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Reliant Gives Time and Effort to Support Texas Communities Company and employees make a difference with volunteer hours and donations

HOUSTON – Reliant Energy makes a difference in the lives of the people and communities it serves by lending a helping hand. In 2010, the more than 2,300 Texas employees of Reliant and its parent company NRG Energy, Inc. (NYSE: NRG) devoted 13,000 hours of volunteer work and donated more than \$1.7 million, including employee donations, to Texas charities and community groups.

"Our involvement with the people we serve and communities where we live and work comes from the heart. It is more than a responsibility – it's who we are," said Jason Few, Reliant Energy President. "Our employees are a constant volunteer presence in our communities, helping to brighten the lives of people across Texas."

During the past year, employees worked with organizations across the state to accomplish the following initiatives, among others:

- Plant 2,300 trees with Trees for Houston and during City of Houston's 24th annual Arbor Day celebration;
- Refurbish seven homes, in coordination with Rebuilding Together-Houston, for lowincome people in the Houston metro area;
- Feed Houston's hungry with more than 252,000 meals through volunteer hours and donations to the Houston Food Bank;
- Restore more than seven acres of damaged and diminished wetlands by planting 19,900 plugs of smooth cordgrass in marsh restoration projects with the Galveston Bay Foundation;
- Fight heart disease by raising more than \$250,000 for the American Heart Association during its 2010 Houston Start! Heart Walk. About 400 employee volunteers participated and set a record for money raised by an individual company for the annual event;
- Volunteer hours to a dozen charities on NRG's Global Giving Community Day. More than 400 employees across the state lent a hand to help charitable organizations with projects big and small; and
- Donate \$1.7 million to support charitable organizations, environmental causes and to help customers in need pay their energy bills.

"The commitment our company and employees have for helping others is real," said John Ragan, NRG's Executive Vice President and head of NRG's businesses in Texas. "We are proud that so many NRG employees in Texas take the time to make a difference in neighborhoods, schools and the lives of our neighbors."

Below are a few thoughts shared by some of our charitable partners:

"Reliant and NRG are partners in the best sense of the word," said Randy Henry, Co-Chairman of Rebuilding Together – Houston (RTH). "It is reassuring to have partners we can rely on that share our passion for helping others. Since 2002, Reliant and NRG employees have repaired more than 50 homes of low-income Houston seniors through RTH."

"Reliant Energy is a key corporate partner for the American Heart Association," said Amber Baker, Senior Vice President of Houston, Southwest Affiliate Corporate Relations and Workplace Giving. "Reliant's outreach efforts, donations and other involvement support our 2020 impact goal of improving the cardiovascular health of all Americans by 20 percent while reducing deaths from cardiovascular diseases and stroke by 20 percent."

"Having steady supporters like Reliant and NRG Energy on our side helping us fight hunger and feed hundreds of thousands of Texans each week is encouraging," said Brian Greene, President and CEO of the Houston Food Bank. "The impact of their contributions - employee volunteers, donations (including six refrigerated trailers) and sponsorships - helps ensure that fewer families have to choose between paying for food and other necessities."

For more information about Reliant Energy's and NRG Energy's community involvement, visit reliant.com/community.

About Reliant Energy:

Reliant Energy provides electricity and energy services to more than 1.5 million retail customers—including homes, small and large businesses, manufacturing facilities, government entities and institutions across Texas. The company also offers service to commercial, industrial, governmental and institutional customers in the New Jersey, Pennsylvania, Maryland, Delaware and the District of Columbia. As part of NRG Energy, Inc. (NYSE: NRG), Reliant Energy is backed by one of the nation's largest power producers. NRG owns and operates more than 25,000 megawatts of generation capacity, including more than 11,000 megawatts of capacity in Texas. For more information about Reliant Energy products and services, visit <u>www.reliant.com</u>.

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