



PUBLIC POLICY ENGAGEMENT & CORPORATE POLITICAL CONTRIBUTIONS



Responsibility: Jessica Oney, VP, Government Affairs

Owner: Jessica Oney, VP, Government Affairs

Approved by: Chris Moser, Head of Competitive Markets and Policy

Date: February 2026

As an energy and services provider that primarily operates in competitive markets, public policy can significantly affect our business and industry. Accordingly, NRG, like most businesses, belongs to organizations and trade associations that may engage in lobbying activities to support initiatives relevant to our business.

Based on a review of the Company's internal records and discussions with senior management, the below list includes membership organizations, trade associations and social welfare organizations to which NRG paid annual dues in 2025 of \$25,000 or more.

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| Advanced Energy Management Alliance \$40,000 | Natural Gas Supply Association \$225,000 |
| Advanced Energy United \$105,000 | Navex Global, Inc. \$141,779 |
| Allegheny Conference on Community Development \$26,000 | Northwestern & Intermountain Power Producers Coalition \$30,000 |
| Alliance for Energy Choice \$36,000 | Ohio Manufacturers Association \$25,000 |
| American Council on Renewable Energy \$45,000 | PJM Power Providers \$100,000 |
| Association of Edison Illuminating Companies \$35,000 | Powering Texans \$900,000 |
| Association of Electric Companies of Texas \$350,000 | Regulators Roundtable Institute \$50,000 |
| Business Council for Sustainable Energy \$55,250 | Resources for the Future, Inc. \$25,000 |
| CERES \$53,550 | Retail Energy Advancement League \$500,000 |
| Clean Energy Buyers Alliance \$25,000 | Rocky Mountain Institute \$75,000 |
| CNEXT \$25,000 | Security Industry Alarm Coalition \$25,000 |
| Coalition for Renewable Natural Gas \$36,000 | Texas Apartment Association \$65,000 |
| Electric Power Supply Association \$173,250 | Texas Association of Business \$25,000 |
| Ethical AI Governance Group, Inc. \$50,000 | Texas Civil Justice League \$25,000 |
| Gartner, Inc. \$113,200 | Texas Competitive Power Advocates \$75,000 |
| Greater Houston Partnership \$173,644 | Texas Energy Association for Marketers \$42,000 |
| Illinois Competitive Energy Association \$28,800 | Utility Solid Waste Activities Group \$65,998 |
| Illinois Energy Association \$80,000 | Western Power Trading Forum \$46,325 |
| Illinois Manufacturers Association \$25,000 | World 50 \$80,000 |
| Internet of Things Consortium, Inc. \$30,000 | Z-Wave Alliance, LLC \$85,000 |
| Marcellus Shale Coalition \$50,000 | |

The Company's public policy efforts, political contributions and payments to membership and trade associations, are subject to oversight by the Corporate Governance & Nominating Committee which consists entirely of independent, non-employee directors. Each year, the Committee receives and reviews an annual report on the Company's political contribution policy and practices regarding political contributions.



CALIFORNIA

| | |
|----------------------|---------|
| Jesse Arrequin | \$2,500 |
| Rebecca Bauer-Kahan | \$2,500 |
| Christopher Cabaldon | \$2,500 |
| Monique Limon | \$5,900 |
| Joe Patterson | \$3,000 |
| Cottie Petrie-Norris | \$3,000 |
| Robert Rivas | \$5,900 |
| Nick Schultz | \$5,900 |
| Henry Stern | \$2,500 |
| Buffy Wicks | \$3,000 |

GEORGIA

| | |
|---------------------------------|----------|
| Jason Anavitarte | \$2,000 |
| Carter Barrett | \$1,000 |
| Timothy Bearden | \$2,000 |
| Josh Bonner | \$1,000 |
| Matthew Brass | \$2,000 |
| Beth Camp | \$1,000 |
| Chas Cannon | \$1,000 |
| Kasey Carpenter | \$1,000 |
| Clint Crowe | \$1,000 |
| Sandy Donatucci | \$1,000 |
| Saira Draper | \$1,000 |
| Matt Dubnik | \$1,000 |
| Drew Echols | \$1,000 |
| Chuck Efstration | \$2,000 |
| Jaclyn Ford | \$1,000 |
| Lehman Franklin | \$1,000 |
| James Hatchett | \$2,000 |
| Bo Hatchett | \$2,000 |
| Scott Hilton | \$1,000 |
| Jutt Howard | \$1,000 |
| Chuck Hufstetler | \$2,000 |
| Kim Jackson | \$1,000 |
| Rashaun Kemp | \$1,000 |
| Kay Kirkpatrick | \$2,000 |
| Robert Leverett | \$2,000 |
| Derek Mallo | \$1,000 |
| Brian Prince | \$1,000 |
| Tyler Smith | \$1,000 |
| Brad Thomas | \$1,000 |
| Larry Walker | \$2,000 |
| Georgia House Republican Trust | \$25,000 |
| Republican Senatorial Committee | \$10,000 |
| Democratic Senatorial Committee | \$5,000 |



**PUBLIC POLICY ENGAGEMENT & CORPORATE POLITICAL
CONTRIBUTIONS**



ILLINOIS

| | |
|--------------------------|---------|
| Neil Anderson | \$1,500 |
| Chris Belt | \$2,500 |
| Harry Benton | \$1,500 |
| Terri Bryant | \$1,750 |
| Kam Buckner | \$2,000 |
| John Cabello | \$750 |
| Meg Loughran Cappel | \$1,250 |
| Daniel Caulkins | \$1,000 |
| Mike Coffey | \$1,000 |
| Fred Crespo | \$1,750 |
| Bill Cunningham | \$3,000 |
| John Curran | \$1,500 |
| Christopher Davidsmeyer | \$1,750 |
| William Davis | \$2,000 |
| Anthony DeLuca | \$1,750 |
| Marcus Evans Jr. | \$1,750 |
| Mary Gil | \$1,250 |
| Angie Guerrero-Cuellar | \$2,000 |
| Brad Halbrook | \$1,000 |
| Norraine Hammond | \$1,250 |
| Matt Hanson | \$1,000 |
| Don Harmon | \$3,500 |
| Erica Harris | \$1,000 |
| Elizabeth Hernandez | \$3,000 |
| Barbara Hernandez | \$2,000 |
| Norma Hernandez | \$1,000 |
| Jay Hoffman | \$3,000 |
| Mattie Hunter | \$1,500 |
| Gregg Johnson | \$1,500 |
| Patrick Joyce | \$1,500 |
| Mike Kelly | \$1,500 |
| Natalie Manley | \$2,000 |
| Tony McCombie | \$1,500 |
| Yolonda Morris | \$1,000 |
| Willie Preston | \$2,500 |
| Sue Rezin | \$1,500 |
| Robert Rita | \$1,500 |
| Rick Ryan | \$1,500 |
| Sue Scherer | \$1,750 |
| Dave Severin | \$1,750 |
| Justin Slaughter | \$1,500 |
| Steve Stadelman | \$2,000 |
| Katie Stuart | \$1,000 |
| Curtis Tarver II | \$2,500 |
| Sally Turner | \$1,000 |
| Dan Ugaste | \$1,500 |
| Dave Vella | \$1,750 |
| Larry Walsh | \$2,500 |
| Travis Weaver | \$1,500 |
| Jawaharial Omar Williams | \$2,500 |



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|---------------------------------|---------|
| Illinois State Democratic Party | \$5,000 |
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KANSAS

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|-------------|---------|
| Kris Kobach | \$5,000 |
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MARYLAND

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| Wes Moore | \$6,000 |
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PENNSYLVANIA

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|---|----------|
| Attorney General Keystone Inaugural Committee | \$20,000 |
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SOUTH CAROLINA

| | |
|-------------------------|----------|
| Wes Climer | \$1,000 |
| House Republican Caucus | \$25,000 |

TEXAS

| | |
|--------------------------------------|----------|
| Brandon Creighton Governor for a Day | \$5,000 |
| House Republican Caucus | \$20,000 |

UTAH

| | |
|--------------------------------------|----------|
| Derek Brown | \$10,000 |
| Spencer Cox | \$5,000 |
| House Republican Election Committee | \$2,500 |
| Republican Senate Campaign Committee | \$2,500 |

2025 NRG NEW YORK PAC CONTRIBUTIONS

| | |
|--|---------|
| Governor Kathy Hochul | \$1,000 |
| Assemblywoman Didi Barrett, Energy Chair | \$250 |
| Assemblywoman Amy Paulin | \$500 |
| Senator Kevin Parker, Energy Chair | \$1,000 |