FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D C	20540
vasiiiigton,	D.C.	20049

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Carrillo Antonio					2. Issuer Name and Ticker or Trading Symbol NRG ENERGY, INC. [ NRG ]								(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
(Last)	(Fi	rst) (f	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 06/01/2024									] "	_	er (give title		Other (s	
804 CARNEGIE CENTER					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street)														N.	Form	filed by On	e Report	ing Perso	on
PRINCE	TON N.	0	8540													Form filed by More than One Reporting Person			
(City)	(Si	rate) (2	Zip)		Rul	Rule 10b5-1(c) Transaction Indication													
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intend satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											nded to								
		Table	I - Non	-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or E	3ene	eficial	ly Own	ed			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execution (y/Year) if any		ution Date,		3. Transaction Code (Instr. 8) 4. Securiti Disposed 5)		ies Acquired (A) o Of (D) (Instr. 3, 4		(A) or 3, 4 and	Benefic	ties cially I Following	6. Owner Form: D (D) or Ir (I) (Instr	Direct direct 1	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) (D)	or	Price	Transa	ction(s) 3 and 4)			(111541. 4)			
Common Stock, par value \$.01 per share 06/01/2					2024			A		3,692(1)	1	A	<b>\$0</b> <sup>(2)</sup>	40,600(3)		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)			Transa Code (	ransaction of Derivative		vative irities ired r osed )	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		)   E	. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y Ow Fo Dir or (I)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code V		(A)	(D)			Expiration Date	Title	or	ount nber res					

## **Explanation of Responses:**

- 1. Represents 3,692 Deferred Stock Units issued to the Reporting Person under NRG Energy, Inc.'s Amended and Long-Term Incentive Plan.
- 2. Each Deferred Stock Unit is equivalent in value to one share of NRG Energy, Inc.'s Common Stock, par value \$.01 per share. The Reporting Person will receive from NRG Energy, Inc. one such share of Common Stock for each Deferred Stock Unit they own upon termination of their service on NRG Energy, Inc.'s Board of Directors.
- 3. Includes 1,010 dividend equivalent rights

Christine Zoino, by Power of **Attorney** 

06/04/2024

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.