



Environmental Policy Statement

Owner:

Environmental

Policy:

At NRG, we are committed to creating value for our owners by managing our business in an environmentally responsible manner that focuses on continual improvement. To succeed in our mission, we strive to:

- (1) meet or exceed applicable environmental laws and instill in every employee the responsibility to do so;
- (2) reduce our environmental (including climate) impacts by integrating environmental considerations into business operations and strategy, operating more efficiently, and using cleaner technologies that are cost effective;
- (3) promote stewardship of, and conserve the biodiversity at, our facilities and communities;
- (4) seek constructive engagement in the legislative and regulatory process as well as with environmental stakeholders through honest, respectful and responsible dialogue; and
- (5) measure the effectiveness of our environmental program by tracking environmental performance and communicating our performance internally and externally.

Violation of this policy may result in disciplinary action, up to and including termination of employment or contract services. *In cases where a conflict exists in this policy, the terms of the collective bargaining agreement will prevail.*