FORM 4

Check this box if no longer subject

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSH	IΙΡ

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Gaudette Robert J</u>						2. Issuer Name <b>and</b> Ticker or Trading Symbol NRG ENERGY, INC. [ NRG ]									ck all app Direc	tor	ng Pe	rson(s) to Is  10% O  Other (	wner	
(Last) (First) (Middle) 804 CARNEGIE CENTER						3. Date of Earliest Transaction (Month/Day/Year) 11/01/2022									belov	Officer (give title below)  Exec VP, N		below)	specify	
(Street) PRINCE (City)			8540 Zip)		4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)									Form	al or Joint/Group Filing (Check Applicable orm filed by One Reporting Person orm filed by More than One Reporting erson				
		Table	I - Nor	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	oosed of	, or E	3ene	ficial	ly Own	ed				
Date				2. Transac Date (Month/Da		Exe if ar	. Deemed ecution Date, any onth/Day/Year)		3. 4. Securitie Disposed (5) 5)					Benefic	ties cially Following	Forn (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) (D)	or	Price	Transa	ction(s) 3 and 4)			(11301. 4)	
Common Stock, par value \$.01 per share			ıare	11/01/	/2022				A		117	A	4	\$0 <sup>(1)</sup>	57	7,576 <sup>(2)</sup>		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date,			4. Transaction Code (Instr. 8)		of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		. Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownershi Form: y Direct (D) or Indirec (I) (Instr. 4	Ownership	Beneficial Ownership t (Instr. 4)	
					Code V		(A) (D)		Exercisable		Date	Title	Shai	es						

## **Explanation of Responses:**

- 1. Represents dividend equivalent rights accrued on the Reporting Person's deferred stock units, which become exercisable proportionately with the deferred stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock.
- 2. Reflects a de minimus adjustment of 32 to securities beneficially owned following reported transaction as a result of rounding fractional shares. Includes 788 dividend equivalent rights.

Christine Zoino, by Power of <u>Attorney</u>

11/03/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.