upon the Effective Date of Termination and shall continue for the period provided in the Original Plan, paid in accordance with the payroll practices of the Company as in effect on the Effective Date of Termination, but in no event less frequently than monthly).

- (c) Reimburse Executive for all or a portion of his or her cost to participate in COBRA medical and dental continuation coverage for eighteen (18) months following the Executive's Date of Termination, such that Executive maintains the same coverage level and cost, on an after tax basis, to the Executive as in effect immediately prior to the Executive's Effective Date of Termination.

Notwithstanding the above, these medical insurance benefits shall be discontinued prior to the end of the stated continuation period in the event the Executive receives substantially similar benefits from a subsequent employer, as determined solely by the Committee in good faith. For purposes of enforcing this offset provision, the Executive shall be deemed to have a duty to keep the Company informed as to the terms and conditions of any subsequent employment and the corresponding benefits earned from such employment, and shall provide, or cause to provide, to the Company in writing correct, complete, and timely information concerning the same.

- (d) Treatment of outstanding long-term incentives shall be in accordance with the governing plan document and award agreements, if any.

3.4 Coordination with Release and Delay Required by Code Section 409A.

- (a) To the extent any continuing benefit (or reimbursement thereof) to be provided is not "deferred compensation" for purposes of Code Section 409A, then such benefit shall commence or be made immediately after the Release Effective Date. To the extent any continuing benefit (or reimbursement thereof) to be provided is "deferred compensation" for purposes of Code Section 409A, then such benefits shall be reimbursed or commence upon the sixtieth (60) day following the Executive's termination of employment. The delayed benefits shall in any event expire at the time such benefits would have expired had the benefits commenced immediately upon Executive's termination of employment.
- (b) Notwithstanding any other payment schedule provided herein to the contrary, if the Executive is deemed on the date of termination to be a Specified Employee, then, once the release and acknowledgement required by Section 3.1(d) is executed and delivered and no longer subject to revocation, any payment that is considered deferred compensation under Code Section 409A payable on account of a "separation from service" shall be made on the date which is the earlier of (A) the expiration of the six (6)-month period measured from the date of such "separation from service" of the Executive, and (B) the date of the Executive's death (the "Delay Period") to the extent required under Code Section 409A. Upon the expiration of the Delay Period, all payments delayed pursuant to this Section 3.4(b) (whether they would have otherwise been payable in a single sum or in installments in the absence of such delay) shall be paid to the Executive in a lump sum, and any remaining payments due under this Plan shall be paid or provided in accordance with the normal payment dates specified for them herein.

Article 4. Confidentiality and Noncompetition

In the event the Executive becomes entitled to receive Change-in-Control Severance Benefits as provided in Section 3.2 herein or General Severance Benefits as provided in Section 3.3 herein, the following shall apply:

- (a) **Confidential Information.** The Executive acknowledges that the information, observations, and data (including trade secrets) obtained by him while employed by the Company concerning the business or affairs of the Company or any of its affiliates (“Confidential Information”) are the property of the Company or such affiliate. Therefore, except in the course of the Executive’s duties to the Company or as may be compelled by law or appropriate legal process, the Executive agrees that he shall not disclose to any person or entity or use for his own purposes any Confidential Information or any confidential or proprietary information of other persons or entities in the possession of the Company and its affiliates (“Third Party Information”), without the prior written consent of the Board, unless and to the extent that the Confidential Information or Third Party Information becomes generally known to and available for use by the public other than as a result of the Executive’s acts or omissions. Except in the course of the Executive’s duties to Company or as may be compelled by law or appropriate legal process, the Executive will not, during his employment with the Company, or permanently thereafter, directly or indirectly use, divulge, disseminate, disclose, lecture upon, or publish any Confidential Information, without having first obtained written permission from the Board to do so. As of the Effective Date of Termination, the Executive shall deliver to the Company, or at any other time the Company may reasonably request, all memoranda, notes, plans, records, reports, computer files, disks and tapes, printouts and software and other documents and data (and copies thereof) embodying or relating to Third Party Information, Confidential Information, or the business of the Company, or its affiliates which he may then possess or have under his control.
- (b) **Intellectual Property, Inventions, and Patents.** The Executive acknowledges that all discoveries, concepts, ideas, inventions, innovations, improvements, developments, methods, trade secrets, designs, analyses, drawings, reports, patent applications, copyrightable work and mask work (whether or not including any confidential information), and all registrations or applications related thereto, all other proprietary information and all similar or related information (whether or not patentable) which may relate to the Company’s or any of its affiliates’ actual or anticipated business, research and development, or existing or future products or services and which are conceived, developed, or made by the Executive (whether alone or jointly with others) while employed by the Company and its affiliates (“Work Product”), belong to the Company or such affiliate. The Executive shall promptly disclose such Work Product to the Board and, at the Company’s expense, perform all actions reasonably requested by the Board (whether during or after the Executive’s employment with the Company) to establish and confirm such ownership (including, without limitation, assignments, consents, powers of attorney, and other instruments). The Executive

acknowledges that all applicable Work Product shall be deemed to constitute “works made for hire” under the U.S. Copyright Act of 1976, as amended. To the extent any Work Product is not deemed a work made for hire, then the Executive hereby assigns to the Company or such affiliate all right, title, and interest in and to such Work Product, including all related intellectual property rights.

The Executive is hereby advised that the above paragraph regarding the Company’s and its affiliates’ ownership of Work Product does not apply to any invention for which no equipment, supplies, facilities, or trade secret information of the Company or any affiliate was used and which was developed entirely on the Executive’s own time, unless: (i) the invention relates to the business of the Company or any affiliate or to the Company’s or any affiliate’s actual or demonstrably anticipated research or development, or (ii) the invention results from any work performed by the Executive for the Company or any affiliate.

- (c) **Noncompete.** In further consideration of the compensation to be paid to the Executive hereunder, the Executive acknowledges that during the course of his employment with the Company and its affiliates he shall become familiar with the Company’s trade secrets and with other Confidential Information concerning the Company and its affiliates and that his services shall be of special, unique, and extraordinary value to the Company and its affiliates, and therefore, the Executive agrees that, during the Executive’s employment with the Company and for one (1) year thereafter (the “Noncompete Period”), the Executive shall not directly or indirectly own any interest in, manage, control, participate in, consult with, render services for, be employed in an executive, managerial, or administrative capacity by, or in any manner engage in any company engaged in the business of wholesale power generation which competes with the businesses of the Company or its affiliates, as such businesses exist or are in process during the Executive’s employment with the Company, within any geographical area in which the Company or its affiliates engage or have definitive plans to engage in such businesses. Nothing herein shall prohibit the Executive from being a passive owner of not more than two percent (2%) of the outstanding stock of any class of a corporation which is publicly traded, so long as the Executive has no active participation in the business of such corporation. Notwithstanding the foregoing, the provisions of this Article 4(c) shall not apply in the case of termination of the Executive’s employment pursuant to any material breach of the Company’s obligations under Article 3 which remains uncured for more than twenty (20) days after notice is received from the Executive of such breach, which such notice shall include a detailed description of the grounds constituting such breach.
- (d) **Nonsolicitation.** During the Noncompete Period, the Executive shall not directly or indirectly through another person or entity: (i) induce or attempt to induce any employee of the Company or any of its affiliates to leave the employ of the Company or such affiliate, or in any way interfere with the relationship between the Company or any affiliate and any employee thereof; (ii) hire any person who was an employee of the Company or any affiliate during the last six (6) months of

the Executive's employment with the Company; or (iii) induce or attempt to induce any customer, supplier, licensee, licensor, franchisee, or other business relation of the Company or any affiliate to cease doing business with the Company or such affiliate, or in any interfere with the relationship between any such customer, supplier, licensee, or business relation and the Company or any affiliate (including, without limitation, making any negative or disparaging statements or communications regarding the Company or its affiliates).

- (e) **Duration, Scope, or Area.** If, at the time of enforcement of this Article 4, a court shall hold that the duration, scope, or area restrictions stated herein are unreasonable under circumstances then existing, the parties agree that the maximum duration, scope, or area reasonable under such circumstances shall be substituted for the stated duration, scope, or area and that the court shall be allowed to revise the restrictions contained herein to cover the maximum period, scope, and area permitted by law.
- (f) **Company Enforcement.** In the event of a breach or a threatened breach by the Executive of any of the provisions of this Article 4, the Company would suffer irreparable harm, and in addition and supplementary to other rights and remedies existing in its favor, the Company shall be entitled to specific performance and/or injunctive or other equitable relief from a court of competent jurisdiction in order to enforce or prevent any violations of the provisions hereof (without posting a bond or other security). In addition, in the event of a breach or violation by the Executive of Article 4(c), the Noncompete Period shall be automatically extended by the amount of time between the initial occurrence of the breach or violation and when such breach or violation has been duly cured.

Article 5. Excise Tax Equalization Payment

In the event that any payment or benefit made or provided to or for the benefit of Executive in connection with this Plan or his employment with the Company or the termination thereof (a "Payment") is determined to be subject to any excise tax ("Excise Tax") imposed by Section 4999 of the Code (or any successor to such Section), the Company shall pay to such Executive, prior to the time any Excise Tax is payable with respect to such Payment (through withholding or otherwise), an additional amount (a "Gross-Up Payment") which, after the imposition of all income, employment, excise and other taxes, penalties and interest thereon, is equal to the sum of: (i) the Excise Tax on such Payment, plus (ii) any penalty and interest assessments associated with such Excise Tax. The determination of whether any Payment is subject to an Excise Tax and, if so, the amount and time of any Gross-Up Payment pursuant to this Article 5 shall be made by an independent auditor (the "Auditor") jointly selected by the parties and paid by the Company. Unless the Executive agrees otherwise in writing, the Auditor shall be a nationally recognized United States public accounting firm that has not, during the two (2) years preceding the date of its selection, acted in any way on behalf of the Company or any of its affiliates. If the parties cannot agree on the firm to serve as the Auditor, then the parties shall each select one (1) accounting firm and those two (2) firms shall jointly select the accounting firm to serve as the Auditor. The parties shall cooperate with each other in connection with any Proceeding, defined as any threatened or actual action, suit, or proceeding, whether civil,

criminal, administrative, investigative, appellate, or other, or Claim, defined as any claim, demand, request, investigation, dispute, controversy, threat, discovery request, or request for testimony or information, relating to the existence or amount of any liability for Excise Tax. All expenses relating to any such Proceeding or Claim (including attorneys' fees and other expenses incurred by the Executive in connection therewith) shall be paid by the Company promptly upon demand by the Executive, and any such payment shall be subject to a Gross-Up Payment under this Article 5 in the event that the Executive is subject to Excise Tax on such payment. This Article 5 shall apply irrespective of whether a Change in Control has occurred. Any Gross-Up Payment shall be made no later than the end of the calendar year immediately following the calendar year in which the Excise Tax payment was made.

Article 6. Legal Fees and Notice

6.1 Payment of Legal Fees. Except as otherwise agreed to by the parties, the Company shall pay the Executive for costs of litigation or other disputes including, without limitation, reasonable attorneys' fees incurred by the Executive during Executive's lifetime in asserting any claims or defenses under this Plan, except that the Executive shall bear his own costs of such litigation or disputes (including, without limitation, attorneys' fees) if the court (or arbitrator) finds in favor of the Company with respect to any claims or defenses asserted by the Executive.

6.2 Notice. Any notices, requests, demands, or other communications provided for by this Plan shall be sufficient if in writing and if sent by registered or certified mail to the Executive at the last address he or she has filed in writing with the Company or, in the case of the Company, at its principal offices.

Article 7. Successors and Assignment

7.1 Successors to the Company. The Company shall require any successor (whether direct or indirect, by purchase, merger, reorganization, consolidation, acquisition of property or stock, liquidation, or otherwise) of all or a significant portion of the assets of the Company by agreement, in form and substance satisfactory to the Executive, to expressly assume and agree to perform under this Plan in the same manner and to the same extent that the Company would be required to perform if no such succession had taken place. Regardless of whether such agreement is executed, the terms of this Plan shall be binding upon any successor in accordance with the operation of law and such successor shall be deemed the "Company" for purposes of this Plan.

7.2 Assignment by the Executive. This Plan shall inure to the benefit of and be enforceable by the Executive's personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees, and legatees. If the Executive dies while any amount would still be payable to him or her hereunder had he or she continued to live, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Plan to the Executive's Beneficiary. If the Executive has not named a Beneficiary, then such amounts shall be paid to the Executive's devisee, legatee, or other designee, or if there is no such designee, to the Executive's estate.

Article 8. Miscellaneous

8.1 Employment Status. Except as may be provided under any other agreement between the Executive and the Company, the employment of the Executive by the Company is “at will” and may be terminated by either the Executive or the Company at any time, subject to applicable law.

8.2 Code Section 409A.

- (a) All expenses or other reimbursements under this Plan shall be made on or prior to the last day of the taxable year following the taxable year in which such expenses were incurred by the Executive (provided that if any such reimbursements constitute taxable income to the Executive, such reimbursements shall be paid no later than March 15th of the calendar year following the calendar year in which the expenses to be reimbursed were incurred), and no such reimbursement or expenses eligible for reimbursement in any taxable year shall in any way affect the expenses eligible for reimbursement in any other taxable year.
- (b) For purposes of Code Section 409A, the Executive’s right to receive any installment payment pursuant to this Plan shall be treated as a right to receive a series of separate and distinct payments.
- (c) Whenever a payment under this Plan specifies a payment period with reference to a number of days (e.g., “payment shall be made within thirty (30) days following the date of termination”), the actual date of payment within the specified period shall be within the sole discretion of the Company.
- (d) A termination of employment shall not be deemed to have occurred for purposes of any provision of this Plan providing for the payment of any amounts or benefits upon or following a termination of employment unless such termination is also a “separation from service” within the meaning of Code Section 409A and, for purposes of any such provision of this Plan, references to a “termination,” “termination of employment” or like terms shall mean “separation from service.”
- (e) Notwithstanding any other provision of this Plan to the contrary, in no event shall any payment under this Plan that constitutes “deferred compensation” for purposes of Code Section 409A be subject to offset unless otherwise permitted by Code Section 409A.

8.3 Entire Plan. This Plan supersedes any prior agreements or understandings, oral or written, between the parties hereto, with respect to the subject matter hereof, and constitutes the entire agreement of the parties with respect thereto. Without limiting the generality of the foregoing sentence, this Plan completely supersedes any and all prior employment agreements entered into by and between the Company and the Executive, and all amendments thereto, in their entirety.

8.4 Severability. In the event that any provision or portion of this Plan shall be determined to be invalid or unenforceable for any reason, the remaining provisions of this Plan shall be unaffected thereby and shall remain in full force and effect.

8.5 Tax Withholding. The Company may withhold from any benefits payable under this Plan all federal, state, city, or other taxes as may be required pursuant to any law or governmental regulation or ruling.

8.6 Beneficiaries. The Executive may designate one (1) or more persons or entities as the primary and/or contingent beneficiaries of any amounts to be received under this Plan. Such designation must be in the form of a signed writing acceptable to the Board or the Board's designee. The Executive may make or change such designation at any time.

8.7 Payment Obligation Absolute. The Company's obligation to make the payments provided for herein shall be absolute and unconditional, and shall not be affected by any circumstances, including, without limitation, any offset, counterclaim, recoupment, defense, or other right which the Company may have against the Executive or anyone else.

Except as provided in Sections 3.2(d) and 3.3(c) of this Plan, the Executive shall not be obligated to seek other employment in mitigation of the amounts payable or arrangements made under any provision of this Plan, and the obtaining of any such other employment shall in no event effect any reduction of the Company's obligations to make the payments and arrangements required to be made under this Plan.

8.8 Contractual Rights to Benefits. Subject to approval and ratification by the Board of Directors, this Plan establishes and vests in the Executive a contractual right to the benefits to which he or she is entitled hereunder. However, nothing herein contained shall require or be deemed to require, or prohibit or be deemed to prohibit, the Company to segregate, earmark, or otherwise set aside any funds or other assets, in trust or otherwise, to provide for any payments to be made or required hereunder.

8.9 Modification. No provision of this Plan may be modified, waived, or discharged with respect to any particular Executive unless such modification, waiver, or discharge is agreed to in writing and signed by such Executive and by an authorized member of the Committee, or by the respective parties' legal representatives and successors, provided, however, that the Committee may unilaterally amend this Plan without the Executive's consent if such amendment does not materially adversely alter or impair in any significant manner any rights or obligations of the Executive under the Plan.

8.10 Gender and Number. Except where otherwise indicated by the context, any masculine term used herein also shall include the feminine; the plural shall include the singular and the singular shall include the plural.

8.11 Applicable Law. To the extent not preempted by the laws of the United States, the laws of the state of New Jersey shall be the controlling law in all matters relating to this Plan.

IN WITNESS WHEREOF, the Company has executed this Plan on this ninth day of December, 2008.

ATTEST

NRG Energy, Inc.

/S/ DAVID W. CRANE

David W. Crane

President and Chief Executive Officer

NRG Energy, Inc
Computation of Ratio of Earnings to Fixed Charges

	For the Year Ended December 31,				
	2008	2007	2006	2005	2004
	(In millions except ratio)				
Earnings:					
Income from continuing operations before income tax	\$ 1,729	\$ 946	\$ 865	\$ 110	\$ 232
Minority interest in loss	(1)	—	—	—	—
Less:					
Undistributed equity in earnings of unconsolidated affiliates	(44)	(33)	(33)	(8)	(1)
Capitalized interest	(45)	(11)	(5)	—	—
Add:					
Fixed charges	671	702	599	180	249
Amortization of capitalized interest	1	—	—	—	—
Total Earnings:	<u>\$ 2,311</u>	<u>\$ 1,604</u>	<u>\$ 1,426</u>	<u>\$ 282</u>	<u>\$ 480</u>
Fixed Charges:					
Interest expense	\$ 591	\$ 657	\$ 562	\$ 166	\$ 222
Interest capitalized	45	11	5	—	—
Amortization of debt issuance costs	22	26	22	6	9
Amortization of debt discount/(premiums)	7	6	6	5	14
Approximation of interest in rental expense	6	2	4	3	4
Total Fixed Charges:	<u>\$ 671</u>	<u>\$ 702</u>	<u>\$ 599</u>	<u>\$ 180</u>	<u>\$ 249</u>
Ratio of Earnings to Combined Fixed Charges	<u>3.44</u>	<u>2.28</u>	<u>2.38</u>	<u>1.57</u>	<u>1.93</u>

NRG Energy, Inc
Computation of Ratio of Earnings to Fixed Charges
And Preferred Stock Dividend Requirements

	<u>For the Year Ended December 31,</u>				
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
	(In millions except ratio)				
Earnings:					
Income from continuing operations before income tax	\$1,729	\$ 946	\$ 865	\$ 110	\$ 232
Minority interest in earnings	(1)	—	—	—	—
Less:					
Undistributed equity in earnings of unconsolidated affiliates	(44)	(33)	(33)	(8)	(1)
Capitalized interest	(45)	(11)	(5)	—	—
Preference dividends — tax effected	(90)	(91)	(83)	(33)	(1)
Add:					
Fixed charges	761	793	682	213	250
Amortization of capitalized interest	1	—	—	—	—
Total Earnings:	<u>\$2,311</u>	<u>\$1,604</u>	<u>\$1,426</u>	<u>\$ 282</u>	<u>\$ 480</u>
Fixed Charges:					
Interest expense	\$ 591	\$ 657	\$ 562	\$ 166	\$ 222
Interest capitalized	45	11	5	—	—
Amortization of debt issuance costs	22	26	22	6	9
Amortization of debt discount	7	6	6	5	14
Approximation of interest in rental expense	6	2	4	3	4
Tax effect of preference dividends	90	91	83	33	1
Total Fixed Charges:	<u>\$ 761</u>	<u>\$ 793</u>	<u>\$ 682</u>	<u>\$ 213</u>	<u>\$ 250</u>
Ratio of Earnings to Combined Fixed Charges and Preference Dividends	<u>3.04</u>	<u>2.02</u>	<u>2.09</u>	<u>1.32</u>	<u>1.92</u>

Entity ID	Entity Name	Domestic Juris
11000236941	Arthur Kill Gas Turbines LLC	Delaware
11000064501	Arthur Kill Power LLC	Delaware
11000064502	Astoria Gas Turbine Power LLC	Delaware
11000064503	Bayou Cove Peaking Power, LLC	Delaware
11000064504	Berrians I Gas Turbine Power LLC	Delaware
11000064505	Big Cajun I Peaking Power LLC	Delaware
11000064506	Big Cajun II Unit 4 LLC	Delaware
11000238298	bioNRG Tonawanda Inc.	Delaware
11000064510	Cabrillo Power I LLC	Delaware
11000064511	Cabrillo Power II LLC	Delaware
11000064514	Camas Power Boiler Limited Partnership	Oregon
11000064515	Camas Power Boiler, Inc.	Oregon
11000219506	Carlsbad Energy Center LLC	Delaware
11000067020	Central and Eastern Europe Power Fund, Ltd.	Bermuda
11000064520	Chickahominy River Energy Corp.	Virginia
11000064521	Commonwealth Atlantic Power LLC	Delaware
11000064522	Conemaugh Fuels, LLC	Delaware
11000064523	Conemaugh Power LLC	Delaware
11000064524	Connecticut Jet Power LLC	Delaware
11000064527	Devon Power LLC	Delaware
11000064528	Dunkirk Power LLC	Delaware
11000064529	Eastern Sierra Energy Company	California
11000249090	El Segundo Energy Center LLC	Delaware
11000064532	El Segundo Power II LLC	Delaware
11000064535	El Segundo Power, LLC	Delaware
11000174523	Elbow Creek Wind Project LLC	Texas
11000064537	Energy Investors Fund, L.P.	Delaware
11000064540	Energy National, Inc.	Utah
11000064627	Enfield Holdings B.V.	Netherlands
11000064637	Enifund, Inc.	Utah
11000064639	Enigen, Inc.	Utah
11000064641	ESOCO Molokai, Inc.	Utah
11000064642	ESOCO, Inc.	Utah
11000064644	Fernwärme GmbH Hohenmölsen-Webau	Germany
11000064670	GALA-MIBRAG-Service GmbH	Germany
11000256013	Garden Heights Wind Project LLC	Delaware

Entity ID	Entity Name	Domestic Juris
11000107493	GCP Funding Company, LLC	Delaware
11000292440	GenConn Devon LLC	Connecticut
11000266125	GenConn Energy LLC	Connecticut
11000292442	GenConn Middletown LLC	Connecticut
11000292441	GenConn Montville LLC	Connecticut
11000067062	Gladstone Power Station Joint Venture	Australia
11000064684	Granite II Holding, LLC	Delaware
11000064687	Granite Power Partners II, L.P.	Delaware
11000064697	Gröbener Logistick GmbH - Spedition, Handel und Transport	Germany
11000064705	Hanover Energy Company	California
11000126772	Hoffman Summit Wind Project, LLC	California
11000124352	Huntley IGCC LLC	Delaware
11000064713	Huntley Power LLC	Delaware
11000124355	Indian River IGCC LLC	Delaware
11000064722	Indian River Operations Inc.	Delaware
11000064728	Indian River Power LLC	Delaware
11000064731	Ingenieurbüro für Grundwasser GmbH	Germany
11000064736	Itiquira Energetica S.A.	Brazil
11000064738	Jackson Valley Energy Partners, L.P.	California
11000064742	James River Power LLC	Delaware
11000064743	Kaufman Cogen LP	Delaware
11000064744	Keystone Fuels, LLC	Delaware
11000064746	Keystone Power LLC	Delaware
11000064758	Kraftwerk Schkopau Betriebsgesellschaft mbH	Germany
11000065430	Kraftwerk Schkopau GbR	Germany
11000115862	Lake Erie Properties Inc.	Delaware
11000064763	Lambique Beheer B.V.	Netherlands
11000064795	Long Beach Generation LLC	Delaware
11000174792	Long Beach Peakers LLC	Delaware
11000162532	Long Beach Power LLC	Delaware
11000064800	Louisiana Generating LLC	Delaware
11000064805	LSP-Nelson Energy, LLC	Delaware
11000256012	Mason Mountain Wind Project LLC	Delaware
11000064807	Meriden Gas Turbines LLC	Delaware
11000064808	MIBRAG B.V.	Netherlands
11000064811	MIBRAG Industriekraftwerke Betriebs GmbH	Germany
11000064813	MIBRAG Industriekraftwerke GmbH & Co. KG	Germany

Entity ID	Entity Name	Domestic Juris
11000064817	MIBRAG Industriekraftwerke Vermögensverwaltungs-und Beteiligungs GmbH	Germany
11000064820	MIBRAG Industriekraftwerke Vertriebs GmbH	Germany
11000064822	Middletown Power LLC	Delaware
11000064828	Mitteldeutsche Braunkohlengesellschaft mbH	Germany
11000064830	Montan Bildungs- und Entwicklungsgesellschaft mbH	Germany
11000124358	Montville IGCC LLC	Delaware
11000064835	Montville Power LLC	Delaware
11000064837	MUEG Mitteldeutsche Umwelt- und Entsorgung GmbH	Germany
11000064842	NEO Chester-Gen LLC	Delaware
11000064844	NEO Corporation	Minnesota
11000064849	NEO Freehold-Gen LLC	Delaware
11000064855	NEO Power Services Inc.	Delaware
11000070454	Netherlands Antilles Holdco	Netherlands Antilles
11000070456	Netherlands Holdco	Netherlands
11000107492	New Genco GP, LLC	Delaware
11000249237	NINA Texas 3 LLC	Delaware
11000249239	NINA Texas 4 LLC	Delaware
11000064878	Norwalk Power LLC	Delaware
11000064879	NRG Affiliate Services Inc.	Delaware
11000064892	NRG Arthur Kill Operations Inc.	Delaware
11000071981	NRG Asia-Pacific, Ltd.	Delaware
11000064894	NRG Astoria Gas Turbine Operations Inc.	Delaware
11000255803	NRG Astoria Power LLC	Delaware
11000064895	NRG Audrain Generating LLC	Delaware
11000064897	NRG Audrain Holding LLC	Delaware
11000064900	NRG Bayou Cove LLC	Delaware
11000064904	NRG Bourbonnais Equipment LLC	Delaware
11000064906	NRG Bourbonnais LLC	Illinois
11000064908	NRG Brazos Valley GP LLC	Delaware
11000065027	NRG Brazos Valley LP LLC	Delaware
11000065028	NRG Cabrillo Power Operations Inc.	Delaware
11000065031	NRG Cadillac Inc.	Delaware
11000065035	NRG Cadillac Operations Inc.	Delaware
11000065038	NRG California Peaker Operations LLC	Delaware
11000065040	NRG Capital II LLC	Delaware
11000232382	NRG Carlsbad Equipment Company LLC	Nevada
11000065042	NRG Caymans Company	Cayman Islands

Entity ID	Entity Name	Domestic Juris
11000065044	NRG Caymans-C	Cayman Islands
11000065048	NRG Caymans-P	Cayman Islands
11000214460	NRG Cedar Bayou Development Company, LLC	Delaware
11000246152	NRG Coal Development Company LLC	Delaware
11000065054	NRG ComLease LLC	Delaware
11000131462	NRG Common Stock Finance I LLC	Delaware
11000131463	NRG Common Stock Finance II LLC	Delaware
11000065056	NRG Connecticut Affiliate Services Inc.	Delaware
11000244732	NRG Connecticut Peaking Development LLC	Delaware
11000211128	NRG Construction LLC	Delaware
11000065067	NRG Development Company Inc.	Delaware
11000065070	NRG Devon Operations Inc.	Delaware
11000065080	NRG Dunkirk Operations Inc.	Delaware
11000257846	NRG El Segundo Equipment Company LLC	Nevada
11000065082	NRG El Segundo Operations Inc.	Delaware
11000065085	NRG Energy Center Dover LLC	Delaware
11000073351	NRG Energy Center Harrisburg LLC	Delaware
11000065088	NRG Energy Center Minneapolis LLC	Delaware
11000065090	NRG Energy Center Paxton LLC	Delaware
11000065093	NRG Energy Center Pittsburgh LLC	Delaware
11000065095	NRG Energy Center Rock Tenn LLC	Delaware
11000065097	NRG Energy Center San Diego LLC	Delaware
11000067628	NRG Energy Center San Francisco LLC	Delaware
11000065105	NRG Energy Center Smyrna LLC	Delaware
11000065109	NRG Energy Center Washco LLC	Delaware
11000065117	NRG Energy Insurance, Ltd.	Cayman Islands
11000065119	NRG Energy Jackson Valley I, Inc.	California
11000065120	NRG Energy Jackson Valley II, Inc.	California
11000065122	NRG Energy, Inc.	Delaware
11000065241	NRG Engine Services LLC	Delaware
11000227590	NRG Equipment Company LLC	Nevada
11000214480	NRG Gas Development Company, LLC	Delaware
11000108081	NRG Generation Holdings, Inc.	Delaware
11000065125	NRG Gladstone Operating Services Pty Ltd	Australia
11000065131	NRG Granite Acquisition LLC	Delaware
11000169402	NRG Harrisburg Cooling LLC	Delaware
11000232395	NRG Hoffman Summit Equipment Company LLC	Nevada

Entity ID	Entity Name	Domestic Juris
11000232393	NRG Hoffman Summit Procurement Company LLC	Nevada
11000209515	NRG Holdings, Inc.	Delaware
11000065132	NRG Huntley Operations Inc.	Delaware
11000065135	NRG Ilion Limited Partnership	Delaware
11000065137	NRG Ilion LP LLC	Delaware
11000065140	NRG International Holdings (No. 2) GmbH	Switzerland
11000065145	NRG International II Inc.	Delaware
11000065147	NRG International III Inc.	Delaware
11000073401	NRG International LLC	Delaware
11000065153	NRG Kaufman LLC	Delaware
11000065155	NRG Latin America Inc.	Delaware
11000246153	NRG Limestone 3, LLC	Delaware
11000162533	NRG Maintenance Services LLC	Delaware
11000211601	NRG Merger Sub, Inc.	Delaware
11000065162	NRG Mesquite LLC	Delaware
11000065165	NRG Mextrans Inc.	Delaware
11000065167	NRG MidAtlantic Affiliate Services Inc.	Delaware
11000065172	NRG Middletown Operations Inc.	Delaware
11000065175	NRG Montville Operations Inc.	Delaware
11000073422	NRG Nelson Turbines LLC	Delaware
11000065490	NRG New Jersey Energy Sales LLC	Delaware
11000065182	NRG New Roads Holdings LLC	Delaware
11000065183	NRG North Central Operations Inc.	Delaware
11000065184	NRG Northeast Affiliate Services Inc.	Delaware
11000065187	NRG Norwalk Harbor Operations Inc.	Delaware
11000065189	NRG Operating Services, Inc.	Delaware
11000065191	NRG Oswego Harbor Power Operations Inc.	Delaware
11000065193	NRG PacGen Inc.	Delaware
11000065492	NRG Peaker Finance Company LLC	Delaware
11000239569	NRG Power Marketing LLC	Delaware
11000227500	NRG Procurement Company LLC	Nevada
11000238288	NRG Repowering Holdings LLC	Delaware
11000065205	NRG Rockford Acquisition LLC	Delaware
11000065207	NRG Rockford Equipment II LLC	Illinois
11000065210	NRG Rockford Equipment LLC	Illinois
11000065212	NRG Rockford II LLC	Illinois
11000065213	NRG Rockford LLC	Illinois

Entity ID	Entity Name	Domestic Juris
11000065215	NRG Rocky Road LLC	Delaware
11000065217	NRG Saguaro Operations Inc.	Delaware
11000267060	NRG SanGencisco LLC	Delaware
11000065219	NRG Services Corporation	Delaware
11000219510	NRG Sherbino LLC	Delaware
11000065222	NRG South Central Affiliate Services Inc.	Delaware
11000065223	NRG South Central Generating LLC	Delaware
11000065226	NRG South Central Operations Inc.	Delaware
11000107587	NRG South Texas LP	Texas
11000254210	NRG Southaven LLC	Delaware
11000269581	NRG Southern California Holdings LLC	Delaware
11000065232	NRG Sterlington Power LLC	Delaware
11000065235	NRG Telogia Power LLC	Delaware
11000106682	NRG Texas LLC	Delaware
11000211671	NRG Texas Power LLC	Delaware
11000227570	NRG Texas Retail LLC	Delaware
11000065236	NRG Thermal LLC	Delaware
11000065243	NRG Victoria I Pty Ltd	Australia
11000065246	NRG West Coast LLC	Delaware
11000065247	NRG Western Affiliate Services Inc.	Delaware
11000214521	NRG Wind Development Company, LLC	Delaware
11000065250	NRGenerating German Holdings GmbH	Switzerland
11000065254	NRGenerating Holdings (No. 24) B.V.	Netherlands
11000065470	NRGenerating II (Gibraltar)	Gibraltar
11000065259	NRGenerating International B.V.	Netherlands
11000065286	NRGenerating Luxembourg (No. 1) S.a.r.l.	Luxembourg
11000068941	NRGenerating Luxembourg (No. 2) S.a.r.l.	Luxembourg
11000249233	Nuclear Innovation North America Investments LLC	Delaware
11000249210	Nuclear Innovation North America LLC	Delaware
11000065292	O Brien Cogeneration, Inc. II	Delaware
11000065294	ONSITE Energy, Inc.	Oregon
11000065296	Oswego Harbor Power LLC	Delaware
11000065303	P.T. Dayalistrik Pratama	Indonesia
11000065304	Pacific Crockett Holdings, Inc.	Oregon
11000065307	Pacific Generation Company	Oregon
11000065309	Pacific Generation Holdings Company	Oregon
11000065311	Pacific-Mt. Poso Corporation	Oregon

Entity ID	Entity Name	Domestic Juris
11000126763	Padoma Wind Power, LLC	California
11000255975	Padoma Wind Project Holdings LLC	Delaware
11000065313	Project Finance Fund III, L.P.	Delaware
11000256011	Rocksprings Wind Project LLC	Delaware
11000065319	Saale Energie GmbH	Germany
11000065320	Saale Energie Services GmbH	Germany
11000065321	Sachsen Holding B.V.	Netherlands
11000065420	Saguaro Power Company, a Limited Partnership	California
11000065322	Saguaro Power LLC	Delaware
11000065323	San Joaquin Valley Energy I, Inc.	California
11000065324	San Joaquin Valley Energy IV, Inc.	California
11000065325	San Joaquin Valley Energy Partners I, L.P	California
11000126773	San Juan Mesa Wind Project II, LLC	Delaware
11000258008	Sherbino I Wind Farm LLC	Delaware
11000065326	Somerset Operations Inc.	Delaware
11000065327	Somerset Power LLC	Delaware
11000065328	Statoil Energy Power/Pennsylvania, Inc.	Pennsylvania
11000065332	Sunshine State Power (No. 2) B.V.	Netherlands
11000065340	Sunshine State Power B.V.	Netherlands
11000065341	Tacoma Energy Recovery Company	Delaware
11000107494	Texas Genco Financing Corp.	Delaware
11000107590	Texas Genco GP, LLC	Texas
11000107464	Texas Genco Holdings, Inc.	Texas
11000107504	Texas Genco LP, LLC	Delaware
11000107503	Texas Genco Operating Services, LLC	Delaware
11000107585	Texas Genco Services, LP	Texas
11000065347	Tosli Acquisition B.V.	Netherlands
11000065348	Turners Falls Limited Partnership	Delaware
11000065350	Vienna Operations Inc.	Delaware
11000065351	Vienna Power LLC	Delaware
11000065352	WCP (Generation) Holdings LLC	Delaware
11000065353	West Coast Power LLC	Delaware
11000256010	Whistler Ridge Wind Project LLC	Delaware

The Board of Directors
NRG Energy, Inc.:

We consent to the incorporation by reference in the registration statement (No. 333-114007) on Form S-8, (No. 333-135973) on Form S-8, (No. 333-151992) on Form S-8 and (No. 333-123677) on Form S-3 of NRG Energy, Inc. of our reports dated February 12, 2009, with respect to the consolidated balance sheets of NRG Energy, Inc. as of December 31, 2008 and 2007, and the related consolidated statements of operations, consolidated statement of stockholders' equity and comprehensive income / (loss), and consolidated statements of cash flows, for each of the years in the three-year period ended December 31, 2008, and related financial statement schedule, and the effectiveness of internal control over financial reporting as of December 31, 2008, which reports appear in the December 31, 2008 annual report on Form 10-K of NRG Energy, Inc.

As discussed in Note 2 to the consolidated financial statements, in order to comply with the requirements of U.S. generally accepted accounting principles, the Company adopted Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements*, effective January 1, 2008; FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes — an Interpretation of SFAS No. 109*, effective January 1, 2007; Emerging Issues Task Force Issue No. 04-6, *Accounting for Stripping Costs Incurred during Production in the Mining Industry*, and SFAS No. 123(R), *Share Based Payments*, and related interpretations effective January 1, 2006; and SFAS No 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans — an amendment of SFAS No. 87, 88, 106 and 132(R)*, effective December 31, 2006.

/s/ KPMG LLP

Philadelphia, PA
February 12, 2009

CERTIFICATION

I, David W. Crane, certify that:

1. I have reviewed this annual report on Form 10-K of NRG Energy, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under the Company's supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to the Company by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under the Company's supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report the Company's conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on the Company's most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ David W. Crane

David W. Crane
Chief Executive Officer
(Principal Executive Officer)

Date: February 12, 2009

CERTIFICATION

I, Clint C. Freeland, certify that:

1. I have reviewed this annual report on Form 10-K of NRG Energy, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under the Company's supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to the Company by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under the Company's supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report the Company's conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on the Company's most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Clint C. Freeland

Clint C. Freeland
Chief Financial Officer
(Principal Financial Officer)

Date: February 12, 2009

CERTIFICATION

I, James J. Ingoldsby, certify that:

1. I have reviewed this annual report on Form 10-K of NRG Energy, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under the Company's supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to the Company by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under the Company's supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report the Company's conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on the Company's most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ James J. Ingoldsby

James J. Ingoldsby
Chief Accounting Officer
(Principal Accounting Officer)

Date: February 12, 2009

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of NRG Energy, Inc. on Form 10-K for the year ended December 31, 2008, as filed with the Securities and Exchange Commission on the date hereof (the "Form 10-K"), each of the undersigned officers of the Company certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to such officer's knowledge:

- (1) The Form 10-K fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods expressed in the Form 10-K.

Date: February 12, 2009

/s/ David W. Crane

David W. Crane,
Chief Executive Officer
(Principal Executive Officer)

/s/ Clint C. Freeland

Clint C. Freeland,
Chief Financial Officer
(Principal Financial Officer)

/s/ James J. Ingoldsby

James J. Ingoldsby,
Chief Accounting Officer
(Principal Accounting Officer)

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to NRG Energy, Inc. and will be retained by NRG Energy, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.