FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Gutierrez Mauricio					2. Issuer Name and Ticker or Trading Symbol NRG ENERGY, INC. [NRG]										tionship of Reporting P all applicable) Director Officer (give title below) Exec VP & Chie		Person(s) to Issuer 10% Owne Other (specification) dief Operating Ofc			
(Last) (First) (Middle) NRG ENERGY, INC. 804 CARNEGIE CENTER				3. Date of Earliest Transaction (Month/Day/Year) 01/02/2018									2							
(Street) PRINCET	Street) PRINCETON NJ 08540				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indiv	dividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(St	ate)	(Zip)																	
1. Title of Security (Instr. 3) 2. Ti			2. Transa Date	ansaction		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 au				5. Amount of Securities Beneficially Following R	Owned eported	Form: Direct II (D) or Indirect E (I) (Instr. 4)		7. Nature of ndirect Beneficial Ownership		
									ode \	,	Amount	t (A) or (D)		Pi	ice	Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock, par value \$.01 per share			ire	01/02/	01/02/2018				A		59,69	92 ⁽¹⁾	A	\$	0.00(2)	518,811		D		
Common Stock, par value \$.01 per share		01/02/	/02/2018				М		30,7	'44	A	A (3)		549,686 ⁽⁴⁾		D				
Common Stock, par value \$.01 per share		01/02/	02/2018			1	F		11,7	74	D	D (537,912 ⁽⁶⁾		D				
Common Stock, par value \$.01 per share		01/02/	02/2018				F		8,1	48 D		(7)	529,764 ⁽⁸⁾		D					
			Table II -	Derivat (e.g., p												ned				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 2. Conversion Date (Month/Day/Year) (Month/Day/Year) 3. Transaction Date Execution Date if any (Month/Day/Year)		Transaction Code (Instr.		Derivative E		6. Date	6. Date Exercisabl Expiration Date (Month/Day/Year)		Securities Und				8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transact	ve (es I ially I ng (10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exerci	isable	Ex Da	piration te	Title	Nu	Amount or Number of Shares			(Instr. 4)			
Relative Performance Stock Units	(9)	01/02/2018		A		97,916		01/02/2021 01/0		/02/2021	Commo Stock par valu \$.01 po share	ie 19	195,832(10)(11)		\$0 97,9		916 D			
Market Stock Units	(3)	01/02/2018		М			28,425	01/02/	//2018	3 01/02/2018		Commo Stock par val	ck, alue 56,850		\$0	0		D		

Explanation of Responses:

- 1. Represents Restricted Stock Units issued to the Reporting Person under NRG Energy, Inc.'s Amended and Restated Long-Term Incentive Plan ("LTIP")
- 2. Each RSU is equivalent in value to one share of NRG's Common Stock, par value \$.01 per share. The Reporting Person will receive from NRG one such share of Common Stock for each RSU that will vest ratably over a three year period beginning on the first anniversary of the date of grant.
- 3. The Reporting Person was issued 28,425 Market Stock Units by NRG under the LTIP on January 2, 2015 that vested on January 2, 2018. On the vesting date the Reporting Person was entitled to receive a maximum of 56,850 shares of Common Stock if the company achieved 100% increase in total shareholder return since the grant date (the "Maximum"), 28,425 shares of Common Stock if there is no change in total shareholder return since the grant date (the "Threshold"). The Reporting Person would not have received any shares of Common Stock if total shareholder return had decreased by more than 25% since the grant date. The number of shares of Common Stock that the Reporting Person could have received is interpolated for total shareholder return falling between Threshold, Target and Maximum levels. On January 2, 2018 he vested in 30,744 shares.
- 4. In connection with the vesting of the MSUs described above, an incremental 131 DERs vested, resulting in the reporting person holding 14,367 dividend equivalent rights in the aggregate. Dividend equivalent rights accrue on the reporting person's restricted stock units, market stock units or relative performance stock units, which become exercisable proportionately with the restricted stock units, market stock units or relative performance stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock.
- 5. The Reporting Person elected to satisfy his tax withholding obligation upon the exchange of common stock for MSUs having a value on the date of the exchange equal to the withholding obligation. This form reflects the surrender of 11,774 shares of common stock to satisfy the grantee's tax withholding obligation
- 6. In connection with the vesting of the MSUs described above, 1,748 DERs vested, resulting in the reporting person holding 12,619 dividend equivalent rights in the aggregate. Dividend equivalent rights accrue on the reporting person's restricted stock units, market stock units or relative performance stock units, which become exercisable proportionately with the restricted stock units, market stock units or relative performance stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock.
- 7. On January 2, 2015, Mr. Gutierrez was issued 15,431 Restricted Stock Units ("RSUs") by NRG Energy, Inc. under NRG Energy, Inc. is Amended and Restated Long Term Incentive Plan. Each RSU is equivalent in value to one share of NRG's Common Stock, par value \$.01. On January 2, 2018, 15,431 shares vested. Mr. Gutierrez elected to satisfy his tax obligation upon the exchange of common stock for RSUs having a value on the date of the exchange equal to the withholding obligation. This form reflects the surrender of 8,148 shares of common stock to satisfy the grantee's tax withholding obligation.
- 8. In connection with the vesting of the RSUs described above, 877 DERs vested, resulting in the reporting person holding 11,742 dividend equivalent rights in the aggregate. Dividend equivalent rights accrue on the reporting person's restricted stock units, market stock units or relative performance stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock.
- 9. The Reporting Person was issued 97,916 Relative Performance Stock Units ("RPSUs") by NRG Energy, Inc. under the LTIP on January 2, 2018. The RPSUs will convert to shares of NRG Common Stock on January 2, 2021 only in the event the Company has achieved a certain level of total shareholder return ("TSR") relative to the Peer Group (defined below) over a three-year performance period. The number of shares of Common Stock that the Reporting Person may receive is interpolated for TSR falling between Threshold, Target, and Maximum levels as described below.
- 10. Reporting Person will receive (i) a maximum of 195,832 shares of Common Stock if Company's TSR is ranked at or above the 75th percentile relative to a peer group of companies approved by the Company's Compensation Committee (the "Peer Group") for the performance period (the "Maximum"); (ii) 97,916 shares of Common Stock if Company's TSR is ranked at the 55th percentile relative to the Peer Group for the performance period (the "Target"); provided, however, if TSR is less than negative fifteen percent (-15%), the Company's TSR must be ranked at the 65th percentile relative to the Peer Group for the performance period to receive the Target award; or (iii) 24,479 shares of Common Stock if Company's TSR is ranked at the 25th percentile relative to the Peer Group for the performance period (the "Threshold"). The Reporting Person will not receive any shares of Common Stock if Company's TSR is below the 25th percentile relative to the Peer Group for the performance period.
- 11. The Maximum award that the Reporting Person will receive shall not exceed six (6) times the fair market value of the Target award, determined as of the date of grant.

/s/ Brian Curci, by Power of <u>Attorney</u>

01/04/2018

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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