FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	1. Name and Address of Reporting Person* Killinger Elizabeth R (Last) (First) (Middle)						Issuer Name and Ticker or Trading Symbol NRG ENERGY, INC. [NRG] Date of Earliest Transaction (Month/Day/Year) 01/03/2017								5. Relationship of Reporting Perso (Check all applicable) Director X Officer (give title below)				wner specify	
NRG ENERGY, INC. 804 CARNEGIE CENTER						4. If Amendment, Date of Original Filed (Month/Day/Year)									EVP & President, NRG Retail 6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) PRINCETON NJ 08540															X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)																				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/					//Year)	Execution Date,			3. Transact Code (In 8)		Securities Acquired (/isposed Of (D) (Instr. 3 and 5)			5. Amo Securit Benefic Owned Followi	ies ially	Forn (D) o Indir	n: Direct or rect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount		A) or D)	Price	Reporte Transa (Instr. 3	ed etion(s)		str. 4)	(msu. 4)	
Common Stock, par value, \$.01 per share 01/03/20)17		A		27,914 ⁽¹⁾ A		(2)	113	,617(3)		D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, if any		4. Transaction Code (Instr. 8)		ı of I		6. Date Exe Expiration (Month/Da	1	and 7. Title and Amount of Securities Underlying Derivative Sect (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	Ownership Form: Direct (D) or Indirec (I) (Instr. 4)	Beneficial Ownership		
					Code	v	(A)	(D)	Date Exercisabl		opiration	Title	or Nu	ount mber Shares						
Relative Performance Stock Units	(4)	01/03/2017			A		43,814		01/03/2020	01	/03/2020	Commo Stock, par value, \$.01 pe	87,	,628 ⁽⁵⁾	\$0	43,814		D		

Explanation of Responses:

- 1. Represents Restricted Stock Units ("RSUs") issued to Reporting Person under NRG Energy, Inc.'s Amended and Restated Long Term Incentive Plan ("LTIP").
- 2. Each RSU is equivalent in value to one share of NRG's Common Stock, par value \$.01 per share.
- 3. The Reporting Person will receive from NRG one such share of Common Stock for each RSU that will vest ratably over a three year period beginning on the first anniversary of the date of grant.
- 4. The Reporting Person was issued 43,814 Relative Performance Stock Units ("RPSUs") by NRG under the LTIP on January 3, 2017. The RPSUs will convert to shares of NRG Common Stock on January 3, 2020 only in the event the Company has achieved a certain level of total shareholder return ("TSR") relative to the Peer Group (defined below) over a three-year performance period. The number of shares of Common Stock that the Reporting Person may receive is interpolated for TSR falling between Threshold, Target, and Maximum levels as described below.
- 5. The Reporting Person will receive (i) a maximum of 87,628 shares of Common Stock if the Company's TSR is ranked at or above the 75th percentile relative to a peer group of companies approved by the Company's Compensation Committee (the "Peer Group") for the performance period (the "Maximum"); (ii) 43,814 shares of Common Stock if the Company's TSR is ranked at the 55th percentile relative to the Peer Group for the performance period (the "Target"); provided, however, if TSR is less than negative fifteen percent (-15%), the Company's TSR must be ranked at the 65th percentile relative to the Peer Group for the performance period to receive the Target award; or (iii) 10,953 shares of Common Stock if the Company's TSR is ranked at the 25th percentile relative to the Peer Group for the performance period (the "Threshold"). The Reporting Person will not receive any shares of Common Stock if the Company's TSR is below the 25th percentile relative to the Peer Group for the performance period.

/s/ Brian Curci, by Power of Attorney

01/05/2017

** Signature of Reporting Person

n Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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