Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549
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to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP
obligations may continue. See		

OMB APP	ROVAL							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* COBEN LAWRENCE S					2. Issuer Name and Ticker or Trading Symbol NRG ENERGY, INC. [NRG]										tionship all app Direc	,			
(Last) 804 CAF	,	(First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/01/2024								X	Office below	er (give title /) Interim P		Other (s below)	specify	
(Street) PRINCE	(Street) PRINCETON NJ 08540			4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								. Indivine)	<i>'</i>					
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Table	I - N	on-Deriva	tive \$	Secui	rities	Ac	quire	d, Di	sposed of	f, or E	Benefic	ially	Own	ed			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Y					Executi		emed ion Date, /Day/Year)					Acquired (A) or (D) (Instr. 3, 4 a		i 5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) or (D)	Price		Transa	eported ransaction(s) nstr. 3 and 4)			(Instr. 4)
Common	Stock, par	value \$.01 per sl	nare	02/01/20)24				Α		2,583	A	\$0.000)0 ⁽¹⁾	409,741			D	
		Tal	ole II								posed of, convertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any				ansaction of ode (Instr. Derivative		vative irities ired r osed) r. 3, 4	Expir (Mon	te Exe ration I th/Day		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Der Sec	rice of ivative urity tr. 5)	tive derivative ity Securities		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Amount or Number of Shares						

Explanation of Responses:

1. Represents dividend equivalent rights accrued on the Reporting Person's deferred and restricted stock units, which become exercisable proportionately with the deferred and restricted stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock. Includes 15,879 dividend equivalent

Christine Zoino, by Power of **Attorney**

02/05/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.