SEC 1344 (07-03)

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 12b-25

NOTIFICATION OF LATE FILING

| (Check One): ⊠ Form 10-K □ Form 20-F □ Form 11-K □ Form 10-Q □ Form N-SAR □ Form N-CSR | | | |
|--|--|--|--|
| For Period Ended: December 31, 2003 ☐ Transition Report on Form 10-K | | | |
| □ Transition Report on Form 20-F | | | |
| □ Transition Report on Form 11-K □ Transition Report on Form 10-Q □ Transition Report on Form N-SAR For the Transition Period Ended: | | | |
| Read Instruction (on back page) Before Preparing Form. Please Print or Type. | | | |
| Nothing in this form shall be construed to imply that the Commission has verified any information contained herein. | | | |
| PART I — REGISTRANT INFORMATION NRG Energy, Inc. | | | |
| Full Name of Registrant | | | |
| N/A | | | |
| Former Name if Applicable | | | |
| 901 Marquette Avenue, Suite 2300 | | | |
| Address of Principal Executive Office (Street and Number) | | | |
| Minneapolis, MN 55402 | | | |
| Willineapolis, WiN 33402 | | | |

PART II — RULES 12b-25(b) AND (c)

If the subject report could not be filed without unreasonable effort or expense and the registrant seeks relief pursuant to Rule 12b-25(b), the following should be completed. (Check box if appropriate)

- (a) The reason described in reasonable detail in Part III of this form could not be eliminated without unreasonable effort or expense
- (b) The subject annual report, semi-annual report, transition report on Form 10-K, Form 20-F, Form 11-K, Form N-SAR or Form N-CSR, or portion thereof, will be filed on or before the fifteenth calendar day following the prescribed due date; or the subject quarterly report or transition report on Form 10-Q, or portion thereof, will be filed on or before the fifth calendar day following the prescribed due date; and
 - (c) The accountant's statement or other exhibit required by Rule 12b-25(c) has been attached if applicable.

PART III — NARRATIVE

State below in reasonable detail why Forms 10-K, 20-F, 11-K, 10-Q, N-SAR, N-CSR, or the transition report or portion thereof, could not be filed within the prescribed time period.

Management of NRG Energy, Inc. continues to work on NRG Energy's fresh start accounting and its effects on the year end results of NRG Energy in the Form 10-K report to be filed by NRG Energy. Given the complexity of fresh start accounting under SOP 90-7, the material effects of fresh start accounting on our balance sheet, we will not be able to timely file our Form 10-K report for the fiscal year ended December 31, 2003, as due on March 15, 2004, without incurring an unreasonable amount of effort and expense. We expect to be able to file the Form 10-K within fifteen calendar days, on or before March 30, 2004.

(Attach extra Sheets if Needed)

PART IV — OTHER INFORMATION

(1) Name and telephone number of person to contact in regard to this notification

| Villiar | n Pieper | (612) | 373-5300 |
|---------|---|---|--|
| Name | e) | (Area Code) | (Telephone Number) |
| Comp | | ection 13 or 15(d) of the Securities Exchange Act of 1934 hths or for such shorter period that the registrant was requi | |
| | | | |
| | t anticipated that any significant change in regs statements to be included in the subject r | esults of operations from the corresponding period for the report or portion thereof? | last fiscal year will be reflected by the |
| | | | ⊠ Yes □ No |
| | attach an explanation of the anticipated chanate of the results cannot be made. | nge, both narratively and quantitatively, and, if appropriate, | state the reasons why a reasonable |
| | of reasons related to significant corporate e significant fianancing transactions, asset di addition, the financial results contained in the March 11, 2004 and filed with the Commiss | d by the subject report will not be comparable to the corresponds that have taken place during the intervening period, is postions and the impact of fresh start accounting on NRC he subject report may differ from those described in NRC sion on Form 8-K on March 11, 2004 as a result of the context. Management expects such differences to relate primarily mount or significance. | including emergence from bankruptcy, G Energy's financial reporting. In Energy's press release dated tinuing work on the application of fresh |
| | | NRG Energy Inc. | |
| | | (Name of Registrant as Specified in Charter) | |
| nas ca | aused this notification to be signed on its beh | nalf by the undersigned hereunto duly authorized. | |
| Date | March 15, 2004 | By /s/ Scott J. Davido | |
| • | | Scott J. Davido Senior Vice President and | d General Counsel |

INSTRUCTION: The form may be signed by an executive officer of the registrant or by any other duly authorized representative. The name and title of the person signing the form shall be typed or printed beneath the signature. If the statement is signed on behalf of the registrant by an authorized representative (other than an executive officer), evidence of the representative's authority to sign on behalf of the registrant shall be filed with the form.

ATTENTION

Intentional misstatements or omissions of fact constitute Federal Criminal Violations (See 18 U.S.C. 1001).

General Instructions

- 1. This form is required by Rule 12b-25 (17 CFR 240.12b-25) of the General Rules and Regulations under the Securities Exchange Act of 1934.
- 2. One signed original and four conformed copies of this form and amendments thereto must be completed and filed with the Securities and Exchange Commission, Washington, D.C. 20549, in accordance with Rule 0-3 of the General Rules and Regulations under the Act. The information contained in or filed with the form will be made a matter of public record in the Commission files.
- 3. A manually signed copy of the form and amendments thereto shall be filed with each national securities exchange on which any class of securities of the registrant is registered.
- 4. Amendments to the notifications must also be filed on Form 12b-25 but need not restate information that has been correctly furnished. The form shall be clearly identified as an amended notification.
- 5. *Electronic Filers*. This form shall not be used by electronic filers unable to timely file a report solely due to electronic difficulties. Filers unable to submit reports within the time period prescribed due to difficulties in electronic filing should comply with either Rule 201 or Rule 202 of Regulation S-T (§ 232.201 or § 232.202 of this chapter) or apply for an adjustment in filing date pursuant to Rule 13(b) of Regulation S-T (§ 232.13(b) of this chapter).