

Public Policy Engagement & Corporate Political Contributions

As an energy and services provider that primarily operates in competitive markets, public policy can significantly affect our business and industry. Accordingly, NRG, like most businesses, belongs to organizations and trade associations that may engage in lobbying activities to support initiatives relevant to our business.

Based on a review of the Company's internal records and discussions with senior management, the below list includes membership organizations, trade associations, and social welfare organizations: (1) to which NRG paid annual dues in 2023 of \$25,000 or more; and (2)which were registered to lobby at the state or federal levels and who did, in fact, engage in such lobbying; as well as the total amount paid to such organizations in 2023.

- Advanced Energy Management Alliance \$30,000
- Advanced Energy United \$42,500
- Allegheny Conference \$25,600
- Alliance for Energy Choice \$36,000
- American Council on Renewable Energy \$27,500
- Association of Electric Companies of Texas \$350,000
- Business Council for Sustainable Energy \$55,250
- Clean Energy Buyers Alliance \$25,000
- Coalition for Renewable Natural Gas \$34,000
- Electric Power Supply Association \$525,000
- Greater Houston Partnership \$471,500
- Illinois Competitive Energy Association \$26,400
- Illinois Energy Association \$80,000

- Illinois Manufacturers Association \$25,000
- Independent Power Producers of New York \$47,000
- Marcellus Shale Corporation \$50,000
- Natural Gas Supply Association \$100,000
- Northwestern & Intermountain Power Producers Coalition \$30,000
- PJM Power Providers \$100,000
- Retail Energy Advancement League \$500,000
- Texas Apartment Association \$65,000
- Texas Association of Business \$25,000
- Texas Competitive Power Advocates \$75,000
- The Monitoring Association \$31,558
- Utility Solid Waste Activities Group \$69,157

The Company's public policy efforts, including lobbying activities, political contributions and payments to membership and trade associations, are subject to oversight by the Corporate Governance & Nominating Committee which consists entirely of independent, non-employee directors. Each year, the Committee receives and reviews an annual report on the Company's political contribution policy and practices regarding political contributions.

STATE CONTRIBUTIONS

Arkansas	
Tim Griffin	\$10,000
California	
David Alvarez	\$1,800
Jasmeet Bain	\$1,500
Steven Bradford	\$3,000
Phil Chen	\$1,500
Loa Smallwood-Cuevas	\$1,000
Megan Dahle	\$2,000
Brian Dahle	\$1,500
Susan Eggman	\$1,500
James Gallagher	\$2,500
Eduardo Garcia	\$1,800
Matt Haney	\$1,200
Devon Mathis	\$2,000
Tina McKinnor	\$1,000
Stephanie Nguyen	\$2,000
Pilar Schiavo	\$2,000
Henry Stern	\$3,000
Phil Ting	\$3,000

California Republican Party

\$2,000

Georgia

Greg Dolezal	\$2,000
Chuck Efstration	\$2,000
Houston Gaines	\$1,000
James Matthew Hatchett	\$2,000
Todd Jones	\$1,000
David Knight	\$1,000
Rob Leverett	\$500
Chuck Martin	\$1,000
Steven Meeks	\$500
Sam Park	\$1,000
Blake Tillery	\$2,000
Bruce Williamson	\$1,000

Illinois

Neil Anderson	\$1,000
Chris Belt	\$1,000
Terri Bryant	\$1,000

Public Policy Engagement & Corporate Political Contributions

Kam Buckner	\$1,250
Kelly Burke	\$750
Loughran Cappel	\$750
Dan Caulkins	\$1,000
Fred Crespo	\$750
Angie Guerrero-Cuellar	\$1,000
Bill Cunningham	\$3,000
John Curran	\$1,000
Will Davis	\$2,000
Eva Dina Delgado	\$2,000
Anthony DeLuca	\$750
Marcus Evans Jr	\$2,000
Mary Gill	\$750
Don Harmon	\$3,500
Erica Harris	\$500
Elizabeth Hernandez	\$3,000
Barbara Hernandez	\$1,000
Jay Hoffman	\$2,500
Terra Costa Howard	\$1,000
Mattie Hunter	\$1,000
Gregg Johnson	\$500
Patrick Joyce	\$750
Mike Kelly	\$750
Natalie Manley	\$3,000
Tony McCombie	\$2,500

Martin McLaughlin	\$750
Cyril Nichols	\$1,000
Tim Ozinga	\$750
Willie Preston	\$1,000
Steve Reick	\$500
Sue Rezin	\$1,000
Bob Rita	\$750
Sue Scherer	\$1,000
Justin Slaughter	\$750
Nicholas Smith	\$1,000
Steve Stadelman	\$2,000
Katie Stuart	\$1,000
Curtis Tarver	\$1,250
Doris Turner	\$500
Dan Ugaste	\$500
Dave Vella	\$1,250
Congressional Sportsmen's Foundation/Walsh	\$2,500
Larry Walsh Jr	\$2,500
Travis Weaver	\$1,000
Chris Welch	\$3,500
Jawaharlal Williams	\$1,750
Davante Lewis	\$500
Liz Murrill	\$10,000

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Maryland		Texas	
Wes Moore	\$3,000	Texas House Republican Caucus	\$20,000
7		Texas House Democratic Caucus	\$20,000
Michigan		Texas Senate Republican Caucus	\$10,000
		Texas Senator Democratic Caucus	\$10,000
Michigan Democratic State Central Committee	\$5,000	Utah	
\square		Spencer Cox	\$2,500
Chio		Sean Reyes	\$15,000
Ohio House Democratic Caucus Building Fund	\$5,000		
Oregon		House Majority Forward	\$20,000
Tina Kotez	\$10,000		