



## NRG Energy, Inc. Announces Quarterly Dividend

January 19, 2024

HOUSTON--(BUSINESS WIRE)--Jan. 19, 2024-- NRG Energy, Inc. (NYSE: NRG) today announced that its Board of Directors declared a quarterly dividend on the Company's common stock of \$0.4075 per share, or \$1.63 per share on an annualized basis. This dividend represents an 8% increase from the prior year, in line with the Company's previously announced annual dividend growth rate target of 7-9% per share. The dividend is payable on February 15, 2024, to stockholders of record as of February 1, 2024.

### About NRG

NRG Energy is a leading energy and home services company powered by people and our passion for a smarter, cleaner, and more connected future. A Fortune 500 company operating in the United States and Canada, NRG delivers innovative solutions that help people, organizations, and businesses achieve their goals while also advocating for competitive energy markets and customer choice. More information is available at [www.nrg.com](http://www.nrg.com). Connect with NRG on [Facebook](#), [Instagram](#), [LinkedIn](#) and [X](#).

### Safe Harbor

This communication contains forward-looking statements that may state NRG's or its management's intentions, beliefs, expectations or predictions for the future. Such forward-looking statements are subject to certain risks, uncertainties and assumptions, and typically can be identified by the use of words such as "will," "expect," "estimate," "anticipate," "forecast," "plan," "believe" and similar terms. Although NRG believes that its expectations are reasonable, it can give no assurance that these expectations will prove to have been correct, and actual results may vary materially. Factors that could cause actual results to differ materially from those contemplated above include, among others, risks and uncertainties related to the capital markets generally.

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