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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under §240.14a-12

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**NRG ENERGY, INC.**

(Name of Registrant as Specified In Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a6(i)(1) and 0-11
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# Your **Vote** Counts!

**NRG ENERGY, INC.**

2024 Annual Meeting

Vote by April 24, 2024

11:59 PM ET

NRG ENERGY, INC.  
C/O OFFICE OF GENERAL COUNSEL  
804 CARNEGIE CENTER  
PRINCETON, NJ 08540-6213



V33837-P04715

## You invested in NRG ENERGY, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on April 25, 2024.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 11, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote Virtually at the Meeting\*

April 25, 2024  
9:00 AM ET

Virtually at:  
[www.virtualshareholdermeeting.com/NRG2024](http://www.virtualshareholdermeeting.com/NRG2024)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. To elect thirteen directors. <b>Nominees:</b>	
1a. E. Spencer Abraham	✔ For
1b. Antonio Carrillo	✔ For
1c. Matthew Carter, Jr.	✔ For
1d. Lawrence S. Coben	✔ For
1e. Heather Cox	✔ For
1f. Elisabeth B. Donohue	✔ For
1g. Marwan Fawaz	✔ For
1h. Kevin T. Howell	✔ For
1i. Paul W. Hobby	✔ For
1j. Alex Pourbaix	✔ For
1k. Alexandra Pruner	✔ For
1l. Anne C. Schaumburg	✔ For
1m. Marcie C. Zlotnik	✔ For
2. To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.	✔ For
3. To ratify the appointment of KPMG LLP as NRG Energy, Inc.'s independent registered public accounting firm for the 2024 fiscal year.	✔ For

**NOTE:** Such other business as may properly come before the meeting or any adjournment thereof.

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".