FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D.C.	20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL								
OMB Number:	3235-0287								
Estimated average burden									
hours per response	. 05								

Instruc	tion 1(b).			Filed	pursua or Se	ant to Section 3	Section 30(h) of	16(a) the li	of the S nvestme	Securitent Co	ties Exchang mpany Act o	e Act of f 1940	1934					
Name and Address of Reporting Person*     Curci Brian					2. Issuer Name <b>and</b> Ticker or Trading Symbol NRG ENERGY, INC. [ NRG ]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner							
(Last) 804 CAF	ast) (First) (Middle) 04 CARNEGIE CENTER			3. Date of Earliest Transaction (Month/Day/Year) 02/01/2024							A b	Officer (give title below)  Exec VP & Ge		Other (specify below)				
(Street) PRINCETON NJ 08540			4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person								
(City)	(St	ate) (ä	Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Table	I - No	n-Deriva	tive S	Secui	rities	Acq	uired	, Dis	posed of	, or Be	enefici	ally O	wned			
1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day			Execution Date,		3. Transaction Code (Instr. 8)  4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		ed (A) or tr. 3, 4 an	or 5. Amount Securities Beneficiall Owned Fol Reported		Form (D) or	Ownership orm: Direct o) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership						
					Code	v	Amount	(A) or (D)	Price	Tra	ansaction(s) str. 3 and 4)			(Instr. 4)				
Common Stock, par value \$.01 per share 02/01/2			024				A		218(1)	A	\$0.00	90,970			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	Derivative   Conversion   Date   Execution Date,   Security   or Exercise   (Month/Day/Year)   if any		4. Transaction Code (Instr. 8) S. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		Amount of Securities S		8. Price Derivat Securit (Instr. 5	y Securi Securi Owned Follow Repor	tive ities icially d ving ted action(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
				·			and 5)	)										

## **Explanation of Responses:**

1. Represents dividend equivalent rights accrued on the Reporting Person's deferred stock units, which become exercisable proportionately with the deferred stock units to which they relate and may only be settled in NRG common stock. Each dividend equivalent right is the economic equivalent of one share of NRG common stock. Includes 1,039 dividend equivalent rights.

Date

Exercisable

Christine Zoino, by Power of <u>Attorney</u>

02/05/2024

\*\* Signature of Reporting Person

Expiration Date

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.